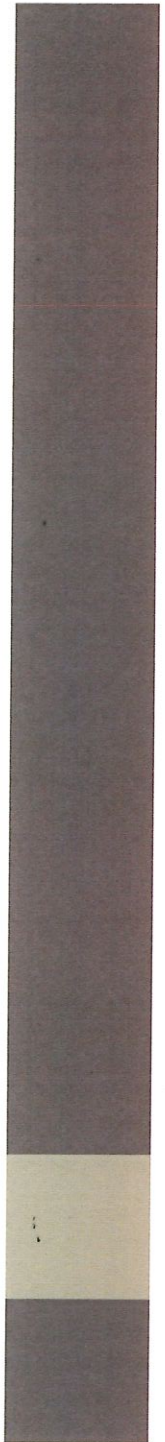




STATE OF NEW MEXICO
Workers' Compensation
Administration

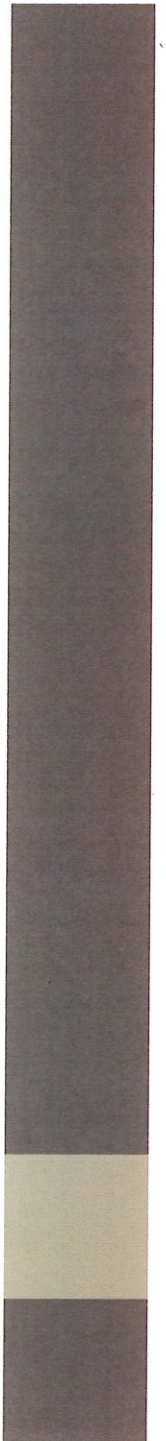
ONE TEAM | ONE GOAL
A Better New Mexico for Workers and Employers

FY21 WCA Budget



What is the WCA?

- Statewide operating costs including:
 - Administrative court – All litigated workers' compensation cases
 - Mediation
 - Workers' compensation ombudsmen services
 - Safety inspections and trainings – free for NM businesses
 - Return-to-Work program
 - Creation and printing of informative pamphlets, booklets and reports
 - Free nurse case management
 - Billing dispute resolution services
 - Audits/regulation/certification of self-insured individual companies, groups and pools
 - Enforce compliance requiring businesses to obtain insurance
 - Administrative needs of the agency, such as personal, maintaining facilities and state vehicles



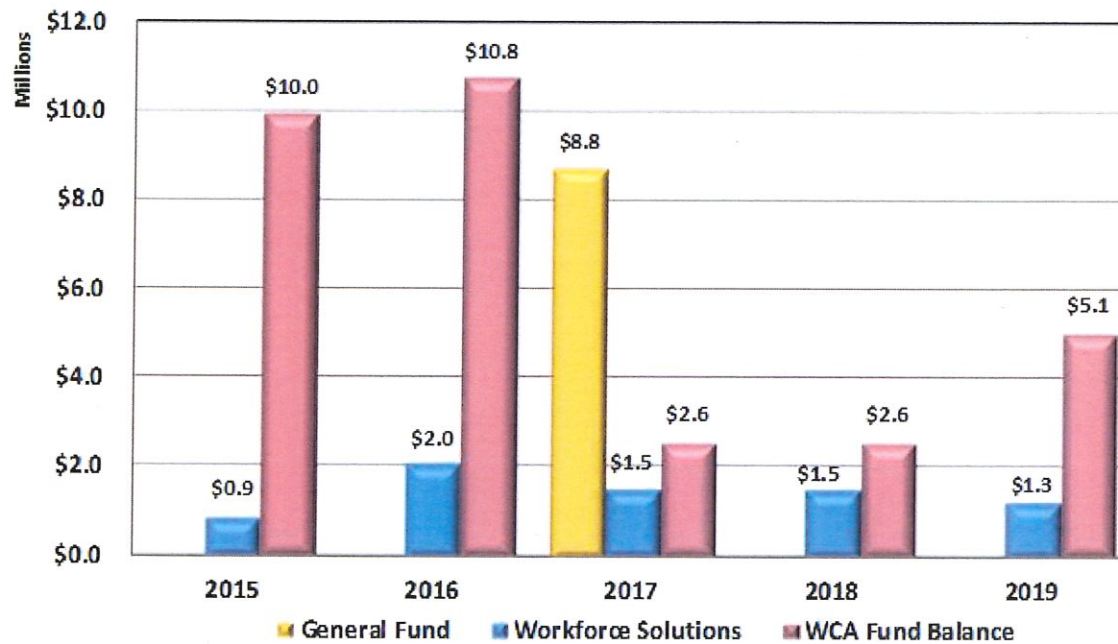
What is the WCA Fund?

