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Children, Youth, & Families
Department

New Mexico Health Cabinet Secretaries.

Working Together for New Mexicans

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Human Services
Department.



**Kathy
Kunkel**

Department of Health

Legislative Health and Human Services Committee, July 24-25, 2019



Governor Michelle Lujan Grisham



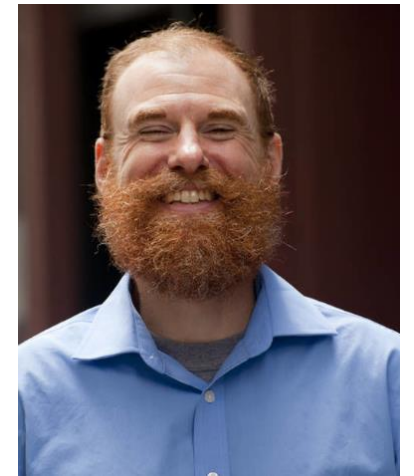
Secretary David Scrase, M.D.
Human Services Department



Secretary Kathy Kunkel
Department of Health



Secretary Alice Liu McCoy
Department of Aging and
Long-Term Services



Secretary Brian Blalock
Children, Youth and Families
Department

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Executive Policy Advisor
for Health and Human
Services



Mariana Padilla
Children's Cabinet Director

CYFD Statewide Strategic Planning

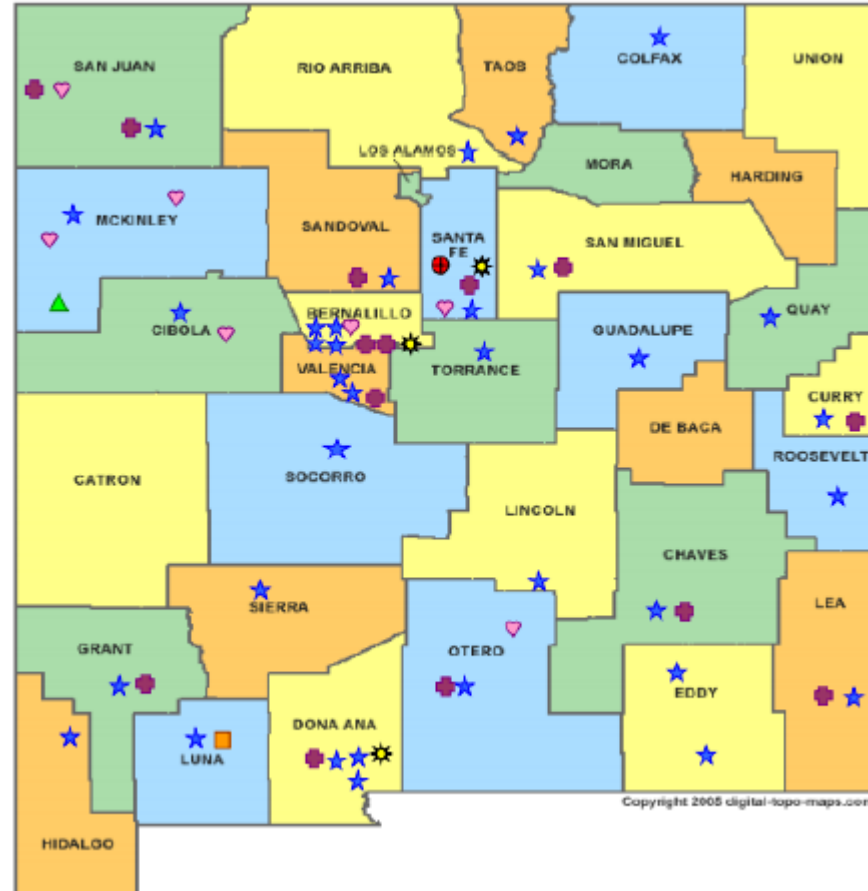
March: Santa Fe (Central),
Gallup, Espanola

April: 23 Nations, Farmington,
Las Cruces, Los Lunas

May: Hobbs, Carlsbad,
Artesia, Roswell, Deming,
Albuquerque, Taos, Ruidoso

June: Las Cruces, Truth or
Consequences, Albuquerque,
Alamogordo

July: Raton, Las Vegas, Santa
Fe (Local)



