



2025 STATE TRIBAL COLLABORATION ACT REPORT

New Mexico Aging and Long-Term Services Department

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EXECUTIVE SUMMARY

The Aging and Long-Term Services Department (ALTSD) upholds the principles of the State-Tribal Collaboration Act (STCA) by partnering with tribal leaders on a government-to-government basis and supporting senior centers and adult day service centers located on tribal lands. Addressing the needs of all tribal elders is a top priority for the agency, in alignment with Subsection A of Section 3 [11-18-3 NMSA 1978] of the STCA.

ALTSD believes that older adults and adults with disabilities in New Mexico have the right to remain active in their communities, to age with dignity and respect, to be protected from abuse, neglect, and exploitation, and to have equal access to health care. ALTSD leads in developing programs and building partnerships that promote lifelong independence and healthy aging.

Within ALTSD, is the Office of Indian Elder Affairs (OIEA) which advocates for funding, services, resources, and healthy aging initiatives on behalf of senior centers and adult day service centers serving New Mexico's 23 Tribes, Pueblos, and Nations. OIEA also supports tribal elders, caregivers, and families by providing information about available services and resources.

Every year, ALTSD reviews metrics to identify opportunities to continuously support New Mexico's Tribes, Pueblos, and Nations and to enhance the effectiveness of the agency's divisions and programs. This report fulfills the State-Tribal Collaboration Act's reporting requirements, providing an overview of ALTSD's organizational structure and illustrating how tribal eldercare centers operate within the national Aging Network.

ALTSD Mission

Providing accessible, integrated services to older adults, adults with disabilities, and caregivers to assist them in maintaining their independence, dignity, autonomy, health, safety & well-being, thereby empowering them to live on their own terms in their own communities as productively as possible.

ALTSD Goals

Goal 1: Administer and expand core programs that enable older New Mexicans to remain in their residence and community through the availability of and access to high-quality home and community services and supports, including supports for families and caregivers.

Goal 2: Promote equity and well-being for older adults with greatest economic and social need across New Mexico by responding to social determinants of health, including food and housing security, social support and connection, employment and meaningful engagement, and access to information and health services.

Goal 3: Reduce occurrences of abuse, neglect and exploitation while improving outcomes in communities and long-term care settings and preserving the rights and autonomy of older New Mexicans.

Goal 4: Assist Tribes, Pueblos and Nations in accessing Title III funding and enhance coordination between Title III and Title VI programs.

The Aging Network

This section will provide a general understanding of the national "Aging Network" in connection to New Mexico, ALTSD, OIEA and New Mexico's Tribes, Pueblos & Nations.

Note: In the "Aging Network", senior and adult day services centers are referred to as "Providers".

The Older Americans Act of 1965 (OAA) established a national network of federal, state, and local agencies to plan and provide services that help older adults to live independently in their homes and communities. This interconnected structure of agencies is known as the Aging Network and is headed by the Administration for Community Living (ACL) which is a federal agency within the U.S. Department of Health and Human Services.

Aging Network includes 56 State Unit Agencies on Aging (SUA), 622 Area Agencies on Aging (AAA), and more than 260 Title VI Native American aging programs. New Mexico's Aging Network is comprised of the State Unit on Aging, the Area Agencies on Aging, and the Planning and Service Areas.

ALTSD is New Mexico's "State Units on Aging" (SUA).

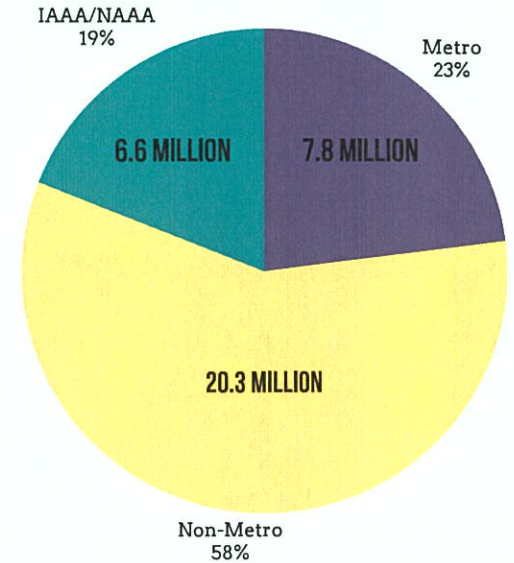
State Units on Aging (SUAs) are the designated agencies at the state level responsible for developing and administering a multi-year state plan that advocates for and provides assistance to older residents, their families and for adults with physical disabilities. This assistance is provided through the state's established Area Agencies on Aging (AAA).