- §52-5-19
 - How much is paid each quarter?
 - **\$2.30*** by the employer for each employee they employ and **\$2.00** by each employee
 - Who collects the assessments?
 - The assessment is collected by the State Taxation and Revenue Department (TRD)

*Extra thirty cents collected from New Mexico employers is specifically earmarked for the Uninsured Employer Fund (UEF)

Transfers from the WCA Fund

Funds Transferred & Ending WCA Fund Balance, FY 2015 - FY 2019

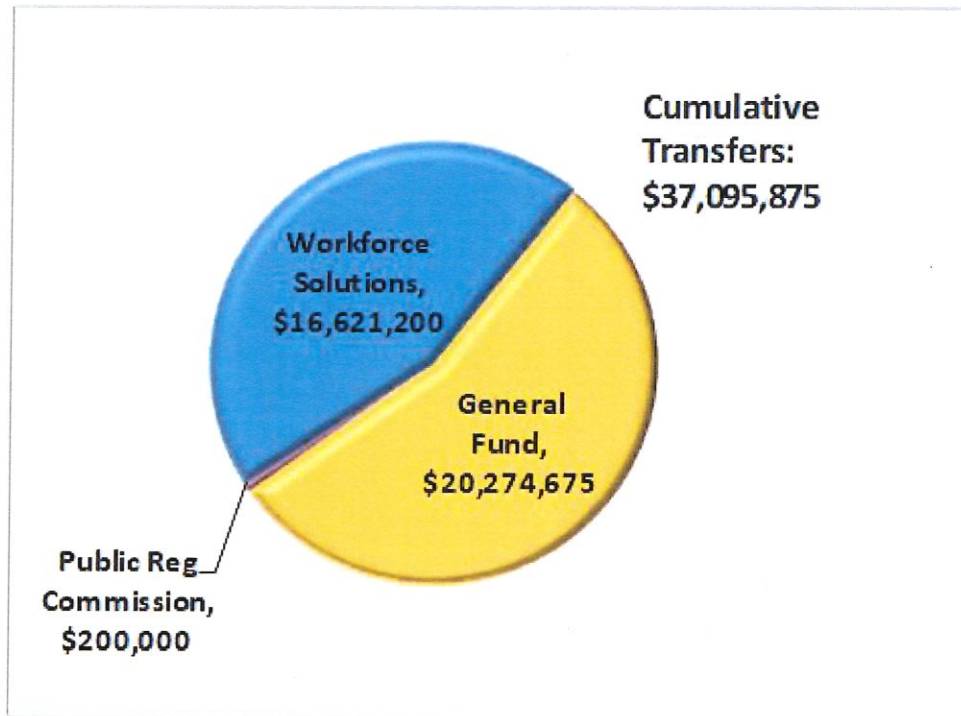


*Projected Transfer FY 2020: \$1,050,000

Source: Audited Financial Statements FY 2015-FY 2019;
NM General Appropriation Act of 2019