Strategic Plan Foundation

More Appropriate Placements

Reduce Congregate Care

Increase Kinship Care

Increase Community Based Mental Health Services

Special Protocols for Vulnerable Populations

Prevention

Institutionalization

Homelessness

Trauma

Optimization

Data

Accountability

Funding

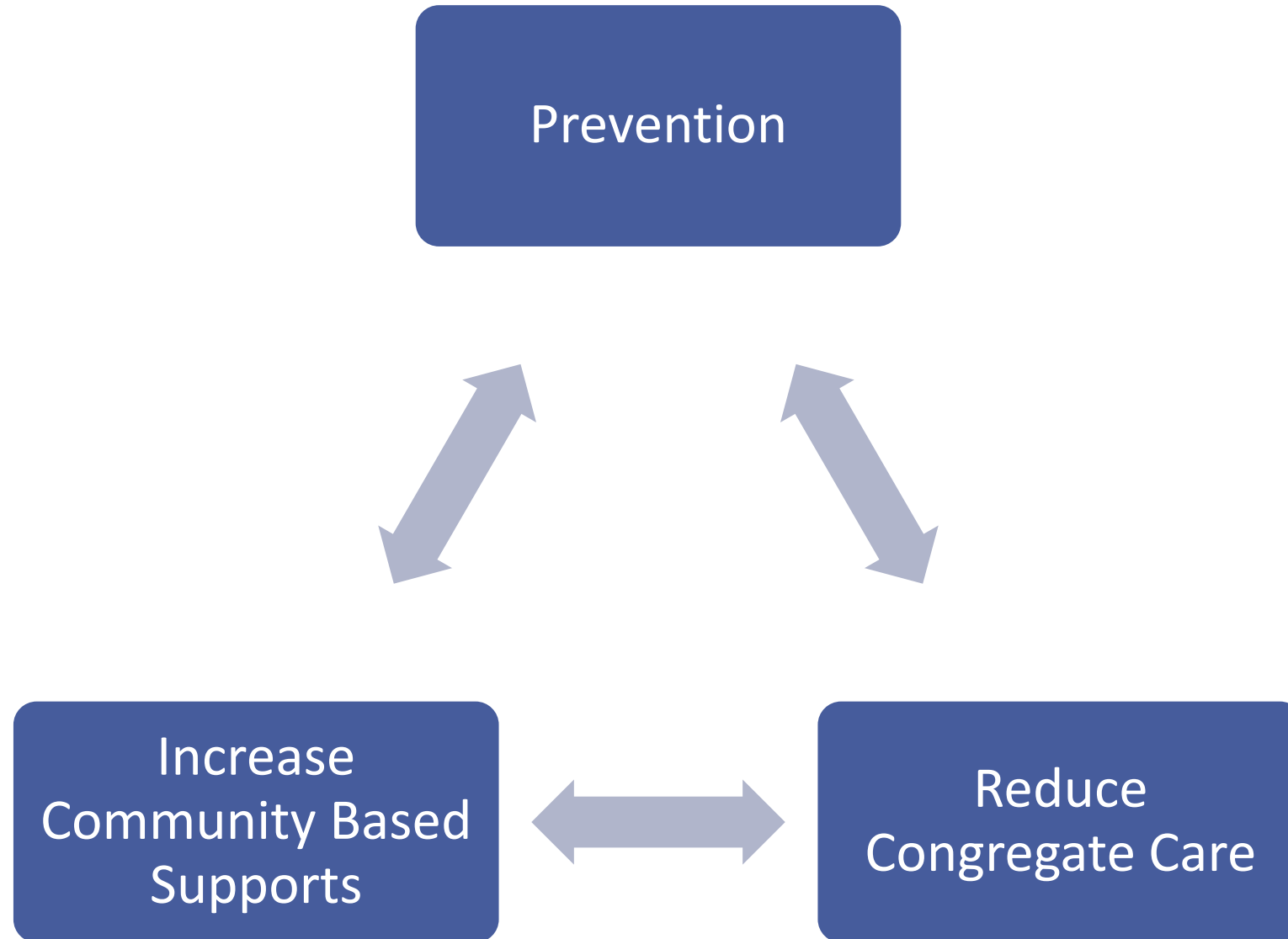
Staffing

Vacancy Rates

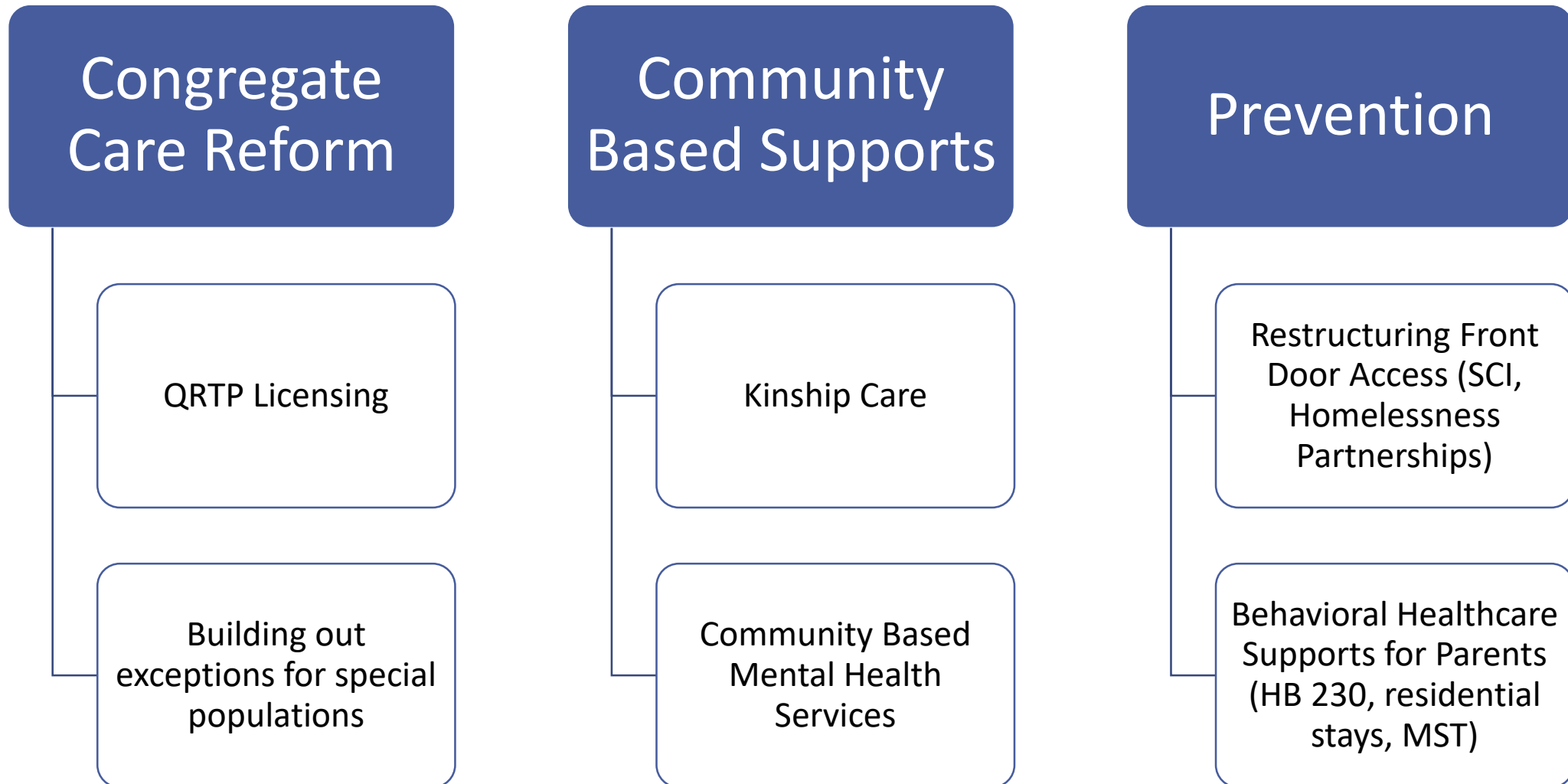
Increased training/support

Workforce Development

Building More Appropriate Placements



More Appropriate Placements Work Streams



Why Kinship Care?



Research has shown that foster **children in kinship care** have:

- ✓ Fewer prior placements
- ✓ More frequent and consistent contact with birth parents, siblings
- ✓ Felt fewer negative emotions about being placed in foster care than children placed with non-relatives
- ✓ Less likely to runaway
- In New Mexico, we only place **23% of our youth in formal care with kin.**

Kinship Care – What’s Next?

