

*Prepared for the Legislative Education Study Committee  
Representative Andrés Romero, Chair  
Senator William “Bill” Soules, Vice-Chair*

# FY25 Public School Support Recommendation

December 14, 2023



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# Thank You

- Successfully passing
  - Educational assistant salary minimums
  - Healthy, universal school meals
  - Free menstrual products
  - School-based health centers
  - Vocational education licensure changes
  - Digital equity in education
  - **Record funding for the students of New Mexico**



# Strategies for Improving Student Outcomes

- Implement structured literacy
- Improve special education services
- Recruit, retain, and develop excellent teachers and school leaders
- Improve instruction
- Close the learning gap
- Improve data systems to evaluate programs and outcomes
- Promote student health, well-being, and safety



# Demographics Update (K-12 in public schools)

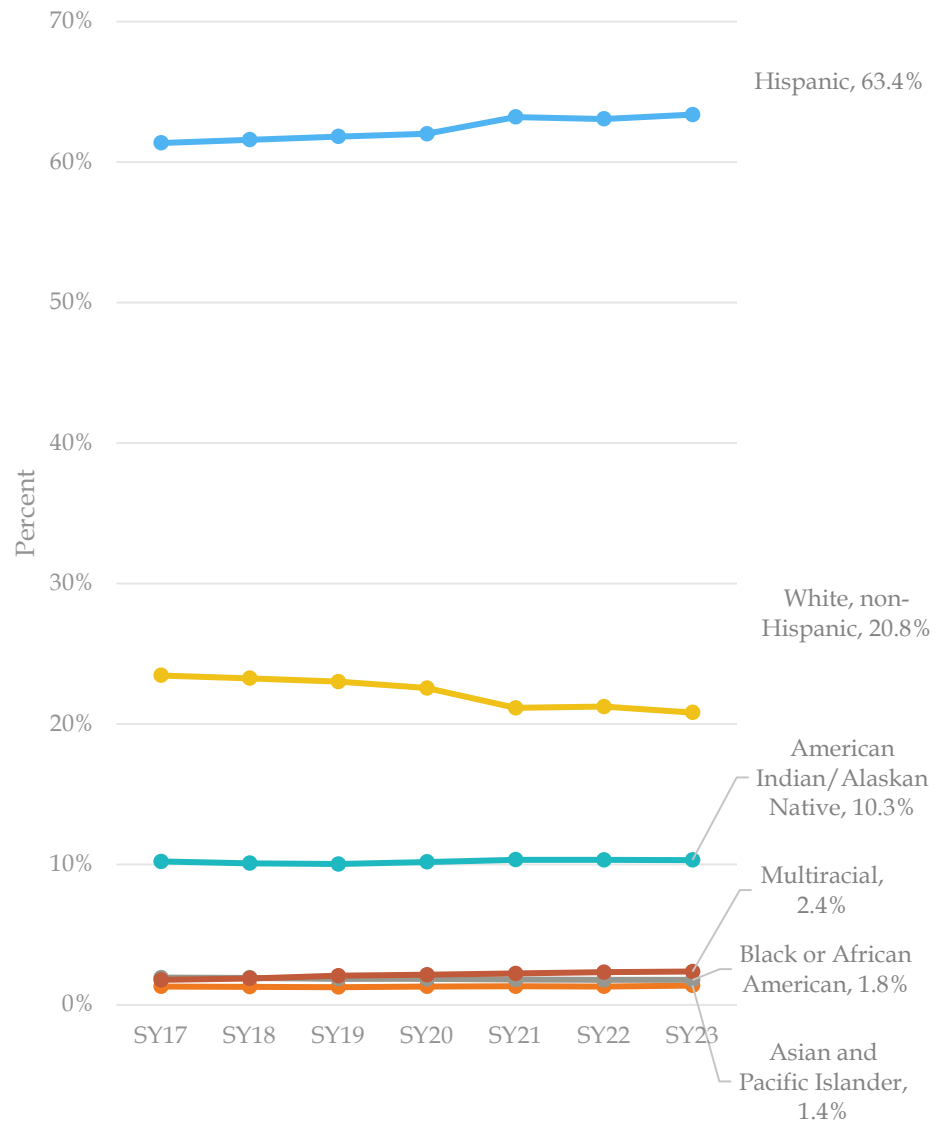
305,563 Students

- 56,367 English Learners
- 55,918 Students with IEPs
- 12,401 Students with GIEPs
- 136,210 Direct-certified economically disadvantaged
- 45,705 Students in bilingual-multicultural programs

