SENATE FINANCE COMMITTEE SUBSTITUTE FOR SENATE BILL 27

51ST LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2013

.193584.2

AN ACT

RELATING TO PENSIONS; AMENDING THE PUBLIC EMPLOYEES RETIREMENT ACT; REDUCING THE COST-OF-LIVING ADJUSTMENTS FOR ALL RETIREES;

DELAYING THE COST-OF-LIVING ADJUSTMENT FOR CERTAIN FUTURE

RETIREES; SUSPENDING THE COST-OF-LIVING ADJUSTMENTS FOR CERTAIN

RETURN-TO-WORK RETIREES; PROVIDING FOR AN INCREASE IN EMPLOYEE

AND CERTAIN EMPLOYER CONTRIBUTIONS; CLARIFYING DEFINITIONS;

PROVIDING THAT MUNICIPAL EMPLOYERS WILL NOT PAY ANY PORTION OF

THE ONE AND ONE-HALF PERCENT INCREASE IN EMPLOYEE CONTRIBUTIONS

EFFECTIVE JULY 1, 2013 WITHOUT PASSING A RESOLUTION OR

EXECUTING A COLLECTIVE BARGAINING AGREEMENT; PROVIDING THAT

MUNICIPALITIES MAY BY SUBSEQUENT RESOLUTION OR AGREEMENT ELECT

TO PAY A PORTION OF EMPLOYEE CONTRIBUTION INCREASES THAT MAY

OCCUR AFTER JULY 1, 2013; CLARIFYING HOW SERVICE CREDIT EARNED

UNDER MULTIPLE COVERAGE PLANS WILL BE CALCULATED; CHANGING THE

BENEFITS FOR MEMBERS INITIALLY EMPLOYED AFTER JUNE 30, 2013 BY

REDUCING THE MULTIPLIER AND INCREASING THE NUMBER OF YEARS USED TO CALCULATE THE FINAL AVERAGE SALARY, INCREASING THE VESTING PERIOD, INCREASING AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT AND INCREASING THE MAXIMUM PENSION BENEFIT; LIMITING PLAN ENHANCEMENTS; RECONCILING MULTIPLE AMENDMENTS TO THE SAME SECTION OF LAW IN LAWS 2003; AMENDING, REPEALING AND ENACTING SECTIONS OF THE NMSA 1978.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. Section 10-11-2 NMSA 1978 (being Laws 1987, Chapter 253, Section 2, as amended) is amended to read:

"10-11-2. DEFINITIONS.--As used in the Public Employees Retirement Act:

- A. "accumulated member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited to that account;
- B. "affiliated public employer" means the state and any public employer affiliated with the association as provided in the Public Employees Retirement Act, but does not include an employer pursuant to the Magistrate Retirement Act, the Judicial Retirement Act or the Educational Retirement Act;
- C. "association" means the public employees retirement association established under the Public Employees Retirement Act;

- D. "disability retired member" means a retired member who is receiving a pension pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- E. "disability retirement pension" means the pension paid pursuant to the disability retirement provisions of the Public Employees Retirement Act;
- F. "educational retirement system" means that retirement system provided for in the Educational Retirement Act;
- G. "employee" means any employee of an affiliated
 public employer;
- H. "federal social security program" means that program or those programs created and administered pursuant to the act of congress approved August 14, 1935, Chapter 531, 49 Stat. 620, as that act may be amended;
- I. "final average salary" means the final average salary calculated in accordance with the provisions of the applicable coverage plan;
- J. "form of payment" means the applicable form of payment of a pension provided for in Section 10-11-117 NMSA 1978;
- K. "former member" means a person who was previously employed by an affiliated public employer, who has terminated that employment and who has received a refund of member contributions;

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	L.	"fund"	means	the	tunds	included	under	the	Public
Employees	Reti	rement .	Act;						

- M. "member" means a currently employed, contributing employee of an affiliated public employer, or a person who has been but is not currently employed by an affiliated public employer, who has not retired and who has not received a refund of member contributions; "member" also includes the following:
- (1) "adult correctional officer member" means a member who is <u>employed as</u> an adult correctional officer or an adult correctional officer specialist [employed] by a <u>state</u> correctional facility of the corrections department or its successor agency;
- [(2) "hazardous duty member" means a member
 who is a juvenile correctional officer employed by the
 children, youth and families department or its successor
 agency;
- (2) "juvenile correctional officer member"

 means a member who is employed as a juvenile correctional

 officer by the children, youth and families department or its

 successor agency:
- (3) "municipal detention officer member" means a member who is employed by an affiliated public employer other than the state and who has inmate custodial responsibilities at a facility used for the confinement of persons charged with or

convicted of a violation of a law or ordinance;

- (4) "municipal fire member" means any member who is employed as a full-time nonvolunteer firefighter by an affiliated public employer and who has taken the oath prescribed for firefighters;
- (5) "municipal police member" means any member who is employed as a police officer by an affiliated public employer, other than the state, and who has taken the oath prescribed for police officers; and
- (6) "state police member" means any member who is an officer of the New Mexico state police and who has taken the oath prescribed for such officers;
- N. "membership" means membership in the association;
- O. "pension" means a series of monthly payments to a retired member or survivor beneficiary as provided in the Public Employees Retirement Act;
- P. "public employer" means the state, any municipality, city, county, metropolitan arroyo flood control authority, economic development district, regional housing authority, soil and water conservation district, entity created pursuant to a joint powers agreement, council of government, conservancy district, irrigation district, water and sanitation district, water district and metropolitan water board, including the boards, departments, bureaus and agencies of a

public employer, so long as these entities fall within the meaning of governmental plan as that term is used in Section 414(d) of the Internal Revenue Code of 1986, as amended;

Q. "refund beneficiary" means a person designated by the member, in writing, in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable or who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

R. "retire" means to:

- (1) terminate employment with all employers covered by any state system or the educational retirement system; and
- (2) receive a pension from a state system or the educational retirement system;
- S. "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund;
- T. "retirement board" means the retirement board provided for in the Public Employees Retirement Act;
- U. "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered .193584.2

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an affiliated public employer. "Salary" shall not include overtime pay, allowances for housing, clothing, equipment or travel, payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment, and any other form of remuneration not specifically designated by law as included in salary for Public Employees Retirement Act purposes. Salary in excess of the limitations set forth in Section 401(a) (17) of the Internal Revenue Code of 1986, as amended, shall be disregarded. The limitation on compensation for eligible employees shall not be less than the amount that was allowed to be taken into account under the state retirement system acts in effect on July 1, 1993. For purposes of this subsection, "eligible employee" means an individual who was a member of a state system before the first plan year beginning after December 31, 1995;

- V. "state system" means the retirement programs provided for in the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act;
- W. "state retirement system acts" means
 collectively the Public Employees Retirement Act, the
 Magistrate Retirement Act, the Judicial Retirement Act and the
 Volunteer Firefighters Retirement Act; and
- X. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a

pension as a result of the death of a member or retired member."

SECTION 2. Section 10-11-4 NMSA 1978 (being Laws 1987, Chapter 253, Section 4, as amended) is amended to read:

"10-11-4. SERVICE CREDIT--REQUIREMENTS FOR--FORFEITURE-REINSTATEMENT.--

- A. Personal service rendered an affiliated public employer by a member shall be credited to the member's service credit account in accordance with retirement board rules and regulations. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year. In no case shall any member be allowed to purchase service credit unless the purchase is authorized in the Public Employees Retirement Act.
- B. Personal service rendered an affiliated public employer prior to August 1, 1947 shall be credited to a member if the member acquires one year of service credit for personal service rendered an affiliated public employer.
- C. Personal service rendered an affiliated public employer after July 31, 1947 but prior to the date the public employer became an affiliated public employer is prior service and shall be credited to a member if:

applicable minimum number of years of service credit [for personal service rendered an affiliated public employer]
required for normal retirement. As used in this paragraph,
"service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer; and

- (2) the member pays the association the amount determined in accordance with Subsection D of this section.
- D. The purchase cost for each month of service credit purchased under the provisions of this section is equal to the member's final average salary multiplied by the sum of the member contribution rate and employer contribution rate determined in accordance with the coverage plan applicable to the member at the time of the written election to purchase. Full payment shall be made in a single lump-sum amount in accordance with the procedures established by the retirement board. The portion of the purchase cost derived from the employer contribution rate shall be credited to the [employer] employers accumulation fund and shall not be refunded to the member in the event of cessation of membership. In no case shall any member be credited with a month of service for less than the purchase cost as defined in this section.
- E. Service credit shall be forfeited if a member terminates employment with an affiliated public employer and

withdraws the member's accumulated member contributions.

F. A member or former member who is a member of another state system or the educational retirement system and who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at the rate set by the retirement board. Withdrawn member contributions may be repaid in increments of one year in accordance with the procedures established by the retirement board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the retirement board."

SECTION 3. Section 10-11-5 NMSA 1978 (being Laws 1987, Chapter 253, Section 5, as amended) is amended to read:

"10-11-5. CREDITED SERVICE--MUNICIPAL ELECTION TO MAKE
EMPLOYEE CONTRIBUTIONS.--A municipal affiliated public employer
may elect by resolution of its governing body or by execution
of a collective bargaining agreement and in the manner
prescribed by the retirement board to be responsible for making
contributions of up to seventy-five percent of its employees'
member contributions as follows:

A. the resolution or collective bargaining

agreement shall be irrevocable; [however] except that:

(1) if the resolution is passed or the

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collective bargaining agreement is executed on or before June 30, 2013, the percentage of the employee contributions that the municipal affiliated public employer elects to be responsible for making shall apply to the statutory employee contribution rate in effect on June 30, 2013 and shall not apply to any increase in the statutory employee contribution rate that may occur after that date; and

(2) if the resolution is passed or the collective bargaining agreement is executed on or after July 1, 2013, the percentage of the employee contributions that the municipal affiliated public employer elects to be responsible for making shall apply to the statutory employee contribution rate in effect on the date that the resolution is passed or the collective bargaining agreement is executed and shall not apply to any increases in the statutory employee contribution rate that may occur after that date; provided, however, that, if the statutory employee contribution rate is decreased after the date that the resolution is passed or the collective bargaining agreement is executed, the percentage of the employee contributions that the municipal public affiliated employer is responsible for making shall apply to the decreased statutory employee contribution rate;

B. a municipal affiliated public employer may by subsequent resolution or collective bargaining agreement:

elect to increase the percentage of

employee member contributions for which it will be responsible;

(2) elect to be responsible for a percentage of any increase to the statutory employee contribution rate in effect after the passing of an earlier resolution or the execution of an earlier collective bargaining agreement; or

[(2)] (3) at the time a new coverage plan is adopted, elect to be responsible under the new coverage plan for making a different percentage of employee member contributions than that which it elected under a previous coverage plan;

[B.] C. the resolution or executed collective bargaining agreement shall apply to all employees or else to specified employee divisions of the municipal affiliated public employer and shall be effective the first pay period of the month following the filing of the resolution with the retirement board;

[6.] D. the portion of the employee contributions made by the municipal affiliated public employer on behalf of a member shall be credited to the member's individual accumulated member contribution account in the member contribution fund. The member shall be responsible for the difference between the contributions the member would be required to make if the municipal affiliated public employer had not made the election provided for in this section and the amount contributed by the municipal affiliated public employer [under] pursuant to the

provisions of this section;

 $[rac{D_{ullet}}{D_{ullet}}]$ $\underline{E_{ullet}}$ pensions payable to members whose municipal affiliated public employer makes the election provided for in this section shall be the same as if the member had made the entire member contribution; and

[E.] F. any municipal affiliated public employer increasing the percentage of the employee member contributions it elects to make pursuant to this section shall submit a resolution or executed collective bargaining agreement to the association by July 1 of the fiscal year in which the increase will take place indicating the percentage of the employee member contributions that will be made by the municipal affiliated public employer."

