

DEPARTMENT OF PUBLIC SAFETY
LEGISLATIVE FINANCE COMMITTEE
November 13, 2018

SCOTT WEAVER
Cabinet Secretary

PETE KASSETAS
Chief / Deputy Cabinet Secretary
Law Enforcement Operations





In the past 364 days....

- Graduated an additional nine (9) officers in a lateral academy; 32 officers from the 92nd recruit school; 17 officers are expected to graduate from the 93rd recruit school on Friday, December 14, 2018.
- Eliminated the state-wide Sexual Assault Evidence Kit (SAEK) backlog as of June 30, 2018 (Slides 20-21).
- Added an additional 25 participating law enforcement agencies throughout New Mexico to the Traffic and Criminal Software (TRACS).
- Created an auto theft suppression unit in Albuquerque Metro area (Slide 9).
- NMSP Communications trained, licensed and certified district 2 dispatchers in Emergency Medical Dispatching.
- Processed over 6300 IPRA requests with an average of an 8 day turnaround.
- Began processes to purchase Record Management System.
- Certified 492 officers from Basic Law Enforcement Academy; 170 tele-communicators (dispatchers) (Slide 18).
- Completed construction of the District 7 – Espanola and Chama offices.
- Law Enforcement Academy (LEA) instituted a state-wide data management system that allows for real time training, certification and registry tracking.
- Search and Rescue completed 109 missions (YTD); 1,300 volunteers.
- Initiated process for NMSP Lapel Camera program.



A Disturbing Trend – New Mexico remains ranked **second** in State Violent Crime Rate (2017)

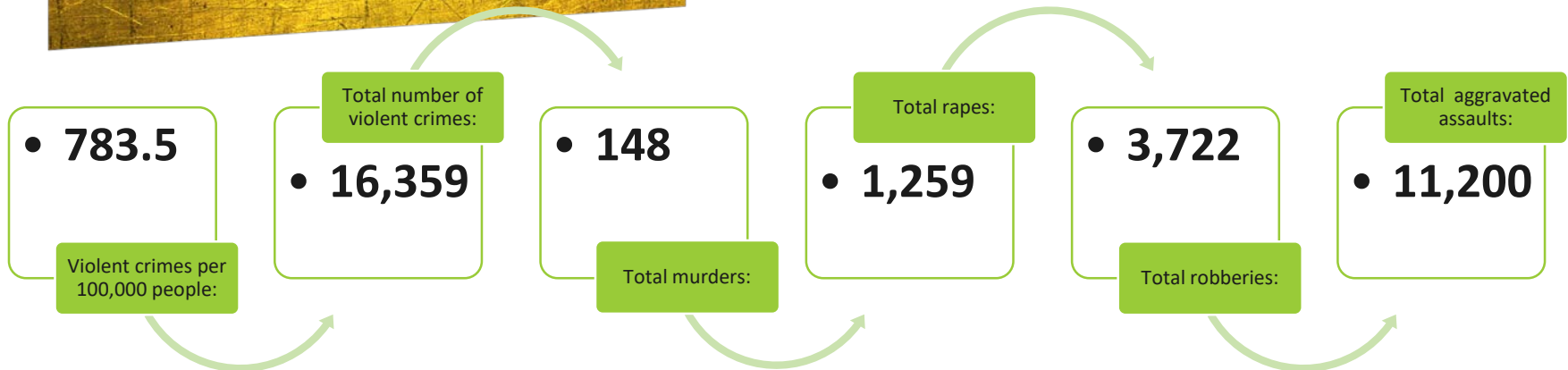


New Mexico's violent crime rate: **702** incidents per 100,000 people – up from 656 in 2015.

New Mexico remained the second most violent state in the country.

Well above the national rate of **394.0** incidents per 100,000 people.

The violent crime rate, including murder and aggravated assault, rose by **12.2 percent** in New Mexico in 2017, versus the national decrease of **0.9 percent**.





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A Troublesome Trend Continues – New Mexico Now **Ranked 1st** in Property Crime Rate (2017)

New Mexico’s property crime rate has risen **12.2 percent** from 2016

This is **3,941.7** incidents per 100,000 people – **New Mexico continues to have the highest property crime rate of all states.**

Property crimes include burglary, larceny, and motor vehicle theft.

