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## FISCAL IMPACT REPORT

SPONSOR: Crook DATE TYPED: 3/2/01 HB 856

SHORT TITLE: Advanced Law Enforcement Certification Comp SB \_\_\_\_\_

ANALYST: Wilson

### APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY01	FY02	FY01	FY02		
		See Narrative		Recurring	OSF

(Parenthesis ( ) Indicate Expenditure Decreases)

Conflicts with HB835

### SOURCES OF INFORMATION

Department of Public Safety (DPS)  
Association of Counties

### SUMMARY

#### Synopsis of Bill

HB 856 ties the salary compensation of county sheriffs to their level of advanced training certification as established by the New Mexico Law Enforcement Academy. The bill identifies a sliding scale for compensation based upon the rating class of the county.

#### Significant Issues

HB 856 rewards the sheriffs that have sought to hone and improve their management skills through attendance at training classes.

The Association of Counties supports the efforts of the Legislature to encourage the county sheriffs to pursue advanced training.

**FISCAL IMPLICATIONS**

There is no appropriation in HB 856 and there are no costs to the State. There is an insignificant recurring revenue to the Law Enforcement Training and Recruiting Fund since the counties will be required to pay \$10 per level to the Law Enforcement Academy for training.

There will be recurring costs for the counties since they will be required to pay higher salaries to the sheriffs for each level of advanced law enforcement certification for which he has qualified. DPS estimates that the most expensive yearly salary increase could be \$14,000.

The Association of Counties believes that the larger counties can absorb the increased salaries. They say that it will be difficult for the smaller counties, however they support HB 856.

**ADMINISTRATIVE IMPLICATIONS**

DPS noted that HB 856 will probably create an increase in the amount of county sheriffs applying for the different levels of advanced training certifications, with an estimate of 30 of the 33 sheriffs applying for 3 levels in the first year, and one level per year after that. The additional application workload can be performed with existing staff.

**CONFLICT**

There is a conflict with HB 835, which is identical in language except that in HB 856 the words “but not to exceed those maximum salaries” is deleted so that the county sheriffs can exceed the maximums of the allowed salaries. The difference then becomes that under HB 835, a county sheriff that is already being paid at the maximum allowed salary could not gain any benefit.

DW/njw