SECTION 4. Section 10-11-7 NMSA 1978 (being Laws 1987, Chapter 253, Section 7, as amended) is amended to read:

"10-11-7. SERVICE CREDIT--PURCHASE OF SERVICE.--

A. A member who entered a uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services subject to the following conditions:

- (1) the member pays the association the purchase cost determined according to Subsection E of this section;
- (2) the member has [five or more] the

 applicable minimum number of years of service credit [acquired]

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as a result of personal service rendered in the employ of an affiliated public employer] required for normal retirement. As used in this paragraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer;

- the aggregate amount of service credit (3) purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act;
- (4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and
- (5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.
- A member who was a civilian prisoner of war captured while in service to the United States as an employee of the federal government or as an employee of a contractor with the federal government may purchase service credit for the period of internment as a civilian prisoner of war, provided that:
- the member provides proof of employment (1) with the federal government or as a contractor to the federal .193584.2

government in a form acceptable to the association;

- (2) the member provides proof of the period of internment in a form acceptable to the association;
- applicable minimum number of years of service credit [acquired as a result of personal service rendered in the employ of an affiliated public employer] required for normal retirement. As used in this paragraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer;
- (4) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act;
- (5) service credit may not be purchased for periods of service in internment as a civilian prisoner of war if such periods are used to obtain or increase a benefit from another retirement program; and
- (6) the member pays the association the purchase cost determined according to Subsection E of this section.
- C. A member who was employed by a utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs, which

utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs or federally funded public service programs administered by a nonprofit organization are subsequently taken over by an affiliated public employer, or a member who was employed by an entity created pursuant to a joint powers agreement between two or more affiliated public employers for the purpose of administering or providing drug or alcohol addiction treatment services irrespective of whether the entity is subsequently taken over by an affiliated public employer, may purchase service credit for the period of employment subject to the following conditions:

- (1) the member pays the association the purchase cost determined according to Subsection E of this section;
- applicable minimum number of years of service credit [acquired as a result of personal service rendered in the employ of an affiliated public employer] required for normal retirement. As used in this paragraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer; and
- (3) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years.

- D. A member who was appointed to participate in a cooperative work study training program established jointly by a state agency and a state post-secondary educational institution may purchase service credit for the period of participation subject to the following conditions:
- (1) the member pays the association the full actuarial present value of the amount of the increase in the employee's pension as a consequence of the purchase as determined by the association;
- (2) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment;
- applicable minimum number of years of service credit [acquired as a result of personal service rendered in the employ of an affiliated public employer] required for normal retirement. As used in this paragraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer; and
- (4) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years.
- E. Except for service to be used under a state legislator coverage plan, the purchase cost for each month of service credit purchased pursuant to the provisions of this

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section is equal to the member's final average salary multiplied by the sum of the member contribution rate and employer contribution rate, determined in accordance with the coverage plan applicable to the member at the time of the written election to purchase. The purchase cost for each year of service credit to be used under a state legislator coverage plan is equal to three times the normal member contribution per year of service credit under the state legislator coverage plan applicable to the member. Full payment shall be made in a single lump sum within sixty days of the date the member is informed of the amount of the payment. The portion of the purchase cost derived from the employer contribution rate shall be credited to the employer's accumulation fund and shall not be paid out of the association in the event of cessation of membership. In no case shall a member be credited with a month of service for less than the purchase cost as defined in this section.

- F. A member shall be refunded, upon written request filed with the association, the portion of the purchase cost of service credit purchased pursuant to this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.
- G. A member of the magistrate retirement system who .193584.2

during the member's service as a magistrate was eligible to become a member of the public employees retirement system and elected not to become a member of that system may purchase service credit pursuant to the public employees retirement system for the period for which the magistrate elected not to become a public employees retirement system member by paying the amount of the increase in the actuarial present value of the magistrate pension as a consequence of the purchase as determined by the association. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the retirement board. Except as provided in Subsection F of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.

H. At any time prior to retirement, any member may purchase service credit in monthly increments, subject to the following conditions:

applicable minimum number of years of service credit [acquired as a result of personal service rendered in the employ of an affiliated public employer] required for normal retirement. As used in this paragraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer;

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	(2) the	aggregate	amount	of s	service	credit	
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- (3) the member pays full actuarial present value of the amount of the increase in the employee's pension as a consequence of the purchase as determined by the association;
- (4) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment; and
- (5) the purchase of service credit under this subsection cannot be used to determine the final average salary or the pension factor or be used to exceed the pension maximum.
- I. A member receiving service credit under this section who enrolls in the retiree health care authority shall make contributions pursuant to Subsection C of Section 10-7C-15 NMSA 1978."
- SECTION 5. Section 10-11-8 NMSA 1978 (being Laws 1987, Chapter 253, Section 8, as amended) is amended to read:
- "10-11-8. NORMAL RETIREMENT--RETURN TO EMPLOYMENT--BENEFITS CONTINUED--[EMPLOYER] CONTRIBUTIONS.--
- A. A member may retire upon fulfilling the following requirements prior to the selected date of retirement:
 - (1) a written application for normal

retirement, in the form prescribed by the association, is filed with the association;

- (2) employment is terminated with all employers covered by any state system or the educational retirement system;
- (3) the member selects an effective date of retirement that is the first day of a calendar month; and
- (4) the member meets the age and service credit requirement for normal retirement specified in the coverage plan applicable to the member.
- B. The amount of normal retirement pension is determined in accordance with the coverage plan applicable to the member.
- C. Except as provided in Subsection $[\mathbb{H}]$ \underline{E} of this section, on or after July 1, 2010, a retired member may be subsequently employed by an affiliated public employer only pursuant to the following provisions:
- as an employee of an affiliated public employer or retained as an independent contractor by the affiliated public employer from which the retired member retired for at least twelve consecutive months from the date of retirement to the commencement of employment or reemployment with an affiliated public employer;
 - (2) the <u>previously</u> retired member's pension

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(3) except as provided in Subsection [F] G of
this section, the previously retired member shall not become a
member and thus the previously retired member shall <u>not</u> accrue
[no] service credit and the previously retired member and that
person's affiliated public employer shall <u>not</u> make [no]
contributions under any coverage plan pursuant to the Public
Employees Retirement Act; and

shall be suspended upon commencement of the employment;

(4) upon termination of the subsequent employment, the previously retired member's pension shall resume in accordance with the provisions of Subsection A of this section.

D. Notwithstanding the provisions of Subsection B of Section 10-11-118 NMSA 1978, on and after July 1, 2013, if a retired member becomes employed with an employer pursuant to the Educational Retirement Act:

(1) the retired member's cost-of-living pension adjustment shall be suspended upon commencement of the employment; and

(2) upon termination of the employment, the retired member's suspended cost-of-living pension adjustment shall be reinstated as provided under Subsection B of Section 10-11-118 NMSA 1978.

 $[\frac{D_{\bullet}}{E_{\bullet}}]$ The provisions of $[\frac{Subsection}{Subsections}]$ Subsections C and H of this section do not apply to:

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- a retired member employed by the legislature for legislative session work;
- a retired member employed temporarily as a precinct board member for a municipal election or an election covered by the Election Code; or
- a retired member who is elected to serve a term as an elected official; provided that:
- the retired member files an (a) irrevocable exemption from membership with the association within thirty days of taking office; and
- (b) the irrevocable exemption shall be for the elected official's term of office.
- [E.] F. A retired member who returns to employment during retirement pursuant to Subsection [P] \underline{E} of this section is entitled to receive retirement benefits but is not entitled to accrue service credit or to acquire or purchase service credit in the future for the period of the previously retired member's reemployment with an affiliated public employer.
- [F.] G. At any time during a previously retired member's subsequent employment pursuant to Subsection C of this section, the previously retired member may elect to become a member and the following conditions shall apply:
- (1) the previously retired member and the subsequent affiliated public employer shall make the required employee and employer contributions, and the previously retired

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member shall accrue service credit for the period of subsequent employment; and

- (2) when the previously retired member terminates the subsequent employment with an affiliated public employer, the previously retired member shall retire according to the provisions of the Public Employees Retirement Act, subject to the following conditions:
- (a) payment of the pension shall resume in accordance with the provisions of Subsection A of this section;
- (b) unless the previously retired member accrued at least three years of service credit on account of the subsequent employment, the recalculation of pension shall: 1) employ the form of payment selected by the previously retired member at the time of the first retirement; and 2) use the provisions of the coverage plan applicable to the member on the date of the first retirement; and
- (c) the recalculated pension shall not be less than the amount of the suspended pension.
- [G.] H. A previously retired member who returned to work with an affiliated public employer prior to July 1, 2010 shall be subject to the provisions of this section in effect on the date the previously retired member returned to work; provided that:
 - on and after July 1, 2010, the previously

retired member shall pay the employee contribution in an amount specified in the Public Employees Retirement Act for the position in which the previously retired member is employed;

- (2) notwithstanding the provisions of

 Subsection B of Section 10-11-118 NMSA 1978, on and after July

 1, 2013, the previously retired member's cost-of-living pension
 adjustment shall be suspended; and
- (3) upon termination of the employment with an affiliated public employer, the previously retired member's cost-of-living pension adjustment shall be reinstated as provided in Subsection B of Section 10-11-118 NMSA 1978.
- [H.] I. The pension of a member who has earned service credit under more than one coverage plan shall be determined as follows:
- (1) the pension of a member who has three or more years of service credit <u>earned on or before June 30, 2013</u> under each of two or more coverage plans shall be determined in accordance with the coverage plan that produces the highest pension;
- (2) the pension of a member who has service credit earned on or before June 30, 2013 under two or more coverage plans but who has three or more years of service credit under only one of those coverage plans shall be determined in accordance with the coverage plan in which the member has three or more years of service credit. If the

service credit is acquired under two different coverage plans
applied to the same affiliated public employer as a consequence
of an election by the members, adoption by the affiliated
public employer or a change in the law that results in the
application of a coverage plan with a greater pension, the
greater pension shall be paid a member retiring from the
affiliated public employer under which the change in coverage
plan took place regardless of the amount of service credit
under the coverage plan producing the greater pension; provided
that the member has three or more years of continuous
employment with that affiliated public employer immediately
preceding or immediately preceding and immediately following
the date the coverage plan changed;

(3) the pension of a member who has service credit earned on or before June 30, 2013 under each of two or more coverage plans and who has service credit earned under any coverage plan on or after July 1, 2013 shall be equal to the sum of:

(a) the pension attributable to the

service credit earned on or before June 30, 2013 determined

pursuant to Paragraph (1) or (2) of this subsection; and

(b) the pension attributable to the

service credit earned under each coverage plan on or after July

1, 2013;

(4) the pension of a member who has service

credit earned only on and after July 1, 2013 shall be equal to
the sum of the pension attributable to the service credit the
member has accrued under each coverage plan; and

the purpose of this subsection shall be those in effect at the time the member ceased to be covered by the coverage plan.

"Service credit", for the purposes of this subsection, shall be only personal service rendered an affiliated public employer and credited to the member under the provisions of Subsection A of Section 10-11-4 NMSA 1978. Service credited under any other provision of the Public Employees Retirement Act shall not be used to satisfy the three-year service credit requirement of this subsection."

SECTION 6. Section 10-11-10.1 NMSA 1978 (being Laws 1993, Chapter 160, Section 3) is amended to read:

"10-11-10.1. DISABILITY RETIREMENT.--

A. There is created a "disability review committee" of the retirement board. The disability review committee shall consist of at least three but not more than five retirement board members and at least one physician licensed in New Mexico appointed by the retirement board. The disability review committee shall review all applications for disability retirement, review reports required under this section and approve or deny applications for disability retirement.

B. The disability review committee may retire a .193584.2

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member on account of disability before the time the member would otherwise be eligible for retirement if the following requirements are satisfied:

- (1) the member applying for disability retirement was a member at the time the disability was incurred;
- (2) a written application for disability retirement, in the form and containing the information prescribed by the association, has been filed with the association by the member or by the member's affiliated public employer;
- (3) employment is terminated within forty-five days of the date of approval of the application for disability retirement;

(4) if:

(a) the member has [five or more] the applicable minimum number of years of service credit required for normal retirement. For the purposes of this subparagraph, "service credit" means only the service credit earned by the member during periods of employment with an affiliated public employer; or

(b) the disability review committee finds the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an

affiliated public employer;

- examinations and tests and furnishes copies of all medical reports requested by the association or disability review committee; provided that if the disability review committee requires independent medical or other examinations, those examinations shall be performed at the association's expense; and
- (6) the disability review committee makes the determination required under Subsection C of this section.
- C. The disability review committee shall review applications for disability retirement to determine whether:
- (1) if the member is a currently employed, contributing employee of an affiliated public employer:
- (a) the member is mentally or physically totally incapacitated for continued employment with an affiliated public employer; and
- (b) the incapacity is likely to be permanent; or
- (2) if the member is not a currently employed, contributing employee of an affiliated public employer:
- (a) the member is mentally or physically totally incapacitated for any gainful employment; and
- (b) the incapacity is likely to be permanent.