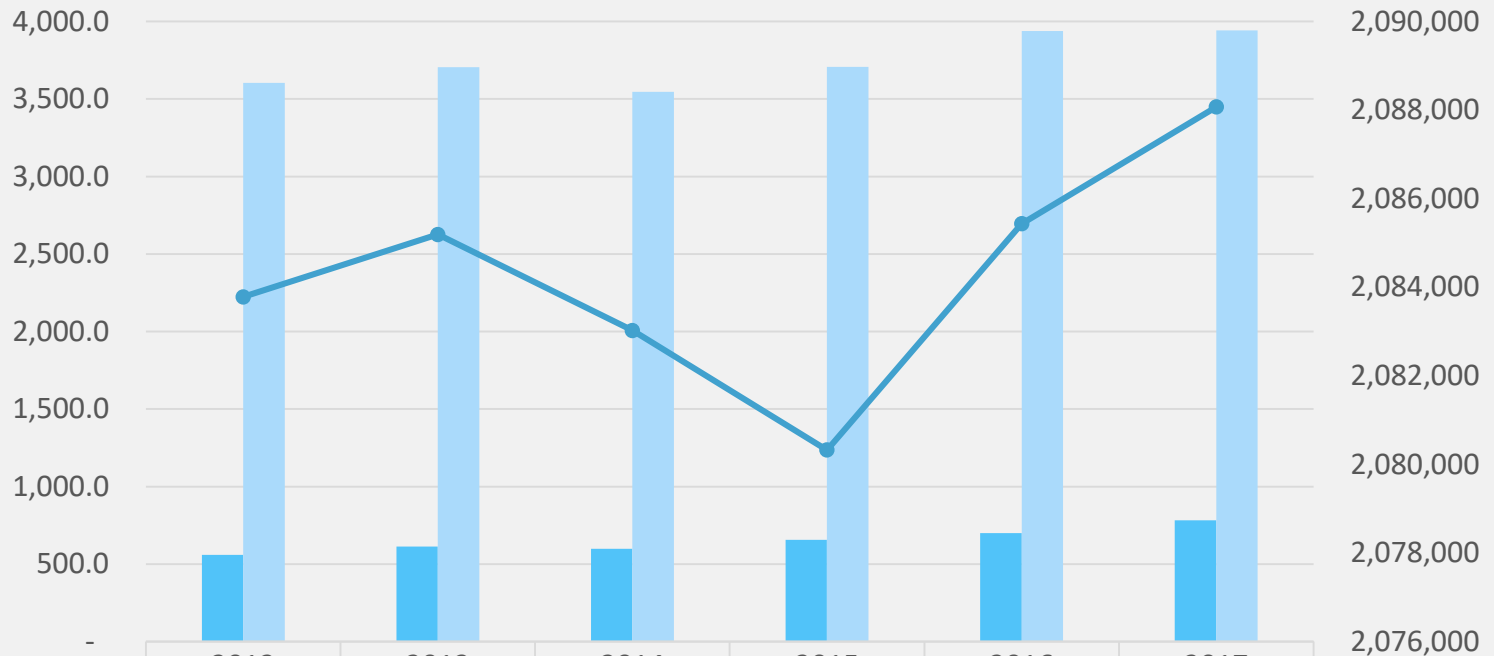
- Nationally property crime offenses declined 3.0 percent in 2017 when compared with the 2016 estimate.
- This is 2,362.2 property crime offenses per 100,000 inhabitants, a 3.6 percent decrease when compared with 2016 .



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Property and Violent Crime per 100,000 people



	2012	2013	2014	2015	2016	2017
Violent Crime	559.6	613.0	598.1	657.6	699.4	783.5
Property Crime	3,603.7	3,705.0	3,546.6	3,705.9	3,937.1	3,941.7
Population	2,083,784	2,085,193	2,083,024	2,080,328	2,085,432	2,088,070

Source: US Census Data, FBI Unified Crime Reporting (UCR) Data



PRIMARY VULNERABILITIES:

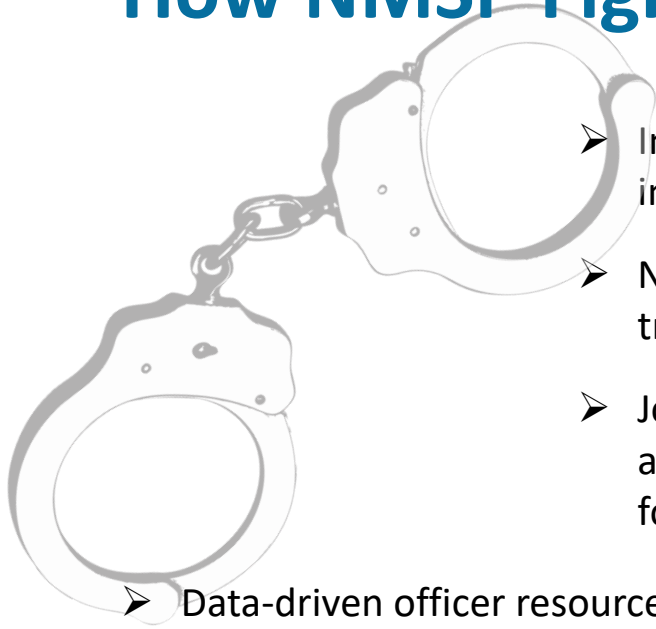
1. New Mexico's crime rate and reputation.
2. Increasing reliance on NMSP by local / county law enforcement agencies.
3. Forensic casework demands.
4. Keeping DPS critical positions filled.
5. Manage the training demands for additional officers, dispatchers and legislative mandates.