Ethnicity Distribution

- 1.4% Asian and Pacific Islander
- 1.8% Black
- 63.2% Hispanic
- 2.4% Multiracial
- 10.3% Native American
- 20.8% White

## Demographic Trends

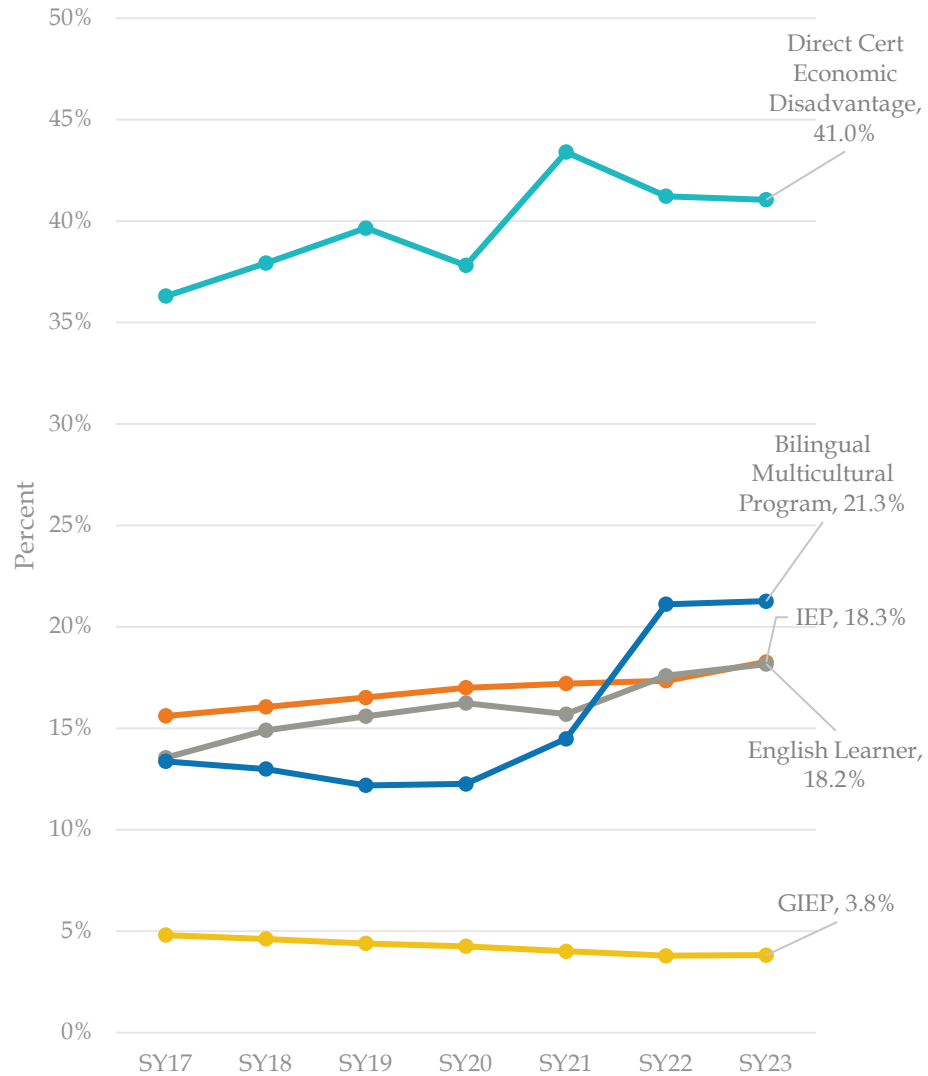


## Increasing in Diversity

- Demographic trends in race and ethnicity

SY	Total Enrollment
2018-2019	323,758
2019-2020	321,350
2020-2021	308,883
2021-2022	308,679
2022-2023	305,563