Dedicated Staffing

Creation of our first ever kinship care director and a dedicated ICWA unit – to help children who cannot remain with parents stay in their communities with kin.

Family Finding – More than asking

Bringing in outside support to develop real Family Finding – technology that helps us locate kin and training on engagement methodologies to help create permanent connections

Funding + Behavioral Healthcare Supports

Increased funding for grandparents helping grandchildren – including closing the subsidized guardianship loophole + leveraging \$ for JJ youth – and dedicated mental health supports for youth in kin placements

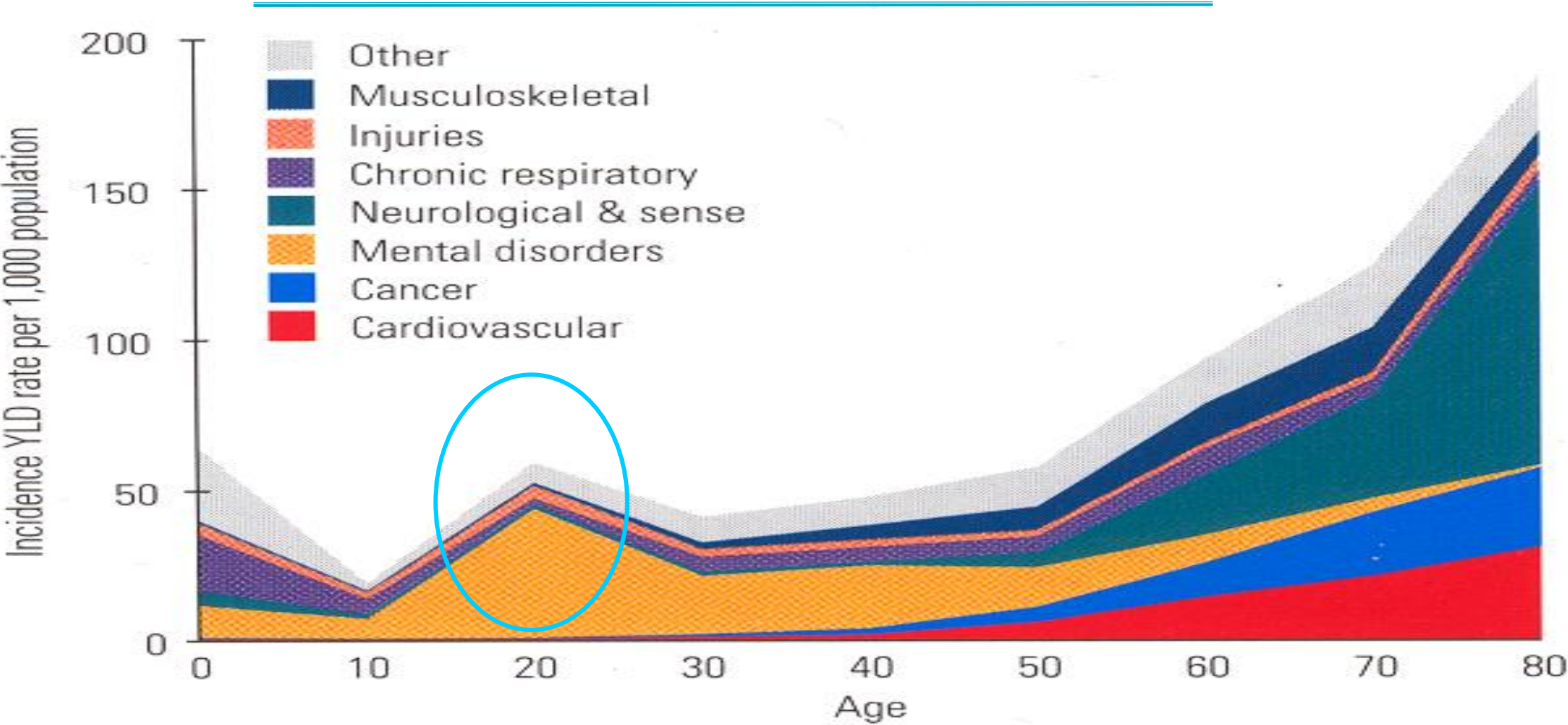
Revising Licensing Standards

Based on Generations United and ABA Center on Children and the Law survey of foster care licensing standards to align New Mexico with national best practices.