PLAN OF ATTACK:

1. Continuing efforts to hire and retain more officers.
2. Ensure the Investigations Bureau and specialty teams have sufficient resources directed to the demands.
3. Increase capacity of the State Forensic Laboratories (personnel, equipment, space).
4. Hire and retain key staff at a competitive salary.
5. Increase LEA staff.



How NMSP Fights Crime Across New Mexico



- Impact operations that target **high crime / focused areas** or individuals with warrants committing crimes.
- Narcotic operation **undercover operations** related to drug trafficking organizations operating in NM.
- Joint agency operations with Corrections Department, APD and other agencies statewide to better utilize manpower and focus efforts **collectively to combat crime**.
- Data-driven officer resource deployment based on crime and crash incidents to **efficiently use the limited** resources of NMSP.
- Targeted repeat offender and criminal apprehension **focused on criminal elements that are responsible for the majority of crime** in NM.
- Criminal interdiction/K9 unit focused on the **transporting illegal narcotics through NM**.
- Focused effort for services in rural areas of NM that **have limited local law enforcement resources available**.

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SERVICES & SUPPORT FOR

LOCAL LAW ENFORCEMENT / RURAL COMMUNITIES

NMSP Uniform Bureau provides primary support and response to calls-for-service:

Traffic/DWI enforcement

Emergency accident response

Accident investigation

Domestic violence

Property crime

Other criminal investigations

Assistance for other

NMSP Investigations Bureau provides high level criminal investigative services:

Violent crime

Narcotic-related investigations

Public corruption

Expert crime scene processing

Officer involved shooting investigations

Alcohol and tobacco enforcement and investigation

Commercial Vehicle Enforcement Bureau provides specialized commercial vehicle enforcement:

Commercial vehicle crash investigations

Backup on calls-for-service in rural communities with limited local law enforcement resources

Training of law enforcement and industry on basic commercial motor vehicle safety enforcement

DWI enforcement, crash reduction efforts, saturation patrols, and enforcement ops

NMSP Special Operations Bureau provides specialized unit response for local law enforcement agencies:

Explosive detection, dismantle and disposal

Dive Team

Aircraft

Tactical Team (SWAT) response services:

- High-risk warrant service
- Hostage rescue
- Fugitive apprehension
- Active shooter response



NMSP SPECIALTY TEAM CALLOUTS AND ASSISTANCE TO OTHER LAW ENFORCEMENT AGENCIES – FY18

ALL NMSP SERVICES ARE PROVIDED TO OTHER AGENCIES FREE OF CHARGE:

Officer-involved shooting investigations:

- 7 for NMSP
- 21 for other agencies
- 29 OIS task force assists

Crime Scene Team:

- 152 for NMSP
- 63 for other agencies

Tactical Team

- 64 missions for NMSP
- 65 for other agencies

Unmanned Aerial Vehicles (Drones)

- 84 NMSP missions
- 11 other agency missions

Auto Theft Suppression Unit - ABQ Metro

- 102 recovered
- 121 felony arrests

Aircraft Section

- 112 missions for NMSP
- 10 for other agencies

Motorcycle Unit

- 52 missions for NMSP
- 10 for other agencies

Dive Team

- 9 missions for NMSP
- 9 for other agencies

Crash Reconstruction Unit

- 50 for NMSP
- 30 for other agencies

Bomb Team

- 82 missions for NMSP
- 52 for other agencies



UNIFORM AND CVE TRAFFIC ENFORCEMENT

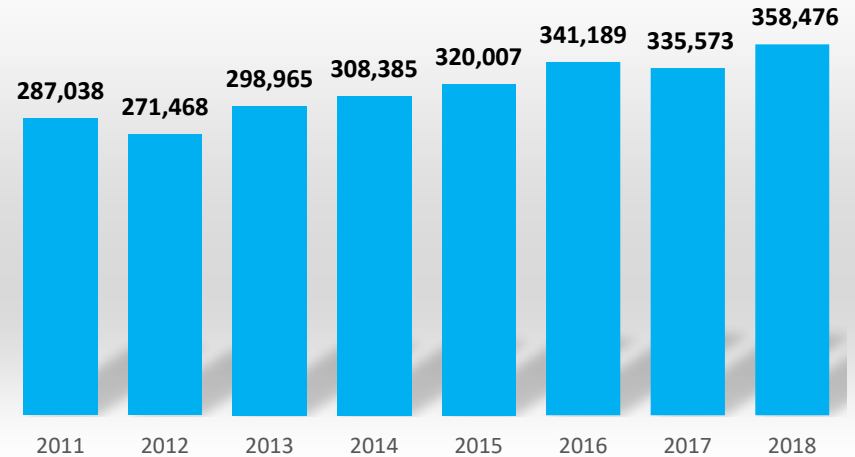
Primary focus – address DWI and quality of life issues in New Mexico through:

- **High visibility patrols** and
- **Proactive police work** –

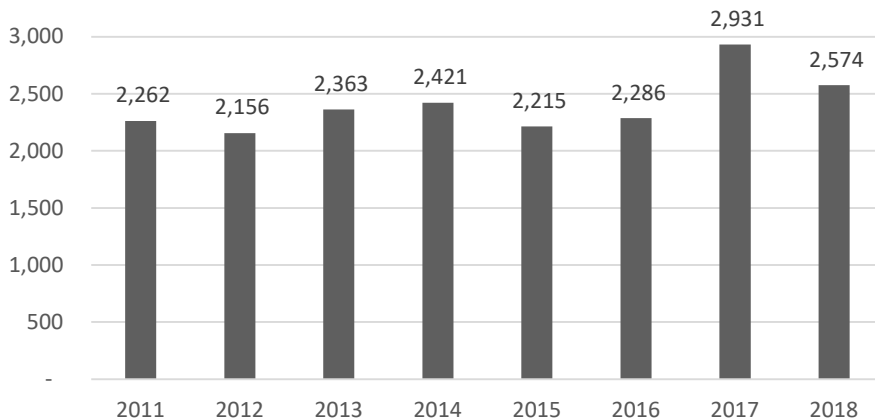
NMSP is the primary law enforcement force in many areas of NM:

- Continual analysis to identify new or emerging trends in crime or crash patterns;
- Resources directed to high crash and high crime areas based on available data.

