

ATTACHMENT A

New Mexico Nurses Association COVID-19 Survey

Needs Assessment for Nurses in New Mexico

3/18/20 through 4/2/20



EXECUTIVE SUMMARY

This New Mexico Nurses Association COVID-19 Survey, Nurses Needs Assessment, conducted from 3/18/20 through 4/2/20. Responses came from nurses who work at the bedside, in ambulatory care, in schools, in corrections, in nursing facilities, with those who are disabled, in colleges and in private practice. These respondents were RN's, LPN's, Advanced Practice RN's, Baccalaureate Prepared, Master's Prepared and those with DNP's and PhD's.

Across the board, what is clear in the results is that nurses feel confident in their knowledge regarding infection prevention and control and the personal protective equipment that is necessary to protect themselves, their families and their patients.

The survey has identified that these nurses on the front lines are engaged. They know that they have been given information from several sources that is changing and confusing, incorrect, threatening and contrary to what they know. This is not only dangerous for all, it but causes a great deal of moral distress in their decisions to choose between safety and lack of supplies and equipment, their commitment to patients vs. themselves and family, their requests for what they need to care for patients and protect themselves vs. the risk of losing their jobs for speaking up.

Nurses are reliable and proven responders during infectious disease emergencies, providing safe, quality, compassionate and nondiscriminatory care to their patients and the communities in which they serve.

What the professional nursing community asks for in return is to be protected and supported so that we can continue to care for patients and educate the public.

Nurses #1 concern and challenge in the workplace is having the needed Personal Protective Equipment (PPE) for themselves and their patients. They are concerned about the inadequate testing which makes us unable to identify those who are continuing to spread the disease. They are very afraid of getting sick, dying, being unable to work and spreading the disease to their vulnerable, at-risk families and patients. They are concerned about having enough beds, isolation rooms and ventilators.

Because this is an anonymous survey, nurses were able to express their concerns, questions and fears regarding COVID-19 without fear of retribution. These responses should be taken seriously, and thoughtful action should be taken to protect these dedicated, front-line people who are being asked to practice in an unsafe and risky environment.

Based on the survey, facilities and organizations across all health care settings must:

- Actively share ongoing transparent, timely communication with nurses practicing at all levels that clearly outlines what is happening in the facility, in the community, and state.

- Allow for additional downtime and psychological support given the stressfulness of the situation.

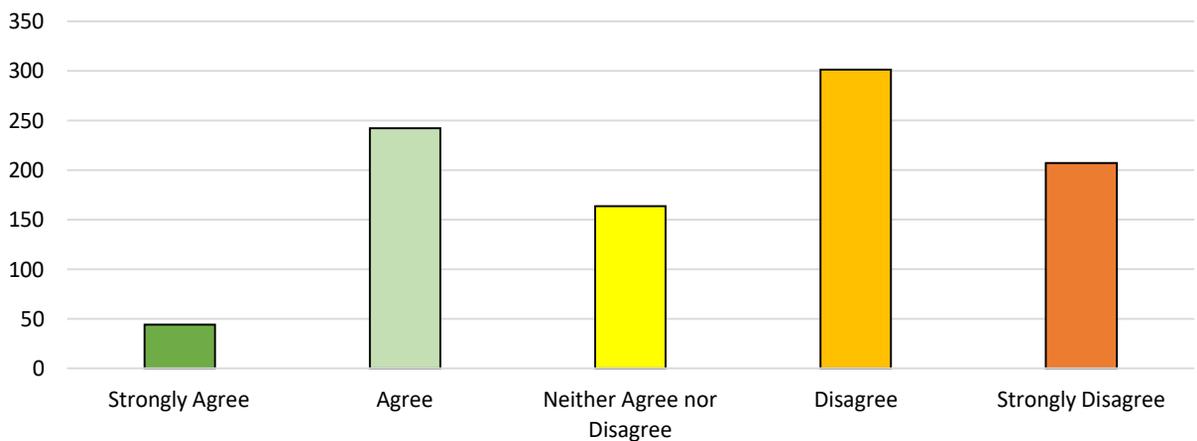
- Update staffing assignments to contain COVID - 19 cases and minimize the potential for cross-contamination or spread.

- Nursing's expertise and concerns need to be heeded and they need to know first-hand specifics about the plan to provide the highest level of protection for health care team members caring for coronavirus patients.

Question 1. I feel prepared for COVID-19.

