

**Personal Care Services (PCS – formerly known as PCO, or Personal Care Option):
Reimbursement Rates and Worker Pay in New Mexico Medicaid**

	<u>Medicaid reimbursement rate to agency</u>	<u>Required pay to caregiver</u>	<u>New Mexico minimum wage</u>
1999	\$18/hr	\$9/hr	\$4.25/hr
2002	\$16	\$9	\$4.25
2003	\$15	\$8.50	\$4.25
2004	\$13.50 (1 st 100 hours) \$11.50 (hours >100)	\$8	\$5.15
2006	\$13.16	*	\$5.15**
2009	\$12.88	*	\$7.50
2015	\$13.40	*	\$7.50
2016	\$13.27	*	\$7.50
2019	\$13.40 (1% increase eff.1/1/2019, to restore 2015 rates)	*	\$7.50
	\$13.90 (\$0.50/hour increase eff. 7/1/2019)	*	\$7.50
2020	\$14.90 (\$1/hour increase Eff. 1/1/2020)	*	\$9.00

* Beginning in 2006, HSD set no requirement for pay to individual workers.

** Some New Mexico localities have had higher minimum wages than the state minimum since the mid-2000s. Currently, those minimums are Albuquerque – \$9.35, Bernalillo County (unincorporated areas) – \$9.20, Las Cruces – \$10.25, and Santa Fe (city and county) – \$12.10.