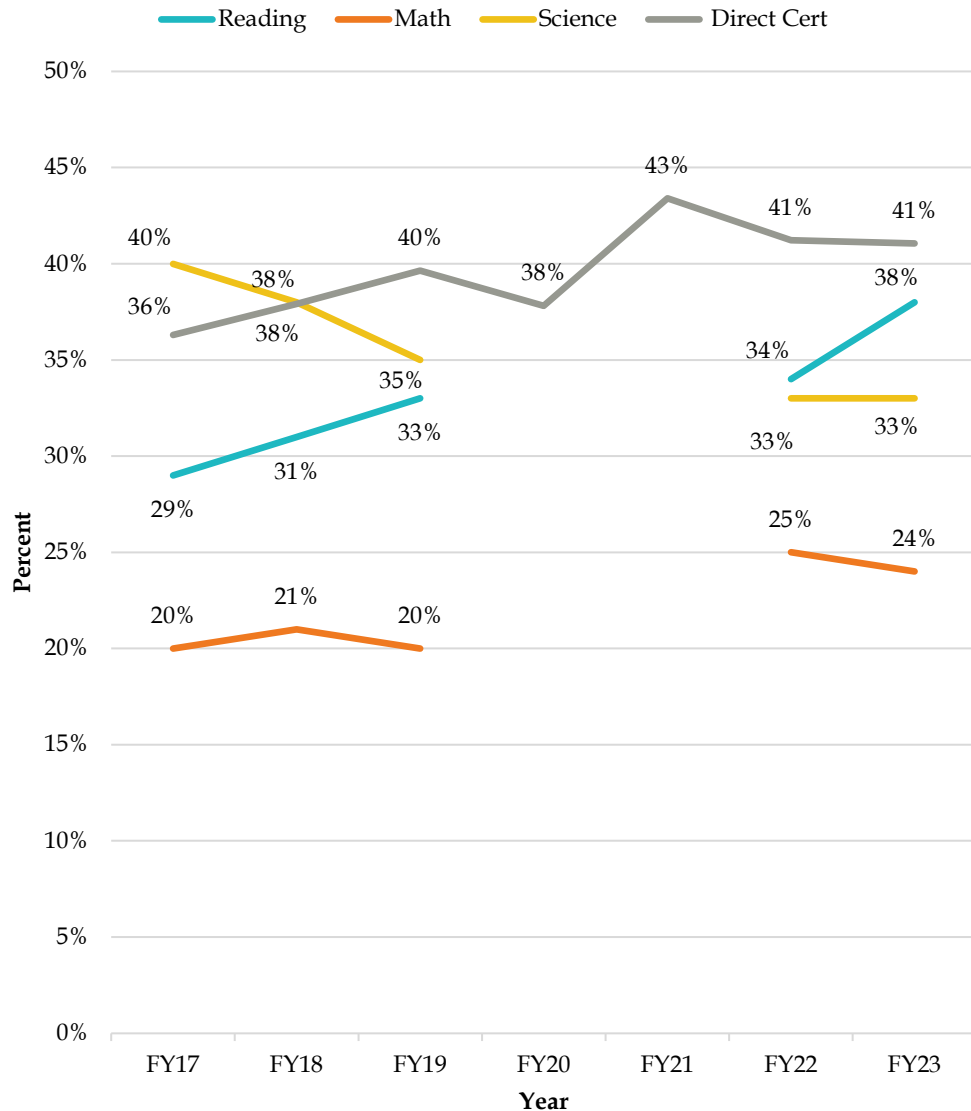
## Demographic Trends



# Identifying Student Needs

- Increasing rates of students with economic disadvantage, students with disabilities, and English learners.
- Increasing participation in bilingual-multicultural programs.
- Decreasing rates of identification for gifted and talented students.

## Proficiency Rates and Economic Disadvantage



# Making Academic Gains Against the Odds

- Raising reading and math proficiency rates even as rates of economic disadvantage increase.