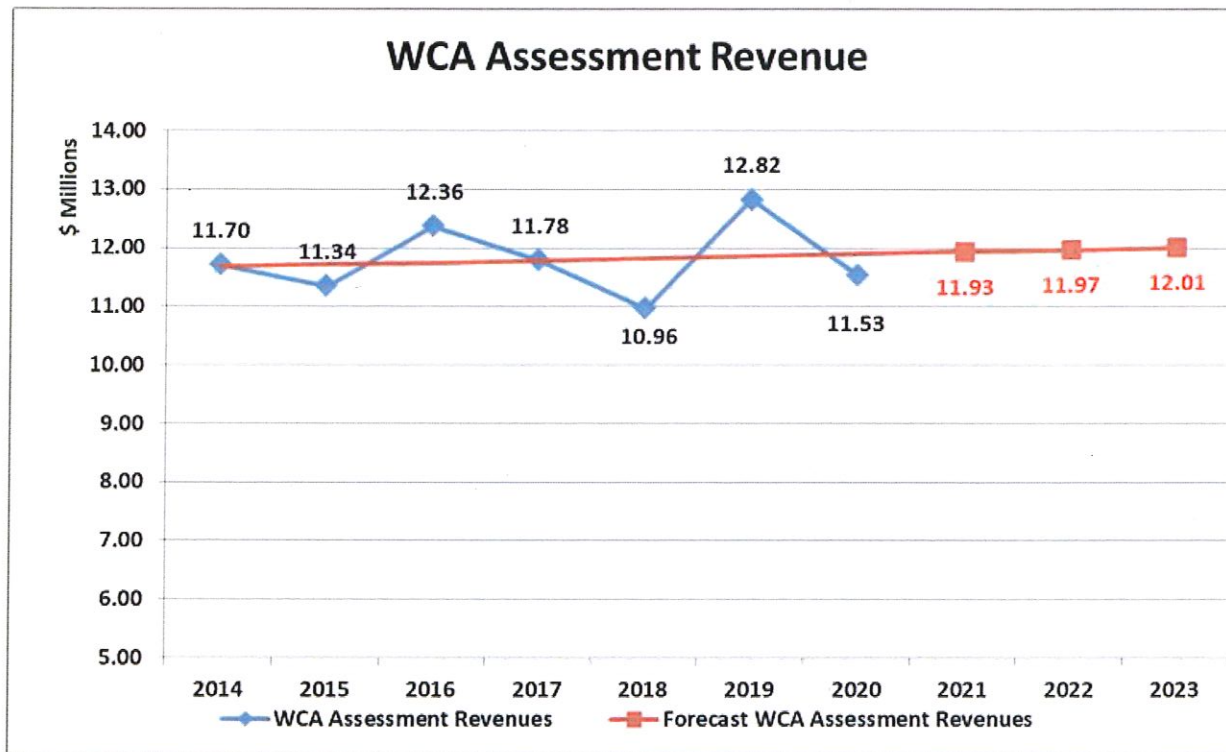
Transfers from the WCA Fund

Cumulative Transfers from WCA Fund, 2005-2020



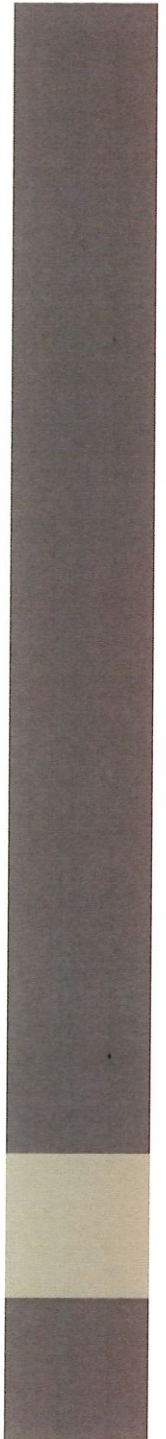
Source: Audited Financial Statements FY 2005-FY 2018;
NM General Appropriation Acts of 2018 and 2019

WCA Revenue



Improvements that could be made if transfers were ended:

- Return-to-Work Program
 - Offer incentive to bring employees back to work
 - Hire more staff to work directly with workers
 - Expand outreach so businesses learn the benefit of bringing employees back to work
- IT Updates
 - New industry standard case filing and docketing system
 - Cloud-based servers
 - Expand our new dashboard which gives interactive view of injury data we collect



Improvements that could be made if transfers were ended:

- Workers' Compensation Study
 - Special Appropriation FY18 was not enough money
 - The only response to RFP was over 3X what was approved
 - Help us to identify issues that need to be addressed with legislation or rule making in order to better serve injured workers
- Building Repairs/Updates
 - Update lighting to LED and add solar bulbs
 - Complete stucco project that was under funded
 - Buildout underutilized records area to create more office space for compliance and enforcement bureaus
 - Update bathrooms to optimize water usage
- Address pay issues for our employees
 - New pay bands
 - Retention of good, long-term employees