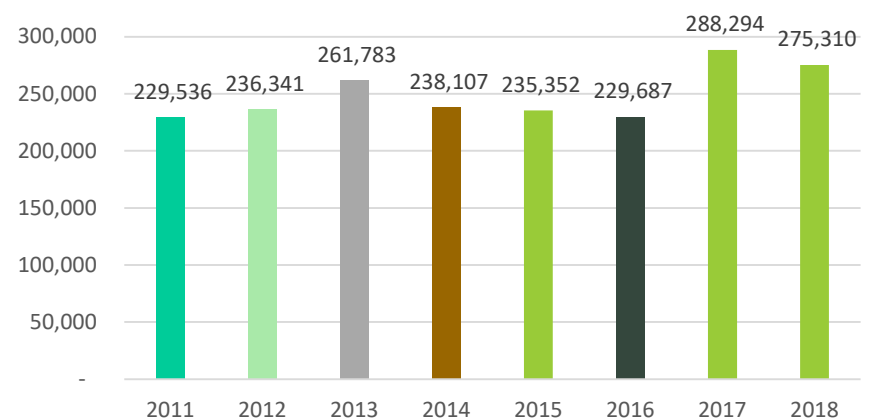
NMSP Calls for Service



DWI Arrests



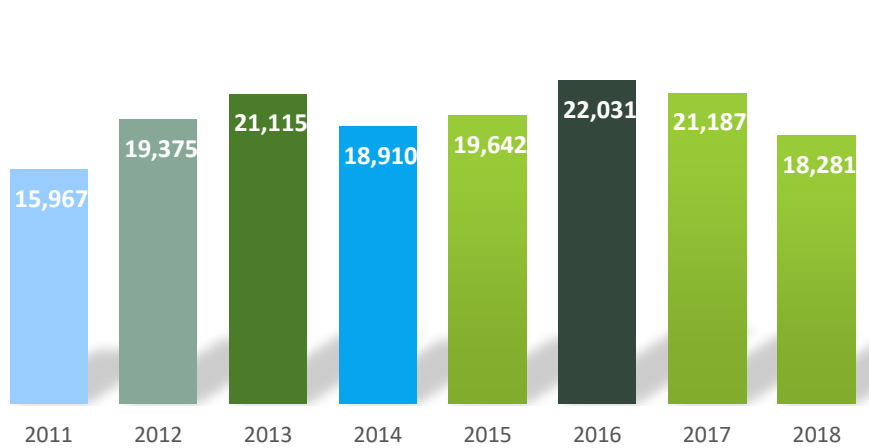
Non-CMV Traffic Citations Issued



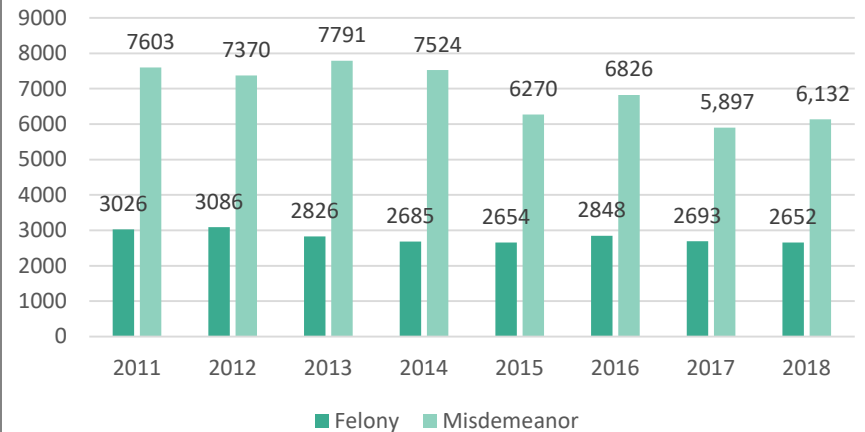


UNIFORM, CRIMINAL INVESTIGATION & EMERGENCY RESPONSE

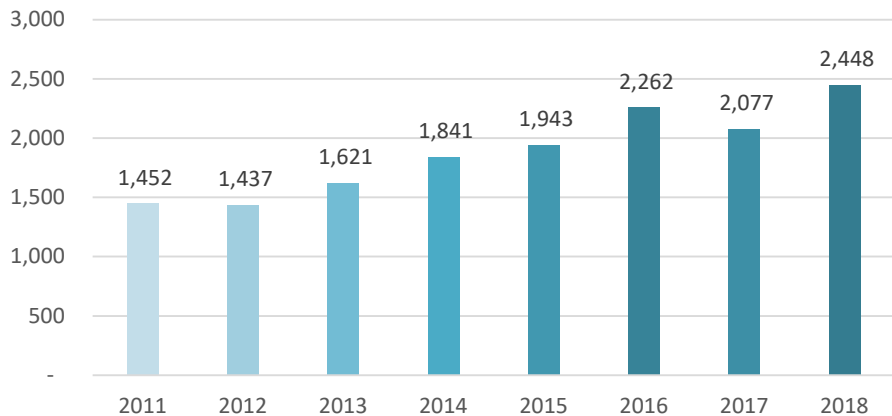
Criminal Cases Investigated



Criminal Arrests



Narcotic Arrests



Controlled Substance Seizures:

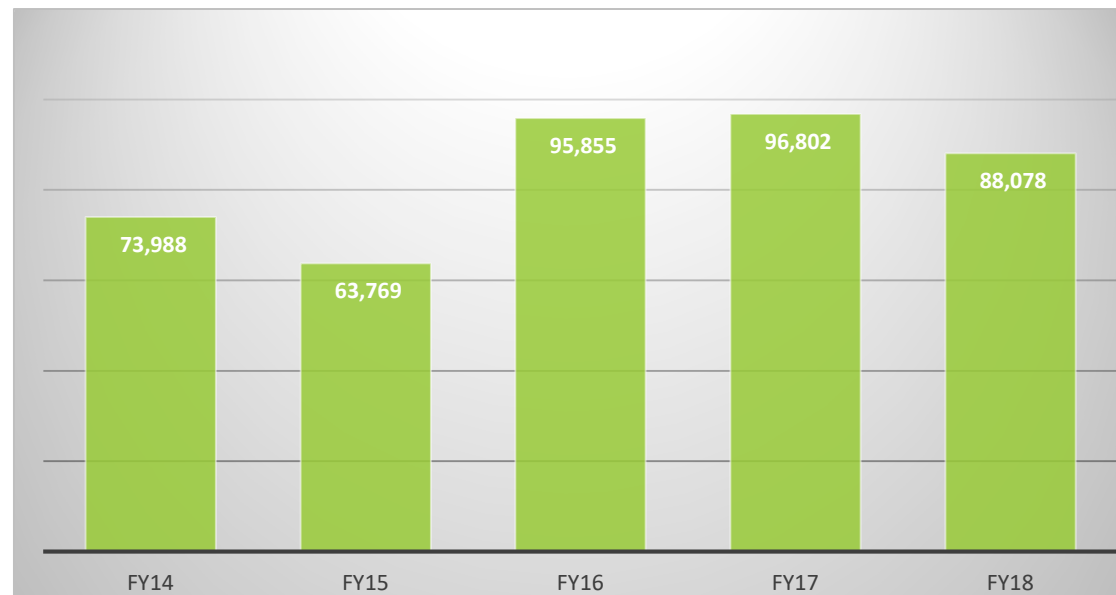
- 464 lbs. of methamphetamine
- 99 lbs. of heroin
- 81 lbs. of cocaine
- 4,503 lbs. of marijuana



NMSP COMMERCIAL VEHICLE ENFORCEMENT

- **Safety Inspections** – During FY18, the NMSP CVE conducted 88,078 commercial vehicle safety inspections.
- 19,024 Commercial Motor Vehicle Citations were issued.
- NMSP patrol officers are being trained in advanced enforcement, augmenting the impact on highway safety.
- Thermal readers have been installed in multiple ports of entry that detect defective brakes and tires, enhancing safety on NM highways.

**Commercial Motor
Vehicle Safety
Inspections**



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LAW ENFORCEMENT PROGRAM

OFFICER RECRUITMENT, TRAINING AND RETENTION

DPS is constantly striving to improve training and retention of officers.

RECRUITMENT AND TRAINING:

- It costs the taxpayer \$50,000+ per officer to train a new NMSP officer;
- NMSP continues to developed “outside the box” strategies to improve recruitment and recruit school graduation rates including;
- Recruitment for recruit schools well in advance (1-2 years) to attract applicants who are seeking employment in the near future (e.g. leaving military, graduating college); AND,
- Establishing an approach to recruit training based on enhancing physical and technical skills during the school while acknowledging and building on individual strengths.