# **Public Education Department**

## *Agency Budget*



# Public Education Department FY25 Request

Source	FY23 OpBud	FY23 Actuals	FY24 OpBud	FY25 Request
General Fund	\$20,869.0	\$20,869.0	\$23,589.1	<b>\$27,504.6</b>
Other Transfers	\$45.0	\$23.5	\$45.0	<b>\$45.0</b>
Federal Revenues	\$31,106.1	\$36,319.0	\$31,728.2	<b>\$31,728.2</b>
Other State Funds	\$5,169.0	\$6,697.7	\$6,483.5	<b>\$6,817.5</b>
Fund Balance	\$0.0	\$0.0	\$334.0	<b>\$0.0</b>
<b>TOTAL REVENUES</b>	<b>\$57,189.1</b>	<b>\$63,909.2</b>	<b>\$62,179.8</b>	<b>\$66,095.3</b>

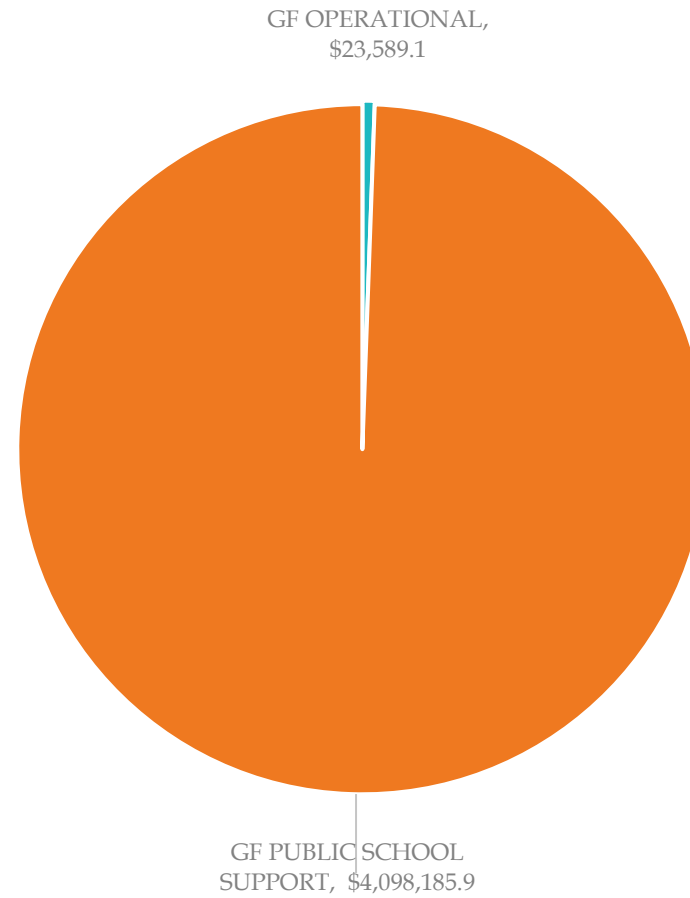
# PED Base Increases

	PED Funding Requests	
<b>Reduce Vacancy Rate</b>	Additional funding to fill more vacancies and reduce the agency vacancy rate	\$707.7
<b>Staff Support</b>	To fund positions created in previous fiscal years from below the line funding in the Hispanic Education, At-Risk, Black Education, and IT bureaus	\$1,354.1
<b>Additional FTEs</b>	Thirteen new positions to assist in critical roles; the request is for additional positions in the finance and operations, literacy, policy, and IT bureaus	\$1,523.7
<b>Satellite Offices</b>	Funding to continue the support of the Albuquerque and Las Cruces satellite offices to improve recruitment, retention, and employee morale	\$330.0
	<b>Total</b>	<b>\$3,915.5</b>