1352 Responses

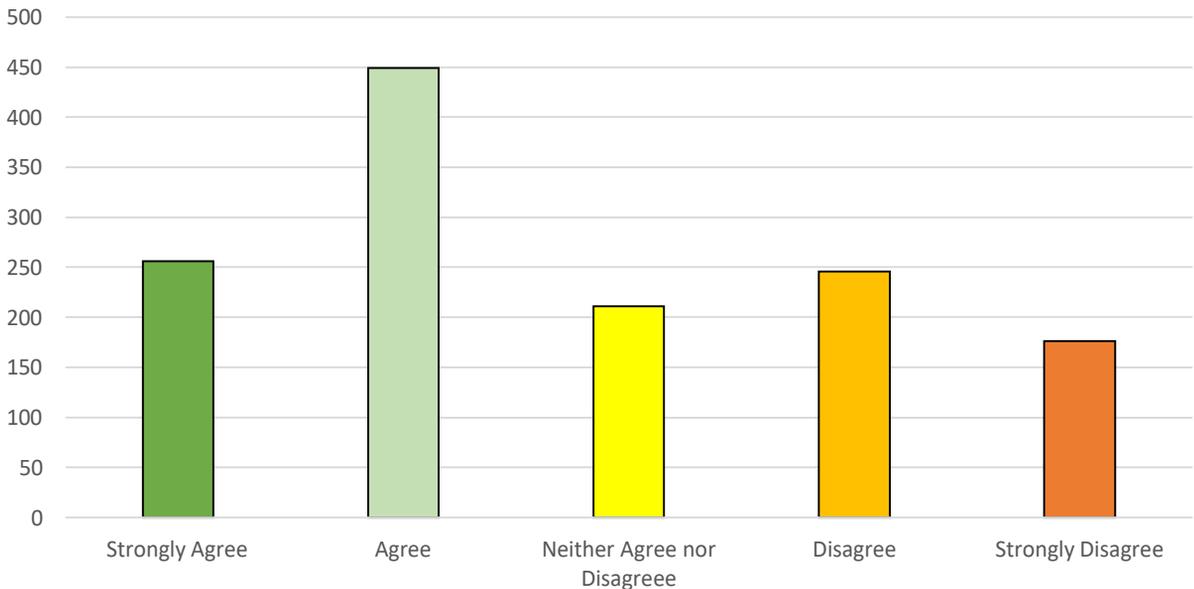
<u>Choices</u>	<u>Responses</u>	<u>Percent</u>	
Strongly Agree	63	5%	30%
Agree	346	25%	
Neither Agree Nor Disagree	236	17%	50%
Disagree	416	31%	
Strongly Disagree	281	21%	



Question 2. My employer supports me in protecting myself and others from COVID-19.

1338 Responses

<u>Choices</u>	<u>Responses</u>	<u>Percent</u>	
Strongly Agree	256	5%	} 25%
Agree	266	20%	
Neither Agree Nor Disagree	313	23%	
Disagree	368	27%	} 50%
Strongly Disagree	313	23%	

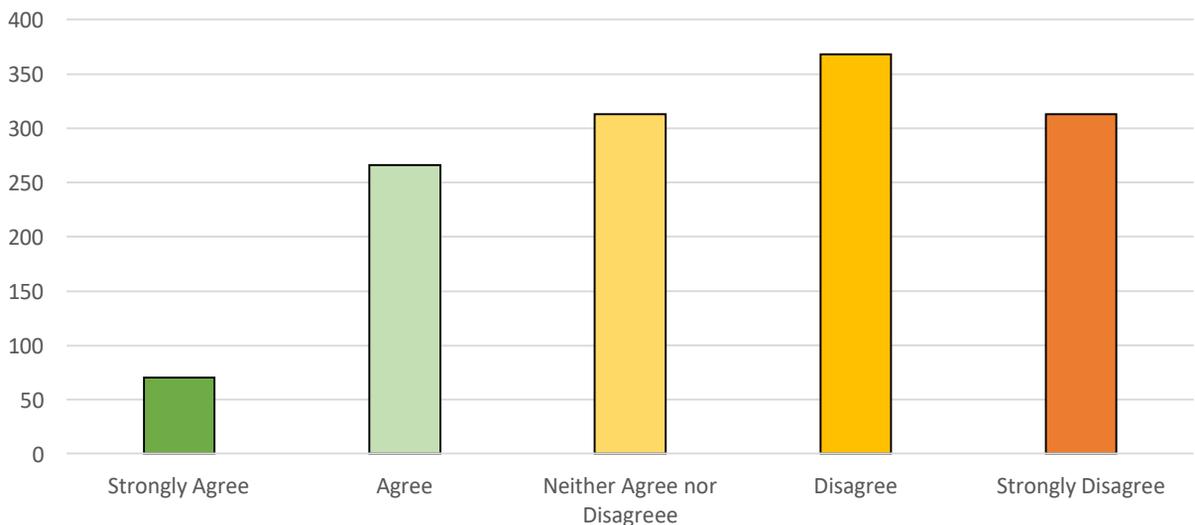


Question 3. My workplace is equipped to handle COVID – 19 cases.

