1	SENATE BILL 85
2	52ND LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2016
3	INTRODUCED BY
4	Linda M. Lopez
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10	AN ACT
11	RELATING TO THE HUMAN RIGHTS ACT; REQUIRING STATE AGENCIES TO
12	REVIEW THEIR POLICIES AND PRACTICES TO ENSURE THAT THEY DO NOT
13	CONTRIBUTE TO INSTITUTIONAL RACISM; REQUIRING GUIDELINES;
14	PROVIDING FOR COMPLIANCE REVIEW.
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16	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:
17	SECTION 1. A new section of the Human Rights Act is
18	enacted to read:
19	"[<u>NEW MATERIAL</u>] REVIEW OF POLICIESPREVENTING
20	INSTITUTIONAL RACISMAPPLICATION TO CONTRACTORS
21	A. Each state agency shall review its policies and
22	practices to ensure that it does not contribute to
23	institutional racism. Agencies shall report their findings and
24	the guidelines adopted pursuant to Subsection B of this section
25	to the director by January 1, 2017.
	.202847.1

1 Each state agency shall adopt guidelines that: Β. 2 (1)improve fairness and extend opportunity in state government and in the delivery of state services; 3 promote fairness and inclusion in seeking 4 (2) input, assessing applicant pools or making fiscal or other 5 asset allocations by checking for inequitable effects before 6 7 making final decisions; encourage providing services in a 8 (3) 9 culturally and linguistically appropriate manner; encourage the respectful treatment of 10 (4) individuals or groups that traditionally have been burdened by 11 12 discrimination; and provide a process for the application of 13 (5) the guidelines to the performance of services by contractors 14 with the state agency. 15 C. The director shall review agency compliance with 16 the guidelines on a periodic basis and may contract for 17 evaluation and review services to monitor agency compliance." 18 - 2 -19 20 21 22 23 24 25 .202847.1

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underscored material = new