# Agency Budget and Managed Funds

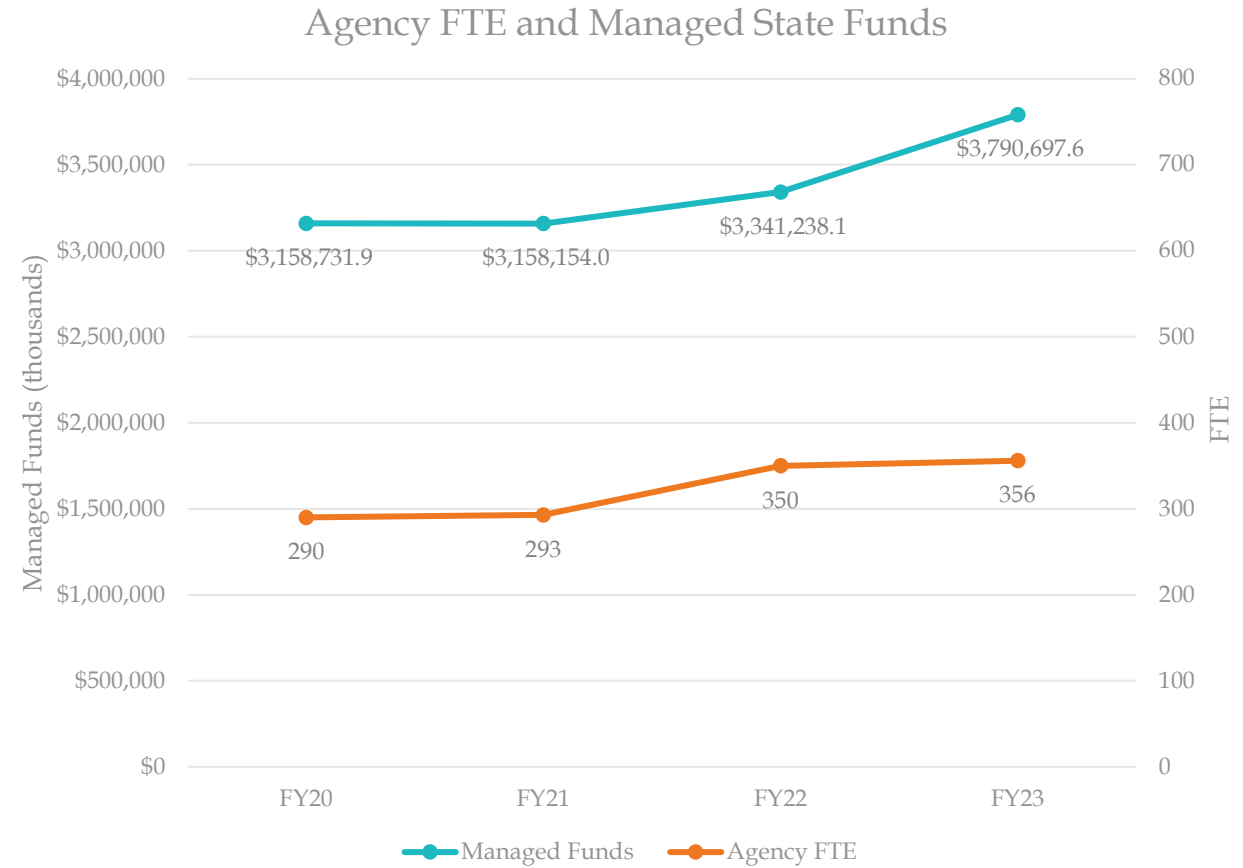
Agency Budget and PSSR

The PED agency budget is .057% of the funds managed by the agency



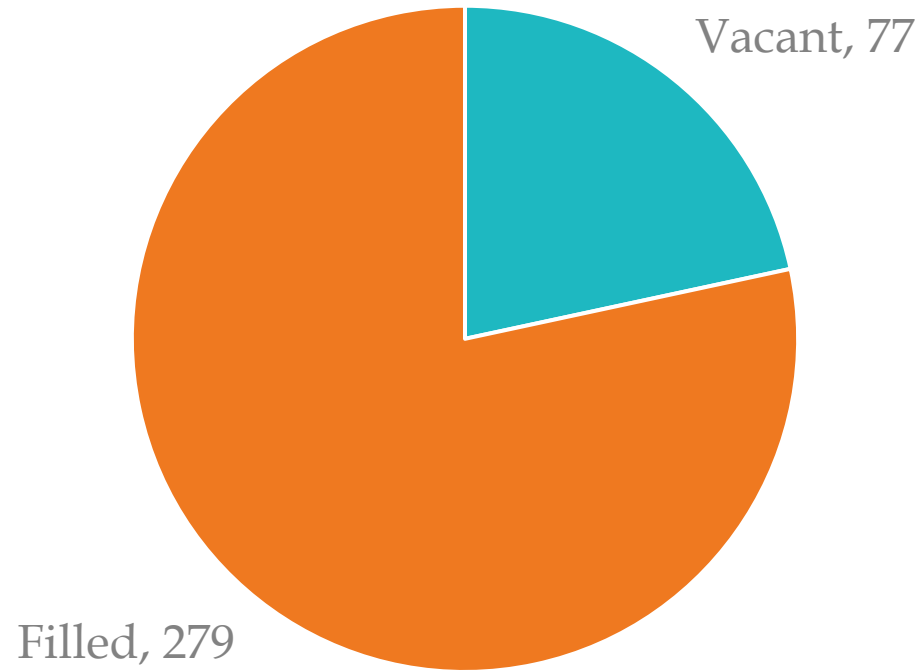
# Agency Staffing

Calendar Year	Total FTE	FTE w/o Governor Exempt
2013	278.5	264.5
2014	287.5	273.5
2015	292.5	277.5
2016	278	263
2017	279	264
2018	283	267
2019	284	268
2020	290	274
2021	293	277
2022	350	334
2023	356	340



# Agency Vacancies

PED Current Vacancies



*Vacancy rate 21.6%*

**Pending hires:**

15 new hires by January 9

**Funded Positions: 273**

(forced vacancy rate 23.7%)



**Public Education Department**  
*Public School Support Request*

# Implement Structured Literacy

- \$30 M for statewide student reading interventions
- \$15 M for science of reading professional development & instructional materials in elementary schools
  - LETRS for 5<sup>th</sup>-grade and middle school teachers (2,300 teachers)
  - 75 literacy coaches
- \$5.1 M for science of reading professional development & instructional materials in secondary schools
  - PD, coaching, and support for 5,000 secondary teachers on supporting students below grade level in reading



# Improve Special Education Services

- \$32 M for salary differentials for special education and other hard-to-fill positions
- \$11 M for special education initiatives
  - \$5 M for statewide IEP infrastructure
  - \$3 M for professional development (Accelerate NM SED)
  - \$2 M to increase department capacity for technical assistance, monitoring and enforcement
  - \$1 M for training on behavior management strategies for students with autism and other low-incident disabilities





# Recruit, Retain and Develop Excellent Teachers and School Leaders

- \$126 M for a 4% salary increase for all staff (except transportation)
- \$5.2 M for a 10% salary increase for transportation staff