- D. The disability retirement pension shall be paid for a period of one year after approval of the initial application unless the disability review committee for good cause shown grants disability retirement for a longer period of time. After approval, payment shall be effective commencing the first of the month following submission of the initial application and termination of employment.
- E. At the end of the first year that a disability retirement pension is paid, the disability retired member's condition shall be reevaluated to determine eligibility for continuation of payment of a disability retirement pension. If the disability retired member has applied for disability benefits under the federal social security program, [he] the member shall submit copies of [his] the member's application. The association shall continue payment of the state disability retirement pension if the disability retired member presents a written final determination from the federal social security administration that the disability retired member qualifies, based on the same [condition or] conditions as presented in the application for a state disability retirement pension, for federal disability benefits.
- F. If the disability retired member applied for federal disability benefits within thirty days of receiving approval for a state disability retirement pension but the federal social security administration has not made a written

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final determination of entitlement by the end of the first year that the disability retired member has received a state disability retirement pension, eligibility for continued payment of the state disability retirement pension shall be determined by the disability review committee. The state disability retirement pension shall be discontinued if the disability review committee finds that the disability retired member is capable of any gainful employment.

The disability retired member shall notify the association of the federal social security administration's final determination within fifteen working days of the date of issuance of the final written determination. If the federal social security administration denies federal disability benefits, the state disability retirement pension shall be discontinued effective the first of the month following the month in which the written final determination of the federal social security administration was issued. If the federal social security administration grants federal disability benefits, the state disability retirement pension shall be continued so long as the disability retired member provides annually, on or before the anniversary date of commencement of payment of the state disability retirement pension, written evidence of continuation of payment of federal disability benefits. If the disability review committee has denied continuation of payment of a state disability retirement

pension and the disability retired member is later granted federal disability benefits, the state disability retirement pension shall be reinstated effective the first of the month following the month in which the state disability retirement pension was discontinued.

- H. If, at the time of reevaluation under Subsection E of this section, the disability retired member has applied for and has qualified for federal disability benefits, but for a different condition than was reviewed by the disability review committee, the disability review committee shall review the disability retired member's condition as described by the application for federal disability benefits. The process set forth in Subsection I of this section shall be followed to determine whether payment of a state disability retirement pension should be continued.
- I. If the disability retired member is not eligible to apply for federal disability benefits or is not a member of the federal social security program, the disability review committee annually shall determine eligibility for continuation of payment of a state disability retirement pension. To make its determination of continued entitlement, the disability review committee shall use the guidelines established by the federal social security administration for determination of eligibility for federal disability benefits. The determination shall be based on:

- (1) the medical and all other information provided by the disability retired member;
- (2) at least one independent medical or other examination performed at the association's expense if required by the disability review committee; and
- (3) any [and all] medical, vocational or other information related to the disability compiled during the period of disability by any medical or other practitioner consulted by the disability retired member regarding the disability which was not paid for by the association.
- J. Each disability retired member annually shall submit to the association, prior to July 1, a statement of earnings from gainful employment during the preceding calendar year. The statement of earnings shall be in the form prescribed by the association. Payment of the state disability retirement pension shall be discontinued if the amount of earnings from gainful employment is one hundred percent or more of the amount [which] that causes a decrease or suspension of an old age benefit under the federal social security program, or fifteen thousand dollars (\$15,000), whichever is less. Payment of the state disability retirement pension shall be discontinued starting with the month of July if the statement of earnings is not received by the association prior to July 1.
- K. Upon prior approval by the association, a disability retired member may return to employment with an

affiliated public employer or other employer for a trial period not to exceed one hundred twenty calendar days without becoming a member or causing suspension or discontinuation of payment of a state disability retirement pension. If the trial period of employment is successfully completed, payment of the disability retirement pension shall be discontinued beginning the first of the month following the one hundred twentieth day of the trial period of employment. Trial periods of employment shall be limited to two in any five-year period following disability retirement.

L. If the disability retired member meets the minimum age and service credit requirements for normal retirement while receiving a disability retirement pension, the disability retirement pension shall be reclassified by the association as a normal retirement pension and no further determinations of eligibility for continuation of payment of the disability retirement pension shall be made. Upon reclassification as a normal retirement pension, all the provisions of [this] the Public Employees Retirement Act regarding normal retirement shall be applicable.

M. If the disability review committee found the disability to be the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's employment with an affiliated public employer, service credit shall continue to accrue during the disability

retirement period as though the disability retired member was actively employed.

N. The amount of a disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member at the time of application, except that the service credit requirement shall be waived and the actual amount of service credit shall be used instead. If the disability is the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty for an affiliated public employer, the amount of disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member, imputing the amount of service credit necessary to meet the minimum service credit requirements for normal retirement.

- O. For the purposes of this section, the following definitions apply:
- (1) "continued employment with the affiliated public employer" means the ability of the member to fulfill the required duties of the position in which the member was last employed by [his] an affiliated public employer;
- (2) "gainful employment" means remunerative employment or self-employment that is commensurate with the applicant's background, age, education, experience and any new skills or training the applicant may have acquired after

terminating	public	employment	or	incurring	the	disability;
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- (3) "state disability retirement pension" means the pension paid pursuant to the provisions of this section; and
- (4) "federal disability benefits" means those benefits paid by the federal social security program."

SECTION 7. Section 10-11-14.5 NMSA 1978 (being Laws 1993, Chapter 160, Section 4, as amended) is amended to read:

"10-11-14.5. DEATH BEFORE RETIREMENT--SURVIVOR PENSIONS.--

A. A survivor pension may be paid to certain persons related to or designated by a member who dies before normal or disability retirement if a written application for the pension, in the form prescribed by the association, is filed with the association by the potential survivor beneficiary or beneficiaries within one year of the death of the member. Applications may be filed on behalf of the potential survivor beneficiary or beneficiaries or by a person legally authorized to represent them.

B. If there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the

1 greater of:

- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the deceased member at the time of death; or
- (2) fifty percent of the deceased member's final average salary.
- C. A survivor pension shall also be payable to eligible surviving children if there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer. The total amount of survivor pension payable for all eligible surviving children shall be either:
- (1) fifty percent of the deceased member's final average salary if an eligible surviving spouse is not paid a pension; or
- (2) twenty-five percent of the deceased member's final average salary if an eligible surviving spouse is paid a pension.

The total amount of survivor pension shall be divided equally among all eligible surviving children. If there is

only one eligible child, the amount of pension shall be twentyfive percent of the deceased member's final average salary.

- D. If the member had [five or more] the applicable minimum number of years of service credit required for normal retirement, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and there is no designated survivor beneficiary, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the greater of:
- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the total amount of actual service credit attributable to the deceased member at the time of death; or
- (2) thirty percent of the deceased member's final average salary.
- E. If the member had [five or more] the applicable minimum number of years of service credit required for normal retirement, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and

there is no designated survivor beneficiary, and if there is no eligible surviving spouse at the time of death, a survivor pension shall be payable to and divided equally among all eligible surviving children, if any. The total amount of survivor pension payable for all eligible surviving children shall be the greater of:

- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B with the oldest eligible surviving child as the survivor beneficiary using the total amount of actual service credit attributable to the deceased member at the time of death; or
- (2) thirty percent of the deceased member's final average salary.
- F. An eligible surviving spouse is the spouse to whom the deceased member was married at the time of death. An eligible surviving child is a child under the age of eighteen years and who is an unmarried, natural or adopted child of the deceased member.
- G. An eligible surviving spouse's pension shall terminate upon death. An eligible surviving child's pension shall terminate upon death or marriage or reaching age eighteen years, whichever comes first.
- H. If there is no designated survivor beneficiary .193584.2

and there is no eligible surviving child, the eligible surviving spouse may elect to be refunded the deceased member's accumulated member contributions instead of receiving a survivor pension.

- I. A member may designate a survivor beneficiary to receive a pre-retirement survivor pension, subject to the following conditions:
- (1) a written designation, in the form prescribed by the association, is filed by the member with the association;
- (2) if the member is married at the time of designation, the designation shall only be made with the consent of the member's spouse, in the form prescribed by the association;
- (3) if the member is married subsequent to the time of designation, any prior designations shall automatically be revoked upon the date of the marriage;
- (4) if the member is divorced subsequent to the time of designation, any prior designation of the former spouse as survivor beneficiary shall automatically be revoked upon the date of divorce; and
- (5) a designation of survivor beneficiary may be changed, with the member's spouse's consent if the member is married, by the member at any time prior to the member's death.
- J. If there is a designated survivor beneficiary

and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:

- (1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the member at the time of death; or
- (2) fifty percent of the deceased member's final average salary.
- K. If there is a designated survivor beneficiary, if the member had [five or more] the applicable minimum number of years of service credit required for normal retirement and if the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:

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3	death as though t
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5	of service credit
6	death; or
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8	final average sal

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coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the member at the time of death; or

1)

the amount as calculated under the

- (2) thirty percent of the deceased member's final average salary.
- L. If all pension payments permanently terminate before there is paid an aggregate amount equal to the deceased member's accumulated member contributions at time of death, the difference between the amount of accumulated member contributions and the aggregate amount of pension paid shall be paid to the deceased member's refund beneficiary. If no refund beneficiary survives the survivor beneficiary, the difference shall be paid to the estate of the deceased member.
- M. For purposes of this section, "service credit"

 means only the service credit earned by a member during periods

 of employment with an affiliated public employer."
- SECTION 8. Section 10-11-14.6 NMSA 1978 (being Laws 2009, Chapter 288, Section 12) is amended to read:
- "10-11-14.6. CALCULATION OF FINAL AVERAGE SALARY.--Under [each coverage plan of] the Public Employees Retirement Act:
- A. for a member who was a member on June 30, 2013, the final average salary is one thirty-sixth of the greatest .193584.2

aggregate amount of salary paid a member for thirty-six consecutive, but not necessarily continuous, months of service credit; and

B. for a member who was not a member on June 30,

2013, the final average salary is one-sixtieth of the greatest

aggregate amount of salary paid a member for sixty consecutive,

but not necessarily continuous, months of service credit."

SECTION 9. Section 10-11-26.1 NMSA 1978 (being Laws 1994, Chapter 128, Section 2) is amended to read:

"10-11-26.1. STATE GENERAL MEMBER COVERAGE PLAN 3-APPLICABILITY.--State general member coverage plan 3 is
applicable to peace officer members and is applicable to state
general members in the first full pay period after July 1, 1995
if the retirement board certifies to the secretary of state
that a majority of the members voting of those members to be
covered under state general member coverage plan 3 has voted to
approve adoption of this plan at an election conducted pursuant
to Laws 1994, Chapter 128, Section 17 [of this act]."

SECTION 10. Section 10-11-26.2 NMSA 1978 (being Laws 1994, Chapter 128, Section 3, as amended) is amended to read:

"10-11-26.2. STATE GENERAL MEMBER COVERAGE PLAN 3--AGE
AND SERVICE CREDIT REQUIREMENTS FOR NORMAL RETIREMENT.--

- A. Under state general member coverage plan 3:
- (1) for a member who [is] on or before June
 30, 2013 was a peace officer and for a member who is not a

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[2010]	<u>2013</u> ,	the	age	and	service	credit	re	quirement	ts f	or n	ormal	L
retire	ment aı	re:										

- (a) age sixty-five years or older and five or more years of service credit;
- (b) age sixty-four years and eight or
 more years of service credit;
- (c) age sixty-three years and eleven or
 more years of service credit;
- (d) age sixty-two years and fourteen or more years of service credit;
- (e) age sixty-one years and seventeen or
 more years of service credit;
- (f) age sixty years and twenty or more years of service credit; [and] or
- (g) any age and twenty-five or more
 years of service credit; [and]
- (2) for a member who is not a peace officer and was not a retired member or a member on June 30, [2010] 2013, the age and service requirements for normal retirement are:
- (a) age [sixty-seven] sixty-five years or older and [five] eight or more years of service credit; or
- (b) any age if the member has eight or more years of service credit and the sum of the member's age .193584.2

T	and years of service credit equals at least [eighty; or
2	(c) any age and thirty or more years of
3	service credit] eighty-five; and
4	(3) for a member who on or after July 1, 2013
5	becomes a peace officer and who was not a retired member or a
6	member on June 30, 2013, the age and service requirements for
7	normal retirement are:
8	(a) age sixty years or older and six or
9	more years of service credit; or
10	(b) any age and twenty-five or more
11	years of service credit.
12	B. As used in this section, "peace officer" means
13	any employee of the state with a duty to maintain public order
14	or to make arrests for crime, whether that duty extends to all
15	crimes or is limited to specific crimes, and who is not
16	specifically covered by another coverage plan."
17	SECTION 11. Section 10-11-26.3 NMSA 1978 (being Laws
18	1994, Chapter 128, Section 4) is amended to read:
19	"10-11-26.3. STATE GENERAL MEMBER COVERAGE PLAN 3AMOUNT
20	OF PENSIONFORM OF PAYMENT AUnder state general member
21	coverage plan 3:
22	A. for a member with age and service requirements
23	provided under Paragraph (1) or (3) of Subsection A of Section
24	10-11-26.2 NMSA 1978, the amount of pension under form of
25	payment A is equal to three percent of final average salary

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B. for a member with age and service requirements

provided under Paragraph (2) of Subsection A of Section

10-11-26.2 NMSA 1978, the amount of pension under form of

payment A is equal to two and one-half percent of the final

average salary multiplied by service credit. The amount shall

not exceed ninety percent of the final average salary."

