

#### **Today's Speakers**



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#### **WHAT SURVIVORS SAY**

"I am still very overwhelmed by the debt my abuser/exhusband created and left me with. This journey is long because I am the sole provider for my children (their father will not pay child support). I have very little disposable income to pay debt collectors."



#### THE PROBLEM

GBV IS
FINANCIALLY
DEVASTATING
FOR SURVIVORS

#### **TERMS WE USE**

Intimate Partner

**Violence** 

GBV

Gender-Based Violence



**Domestic Violence** 

#### **WHAT WE KNOW**

40<sup>0</sup>/<sub>0</sub>

of respondents in a survey of a representative sample of New Mexico reported being subjected to stalking, rape, sexual assault, and domestic violence

\$104K

is the CDC's estimate of how much GBV costs cis-women survivors

\$5K

the average survivors reported of coerced and fraudulent debt in a survey by FreeFrom

#### **WHAT WE KNOW**

99%

of survivors are subjected to economic abuse

90%

of survivors reported that a harm-doer disrupted their ability to obtain or maintain a job in a survey by FreeFrom

73%

of survivors reported that GBV caused job or income loss or missed career opportunities

Survivors' financial well-being is in the

## bottom 10th percentile

for adults in the U.S. based on the Consumer Financial Protection Bureau's Financial Well-Being Scale.

### **Top 3 Needs**

#### **CASH TO SPEND AS NEEDED**

**CREDIT / DEBT RELIEF** 

CARUGI

MENTAL HEALTH SERVICES



**RENT OR MORTGAGE ASSISTANCE** 

**FOOD** 

**UTILITY BILLS / ARREARS** 

### **New Mexico Crime Victimization Report**

67º/o

Being unhoused is a major risk factor for experiencing violence.

**490/0** 

Reported significant problems with their job after the sexual assault 51<sup>0</sup>/<sub>0</sub>

Reported significant problems with their job after domestic violence.

## POLICY Recommendations









#### **Coerced and Fraudulent Debt Relief**

Relief from obligation to pay for coerced or fraudulent debt	
Including coerced and fraudulent debt in definition of ID theft	
Procedure to notify creditors and cease collections activities	
Requiring creditors to update consumer reporting agencies	
Flexible proof requirements, such as sworn statements	

#### **Rental Protections**

Eligibility to terminate a lease early without penalties	
Prohibiting landlords from discriminating against survivors	
Prohibiting evictions based on incidents of IPV	
Prohibiting credit scores on rental applications	
Flexible proof requirements, such as sworn statements	

## **Paid Family and Medical Leave**

Survivors are given safe leave



Survivors who take leave are protected from job loss or retaliation



Survivors get at least 10 days of leave annually



Leave is available to all employees



Leave is guaranteed paid



## **Safe Workplaces**

Employers must keep employees' survivor status confidential	
Prohibiting discrimination or retaliation against survivors	
Prohibiting credit reports on job applications	
Flexible proof requirements, such as sworn statements	



# Questions?