

Effective July 1, 2025

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**Classification Plan and Salary Ranges for  
New Mexico Nonseasonal Legislative Staff**

Level	Minimum Salary	Midpoint Salary	Maximum Salary	Position Title
A	\$ 35,356	\$ 43,283	\$ 51,209	Custodian I
B	\$ 38,955	\$ 48,082	\$ 57,209	Custodian II Grounds Worker I
C	\$ 43,052	\$ 53,503	\$ 63,954	Administrative Assistant I Assistant Custodial Supervisor Grounds Worker II Receptionist Security Officer I Tour Guide
D	\$ 47,703	\$ 59,615	\$ 71,529	Administrative Assistant II Carpenter I Plant Operator Print Service Operator I Secretary Security Officer II Word Processor I
E	\$ 51,378	\$ 65,755	\$ 80,131	Administrative Assistant III Assistant Librarian I Carpenter II Computer Specialist I Constituent Services Representative I Day Custodial Supervisor District Legislative Aide Leadership Secretary I Night Custodial Supervisor Plant Technician Print Service Operator II Research Assistant I Security Supervisor Word Processor II

Level	Minimum Salary	Midpoint Salary	Maximum Salary	Position Title
F	\$ 58,233	\$ 74,798	\$ 91,362	Assistant Foreman Assistant Librarian II Committee Services/Recording Secretary Computer Specialist II Constituent Services Representative II Electrician I Financial Assistant I Grounds Supervisor Grounds Technician Human Resources Assistant I Leadership Secretary II Locator Coordinator & Committee Staff Office Manager Print Service Manager Proofreader I Records Officer Research Assistant II Woodworker/Furniture Specialist
G	\$ 65,821	\$ 84,786	\$ 103,752	Computer Specialist III Constituent Services Representative III District Office Liaison Electrician II Financial Assistant II Human Resources Assistant II Office Administrator Plant Foreman Proofreader II Word Processing Supervisor

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Level	Minimum Salary	Midpoint Salary	Maximum Salary	Position Title
H	\$ 74,265	\$ 95,871	\$117,479	ADA Coordinator Bill Drafter I Financial Assistant III Fiscal Analyst Human Resources Assistant III Information Technology Specialist IT End User Support/Trainer IT Software Developer Leadership Analyst I Librarian Policy Analyst Program Evaluator I Proofreader III Research Analyst Researcher I
I	\$ 83,676	\$108,204	\$132,732	Administrative Services Manager Assistant Building Superintendent Bill Drafter II Capital Projects Coordinator Economist Editor Human Resources Specialist Leadership Analyst II Program Evaluator II Researcher II Senior Fiscal Analyst I Senior Legislative Librarian Senior Policy Analyst I Senior Research Analyst I Staff Attorney I

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Level	Minimum Salary	Midpoint Salary	Maximum Salary	Position Title
J	\$ 94,193	\$121,963	\$149,732	Bill Drafter III Capital Outlay Programs Coordinator Human Resources Manager Leadership Analyst III Program Evaluator III Project Coordinator Publications & Editing Coordinator Researcher III Senior Economist Senior Fiscal Analyst II Senior Policy Analyst II Senior Research Analyst II Staff Attorney II Systems Analyst
K	\$ 98,075	\$131,994	\$165,912	Building Superintendent Fiscal Services Manager Information Systems Manager Principal Economist Principal Fiscal Analyst Principal Policy Analyst Principal Program Evaluator Research & Fiscal Policy Analyst Senior Bill Drafter Staff Attorney III
L	\$110,288	\$148,542	\$186,795	Assistant Director/Administration Assistant Director/Drafting Assistant Director/Legislative Affairs Chief Economist Chief of Staff Deputy Chief Clerk Deputy Director — LESC Deputy Director — LFC Deputy Director of Program Evaluation — LFC Senior Staff Attorney

Level	Minimum Salary	Midpoint Salary	Maximum Salary	Position Title
M	\$123,969	\$167,066	\$210,162	Chief Clerk of the House Chief Clerk of the Senate
N	\$118,988	\$174,289	\$229,591	Director — LCS Director — LESC Director — LFC

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