- \$47.9 M for Educator Fellows, teacher residencies, and paid student teaching
  - 1,147 pre-service teachers supported
- \$3.8 M for principal, counselor, and social worker residencies
  - Residencies for 40 participants
- \$1 M for *Education is Calling* media campaign



# Improve Instruction

- \$63 M for K-12 plus
- \$52 M for school improvement, transformation, and turn around
- \$50.9 M for CTE, Innovation Zones, work-based learning, early college high schools, and dual-credit programs
- \$15.1 M for Family Income Index funding and supports
- \$11.1 M for math and science professional development and technical assistance
- \$11 M increase for instructional materials
- \$1.7 M for outdoor classrooms
- \$1.5 M for RECs



# Close the Learning Gap

- \$107.1 M for out of school learning time and tutoring
- \$30.6 M to fund Bilingual Multicultural Education, Black Education, Hispanic Education, and Indian Education
- \$20 M for attendance success initiatives
- \$15 M for community schools
- \$1.5 M for universal gifted screening





# Improve Data Systems to Evaluate Programs and Outcomes

- \$6 M for data analysis and program evaluation
- \$2 M for consolidated federal funding application platform
- \$1 M for secure data preview portal and data warehouse
- \$0.8 M for school calendar management software



# Promote Student Health, Well-being, and Safety

- \$43.5 M for universal free meals
- \$13 M to fund elementary physical education
- \$2 M for students experiencing homelessness
- \$16 M for integrated emergency communications system
- \$8 M for behavioral health supports
- \$2 M for cybersecurity
- \$1 M mobile panic buttons



# Supplemental Requests

- \$63 M to fund current year uptake of K-12 plus
- \$14.7 M for current year expenditures in universal free meals



**Thank you!**

Question and Answer

