

HEALTH PROFESSIONAL RECRUITMENT

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New Mexico Health Resources, Inc.

I. 864 Health Professional Vacancies Known to NMHR 10/1/2025

Primary Care Physicians	Number
Family Medicine	97
Pediatrics	30
Internal Medicine	31
Obstetrics/Gynecology	19
Psychiatry	21
Total Primary Care	198
Specialist Physicians	55
Nurse Practitioner - Family	54
Nurse Practitioner - Pediatric	5
Nurse Practitioner - Acute	1
Nurse Practitioner - Psychiatric	4
Nurse Practitioner - Specialty	13
Total Nurse Practitioner	77
Physician Assistant	26
Physician Assistant - Specialty	11
Total Physician Assistant	37
Behavioral Health Therapist	56
Nurse Practitioner- Psychiatric	4
Psychologist	13
Social Worker - General	55
Social Worker - LMSW	59
Social Worker - LISW	65
Total Behavioral Health	252
Dental Assistants	49
Dentist	66
Registered Dental Hygienist	25
Total Oral Health	140

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II. What Candidates Tell Us

Professional growth. Compensation and benefits. Practice environment. Work-life benefit.

Hopeful for a job offering 12 hour shifts, great work environment, supportive collaborative physician, underserved community, and potential to use medical Spanish.

Flexibility with my weekly schedule.

I am currently Internal medicine resident (PGY-3), On J1 visa. Looking for day time hospitalist Job with closed ICU and I need J1 waiver.

Looking for a job.

Work in rural area, have medical surg experience, home health etc..whatever is available for Nurse.

J1 waiver sponsorship. Proximity to SLC, either flying or driving. Blocked schedule (included NM).

I am looking for somewhere I can work and grow in my skills and professionally. I would like to have built in potentials for getting higher positions but also having autonomy with my work if possible so that I can practice as my training has taught me but of course where there are certain company specific ways of doing things then I would like work where there are mentors that I can look up to.

Work-life balance, investment in underserved populations, internal medicine, mentorship as a new hire, collaborative team, well-staffed team, and fair compensation.

Currently, I am a PA student set to graduate in 2027, looking for a rural health job or a career with the VA. I am trying to gather information to find a path to lean towards.

The opportunity to contribute to a community by impacting positive health outcomes, flexibility, room for growth, ability to continue learning.

Great new grad onboarding and paying off student loans ASAP.

Hospitalist work +/- clinic (Family Medicine Physician).

Nocturnist or admitter who would work with a team that you could consider as a second family. Good morale and work ethic.

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Community health clinic, primary care, 0.7-0.8 FTE, Colorado Rocky Mountains.
Supervisor or Executive-level behavioral health (from a new graduate).

Interested in J1 waiver opportunities in general practice or general surgery, trauma, critical care, urgent care, or emergency room.

I am looking for a community hospital to build a general surgery practice at that does have robot access and ideally supportive partners.

Board-eligible internal medicine physician completing residency in June 2026. Seeking a hospitalist position in an inpatient setting with a focus on evidence-based care, clinical efficiency, and multidisciplinary collaboration.

Hello! I am looking for mentorship, positive team culture, and steady patient flow.

I am looking for a community hospital to build a general surgery practice at that does have robot access and ideally supportive partners.

Loan repayment. -Work-life balance. -Opportunities to grow, possibly future partnership.

Day time hospitalist job only. No night shifts and closed ICU

Full time job where I have an opportunity to grow and take care of patients, especially those who are in need and cannot afford quality care. I am also looking for a work opportunity that would sponsor my H1B Visa

no procedures, no rapids/codes (Hospitalist)

I am looking for a position with a mix of clinic and inpatient Family Medicine, providing care for whole families, in all ages and stages. I would also be interested in an urgent care position.

As a dental student preparing to graduate from Roseman College of Dental Medicine in April 2026, I am eager to provide care in communities with limited access through the NHSC. My volunteer work and clinical rotations in underserved clinics taught me that meaningful change happens when providers are culturally attuned to their patients. I aim to use my skills, compassion, and education to bridge oral health disparities and build lasting trust.

I am seeking a part-time position as a Family Nurse Practitioner (FNP) in rural communities across Colorado. My goal is to care for underserved populations and

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serve as a key partner in promoting their overall wellness. I value flexible scheduling and hope to work alongside supportive providers who are open to mentorship and collaboration, while also allowing me to practice with autonomy and independence.

Position of need, rural setting, all ages, community involvement, long term position.

Texas appeals to me for its rich culture, diversity, and lower cost of living. My family and I are eager to settle in a community that values meaningful clinical work while supporting a balanced family life. I am particularly drawn to Texas' large Hispanic population, as one of the most rewarding aspects of my medical and residency training has been caring for Spanish-speaking patients.

Communicating in their native language and connecting culturally has been deeply fulfilling, and as a Spanish-speaking physician and former migrant worker, it is especially meaningful to help bridge gaps in care and serve as a trusted presence for patients who might otherwise feel overlooked.

Professionally, I am interested in community-based hospitals in rural and underserved areas around the Dallas-Fort Worth region, where I can provide flexibility, and a good salary.

A rural based practice where i can work in the underserved population.

pediatrics no delivery room, c-sections, NICU

I am looking for a position where I can provide high-quality, compassionate dental care to underserved populations while making a meaningful impact in the community. I value opportunities to serve diverse patient groups, improve access to oral health, and promote preventive care and education. I am also seeking a collaborative environment that supports professional growth and allows me to contribute to a mission-driven organization focused on reducing disparities in healthcare.

I am looking for a full time position as an Infectious Diseases with an opportunity to help an underserved population through compassion and intentional care. I would like to have an opportunity to medical missions and global medicine and also to teach and train medical students, residents and/or fellows. I also would like an environment that fosters healthy growth among its physicians and collaboration across various specialties (states included New Mexico).

III. NMHR Outreach Activities

BA/MD

Pre-Dental

Medical School presentations

NM professional group meetings

In-state physician residency presentations

NMHR sponsored in-state job fairs

Physician residency visits in other states

Nurse Practitioner and Physician Assistant presentations

National Rural Recruitment and Retention Network

Closed job board

Joint advertising

Joint presentations

NMHR website

Vacancy updates

Video career fairs

Job boards

Annual retention conference

Retention study with Sheps Workforce Center

Payment of Dental Residents Licenses

Social Work Workforce Consortium

Non-profit salary survey

Clinic and hospital visits

IV. Candidate interactions FY24 - 25

3,250 contacts

1,813 referrals

V. Programs that work together to recruit

NMDOH Office of Primary Care/Rural Health

Rural Primary Health Care Act

Critical Access Hospital

Conrad J-1 Visa Waiver

New Mexico Health Service Corps

National Health Service Corps

Rural Provider Tax Credit

Social Work Workforce Consortium

New Mexico Higher Education Department Financial Aid

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Health Professional Loan Repayment Program

Loan for Service Programs

Allied Health

Medical Loan for Service

Nursing Loan for Service

WICHE Dental Loan for Service