Why Community Based Mental Health Services?



Incidence of Disease across the Lifespan

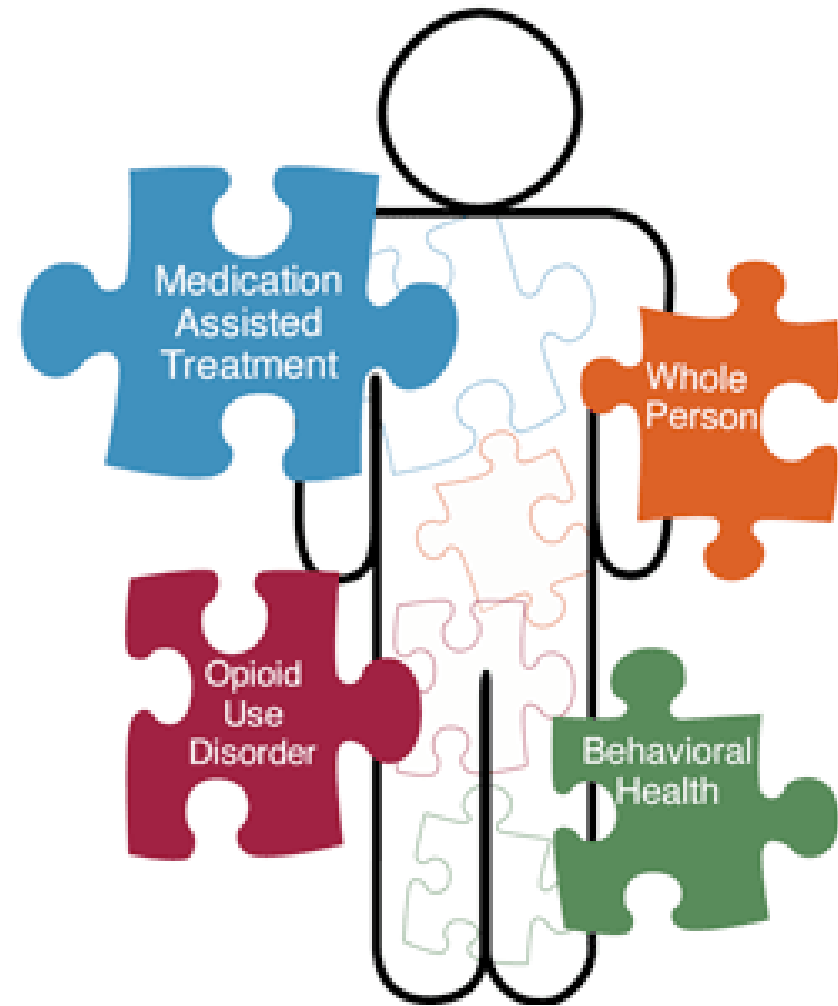


Why Mental Health Matters to Court Involved Youth:

- According to a NIMH survey, about half of all foster youth have “clinically-significant” emotional or behavioral problems. Only 1/4th of whom received care during the one-year time period of the survey
- Out-of-home placement is associated with disruptions in attachment relationships as children’s attempts to form secure attachments with a primary caregiver are interrupted
- Foster Youth often experience violence and neglect prior to placement, leading to a higher prevalence of mental health needs
- Foster youth are at an increased risk of exposure to risk factors, such as: poverty and maltreatment, putting them at greater risk for mental health issues .
- 30% of former foster care children suffer from PTSD as adults, compared with the approximately 15% of U.S. combat veterans who suffer from PTSD (American Psychological Association, 2012)

Behavioral Health Collaborative (BHC) Goals

- Expansion of Behavioral Health Provider Network
- Expansion of Community Based Mental Health Services for Children
- Effectively Address Substance Use Disorder (SUD)
- Provide Effective Behavioral Health Services for Justice-Involved Individuals



EPSDT

EPSDT's goal is to assure that individual children get the health care they need when they need it – **the right care to the right child at the right time in the right setting.**