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THE CHALLENGES OF MAINTAINING NMSP OFFICER STRENGTH

DPS continues to experience difficulty in attracting recruits – **Starting pay remains 6th in the market, and pay after the 1st year of service is 5th in the market.**

PATROL OFFICER	Rank on Starting Pay	Sign on Bonus	Number of Incumbents	Starting Salary	Salary At 1 Year Service	Rank at 1 year of service	Maximum Salary in Pay Plans
Albuquerque	1	\$5K sign on	603	\$28.00	\$28.00	1	\$31.50
Bernalillo County	2		250	\$27.03	\$27.03	2	\$27.03
Carlsbad	3		30	\$27.01	\$27.01	3	\$34.02
Hobbs	4	\$30K after 5 years	58	\$24.78	\$24.78	4	\$31.84
Los Alamos	5		25	\$23.98	\$23.98	6	\$35.29
NMSP	6		416	\$23.48	\$24.19	5	\$28.47
Farmington	7	\$3K new hire \$5K lateral out of state \$15K lateral in state	94	\$22.71	UNK		\$36.51
San Juan County	8	\$6K sign on	74	\$22.13	\$22.13	7	\$32.88
Roswell	9		66	\$21.42	\$21.85	8	\$31.24
Rio Rancho	10		87	\$20.50	\$20.50	11	\$32.74
Santa Fe County	11		72	\$19.97	\$19.97	12	\$31.33
Santa Fe PD	12	\$1K sign on \$3 K lateral and 160 hours leave	80	\$19.31	\$19.31	13	\$31.51
Las Cruces	13		127	\$17.83	\$21.52	9	\$31.79
Dona Ana County	14		72	\$17.83	\$21.00	10	\$28.93

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OFFICER STRENGTH UPDATE

Current Officer Strength is 649 as of 11/8/18.

Time Period	Strength at Beginning of Period	Resigned/Terminated	Estimated # Eligible for Retirement	% of Retirees Elig. Actually Retiring	# Retiring	Eligible But Not Retiring	Total Separations	Recruit/Lateral School Graduates	Reinstatements	Officer Strength as of End of Time Period
DPS LEP MERGER 7/1/15	658									658
Actual July-Dec 2015	658	13	40	33%	13	27	26	35	1	668
Actual Jan-June 2016	668	15	29	28%	8	21	23	24	1	670
Actual July-Dec 2016	670	15	36	22%	8	28	23	0	3	650
Actual Jan-June 2017	650	15	33	18.2%	6	27	21	24	1	654
Actual July-Dec 2017	654	22	36	16.7%	6	30	28	20	0	646
Actual Jan-June 2018	646	16	36	25.0%	9	27	25	41	1	663
Projected July-Dec 2018	663	17	41	41.5%	17	24	34	17	0	646
Projected Jan-June 2019	646	15	30	23.6%	8	23	23	33	1	657
Projected July-Dec 2019	657	17	37	23.8%	9	28	26	19	0	649
Projected Jan-June 2020	649	15	36	23.6%	9	28	24	37	1	663

Color indicates retention incentive in play.

RECAP SEPARATIONS/HIRES:	Retirement Eligible	Total Separations	Total Hires	Net Increase Per Year	Vacant by Year End
Total FY16	42	49	61	12	34
Total FY17	41	44	28	-16	50
Total FY18	42	53	62	9	41
Total Projected FY19	47	57	51	-7	48
Total Projected FY20	45	50	56	6	41

*94th Recruit School begins January 2019.

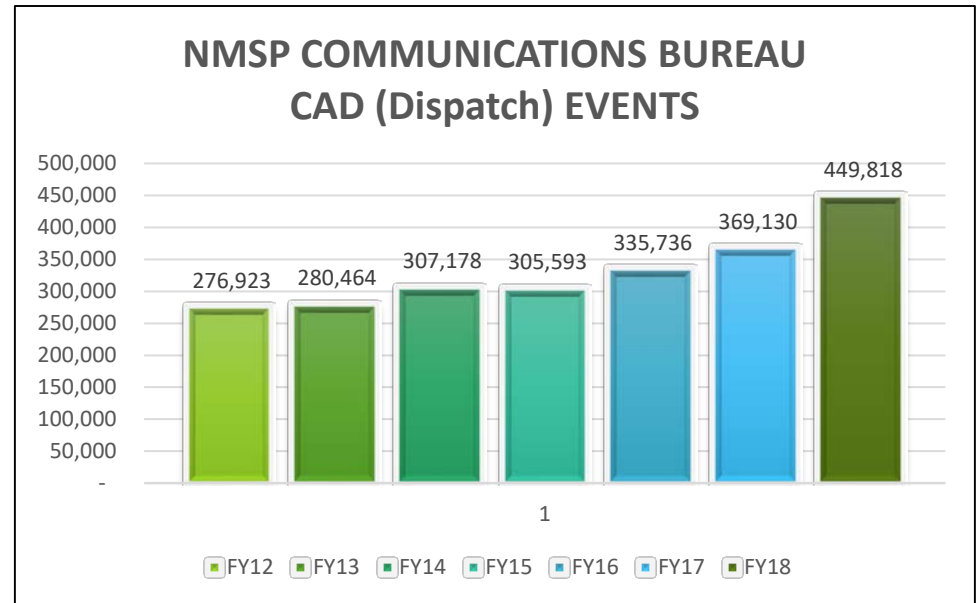
*Lateral School begins May 2019.