SECTION 12. Section 10-11-26.5 NMSA 1978 (being Laws 1994, Chapter 128, Section 6, as amended) is amended to read:

"10-11-26.5. STATE GENERAL MEMBER COVERAGE PLAN 3--MEMBER CONTRIBUTION RATE.--[A member under state general member coverage plan 3 shall contribute seven and forty-two hundredths percent of salary starting with the first full pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member except that for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the member contribution rate shall be eight and ninety-two hundredths percent of salary;

B. from July 1, 2011 through June 30, 2012, the member contribution rate shall be ten and sixty-seven hundredths percent of salary; and

C. from July 1, 2012 through June 30, 2013, the
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hundredths percent of salary] A member under state general member coverage plan 3 shall contribute seven and forty-two hundredths percent of salary starting with the first full pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute eight and ninety-two hundredths percent of salary."

SECTION 13. Section 10-11-26.6 NMSA 1978 (being Laws 1994, Chapter 128, Section 7, as amended) is amended to read:

"10-11-26.6. STATE GENERAL MEMBER COVERAGE PLAN 3--STATE CONTRIBUTION RATE.--The state shall contribute sixteen and [fifty-nine hundredths] ninety-nine hundredths percent of the salary of each member covered by state general member coverage plan 3 starting with the first pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member, except that, [for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the state contribution rate shall be fifteen and nine-hundredths percent of the salary of each member;

B. from July 1, 2011 through June 30, 2012, the state contribution rate shall be thirteen and thirty-four

hundredths percent of the salary of each member; and

C. from July 1, 2012 through June 30, 2013, the state contribution rate shall be fifteen and nine-hundredths percent of the salary of each member] from July 1, 2013 through June 30, 2014, the state contribution rate shall be sixteen and fifty-nine hundredths percent of the salary of each member."

SECTION 14. Section 10-11-27 NMSA 1978 (being Laws 1987, Chapter 253, Section 27, as amended by Laws 2003, Chapter 268, Section 9 and by Laws 2003, Chapter 269, Section 1) is amended to read:

"10-11-27. STATE POLICE MEMBER AND ADULT CORRECTIONAL
OFFICER MEMBER COVERAGE PLAN 1--APPLICABILITY--CREDITED
SERVICE.--

A. State police member and adult correctional officer member coverage plan 1 is applicable to state police members who are not specifically covered by another coverage plan and \underline{to} adult correctional officer members.

<u>B.</u> The credited service of a state police member who was a retired member or a member on June 30, 2013 and who has held the permanent rank of patrolman, sergeant, lieutenant or captain and does not hold an exempt rank or who is assigned to the aircraft division as a pilot, or of an adult correctional officer member, shall have actual credited service increased by twenty percent for the purposes of state police member and adult correctional officer member coverage plan 1.

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C. Except as provided in Subsection B of this
section, the credited service of a member covered under state
police member and adult correctional officer member coverage
plan 1 shall be credited as provided in Section 10-11-4 NMSA
1978

[B.] D. State police member and adult correctional officer member coverage plan l is applicable to adult correctional officer members in the first full pay period after July 1, 2004 if the retirement board certifies to the secretary of state that, of those adult correctional officer members to be covered under state police member and adult correctional officer member coverage plan 1, a majority of the members voting have voted to approve adoption of that plan at an election conducted pursuant to [Section 16 of this 2003 act] Laws 2003, Chapter 268, Section 16."

SECTION 15. Section 10-11-27.2 NMSA 1978 (being Laws 2003, Chapter 269, Section 2) is amended to read:

"10-11-27.2. LEGISLATIVE FINDINGS.--The legislature finds that:

- it is appropriate to recognize the professionalism and dedication of state police officers, who provide an essential service to the citizens of New Mexico;
- it is appropriate to recognize the hazardous nature of the work performed by state police officers;
- the spirit of what it takes to be a state police .193584.2

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officer is personified by Sergeant Brent H. Bateman, who served
with honor as a state police officer for twenty-two years.
Sergeant Bateman became ill days after his retirement and
passed away a short six months following retirement; and

D. the twenty percent credit [towards] toward actual service, as provided in <u>Subsection B of Section 10-11-27</u>

NMSA 1978 under state police member coverage plan 1, is dedicated to Sergeant Brent H. Bateman and all other officers who have served, and who do serve, as New Mexico state police officers."

SECTION 16. Section 10-11-28 NMSA 1978 (being Laws 1987, Chapter 253, Section 28, as amended) is amended to read:

"10-11-28. STATE POLICE MEMBER AND ADULT CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under state police member and adult correctional officer member coverage plan 1:

A. <u>for a member who was a retired member or a</u>

<u>member on June 30, 2013</u>, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and five or more years of credited service;

[B.] (2) age sixty-four years and eight or more years of credited service;

[G.] (3) age sixty-three years and eleven or more years of credited service;

1	[D.] <u>(4)</u> age sixty-two years and fourteen or
2	more years of credited service;
3	[E.] (5) age sixty-one years and seventeen or
4	more years of credited service;
5	[F.] (6) age sixty years and twenty or more
6	years of credited service; or
7	[G.] <u>(7)</u> any age and twenty-five or more years
8	of credited service; <u>and</u>
9	B. for a member who was not a retired member or a
10	member on June 30, 2013, the age and service requirements for
11	normal retirement are:
12	(1) age sixty years or older and six or more
13	years of service credit; or
14	(2) any age and twenty-five or more years of
15	service credit."
16	SECTION 17. Section 10-11-29 NMSA 1978 (being Laws 1987,
17	Chapter 253, Section 29, as amended) is amended to read:
18	"10-11-29. STATE POLICE MEMBER AND ADULT CORRECTIONAL
19	OFFICER MEMBER COVERAGE PLAN 1AMOUNT OF PENSIONFORM OF
20	PAYMENT AUnder state police member and adult correctional
21	officer member coverage plan l, the amount of pension under
22	form of payment A is equal to three percent of final average
23	salary multiplied by credited service. The amount shall not
24	exceed [eighty] <u>ninety</u> percent of the final average salary."
25	SECTION 18. Section 10-11-31 NMSA 1978 (being Laws 1987,
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"10-11-31.

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OFFICER MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--[A member under state police member and adult correctional officer member coverage plan 1 shall contribute seven and six-tenths

Chapter 253, Section 31, as amended) is amended to read:

STATE POLICE MEMBER AND ADULT CORRECTIONAL

percent of salary except that for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the member contribution rate shall be nine and one-tenth percent of salary;

B. from July 1, 2011 through June 30, 2012, the member contribution rate shall be ten and eighty-five hundredths percent of salary; and

C. from July 1, 2012 through June 30, 2013, the member contribution rate shall be nine and one-tenth percent of salary] A member under state police member and adult correctional officer member coverage plan 1 shall contribute seven and six-tenths percent of salary, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute nine and one-tenth percent of salary."

SECTION 19. Section 10-11-32 NMSA 1978 (being Laws 1987, Chapter 253, Section 32, as amended) is amended to read:

"10-11-32. STATE POLICE MEMBER AND ADULT CORRECTIONAL
OFFICER MEMBER COVERAGE PLAN 1--STATE CONTRIBUTION RATE.--The
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state shall contribute twenty-five and [one-tenth] one-half percent of the salary of each member under state police member and adult correctional officer member coverage plan 1, except that, [for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the state contribution rate shall be twenty-three and six-tenths percent of the salary of each member;

B. from July 1, 2011 through June 30, 2012, the state contribution rate shall be twenty-one and eighty-five hundredths percent of the salary of each member; and

C. from July 1, 2012 through June 30, 2013, the state contribution rate shall be twenty-three and six-tenths percent of the salary of each member] from July 1, 2013 through June 30, 2014, the state contribution rate shall be twenty-five and one-tenth percent of the salary of each member."

SECTION 20. Section 10-11-33 NMSA 1978 (being Laws 1987, Chapter 253, Section 33) is amended to read:

"10-11-33. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL

OFFICER MEMBER COVERAGE PLAN 1--APPLICABILITY.--[State

hazardous duty] Juvenile correctional officer member coverage

plan 1 is applicable to [state hazardous duty] juvenile

correctional officer members who are not specifically covered

by another coverage plan."

SECTION 21. Section 10-11-34 NMSA 1978 (being Laws 1987, .193584.2

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2	"10-11-34. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL
3	OFFICER MEMBER COVERAGE PLAN 1AGE AND SERVICE REQUIREMENTS
4	FOR NORMAL RETIREMENTUnder [state hazardous duty] juvenile
5	correctional officer member coverage plan 1, the age and
6	service requirements for normal retirement are:
7	A. age sixty-five years or older and five or more
8	years of credited service;
9	B. age sixty-four years and eight or more years of
10	credited service;
11	C. age sixty-three years and eleven or more years
12	of credited service;
13	D. age sixty-two years and fourteen or more years
14	of credited service;
15	E. age sixty-one years and seventeen or more years
16	of credited service;
17	F. age sixty years and twenty or more years of
18	credited service; or
19	G. any age and twenty-five or more years of
20	credited service."
21	SECTION 22. Section 10-11-35 NMSA 1978 (being Laws 1987,
22	Chapter 253, Section 35) is amended to read:
23	"10-11-35. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL
24	OFFICER MEMBER COVERAGE PLAN 1AMOUNT OF PENSIONFORM OF
2.5	PAYMENT AUnder [state hazardous duty] juvenile correctional

Chapter 253, Section 34) is amended to read:

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officer member coverage plan 1, the amount of pension under form of payment A is equal to two and one-half percent of final average salary multiplied by credited service. The amount shall not exceed one hundred percent of the final average salary."

SECTION 23. Section 10-11-37 NMSA 1978 (being Laws 1987, Chapter 253, Section 37) is amended to read:

[STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL "10-11-37. OFFICER MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--A member under [state hazardous duty] juvenile correctional officer member coverage plan l shall contribute four percent of salary."

SECTION 24. Section 10-11-38 NMSA 1978 (being Laws 1987, Chapter 253, Section 38) is amended to read:

"10-11-38. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 1--STATE CONTRIBUTION RATE. -- The state shall contribute twenty-one and five-tenths percent of the salary of each member under [state hazardous duty] juvenile correctional officer member coverage plan 1."

SECTION 25. Section 10-11-38.1 NMSA 1978 (being Laws 1994, Chapter 128, Section 9) is amended to read:

"10-11-38.1. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2--APPLICABILITY.--[State hazardous duty] Juvenile correctional officer member coverage plan 2 is applicable to [state hazardous duty] juvenile .193584.2

correctional officer members in the first full pay period after
July 1, 1995 if the retirement board certifies to the secretary
of state that a majority of the members voting of those members
to be covered under [state hazardous duty] juvenile
correctional officer member coverage plan 2 has voted to
approve adoption of this plan at an election conducted pursuant
to <u>Laws 1994, Chapter 128</u> , Section 17 [of this act]."
SECTION 26. Section 10-11-38.2 NMSA 1978 (being Laws
1994, Chapter 128, Section 10) is amended to read:

"10-11-38.2. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL

OFFICER MEMBER COVERAGE PLAN 2--AGE AND SERVICE CREDIT

REQUIREMENTS FOR NORMAL RETIREMENT.--Under [state hazardous

duty] juvenile correctional officer member coverage plan 2:

A. for a member who was a retired member or a member on June 30, 2013, the age and service credit requirements for normal retirement are:

[A.] (1) age sixty-five years or older and five or more years of service credit;

[B.] (2) age sixty-four years and eight or more years of service credit;

[C.] (3) age sixty-three years and eleven or more years of service credit;

 $[rac{ ext{D-}}{ ext{c}}]$ age sixty-two years and fourteen or more years of service credit;

[E.] (5) age sixty-one years and seventeen or .193584.2

1	more years of service credit;
2	[F.] (6) age sixty years and twenty or more
3	years of service credit; and
4	[G.] <u>(7)</u> any age and twenty-five or more years
5	of service credit; <u>and</u>
6	B. for a member who was not a retired member or a
7	member on June 30, 2013, the age and service requirements for
8	normal retirement are:
9	(1) age sixty years or older and six or more
10	years of service credit; or
11	(2) any age and twenty-five or more years of
12	service credit."
13	SECTION 27. Section 10-11-38.3 NMSA 1978 (being Laws
14	1994, Chapter 128, Section 11) is amended to read:
15	"10-11-38.3. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL
16	OFFICER MEMBER COVERAGE PLAN 2AMOUNT OF PENSIONFORM OF
17	PAYMENT AUnder [state hazardous duty] juvenile correctional
18	officer member coverage plan 2, the amount of pension under
19	form of payment A is equal to three percent of final average
20	salary multiplied by service credit. The amount shall not
21	exceed [one hundred] <u>ninety</u> percent of the final average
22	salary."
23	SECTION 28. Section 10-11-38.5 NMSA 1978 (being Laws
24	1994, Chapter 128, Section 13, as amended) is amended to read:
25	"10-11-38.5. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL

OFFICER MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE.--[A member under state hazardous duty member coverage plan 2 shall contribute four and seventy-eight hundredths percent of salary starting with the first full pay period that ends within the calendar month in which state hazardous duty member coverage plan 2 becomes applicable to the member except that for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the member contribution rate shall be six and twenty-eight hundredths percent of salary;

B. from July 1, 2011 through June 30, 2012, the member contribution rate shall be eight and three-hundredths percent of salary; and

C. from July 1, 2012 through June 30, 2013, the member contribution rate shall be six and twenty-eight hundredths percent of salary] A member under juvenile correctional officer member coverage plan 2 shall contribute four and seventy-eight hundredths percent of salary starting with the first full pay period that ends within the calendar month in which juvenile correctional officer member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute six and twenty-eight hundredths percent of salary."

