





NEW MEXICO ASSOCIATION of COMMUNITY COLLEGES

Supported by the Higher Education Regents Coalition

New Mexico Higher Education 2025 Legislative Session Unified Request Recurring Requests



Formula funding a 5.0% increase in formula funding, \$42.1 million



Minimum 4.0% Compensation increase for all employees, allowing institution flexibility to implement an 'average' increase, **\$46.0 million**



Non Formula Adjustment - Student Services/Basic Needs \$4.0 million distributed across all institutions including NMMI



Non Formula Adjustment - Supplemental Faculty Compensation \$8.0 million spread across all institutions including NMMI

NCHEMS Study

The associations request:

- Institutions be held harmless;
- the study include a small school component;
- the study encourage collaboration not competition among institutions.

New Mexico Funding Formula Fast Facts

Each 1.0% of formula funding generates approximately \$8.4 million

Each 1.0% tuition increase generates approximately \$4.1 million

Each 1.0% of formula funding is equivalent to a 2.9% tuition increase

Non-Recurring Requests



Dual Credit \$10.0 million (HED requested amount) to support programs over 3 - 5 years



Technology Enhancement Fund (TEF) \$50 million for expenditure through FY 2027.



Campus Safety \$10.0 million for campus safety equipment including access controls



Higher Education Faculty Endowment \$10 million



Building Renewal & Replacement up to **\$100 million**, a minimum of \$30.0 million (HED recommendation) to support critical infrastructure improvements and building demolition



Equipment Renewal & Replacement up to **\$10 million**, a minimum of \$5.0 million (HED recommendation) for institution equipment



Expanded Cybersecurity \$11.7 million, working in conjunction with HED and DoIT, to assist in protecting institutions from cyber threats. (HED is requesting \$10.0 million.)

Language Requests

Appropriations made for the Technology Enhancement Fund (TEF) are to be made to the TEF non-reverting fund. The performance period for awarded funds should be at least two fiscal years.

The \$20M appropriation from NM GRO for FY2025 for workforce training, internships and externships **be reauthorized** for expenditure in FY2026.

New Mexico's higher education institutions respectfully request funding be appropriated to institutions for increased institutional costs due to any changes in state statute that impact employee benefits, such as increasing the mandated employer share of insurance benefits, or the implementation of paid leave programs.