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LAW ENFORCEMENT PROGRAM – Communications Bureau

- ❑ As of Fall FY18, NMSP Communications Bureau has consolidated eight dispatch centers into three central dispatch centers:
 - Northcom – Las Vegas
 - Cencom – Albuquerque
 - Southcom – Las Cruces
- ❑ We are experiencing reduced outages due to system and network stability.
- ❑ We have continued to build interoperable relationships with other dispatch centers to improve communications during active incidents such as cross-county pursuits.



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STATEWIDE LAW ENFORCEMENT SUPPORT and PROGRAM SUPPORT

DPS also provides support to all law enforcement / criminal justice agencies in the state:

The Law Enforcement Academy trains officers and dispatchers for service in law enforcement agencies and dispatch centers around the state.

The Forensic Laboratory Bureau provides forensic casework in four disciplines for 145 law enforcement agencies:

- DNA
- Firearms / Toolmarks
- Chemistry
- Latent Prints

The Information Technology Division provides data sharing / access to multiple systems with criminal history, crime data, etc.

Program Support manages millions in grants for NM sub-recipients in support of local law enforcement, forensic casework, and other law enforcement / correctional programs.

These services are provided **FREE OF CHARGE.**








NEW MEXICO LAW ENFORCEMENT ACADEMY (NMLEA)

- ❖ Directly provided basic officer training and certification to 492 officers from law enforcement agencies around the state in FY18
- ❖ Certify and oversee 8 Law Enforcement Academies around NM (Note: NMSP is 1 of 8 separate academies responsible to the NMLEA)
- ❖ Directly train and certify dispatchers to serve all law enforcement agencies in NM; 170 total dispatchers certified in FY18
- ❖ In-service training required biennially for 5,600 NM officers and 900 dispatchers
- ❖ 1,200 advanced officer training certifications were issued in FY18
- ❖ Increased demands being placed on LEA to meet the needs of all law enforcement agencies:
 - ❑ Additional Cert-by-Waiver courses requested
 - ❑ Training on Legislative Mandates
 - ❑ High agency turnover rates
 - ❑ Advanced training requests by agencies
- ❖ NMLEA received 70 misconduct cases and adjudicated 60 in FY18
- ❖ In FY18, about 70 percent of all complaint cases were reviewed and adjudicated

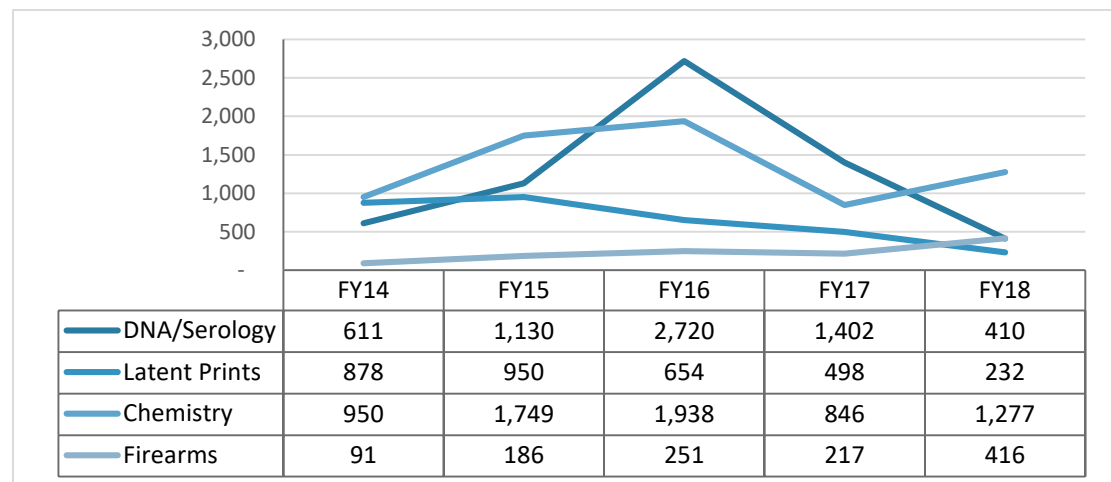


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FORENSIC LABORATORY BUREAU

	Evidence	
	DNA	Serology Biology
	Firearm/Tool Mark	Serial number restoration Muzzle to garment distance testing
	Chemistry	Controlled substances Purity analysis
	Latent Prints	Shoe impressions Tire impressions

FORENSIC LABORATORY BACKLOG





Sexual Assault Evidence Kits (SAEK)

During the summer of 2015, the Department of Public Safety initiated a statewide inventory of Sexual Assault Evidence Kits (SAEK). New Mexico law enforcement agencies reported they had 5,409 kits in their inventory, of which 3,948 are from Bernalillo County Sheriff's Office and Albuquerque Police Department.