SECTION 29. Section 10-11-38.6 NMSA 1978 (being Laws 1994, Chapter 128, Section 14, as amended) is amended to read:

"10-11-38.6. [STATE HAZARDOUS DUTY] JUVENILE CORRECTIONAL OFFICER MEMBER COVERAGE PLAN 2--STATE CONTRIBUTION RATE.--The state shall contribute [twenty-five and seventy-two hundredths] twenty-six and twelve-hundredths percent of the salary of each member covered by [state hazardous duty] juvenile correctional officer member coverage plan 2 starting with the first pay period that ends within the calendar month in which [state hazardous duty] juvenile correctional officer member coverage plan 2 becomes applicable to the member, except that, [for members whose annual salary is greater than twenty thousand dollars (\$20,000):

A. from July 1, 2009 through June 30, 2011, the state contribution rate shall be twenty-four and twenty-two hundredths percent of the salary of each member;

B. from July 1, 2011 through June 30, 2012, the state contribution rate shall be twenty-two and forty-seven hundredths percent of the salary of each member; and

C. from July 1, 2012 through June 30, 2013, the state contribution rate shall be twenty-four and twenty-two hundredths percent of the salary of each member] from July 1, 2013 through June 30, 2014, the state contribution rate shall be twenty-five and seventy-two hundredths percent of the salary of each member."

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	SECTION	30.	Section	10-1	1-3	8.7	NMSA	19	78	(being	Laws
1994,	Chapter	128,	Section	15)	is	ameı	nded	to	rea	ad:	

"10-11-38.7. SERVICE CREDIT UNDER THIS PLAN REQUIRED.-Notwithstanding the provisions of Section [10 of this act]

10-11-38.2 NMSA 1978, to qualify for payment under [state hazardous duty] juvenile correctional officer member coverage plan 2, a member shall have one and one-half years of service credit earned under the [state hazardous duty] juvenile correctional officer member coverage plan 2 subsequent to July 1, 1995."

SECTION 31. Section 10-11-45 NMSA 1978 (being Laws 1987, Chapter 253, Section 45, as amended) is amended to read:

"10-11-45. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1--AGE
AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under
municipal general member coverage plan 1:

A. for a member who was a retired member or a member on June 30, [2010] 2013, the age and service requirements for normal retirement are:

- (1) age sixty-five years or older and five or more years of service credit;
- (2) age sixty-four years and eight or more years of service credit;
- (3) age sixty-three years and eleven or more years of service credit;
 - (4) age sixty-two years and fourteen or more

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- (5) age sixty-one years and seventeen or more years of service credit;
- (6) age sixty years and twenty or more years of service credit; or
- (7) any age and twenty-five or more years of service credit; and
- B. for a member who was not a retired member or a member on June 30, $[\frac{2010}]$ $\underline{2013}$, the age and service requirements for normal retirement are:
- (1) age [$\frac{\text{sixty-seven}}{\text{sixty-five}}$ years or older and [$\frac{\text{five}}{\text{or}}$] $\frac{\text{eight}}{\text{or}}$ or more years of service credit; $\frac{\text{or}}{\text{or}}$
- (2) any age if the member has eight or more years of service credit and the sum of the member's age and years of service credit equals at least [eighty; or
- (3) any age and thirty or more years of service credit] eighty-five."

SECTION 32. Section 10-11-46 NMSA 1978 (being Laws 1987, Chapter 253, Section 46) is amended to read:

"10-11-46. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general
member coverage plan 1, the amount of pension under form of
payment A is equal to two percent of the final average salary
multiplied by credited service. The amount shall not exceed
[sixty] ninety percent of the final average salary."

SECTION 33. Section 10-11-48 NMSA 1978 (being Laws 1987,
Chapter 253, Section 48) is amended to read:

"10-11-48. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-MEMBER CONTRIBUTION RATE.--[A member under municipal general
member coverage plan 1 shall contribute seven percent of
salary] A member under municipal general member coverage plan 1
shall contribute seven percent of salary starting with the
first full pay period in the calendar month in which municipal
general member coverage plan 1 becomes applicable to the
member, except that a member whose annual salary is greater
than twenty thousand dollars (\$20,000) shall contribute eight
and one-half percent of salary."

SECTION 34. Section 10-11-49 NMSA 1978 (being Laws 1987, Chapter 253, Section 49) is amended to read:

"10-11-49. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 1-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated
public employer shall contribute seven and four-tenths percent
of the salary of each member [which] it employs and who is
covered under municipal general member coverage plan 1, except
that, from July 1, 2013 through June 30, 2014, the affiliated
public employer contribution rate shall be seven percent of the
salary of each member."

SECTION 35. Section 10-11-51 NMSA 1978 (being Laws 1987, Chapter 253, Section 51, as amended) is amended to read:

"10-11-51. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2--AGE
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1	AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder
2	municipal general member coverage plan 2:
3	A. for a member who was a retired member or a
4	member on June 30, [2010] <u>2013</u> , the age and service
5	requirements for normal retirement are:
6	(1) age sixty-five years or older and five or
7	more years of service credit;
8	(2) age sixty-four years and eight or more
9	years of service credit;
10	(3) age sixty-three years and eleven or more
11	years of service credit;
12	(4) age sixty-two years and fourteen or more
13	years of service credit;
14	(5) age sixty-one years and seventeen or more
15	years of service credit;
16	(6) age sixty years and twenty or more years
17	of service credit; or
18	(7) any age and twenty-five or more years of
19	service credit; and
20	B. for a member who was not a retired member or a
21	member on June 30, [$\frac{2010}{1}$] $\frac{2013}{1}$, the age and service
22	requirements for normal retirement are:
23	(l) age [sixty-seven] <u>sixty-five</u> years or
24	older and [five] eight or more years of service credit; or
25	(2) any age if the member has eight or more
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years	of	service	credit	equa	als a	at 1	east	: [e:	ighty; or		

(3) any age and thirty or more years of service credit | eighty-five."

SECTION 36. Section 10-11-52 NMSA 1978 (being Laws 1987, Chapter 253, Section 52) is amended to read:

"10-11-52. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general
member coverage plan 2:

A. for a member with age and service requirements provided in Subsection A of Section 10-11-51 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [seventy-five] ninety percent of the final average salary; and

B. for a member with age and service requirements provided in Subsection B of Section 10-11-51 NMSA 1978, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by service credit. The amount shall not exceed ninety percent of the final average salary."

SECTION 37. Section 10-11-54 NMSA 1978 (being Laws 1987, Chapter 253, Section 54) is amended to read:

"10-11-54. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE.--[A member under municipal general
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member coverage plan 2 shall contribute nine and fifteen onehundredths percent of salary starting with the first full pay
period in the calendar month in which coverage plan 2 becomes
applicable to the member.] A member under municipal general
member coverage plan 2 shall contribute nine and fifteenhundredths percent of salary starting with the first full pay
period in the calendar month in which municipal general member
coverage plan 2 becomes applicable to the member, except that a
member whose annual salary is greater than twenty thousand
dollars (\$20,000) shall contribute ten and sixty-five
hundredths percent of salary."

SECTION 38. Section 10-11-55 NMSA 1978 (being Laws 1987, Chapter 253, Section 55) is amended to read:

"10-11-55. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 2-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated
public employer shall contribute nine and [fifteen onehundredths] fifty-five hundredths percent of the salary of each
member [which] it employs and who is covered under municipal
general member coverage plan 2, except that, from July 1, 2013
through June 30, 2014, the affiliated public employer
contribution rate shall be nine and fifteen-hundredths percent
of the salary of each member."

SECTION 39. Section 10-11-55.2 NMSA 1978 (being Laws 1993, Chapter 58, Section 2, as amended) is amended to read:
"10-11-55.2. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3--

1	AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder
2	municipal general member coverage plan 3:
3	A. for a member who was a retired member or a
4	member on June 30, [$\frac{2010}{}$] $\frac{2013}{}$, the age and service
5	requirements for normal retirement are:
6	(1) age sixty-five years or older and five or
7	more years of service credit;
8	(2) age sixty-four years and eight or more
9	years of service credit;
10	(3) age sixty-three years and eleven or more
11	years of service credit;
12	(4) age sixty-two years and fourteen or more
13	years of service credit;
14	(5) age sixty-one years and seventeen or more
15	years of service credit;
16	(6) age sixty years and twenty or more years
17	of service credit; or
18	(7) any age and twenty-five or more years of
19	service credit; and
20	B. for a member who was not a retired member or a
21	member on June 30, $[\frac{2010}{}]$ $\underline{2013}$, the age and service
22	requirements for normal retirement are:
23	(1) age [sixty-seven] <u>sixty-five</u> years or
24	older and [five] eight or more years of service credit; or
25	(2) any age if <u>the member has eight or more</u>
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years	of	service	credit	equa	als a	at 1	east	: [e:	ighty;	or		

(3) any age and thirty or more years of service credit] eighty-five."

SECTION 40. Section 10-11-55.3 NMSA 1978 (being Laws 1993, Chapter 58, Section 3) is amended to read:

"10-11-55.3. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal general
member coverage plan 3:

A. for a member with age and service requirements provided under Subsection A of Section 10-11-55.2 NMSA 1978, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed [eighty] ninety percent of the final average salary; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-55.2 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed ninety percent of the final average salary."

SECTION 41. Section 10-11-55.5 NMSA 1978 (being Laws 1993, Chapter 58, Section 5) is amended to read:

"10-11-55.5. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE.--[A member under municipal general
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member coverage plan 3 shall contribute thirteen and fifteen one-hundredths percent of salary starting with the first full pay period in the calendar month in which coverage plan 3 becomes applicable to the member. A member under municipal general member coverage plan 3 shall contribute thirteen and fifteen-hundredths percent of salary starting with the first full pay period in the calendar month in which municipal general member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute fourteen and sixty-five hundredths percent of salary."

SECTION 42. Section 10-11-55.6 NMSA 1978 (being Laws 1993, Chapter 58, Section 6) is amended to read:

"10-11-55.6. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 3-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated
public employer shall contribute nine and [fifteen onehundredths] fifty-five hundredths percent of the salary of each
member it employs and who is covered under municipal general
member coverage plan 3, except that, from July 1, 2013 through
June 30, 2014, the affiliated public employer contribution rate
shall be nine and fifteen-hundredths percent of the salary of
each member."