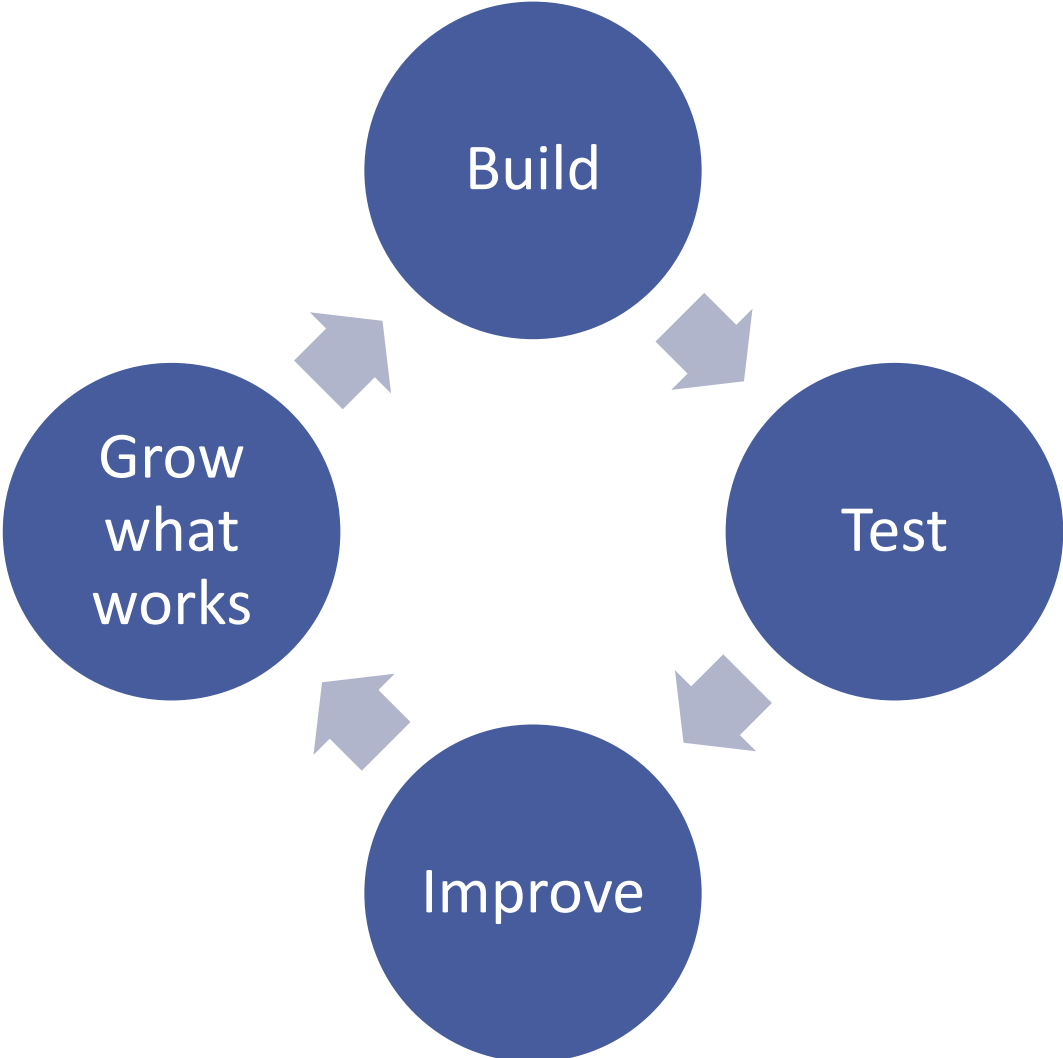
https://www.medicaid.gov/medicaid/benefits/downloads/epsdt_coverage_guide.pdf

Three-Part Framework

- Menu of available array
- Clear mechanism to order/refer
- Clear mechanism for due process



How We Get There: Help Now + Future Build



What's Next: Behavioral Health Research & Development

Therapeutic Behavioral Services (TBS)

- Time limited, intensive, strength-based, community-located
- Behavioral support to prevent institutionalization

Therapeutic Case Management (TCM)

- Non-clinical intervention with an emphasis on lived experience and connection/maintaining