New Mexico law enforcement agencies reported they had 1,133 rape kits for DPS. The backlog was completed in June 2018. Since hiring a SAKI coordinator in May 2017, an additional 255 kits have been identified across the state. DPS has received 1,388. The final 27 kits are in the testing process.



**RECEIVED 1,388
SEXUAL ASSAULT
EVIDENCE KITS
(SAEK)**



**COMPLETED:
1,361**



**IN PROCESS:
27**



**CODIS ENTRIES:
418**

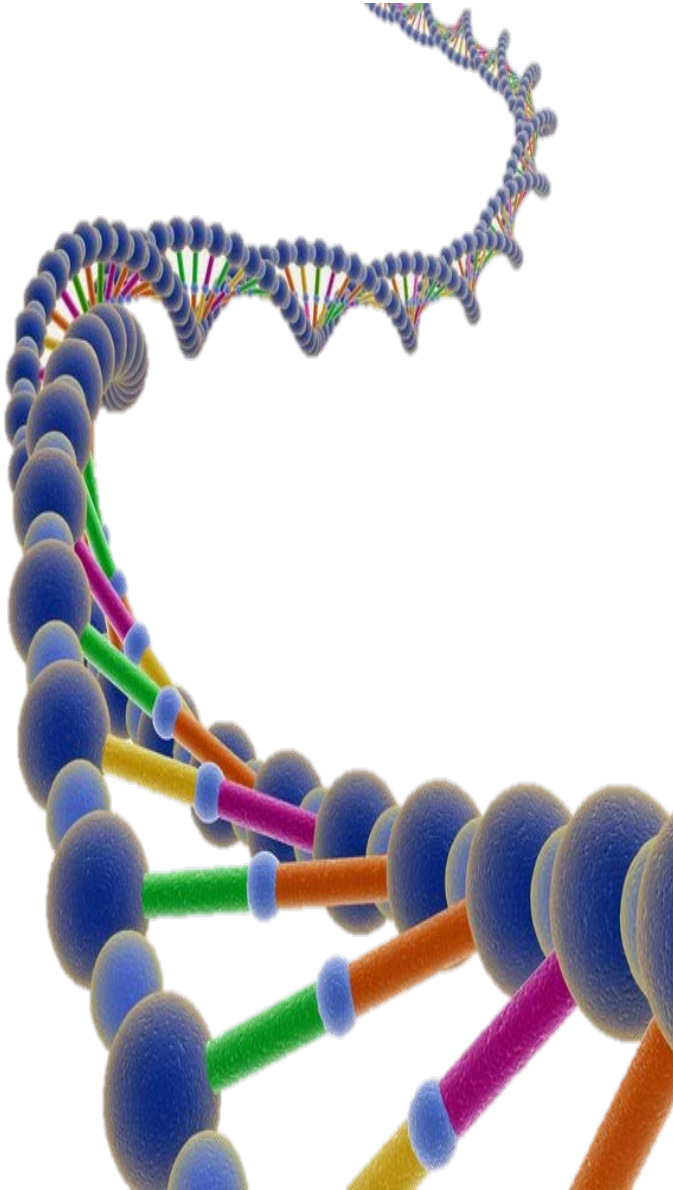


**CODIS HITS:
163**



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Sexual Assault Kit Initiative (SAKI)



- ❖ DPS received \$1.2 million in special funding FY16/17.
- ❖ DPS has two (2) full-time term DNA Scientists specifically working on the SAKI project.
- ❖ DPS has also dedicated two (2) full-time staff, with additional overtime, to test these kits beginning July 2016.
- ❖ A SAKI Site Coordinator has been successful in obtaining sexual assault kits from law enforcement agencies statewide for submission to the lab for processing.
- ❖ Statewide computer tracking system is being developed and a prototype is to be available mid-2019.



TOP 3 DPS CAPITAL PROJECT REQUESTS FY20 to FY24

- ❖ **Evidence and Crime Lab Project – \$27,000,000 in FY20** – This is continued funding for completing, design, furnishing (including IT and infrastructure equipment and construction of the Evidence Records Storage Facility) and the new Crime Lab from programming / schematic / design through construction.
- ❖ **Firing Range Upgrades - \$9,500,000 in FY20** – This is to design, furnish, equip and construct Law Enforcement Academy (LEA) Firing Range and Training Facility.
- ❖ **DPS Statewide Facilities upgrades - \$4,545,000 in FY20** – This is to design, plan, construct and furnish statewide state police facilities needing critical roadway, parking lot upgrades, HVAC, life safety, technology for new buildings and modifications.



Questions?

Thank You!