SECTION 43. Section 10-11-55.8 NMSA 1978 (being Laws 1998, Chapter 106, Section 2, as amended) is amended to read:
"10-11-55.8. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4--

2	municipal general member coverag
3	A. for a member who
4	member on June 30, [2010] <u>2013</u> ,
5	requirements for normal retireme
6	(1) age sixty-
7	more years of service credit;
8	(2) age sixty-
9	years of service credit;
10	(3) age sixty-
11	years of service credit;
12	(4) age sixty-
13	years of service credit;
14	(5) age sixty-
15	years of service credit;
16	(6) age sixty
17	of service credit; or
18	(7) any age and
19	service credit; and
20	B. for a member who
21	member on June 30, [2010] <u>2013</u> ,
22	requirements for normal retireme
23	(l) age [sixty
24	older and [five] <u>eight</u> or more y
25	(2) any age if
	.193584.2

AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder			
municipal general member coverage plan 4:			
A. for a member who was a retired member or a			
member on June 30, $[2010]$ 2013 , the age and service			
requirements for normal retirement are:			
(1) age sixty-five years or older and five or			
more years of service credit;			
(2) age sixty-four years and eight or more			
years of service credit;			
(3) age sixty-three years and eleven or more			
years of service credit;			
(4) age sixty-two years and fourteen or more			
years of service credit;			
(5) age sixty-one years and seventeen or more			
years of service credit;			
(6) age sixty years and twenty or more years			
of service credit; or			
(7) any age and twenty-five or more years of			
service credit; and			
B. for a member who was not a retired member or a			
member on June 30, [2010] <u>2013</u> , the age and service			
requirements for normal retirement are:			
(l) age [sixty-seven] <u>sixty-five</u> years or			
older and [five] eight or more years of service credit; or			
(2) any age if <u>the member has eight or more</u>			

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1	years of service credit and the sum of the member's age and
2	years of service credit equals at least [eighty; or
3	(3) any age and thirty or more years of
4	service credit] eighty-five."
5	SECTION 44. Section 10-11-55.9 NMSA 1978 (being Laws
6	1998, Chapter 106, Section 3) is amended to read:
7	"10-11-55.9. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4
8	AMOUNT OF PENSIONFORM OF PAYMENT AUnder municipal general
9	member coverage plan 4:
10	A. for a member with age and service requirements
11	provided under Subsection A of Section 10-11-55.8 NMSA 1978,
12	the amount of pension under form of payment A is equal to three
13	percent of the final average salary multiplied by credited
14	service. The amount shall not exceed [eighty] ninety percent
15	of the final average salary; and
16	B. for a member with age and service requirements
17	provided under Subsection B of Section 10-11-55.8 NMSA 1978,
18	the amount of pension under form of payment A is equal to two
19	and one-half percent of the final average salary multiplied by
20	credited service. The amount shall not exceed ninety percent
21	of the final average salary."

SECTION 45. Section 10-11-55.11 NMSA 1978 (being Laws 1998, Chapter 106, Section 5) is amended to read:

"10-11-55.11. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4--MEMBER CONTRIBUTION RATE. -- [A member under municipal general .193584.2

member coverage plan 4 shall contribute fifteen and sixty-five hundredths percent of salary starting with the first full pay period in the calendar month in which coverage plan 4 becomes applicable to the member.] A member under municipal general member coverage plan 4 shall contribute fifteen and sixty-five hundredths percent of salary starting with the first full pay period in the calendar month in which municipal general member coverage plan 4 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute seventeen and fifteen-hundredths percent of salary."

SECTION 46. Section 10-11-55.12 NMSA 1978 (being Laws 1998, Chapter 106, Section 6) is amended to read:

"10-11-55.12. MUNICIPAL GENERAL MEMBER COVERAGE PLAN 4-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--An affiliated
public employer shall contribute [eleven and sixty-five
hundredths] twelve and five-hundredths percent of the salary of
each member it employs and who is covered under municipal
general member coverage plan 4, except that, from July 1, 2013
through June 30, 2014, the affiliated public employer
contribution rate shall be eleven and sixty-five hundredths
percent of the salary of each member."

SECTION 47. Section 10-11-57 NMSA 1978 (being Laws 1987, Chapter 253, Section 57) is amended to read:

"10-11-57. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1--AGE
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1	AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT Under
2	municipal police member coverage plan 1:
3	A. for a member who was a retired member or a
4	member on June 30, 2013, the age and service requirements for
5	normal retirement are:
6	[A.] (1) age sixty-five years or older and
7	five or more years of credited service;
8	[B.] (2) age sixty-four years and eight or
9	more years of credited service;
10	[C.] <u>(3)</u> age sixty-three years and eleven or
11	more years of credited service;
12	$[frac{ extsf{D}_{ullet}}{ extsf{Q}}]$ age sixty-two years and fourteen or
13	more years of credited service;
14	[E.] (5) age sixty-one years and seventeen or
15	more years of credited service;
16	[F.] (6) age sixty years and twenty or more
17	years of credited service; or
18	[G.] any age and twenty-five or more years
19	of credited service; <u>and</u>
20	B. for a member who was not a retired member or a
21	member on June 30, 2013, the age and service requirements for
22	normal retirement are:
23	(1) age sixty years or older and six or more
24	years of service credit; or
25	(2) any age and twenty-five or more years of
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service credit."

SECTION 48. Section 10-11-58 NMSA 1978 (being Laws 1987, Chapter 253, Section 58) is amended to read:

"10-11-58. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police
member coverage plan 1, the amount of pension under form of
payment A is equal to two percent of the final average salary
multiplied by credited service. The amount shall not exceed
[sixty] ninety percent of the final average salary."

SECTION 49. Section 10-11-60 NMSA 1978 (being Laws 1987, Chapter 253, Section 60) is amended to read:

"10-11-60. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-MEMBER CONTRIBUTION RATE.--[A member under municipal police
member coverage plan 1 shall contribute seven percent of
salary.] A member under municipal police member coverage plan 1
shall contribute seven percent of salary starting with the
first full pay period in the calendar month in which municipal
police member coverage plan 1 becomes applicable to the member,
except that a member whose annual salary is greater than twenty
thousand dollars (\$20,000) shall contribute eight and one-half
percent of salary."

SECTION 50. Section 10-11-61 NMSA 1978 (being Laws 1987, Chapter 253, Section 61) is amended to read:

"10-11-61. MUNICIPAL POLICE MEMBER COVERAGE PLAN 1-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated
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1	public employer shall contribute ten <u>and four-tenths</u> percent of
2	the salary of each member [which] it employs and who is covered
3	under municipal police member coverage plan l, except that,
4	from July 1, 2013 through June 30, 2014, the affiliated public
5	employer contribution rate shall be ten percent of the salary
6	of each member."
7	SECTION 51. Section 10-11-63 NMSA 1978 (being Laws 1987,
8	Chapter 253, Section 63) is amended to read:
9	"10-11-63. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2AGE
10	AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder
11	municipal police coverage plan 2:
12	A. <u>for a member who was a retired member or a</u>
13	member on June 30, 2013, the age and service requirements for
14	normal retirement are:
15	[A.] <u>(1)</u> age sixty-five years or older and
16	five or more years of credited service;
17	[8.] (2) age sixty-four years and eight or
18	more years of credited service;
19	[C.] <u>(3)</u> age sixty-three years and eleven or
20	more years of credited service;
21	[Đ.] <u>(4)</u> age sixty-two years and fourteen or
22	more years of credited service;
23	$[E_{\bullet}]$ (5) age sixty-one years and seventeen or
24	more years of credited service;
25	$[F_{\bullet}]$ (6) age sixty years and twenty or more

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		[G.]	<u>(7)</u>	any	age	and	twenty-	five	or	more	years
of	credited	service;	and								

years of credited service; or

- <u>B. for a member who was not a retired member or a</u> <u>member on June 30, 2013, the age and service requirements for</u> normal retirement are:
- (1) age sixty years or older and six or more years of service credit; or
- (2) any age and twenty-five or more years of service credit."
- SECTION 52. Section 10-11-64 NMSA 1978 (being Laws 1987, Chapter 253, Section 64) is amended to read:
- "10-11-64. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police
 member coverage plan 2:
- A. for a member with age and service requirements provided under Subsection A of Section 10-11-63 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [one hundred] ninety percent of the final average salary; and
- B. for a member with age and service requirements
 provided under Subsection B of Section 10-11-63 NMSA 1978, the
 amount of pension under form of payment A is equal to two
 percent of the final average salary multiplied by credited

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service. The amount shall not exceed ninety percent of the final average salary."

SECTION 53. Section 10-11-66 NMSA 1978 (being Laws 1987, Chapter 253, Section 66) is amended to read:

"10-11-66. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-MEMBER CONTRIBUTION RATE.--[A member under municipal police
member coverage plan 2 shall contribute seven percent of
salary.] A member under municipal police member coverage plan 2
shall contribute seven percent of salary with the first full
pay period in the calendar month in which municipal police
member coverage plan 2 becomes applicable to the member, except
that a member whose annual salary is greater than twenty
thousand dollars (\$20,000) shall contribute eight and one-half
percent of salary."

SECTION 54. Section 10-11-67 NMSA 1978 (being Laws 1987, Chapter 253, Section 67) is amended to read:

"10-11-67. MUNICIPAL POLICE MEMBER COVERAGE PLAN 2-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated
public employer shall contribute fifteen and four-tenths
percent of the salary of each member [which] it employs and who
is covered under municipal police member coverage plan 2,
except that, from July 1, 2013 through June 30, 2014, the
affiliated public employer contribution rate shall be fifteen
percent of the salary of each member."

SECTION 55. Section 10-11-69 NMSA 1978 (being Laws 1987, .193584.2

1	Chapter 253, Section 69) is amended to read:
2	"10-11-69. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3AGE
3	AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder
4	municipal police member coverage plan 3:
5	A. for a member who was a retired member or a
6	member on June 30, 2013, the age and service requirements for
7	normal retirement are:
8	[A.] (1) age sixty-five years or older and
9	five or more years of credited service;
10	[8.] (2) age sixty-four years and eight or
11	more years of credited service;
12	[C.] (3) age sixty-three years and eleven or
13	more years of credited service;
14	$[\frac{D_{\bullet}}{4}]$ age sixty-two years and fourteen or
15	more years of credited service;
16	$[E_{\bullet}]$ (5) age sixty-one years and seventeen or
17	more years of credited service; or
18	$[F_{\bullet}]$ (6) any age and twenty or more years of
19	credited service; <u>and</u>
20	B. for a member who was not a retired member or a
21	member on June 30, 2013, the age and service requirements for
22	normal retirement are:
23	(1) age sixty years or older and six or more
24	years of service credit; or
25	(2) any age and twenty-five or more years of
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1 service credit."

2 SECTION

SECTION 56. Section 10-11-70 NMSA 1978 (being Laws 1987, Chapter 253, Section 70) is amended to read:

"10-11-70. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal police
member coverage plan 3:

A. for a member with age and service requirements provided under Subsection A of Section 10-11-69 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [one hundred] ninety percent of the final average salary; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-69 NMSA 1978, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service. The amount shall not exceed ninety percent of the final average salary."

SECTION 57. Section 10-11-72 NMSA 1978 (being Laws 1987, Chapter 253, Section 72) is amended to read:

"10-11-72. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-MEMBER CONTRIBUTION RATE.--[A member under municipal police
member coverage plan 3 shall contribute seven percent of
salary.] A member under municipal police member coverage plan 3
shall contribute seven percent of salary with the first full

pay period in the calendar month in which municipal police
member coverage plan 3 becomes applicable to the member, except
that a member whose annual salary is greater than twenty
thousand dollars (\$20,000) shall contribute eight and one-half
percent of salary."

SECTION 58. Section 10-11-73 NMSA 1978 (being Laws 1987, Chapter 253, Section 73) is amended to read:

"10-11-73. MUNICIPAL POLICE MEMBER COVERAGE PLAN 3-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated
public employer shall contribute eighteen and [one-half] ninetenths percent of the salary of each member [which] it employs
and who is covered under [coverage] municipal police member
coverage plan 3, except that, from July 1, 2013 through June
30, 2014, the affiliated public employer contribution rate
shall be eighteen and one-half percent of the salary of each
member."

SECTION 59. Section 10-11-75 NMSA 1978 (being Laws 1987, Chapter 253, Section 75) is amended to read:

"10-11-75. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4--AGE
AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under
municipal police member coverage plan 4:

A. <u>for a member who was a retired member or a</u>

<u>member on June 30, 2013</u>, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and

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1	five or more years of credited service;
2	[B.] <u>(2)</u> age sixty-four years and eight or
3	more years of credited service;
4	[C.] <u>(3)</u> age sixty-three years and eleven or
5	more years of credited service;
6	[D.] <u>(4)</u> age sixty-two years and fourteen or
7	more years of credited service;
8	[E.] (5) age sixty-one years and seventeen or
9	more years of credited service; or
10	[F.] (6) any age and twenty or more years of
11	credited service; <u>and</u>
12	B. for a member who was not a retired member or a
13	member on June 30, 2013, the age and service requirements for
14	normal retirement are:
15	(1) age sixty years or older and six or more
16	years of service credit; or
17	(2) any age and twenty-five or more years of
18	service credit."
19	SECTION 60. Section 10-11-76 NMSA 1978 (being Laws 1987,
20	Chapter 253, Section 76) is amended to read:
21	"10-11-76. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4
22	AMOUNT OF PENSIONFORM OF PENSION AUnder municipal police
23	member coverage plan 4:
24	A. for a member with age and service requirements

provided under Subsection A of Section 10-11-75 NMSA 1978, the

amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed [eighty] ninety percent of the final average salary; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-75 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed ninety percent of the final average salary."

