

A MEMORIAL

**REQUESTING THAT THE STATE PERSONNEL OFFICE AND STATE AGENCIES
WORK TOGETHER TO IMPROVE THE RECRUITMENT AND RETENTION OF
STATE EMPLOYEES AND TO REMEDY THE PROBLEM OF
MISCLASSIFICATION OF STATE EMPLOYEES.**

**WHEREAS, high vacancy rates in state positions of
employment create problems in providing services to the
general public; and**

**WHEREAS, improving the recruitment and retention of
state employees will lead to a more experienced and capable
work force to serve the people of New Mexico; and**

**WHEREAS, the misclassification of state employees is
the practice of falsely designating an employee's title in
order to increase his salary; and**

**WHEREAS, the misclassification of state employees
burdens the state with inflated salaries;**

**NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
REPRESENTATIVES OF THE STATE OF NEW MEXICO that the state
personnel office and state agencies be requested to work
together to improve the recruitment and retention of state
employees and to remedy the problem of misclassification of
state employees; and**

**BE IT FURTHER RESOLVED that copies of this memorial be
sent to the state personnel office and the secretaries of all** HM 22
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executive agencies.