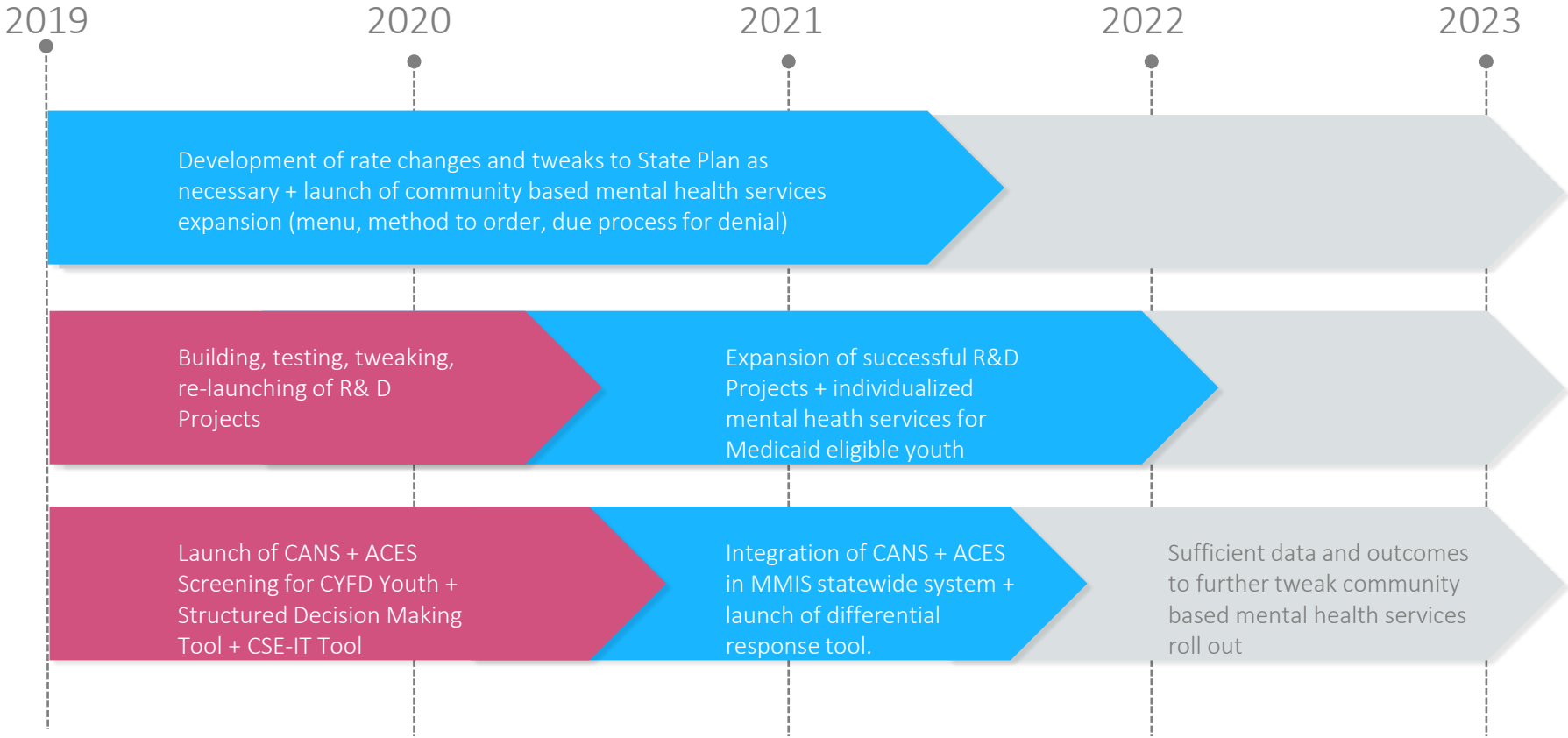
EMT Corps

- Workforce development with wraparound therapeutic supports

High Fidelity Wraparound

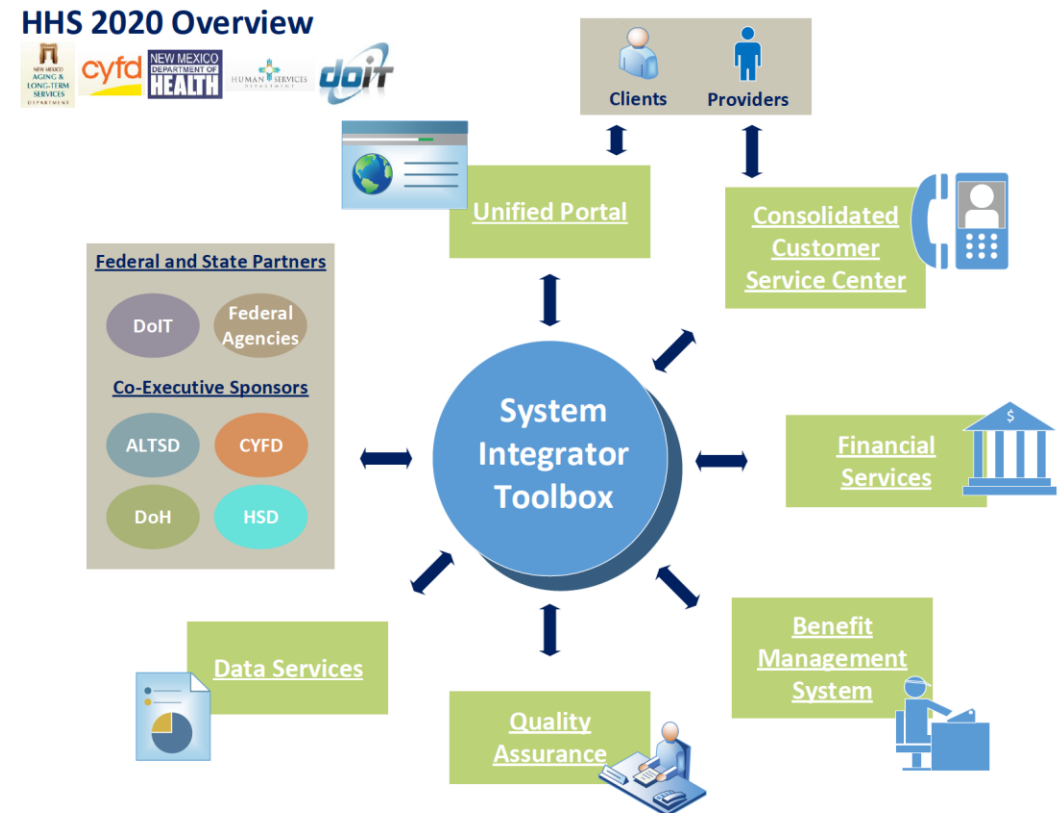
- SAMHSA funded pilot providing intensive care coordination in a strengths-based model focused on adult supports and behavioral health interventions.

What's Next – Data Driven Decisions and Services Growth



HHS 2020

- CYFD is an Executive Co-Sponsor of HHS 2020 and meets monthly to set direction and provide oversight for project
- CYFD's plan to build an MMIS system that is CCWIS compliant will allow for:
 - Integrated data
 - Individual client number across system
 - Increased access to entitlements and supports for children and families
 - Increased data to inform decisions
 - Publicly available dashboards for increased accountability





MMIS 2020

Agile, mobile – who is getting what when and what is the result

Data driven decision making



Federal Penalties (e.g., CAPTA + HB 230, CCWIS Compliance)

IV-E, EPSDT + Medicaid, SSI

Private Funding for R+D



Youth Centered