SECTION 61. Section 10-11-78 NMSA 1978 (being Laws 1987, Chapter 253, Section 78) is amended to read:

"10-11-78. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4-MEMBER CONTRIBUTION RATE.--[A member under municipal police
member coverage plan 4 shall contribute twelve and thirty-five
one-hundredths percent of salary starting with the first full
pay period in the calendar month in which municipal police
member coverage plan 4 becomes applicable to the member.] A
member under municipal police member coverage plan 4 shall
contribute twelve and thirty-five hundredths percent of salary
starting with the first full pay period in the calendar month
in which municipal police member coverage plan 4 becomes
applicable to the member, except that a member whose annual
salary is greater than twenty thousand dollars (\$20,000) shall
contribute thirteen and eighty-five hundredths percent of

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SECTION 62. Section 10-11-79 NMSA 1978 (being Laws 1987, Chapter 253, Section 79) is amended to read:

"10-11-79. MUNICIPAL POLICE MEMBER COVERAGE PLAN 4--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE. -- The affiliated public employer shall contribute eighteen and [one-half] ninetenths percent of the salary of each member [which] it employs and who is covered under municipal police member coverage plan 4, except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be eighteen and one-half percent of the salary of each member."

SECTION 63. Section 10-11-81 NMSA 1978 (being Laws 1987, Chapter 253, Section 81) is amended to read:

"10-11-81. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT. -- Under municipal police member coverage plan 5:

A. for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and five or more years of credited service;

[8.] (2) age sixty-four years and eight or more years of credited service;

[C.] (3) age sixty-three years and eleven or more years of credited service;

-	(D+) (4) age Sixty-two years and rourteen or
2	more years of credited service;
3	[E.] (5) age sixty-one years and seventeen or
4	more years of credited service; or
5	[F.] (6) any age and twenty or more years of
6	credited service; <u>and</u>
7	B. for a member who was not a retired member or a
8	member on June 30, 2013, the age and service requirements for
9	normal retirement are:
10	(1) age sixty years or older and six or more
11	years of service credit; or
12	(2) any age and twenty-five or more years of
13	service credit."
14	SECTION 64. Section 10-11-82 NMSA 1978 (being Laws 1987,
15	Chapter 253, Section 82) is amended to read:
16	"10-11-82. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5
17	AMOUNT OF PENSIONFORM OF PAYMENT AUnder municipal police
18	member coverage plan 5:
19	A. for a member with age and service requirements
20	provided under Subsection A of Section 10-11-81 NMSA 1978, the
21	amount of pension under form of payment A is equal to three and
22	one-half percent of the final average salary multiplied by
23	credited service. The amount shall not exceed [eighty] ninety
24	percent of the final average salary; and
25	B. for a member with age and service requirements

provided under Subsection B of Section 10-11-81 NMSA 1978, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed ninety percent of the final average salary."

SECTION 65. Section 10-11-84 NMSA 1978 (being Laws 1987, Chapter 253, Section 84) is amended to read:

"10-11-84. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-MEMBER CONTRIBUTION RATE.--[A member under municipal police
member coverage plan 5 shall contribute sixteen and threetenths percent of salary starting with the first full pay
period in the calendar month in which municipal police member
coverage plan 5 becomes applicable to the member.] A member
under municipal police member coverage plan 5 shall contribute
sixteen and three-tenths percent of salary starting with the
first full pay period in the calendar month in which municipal
police member coverage plan 5 becomes applicable to the member,
except that a member whose annual salary is greater than twenty
thousand dollars (\$20,000) shall contribute seventeen and
eight-tenths percent of salary."

SECTION 66. Section 10-11-85 NMSA 1978 (being Laws 1987, Chapter 253, Section 85) is amended to read:

"10-11-85. MUNICIPAL POLICE MEMBER COVERAGE PLAN 5-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated
public employer shall contribute eighteen and [one-half] nine.193584.2

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$\underline{\text{tenths}}$ percent of the salary of each member $[\underline{\text{which}}]$ it employs
and who is covered under municipal police member coverage plan
5, except that, from July 1, 2013 through June 30, 2014, the
affiliated public employer contribution rate shall be eighteen
and one-half percent of the salary of each member."

SECTION 67. Section 10-11-87 NMSA 1978 (being Laws 1987, Chapter 253, Section 87) is amended to read:

"10-11-87. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under municipal fire member coverage plan 1:

A. for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and five or more years of credited service;

[B.] (2) age sixty-four years and eight or more years of credited service;

[G.] (3) age sixty-three years and eleven or more years of credited service;

 $[rac{ extsf{D-}}{ extsf{}}]$ (4) age sixty-two years and fourteen or more years of credited service;

[E.] (5) age sixty-one years and seventeen or more years of credited service;

[F.] (6) age sixty years and twenty or more years of credited service; or

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[G.] <u>(7)</u>	any age	and	twenty-five	or	more	years
of credited service: and						

- B. for a member who was not a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:
- (1) age sixty years or older and six or more years of service credit; or
- (2) any age and twenty-five or more years of service credit."
- SECTION 68. Section 10-11-88 NMSA 1978 (being Laws 1987, Chapter 253, Section 88) is amended to read:
- "10-11-88. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member coverage plan 1, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service. The amount shall not exceed [sixty] ninety percent of the final average salary."
- SECTION 69. Section 10-11-90 NMSA 1978 (being Laws 1987, Chapter 253, Section 90, as amended) is amended to read:
- "10-11-90. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1--MEMBER CONTRIBUTION RATE.--[A member under municipal fire member coverage plan 1 shall contribute eight percent of salary.] A member under municipal fire member coverage plan 1 shall contribute eight percent of salary with the first full pay period in the calendar month in which municipal fire member

coverage plan 1 becomes applicable to the member, except that a
member whose annual salary is greater than twenty thousand
dollars (\$20,000) shall contribute nine and one-half percent of
salary."
SECTION 70. Section 10-11-91 NMSA 1978 (being Laws 1987,
Chapter 253, Section 91, as amended) is amended to read:

"10-11-91. MUNICIPAL FIRE MEMBER COVERAGE PLAN 1-AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE.--The affiliated
public employer shall contribute eleven and four-tenths percent
of the salary of each member [whom] it employs and covers under
municipal fire member coverage plan 1, except that, from July
1, 2013 through June 30, 2014, the affiliated public employer
contribution rate shall be eleven percent of the salary of each
member."

SECTION 71. Section 10-11-93 NMSA 1978 (being Laws 1987, Chapter 253, Section 93) is amended to read:

"10-11-93. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under municipal fire member coverage plan 2:

A. for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

[A-] (1) age sixty-five years or older and five or more years of credited service;

[B.] (2) age sixty-four years and eight or

1	more years of credited service;
2	[C.] <u>(3)</u> age sixty-three years and eleven or
3	more years of credited service;
4	[D.] <u>(4)</u> age sixty-two years and fourteen or
5	more years of credited service;
6	[E.] (5) age sixty-one years and seventeen or
7	more years of credited service;
8	[F.] <u>(6)</u> age sixty years and twenty or more
9	years of credited service; or
10	[G.] <u>(7)</u> any age and twenty-five or more years
11	of credited service; <u>and</u>
12	B. for a member who was not a retired member or a
13	member on June 30, 2013, the age and service requirements for
14	normal retirement are:
15	(1) age sixty years or older and six or more
16	years of service credit; or
17	(2) any age and twenty-five or more years of
18	service credit."
19	SECTION 72. Section 10-11-94 NMSA 1978 (being Laws 1987,
20	Chapter 253, Section 94) is amended to read:
21	"10-11-94. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2AMOUNT
22	OF PENSIONFORM OF PAYMENT AUnder municipal fire member
23	contribution plan 2:
24	A. for a member with age and service requirements
25	provided under Subsection A of Section 10-11-93 NMSA 1978, the

amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [one hundred] ninety percent of the final average salary; and

B. for a member with age and service requirements

provided under Subsection B of Section 10-11-93 NMSA 1978, the

amount of pension under form of payment A is equal to two

percent of the final average salary multiplied by credited

service. The amount shall not exceed ninety percent of the

final average salary."

SECTION 73. Section 10-11-96 NMSA 1978 (being Laws 1987, Chapter 253, Section 96, as amended) is amended to read:

"10-11-96. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--MEMBER CONTRIBUTION RATE.--[A member under municipal fire member coverage plan 2 shall contribute eight percent of salary.] A member under municipal fire member coverage plan 2 shall contribute eight percent of salary with the first full pay period in the calendar month in which municipal fire member coverage plan 2 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute nine and one-half percent of salary."

SECTION 74. Section 10-11-97 NMSA 1978 (being Laws 1987, Chapter 253, Section 97, as amended) is amended to read:

"10-11-97. MUNICIPAL FIRE MEMBER COVERAGE PLAN 2--

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AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATEThe affiliated
public employer shall contribute seventeen and [one-half] nine-
tenths percent of the salary of each member [whom] it employs
and covers under municipal fire member coverage plan 2, except
that, from July 1, 2013 through June 30, 2014, the affiliated
public employer contribution rate shall be seventeen and one-
half percent of the salary of each member."

SECTION 75. Section 10-11-99 NMSA 1978 (being Laws 1987, Chapter 253, Section 99) is amended to read:

"10-11-99. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT.--Under municipal fire member coverage plan 3:

A. for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and five or more years of credited service;

[B.] (2) age sixty-four years and eight or more years of credited service;

[G.] (3) age sixty-three years and eleven or more years of credited service;

 $[rac{ extsf{D-}}{ extsf{}}]$ (4) age sixty-two years and fourteen or more years of credited service;

[E.] (5) age sixty-one years and seventeen or more years of credited service; or

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	[F.] (6)	any	age	and	twenty	or	more	years	of
credited	service:	and								

- <u>B. for a member who was not a retired member or a</u> member on June 30, 2013, the age and service requirements for normal retirement are:
- (1) age sixty years or older and six or more years of service credit; or
- (2) any age and twenty-five or more years of service credit."

SECTION 76. Section 10-11-100 NMSA 1978 (being Laws 1987, Chapter 253, Section 100) is amended to read:

"10-11-100. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal fire member coverage plan 3:

A. for a member with age and service requirements provided under Subsection A of Section 10-11-99 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [one hundred] ninety percent of the final average salary; and

B. for a member with age and service requirements
provided under Subsection B of Section 10-11-99 NMSA 1978, the
amount of pension under form of payment A is equal to two
percent of the final average salary multiplied by credited
service. The amount shall not exceed ninety percent of the

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final average salary."

SECTION 77. Section 10-11-102 NMSA 1978 (being Laws 1987, Chapter 253, Section 102, as amended) is amended to read:

"10-11-102. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--MEMBER CONTRIBUTION RATE .-- [A member under municipal fire member coverage plan 3 shall contribute eight percent of salary.] A member under municipal fire member coverage plan 3 shall contribute eight percent of salary with the first full pay period in the calendar month in which municipal fire member coverage plan 3 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute nine and one-half percent of salary."

SECTION 78. Section 10-11-103 NMSA 1978 (being Laws 1987, Chapter 253, Section 103, as amended) is amended to read:

"10-11-103. MUNICIPAL FIRE MEMBER COVERAGE PLAN 3--AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE. -- The affiliated public employer shall contribute twenty-one and [twenty-five one-hundredths] sixty-five hundredths percent of the salary of each member [whom] it employs and covers under municipal fire member coverage plan 3, except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be twenty-one and twenty-five hundredths percent of the salary of each member."

