

HOUSE BILL 181

51ST LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2014

INTRODUCED BY

Emily Kane

AN ACT

RELATING TO HUMAN TRAFFICKING; PROVIDING FOR THE POSTING OF A
NOTICE CONTAINING INFORMATION ABOUT THE NATIONAL HUMAN
TRAFFICKING RESOURCE CENTER HOTLINE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

SECTION 1. ~~[NEW MATERIAL]~~ POSTING INFORMATION ABOUT THE
NATIONAL HUMAN TRAFFICKING RESOURCE CENTER HOTLINE.--

A. An employer subject to the Minimum Wage Act, a
person licensed pursuant to Sections 60-6A-2 through 60-6A-5
NMSA 1978, a health facility licensed pursuant to the Public
Health Act and a state or local government agency that manages
a transportation facility, including a highway rest area, shall
post a sign containing the following notice in English and in
Spanish and in any other written language where ten percent or
more of the workers or users of a covered facility speak that

.195282.3

underscoring material = new
[bracketed material] = delete

underscoring material = new
[bracketed material] = delete

1 language:

2 "NOTICE ON HUMAN TRAFFICKING: OBTAINING FORCED LABOR OR
3 SERVICES IS A CRIME UNDER NEW MEXICO AND FEDERAL LAW. IF YOU
4 OR SOMEONE YOU KNOW IS A VICTIM OF THIS CRIME, CONTACT THE
5 FOLLOWING: IN NEW MEXICO, CALL OR TEXT 505-GET-FREE (505-438-
6 3433); OR CALL THE NATIONAL HUMAN TRAFFICKING RESOURCE CENTER
7 HOTLINE TOLL-FREE AT 1-888-373-7888 FOR HELP. YOU MAY ALSO
8 SEND THE TEXT "HELP" OR "INFO TO BEFREE" ("233733"). YOU MAY
9 REMAIN ANONYMOUS, AND YOUR CALL OR TEXT IS CONFIDENTIAL."

10 B. The sign shall be at least eight and one-half
11 inches high and eleven inches wide. It shall be displayed in a
12 conspicuous manner in the employer's business facility, in the
13 licensees' licensed facilities or in the transportation
14 facility clearly visible to the public and employees of the
15 employer or licensees. The English language and Spanish
16 language portions and any other written language portions of
17 the sign shall be equal in size.

18 C. The workforce solutions department shall provide
19 employers under the Minimum Wage Act with information about the
20 notice required by this section and shall provide a version of
21 the notice on its public access internet web site for employers
22 to download or print.

23 D. The regulation and licensing department; the
24 children, youth and families department; and the department of
25 health shall each provide their respective licensees with

.195282.3

underscoring material = new
~~[bracketed material] = delete~~

1 information about the notice required by this section and shall
2 provide a version of the notice on their respective public
3 access internet web sites for licensees to download or print.

4 SECTION 2. EFFECTIVE DATE.--The effective date of the
5 provisions of this act is July 1, 2014.

6 - 3 -
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25