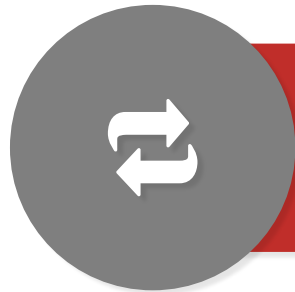
Child welfare community taskforce – HJM 10

Formal Grievance Process

Increased transparency through data

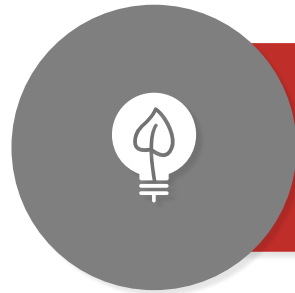
Optimization

STAFFING



January 1st, 23%-25% vacancy rate in Protective Services.

As of July 1st,
11%



Gideon's Army – Creating co-horts of social workers with additional training, loan forgiveness, education leave.

Increasing number of social workers by 25% over 4 years



Dedicated efforts to increase retention including revamped trainings, job coaches, communications strategy, + new reasonable salary structure

Decreasing turnover rate
each year

Key issues that may need to be addressed in the next Legislative session

- SB 23 – Extended Foster Care Clean Up
- Subsidized Kinship Guardianships
 - Closing the loophole that makes 42% of youth ineligible regardless of their needs
- Court Processes for JJ Youth in Out-of-Home Placement
 - Allowing New Mexico to leverage federal dollars for these youth
- Creation of an education advocacy department within CYFD