SECTION 79. Section 10-11-105 NMSA 1978 (being Laws 1987, .193584.2

1	Chapter 253, Section 105) is amended to read:					
2	"10-11-105. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4AGE					
3	AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENTUnder					
4	municipal fire member coverage plan 4:					
5	A. for a member who was a retired member or a					
6	member on June 30, 2013, the age and service requirements for					
7	normal retirement are:					
8	[A.] (1) age sixty-five years or older and					
9	five or more years of credited service;					
10	[B.] (2) age sixty-four years and eight or					
11	more years of credited service;					
12	[C.] (3) age sixty-three years and eleven or					
13	more years of credited service;					
14	[9.] (4) age sixty-two years and fourteen or					
15	more years of credited service;					
16	[E.] (5) age sixty-one years and seventeen or					
17	more years of credited service; or					
18	$[F_{\bullet}]$ (6) any age and twenty or more years of					
19	credited service; <u>and</u>					
20	B. for a member who was not a retired member or a					
21	member on June 30, 2013, the age and service requirements for					
22	normal retirement are:					
23	(1) age sixty years or older and six or more					
24	years of service credit; or					
25	(2) any age and twenty-five or more years of					
	.193584.2					

service credit."

SECTION 80. Section 10-11-106 NMSA 1978 (being Laws 1987, Chapter 253, Section 106) is amended to read:

"10-11-106. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4--AMOUNT
OF PENSION--FORM OF PAYMENT A.--Under municipal fire member
coverage plan 4:

A. for a member with age and service requirements

provided under Subsection A of Section 10-11-105 NMSA 1978, the

amount of pension under form of payment A is equal to three

percent of the final average salary multiplied by credited

service. The amount shall not exceed [eighty] ninety percent

of the final average salary; and

B. for a member with age and service requirements provided under Subsection B of Section 10-11-105 NMSA 1978, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed ninety percent of the final average salary."

SECTION 81. Section 10-11-108 NMSA 1978 (being Laws 1987, Chapter 253, Section 108, as amended) is amended to read:

"10-11-108. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4--MEMBER CONTRIBUTION RATE.--[A member under municipal fire member coverage plan 4 shall contribute twelve and eight-tenths

percent of salary.] A member under municipal fire member coverage plan 4 shall contribute twelve and eight-tenths

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1	percent of salary with the first full pay period in the
2	calendar month in which municipal fire member coverage plan 4
3	becomes applicable to the member, except that a member whose
4	annual salary is greater than twenty thousand dollars (\$20,000)
5	shall contribute fourteen and three-tenths percent of salary."
6	SECTION 82. Section 10-11-109 NMSA 1978 (being Laws 1987,
7	Chapter 253, Section 109, as amended) is amended to read:
8	"10-11-109. MUNICIPAL FIRE MEMBER COVERAGE PLAN 4
9	AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATEThe affiliated

ated public employer shall contribute twenty-one and [twenty-five one-hundredths] sixty-five hundredths percent of the salary of each member [whom] it employs and covers under municipal fire member coverage plan 4, except that, from July 1, 2013 through June 30, 2014, the affiliated public employer contribution rate shall be twenty-one and twenty-five hundredths percent of the salary of each member."

SECTION 83. Section 10-11-111 NMSA 1978 (being Laws 1987, Chapter 253, Section 111) is amended to read:

"10-11-111. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT. -- Under municipal fire member coverage plan 5:

A. for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

[A.] (1) age sixty-five years or older and

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1	five or more years of credited service;
2	[B.] (2) age sixty-four years and eight or
3	more years of credited service;
4	[C.] <u>(3)</u> age sixty-three years and eleven or
5	more years of credited service;
6	$[rac{ extsf{D}_{ullet}}{ extsf{Q}}]$ age sixty-two years and fourteen or
7	more years of credited service;
8	$[E_{\bullet}]$ (5) age sixty-one years and seventeen or
9	more years of credited service; or
10	$[F_{\bullet}]$ (6) any age and twenty or more years of
11	credited service; <u>and</u>
12	B. for a member who was not a retired member or a
13	member on June 30, 2013, the age and service requirements for
14	normal retirement are:
15	(1) age sixty years or older and six or more
16	years of service credit; or
17	(2) any age and twenty-five or more years of
18	service credit."
19	SECTION 84. Section 10-11-112 NMSA 1978 (being Laws 1987,
20	Chapter 253, Section 112) is amended to read:
21	"10-11-112. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5AMOUNT
22	OF PENSIONFORM OF PAYMENT AUnder municipal fire member
23	coverage plan 5:
24	A. for a member with age and service requirements

provided under Subsection A of Section 10-11-111 NMSA 1978,

the amount of pension under form of payment A is equal to three and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed [eighty] ninety percent of the final average salary; and

B. for a member with age and service requirements

provided under Subsection B of Section 10-11-111 NMSA 1978, the

amount of pension under form of payment A is equal to three

percent of the final average salary multiplied by credited

service. The amount shall not exceed ninety percent of the

final average salary."

SECTION 85. Section 10-11-114 NMSA 1978 (being Laws 1987, Chapter 253, Section 114, as amended) is amended to read:

"10-11-114. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--MEMBER CONTRIBUTION RATE.--[A member under municipal fire member coverage plan 5 shall contribute sixteen and two-tenths percent of salary.] A member under municipal fire member coverage plan 5 shall contribute sixteen and two-tenths percent of salary with the first full pay period in the calendar month in which municipal fire member coverage plan 5 becomes applicable to the member, except that a member whose annual salary is greater than twenty thousand dollars (\$20,000) shall contribute seventeen and seven-tenths percent of salary."

SECTION 86. Section 10-11-115 NMSA 1978 (being Laws 1987, Chapter 253, Section 115, as amended) is amended to read:

"10-11-115. MUNICIPAL FIRE MEMBER COVERAGE PLAN 5--

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AFFILIATED PUBLIC EMPLOYER CONTRIBUTION RATE The affiliated
public employer shall contribute twenty-one and [twenty-five
one-hundredths] sixty-five hundredths percent of the salary of
each member [whom] it employs and covers under municipal fire
member coverage plan 5, except that, from July 1, 2013 through
June 30, 2014, the affiliated public employer contribution rate
shall be twenty-one and twenty-five hundredths percent of the
salary of each member."

SECTION 87. Section 10-11-115.2 NMSA 1978 (being Laws 2003, Chapter 268, Section 3) is amended to read:

"10-11-115.2. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE PLAN 1--AGE AND SERVICE REQUIREMENTS FOR NORMAL RETIREMENT--CALCULATION OF CREDITED SERVICE. --

Under municipal detention officer member coverage plan 1, for a member who was a retired member or a member on June 30, 2013, the age and service requirements for normal retirement are:

- (1) age sixty-five years or older and five or more years of credited service;
- age sixty-four years and eight or more years of credited service;
- age sixty-three years and eleven or more years of credited service;
- (4) age sixty-two years and fourteen or more years of credited service;

_	(5) age sixty-one years and seventeen or more
2	years of credited service;
3	(6) age sixty years and twenty or more years
4	of credited service; or
5	(7) any age and twenty-five or more years of
6	credited service.
7	B. For a member who was not a retired member or a
8	member on June 30, 2013, the age and service requirements for
9	normal retirement are:
10	(l) age sixty years or older and six or more
11	years of service credit; or
12	(2) any age and twenty-five or more years of
13	service credit.
14	[B. In calculating credited service]
15	C. For the purposes of determining retirement
16	eligibility and <u>the</u> amount of pension, the credited service of
17	a municipal detention officer member who was a retired member
18	or a member on June 30, 2013 shall [have actual credited
19	service] <u>be</u> increased by twenty percent for the purposes of
20	municipal detention officer member coverage plan l.
21	D. Except as provided in Subsection C of this
22	section, the credited service of a municipal detention officer
23	member shall be credited as provided under Section 10-11-4 NMSA
24	<u>1978.</u> "
25	SECTION 88. Section 10-11-115.3 NMSA 1978 (being Laws

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2003, Chapter 268, Section 4) is amended to read:

"10-11-115.3. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE
PLAN 1--AMOUNT OF PENSION--FORM OF PAYMENT A.--Under municipal
detention officer member coverage plan 1, the amount of pension
under form of payment A is equal to three percent of the final
average salary multiplied by credited service. The amount
shall not exceed [eighty] ninety percent of the final average
salary."

SECTION 89. Section 10-11-115.5 NMSA 1978 (being Laws 2003, Chapter 268, Section 6) is amended to read:

"10-11-115.5. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE
PLAN 1--MEMBER CONTRIBUTION RATE.--[A member under municipal
detention officer member coverage plan 1 shall contribute
sixteen and sixty-five hundredths percent of salary starting
with the first full pay period that ends within the calendar
month in which municipal detention officer member coverage plan
1 becomes applicable to the member.] A member under municipal
detention officer member coverage plan 1 shall contribute
sixteen and sixty-five hundredths percent of salary with the
first full pay period in the calendar month in which municipal
detention officer member coverage plan 1 becomes applicable to
the member, except that a member whose annual salary is greater
than twenty thousand dollars (\$20,000) shall contribute
eighteen and fifteen-hundredths percent of salary."

SECTION 90. Section 10-11-115.6 NMSA 1978 (being Laws

2003, Chapter 268, Section 7) is amended to read:

"10-11-115.6. MUNICIPAL DETENTION OFFICER MEMBER COVERAGE
PLAN 1--EMPLOYER CONTRIBUTION RATE.--The affiliated public
employer shall contribute [sixteen and sixty-five hundredths]
seventeen and five-hundredths percent of the salary of each
member under municipal detention officer member coverage plan 1
starting with the first pay period that ends within the
calendar month in which municipal detention officer member
coverage plan 1 becomes applicable to the member, except that,
from July 1, 2013 through June 30, 2014, the affiliated public
employer contribution rate shall be sixteen and sixty-five
hundredths percent of the salary of each member."

SECTION 91. Section 10-11-118 NMSA 1978 (being Laws 1987, Chapter 253, Section 118, as amended) is amended to read:

"10-11-118. COST-OF-LIVING ADJUSTMENTS--QUALIFIED PENSION
RECIPIENT.--

- A. For the purposes of this section:
- (1) "preceding calendar year" means the twelve-month period ending on the December 31 preceding the July 1 in which pensions are being adjusted; and
- (2) "second preceding calendar year" means the full calendar year prior to the preceding calendar year.
- B. [The amount of pension payable to a qualified pension recipient shall be increased three percent each July 1. The amount of the increase shall be determined by multiplying

the amount of pension inclusive of all prior adjustments by

three percent.] A qualified pension recipient is eligible for a

cost-of-living pension adjustment. The amount of pension

payable to a qualified pension recipient who:

after working for at least twenty-five years under one or more applicable coverage plans and whose annual pension benefit, after all previous annual cost-of-living adjustments, is equal to an amount not greater than twenty thousand dollars

(\$20,000), shall be increased by two and one-half percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of all prior adjustments, by two and one-half percent;

annual pension benefit, after all previous annual cost-of-living adjustments, is equal to an amount not greater than twenty thousand dollars (\$20,000), shall be increased by two and one-half percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of all prior adjustments, by two and one-half percent; and

(3) does not meet the requirements provided in Paragraph (1) or (2) of this subsection shall be increased by two percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension, inclusive of

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2	C. A qualified pension recipient is:
3	(1) a normal retired member who:
4	(a) retires on or before June 30, 2014
5	and has been retired for at least two full calendar years from
6	the effective date of the latest retirement prior to July 1 of
7	the year in which the pension is being adjusted;
8	(b) retires between July 1, 2014 and
9	June 30, 2015 and has been retired for at least three full
10	calendar years from the effective date of the latest retirement
11	prior to July 1 of the year in which the pension is being
12	adjusted;
13	(c) retires between July 1, 2015 and
14	June 30, 2016 and has been retired for at least four full
15	calendar years from the effective date of the latest retirement
16	prior to July l of the year in which the pension is being
17	adjusted; or
18	(d) retires after July 1, 2016 and has
19	been retired for at least seven full calendar years from the
20	effective date of the latest retirement prior to July 1 of the
21	year in which the pension is being adjusted;
22	(2) a normal retired member who has attained
23	age sixty-five years and $\underline{\text{has}}$ been retired for at least one full
24	calendar year from the effective date of the latest retirement
25	prior to July l of the year in which the pension is being
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all prior adjustments, by two percent.

1 adjusted;

(3) a disability retired member who has been retired for at least one full calendar year from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;

- (4) a survivor beneficiary who has received a survivor pension for at least two full calendar years; or
- (5) a survivor beneficiary of a deceased retired member who otherwise would have been retired at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted.
- D. A qualified pension recipient may decline an increase in a pension by giving the association written notice of the decision to decline the increase at least thirty days prior to the date the increase would take effect."

SECTION 92. REPEAL.--Section 10-11-36 NMSA 1978 (being Laws 1987, Chapter 253, Section 36) is repealed.

SECTION 93. SEVERABILITY.--If any part or application of this act is held invalid, the remainder or its application to other situations or persons shall not be affected.

SECTION 94. EFFECTIVE DATE.--The effective date of the provisions of this act is July 1, 2013.

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