# **Energy Transition Act Update**





# **ETA Displaced Worker Assistance**

- Conducted multiple Rapid Response sessions and provide Job Search Assistance
- Worked with the employers to create a standardized process for Unemployment Insurance (UI) claims that does not require multiple verifications of the severance package, and make UI more accessible
- Created a "bridge program" to serve workers between the date of layoff and the next step in their career path
- Providing direct assistance to workers using ETA funds



# **ETA Payments To Date**

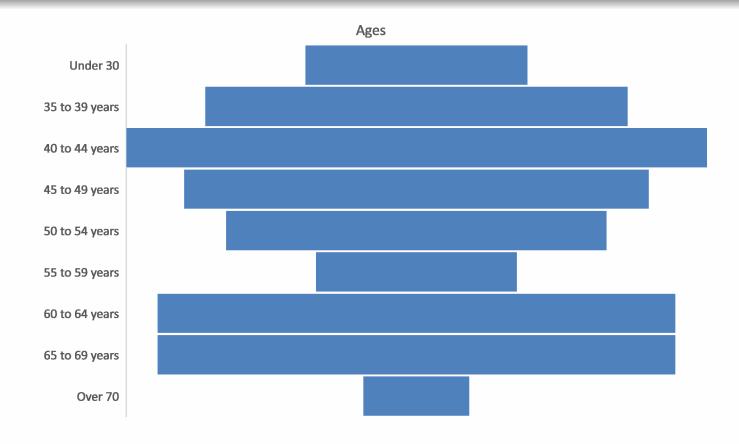
### Phase 1 Direct Assistance

- \$20,000 one-time, taxable payment
- All workers eligible if they are NM residents or were at time of layoff no restrictions based on re-employment, retirement or severance
- Met one-on-one with all applicants and offered educational and other resources
- Payments delivered starting the week of May 23rd
- 404 applications approved, 354 checks delivered as of 7/13/23
- Estimated Round 1 total expenditure: \$8.5 million + \$1.1 million reserve



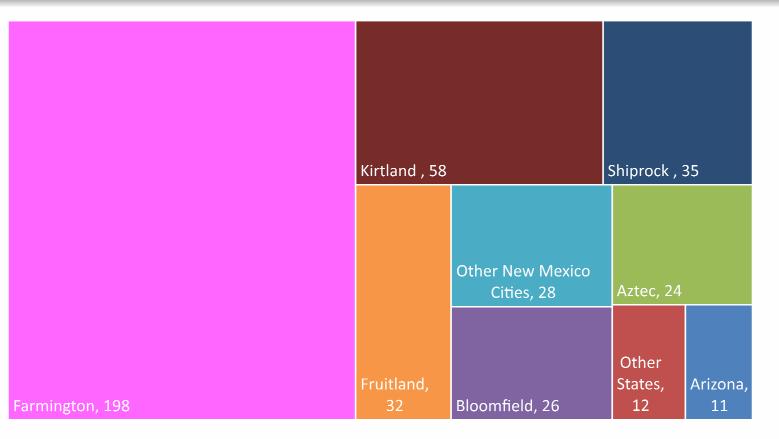
# **Displaced Worker Demographics**

- 89% male
- 43% Native American
  - 95% Navajo
- 50% union members
- 31% retired





## **Current Location**



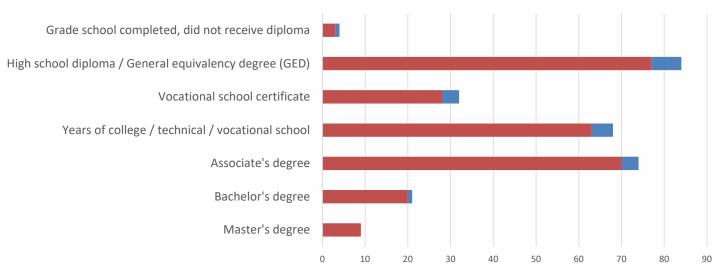
94% live in San Juan County

Other States: CA, CO, CT, LA, SC, UT, WY



## **Education Levels**

#### Educational Attainment, Not Retired



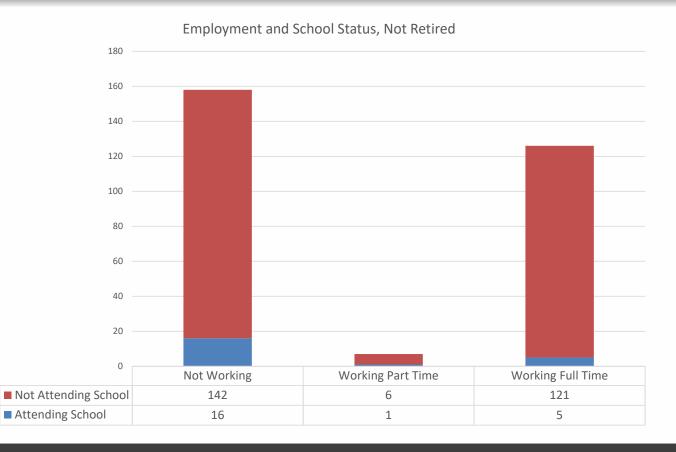
|                 | Master's<br>degree | Bachelor's<br>degree | Associate's<br>degree | Years of college<br>/ technical /<br>vocational<br>school | Vocational<br>school<br>certificate | High school<br>diploma /<br>General<br>equivalency<br>degree (GED) | Grade school<br>completed, did<br>not receive<br>diploma |
|-----------------|--------------------|----------------------|-----------------------|---|-------------------------------------|--|--|
| ■ Not in school | 9                  | 20                   | 70                    | 63  | 28                                  | 77   | 3  |
| ■ In School     | 0                  | 1                    | 4                     | 5   | 4                                   | 7  | 1  |



## **Work and School**



individuals expressed interest in training assistance



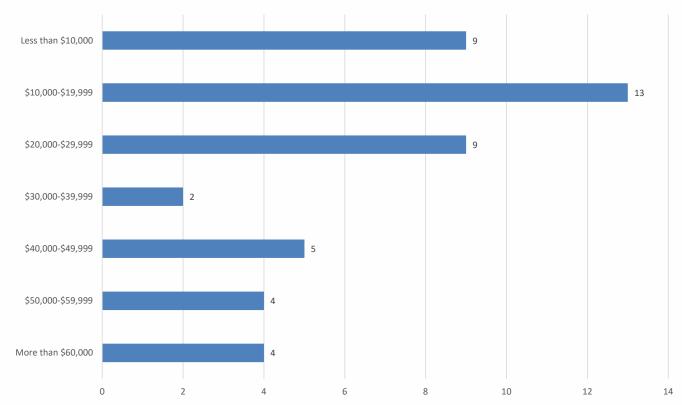


# **Wage Differentials**

Average Annual Wage Differential for People Re-employed F/T and who reported making less since layoff: \$27,612

19 Workers report making the same or more than they made before the layoffs

Wage Differential for Workers Reporting Full-Time Work with Lower Wages





# **Next Steps**

### Now through August

- Continue to distribute checks and complete Round 1
- Coordinate with EDD and IAD on jobs to be created with their funds
- Develop proposal for additional uses of funds
- ETA Community Advisory Committee meeting

### August through December

- Implement plans for additional funding
- Continue collaboration for additional funding