957 Responses

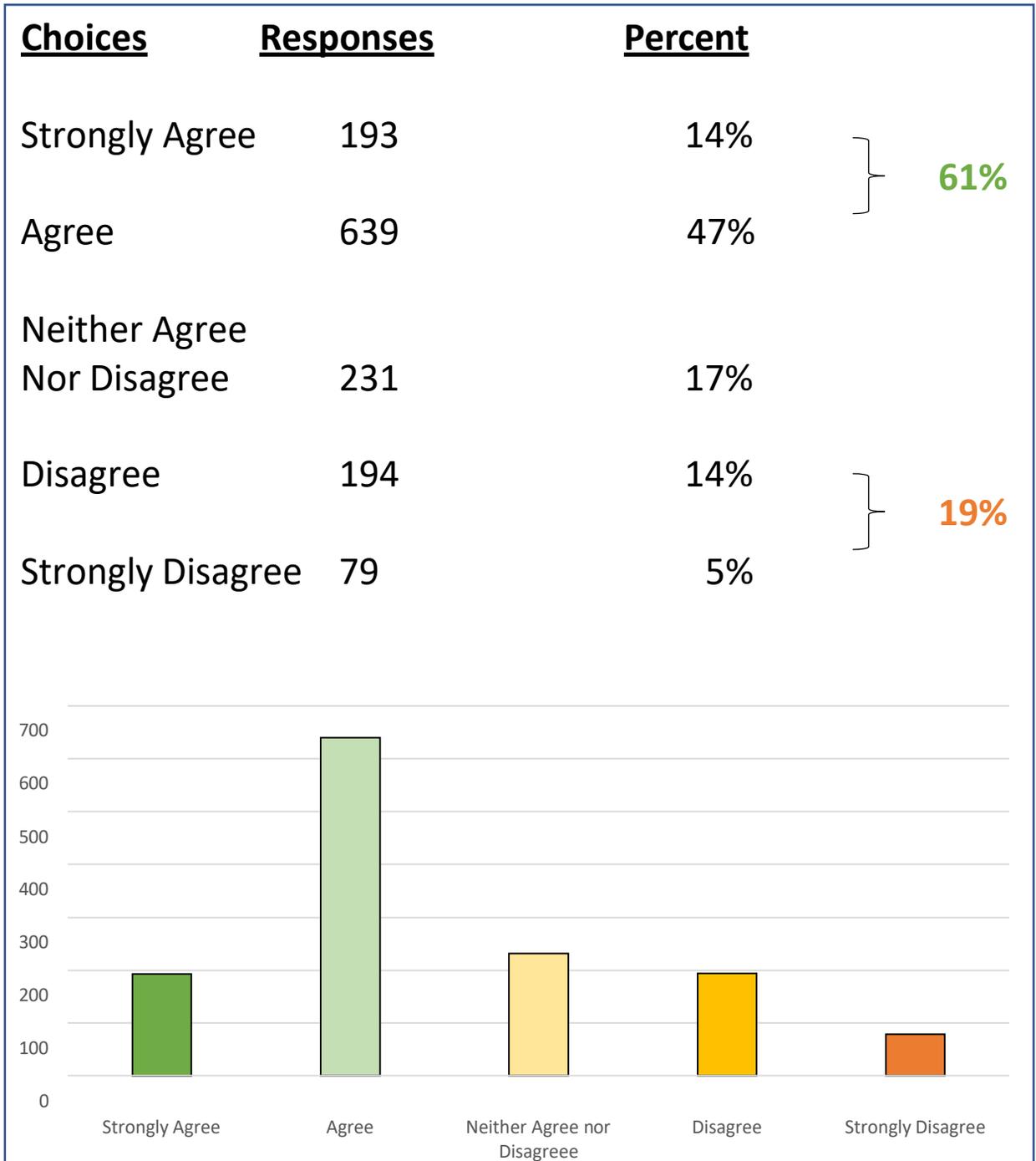
<u>Choices</u>	<u>Responses</u>	<u>Percent</u>	
Strongly Agree	70	5%	} 25%
Agree	266	20%	
Neither Agree Nor Disagree	313	23%	
Disagree	368	27%	} 50%
Strongly Disagree	313	23%	

3. My workplace is equipped to handle COVID-19 cases.



Question 4. I feel knowledgeable about COVID-19 and have been informed of protocols.

1332 Responses



Question 5. I feel knowledgeable about infectious disease in general.

1332 Responses

<u>Choices</u>	<u>Responses</u>	<u>Percent</u>	
Strongly Agree	444	33%	} 88%
Agree	743	55%	
Neither Agree Nor Disagree	92	6%	} 4%
Disagree	41	3%	
Strongly Disagree	281	1%	