Area Agencies on Aging (AAA).

An AAA is a public or private nonprofit agency designated by a state to address the needs and concerns of older persons. AAA's coordinate and offer services that make it possible for older individuals to choose the services and living arrangements that suit them best. The AAA's are responsible for a geographic area known as a Planning and Service Area (PSA).

Planning and Service Areas.

There are six PSA's in New Mexico that make up the ALTSD Aging Network. This network includes two federally recognized AAA's and two Native American AAA's that oversee the collective six PSA's and the Providers within these locations.



IAAAA/NAAA = Tribes, Pueblos & Nations
Metro = City of Albuquerque
Non-Metro = North Central NM District

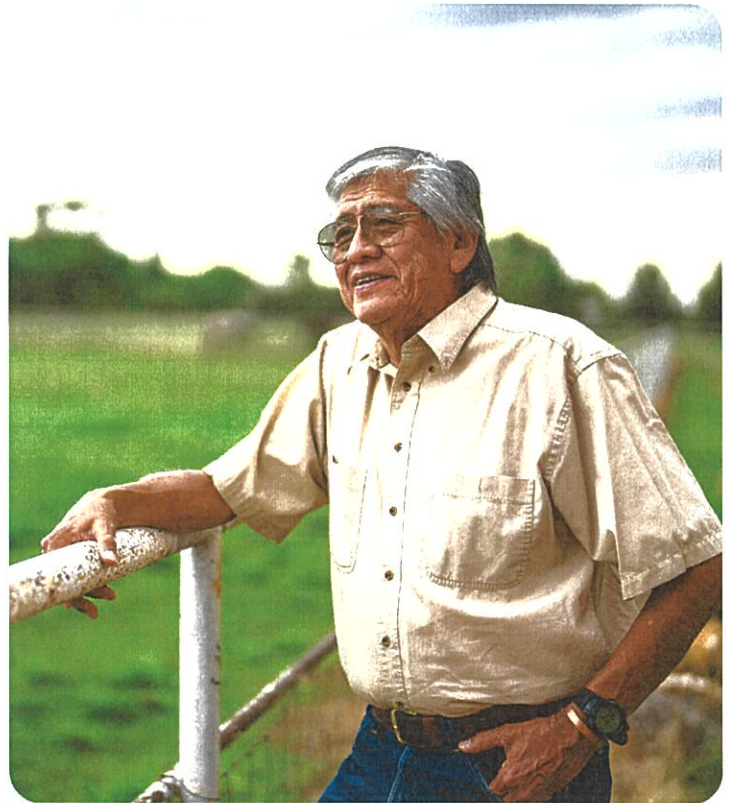
OFFICE OF INDIAN ELDER AFFAIRS

OIEA Mission

Coordinate and enhance a system of services that empower American Indian Elders with support and resources to live a healthy lifestyle with joy, respect, and dignity in their tribal communities.

OIEA Overview

OIEA was created by the New Mexico Legislature, per N. M. S. A. 1978, § 9-23-10, which reads as follows: "The 'office of Indian elder affairs' is created within the office of the secretary. The office of Indian elder affairs shall assume the responsibilities of the Indian area agency on aging, including contract management, program compliance monitoring, technical assistance, advocacy and training to Pueblo and Apache tribe Older Americans Act of 1965 programs, and to establish relationships that support the efforts of the Navajo area agency on aging, and shall participate with the other divisions of the department to review and make recommendations regarding other health and social programs of the department that serve Indian elders. Abolishment or transfer of the office of Indian elder affairs out of the department shall require approval of the legislature. "



OIEA manages the Indian Area Agency on Aging (IAAA), supports the efforts of the Navajo Nation Department of Health's Division of Aging and Long- Term Care Support (DALTCS), and serves as the office within ALTSD to support New Mexico's 23 Tribes, Pueblos & Nations in the development of a comprehensive and coordinated service system of tribal senior centers and adult day services centers.

OIEA's general operational functions include advocating for and facilitating state general funding allocations, IAAA/NAAA contract management of state general funds, technical assistance, advocacy, and training.

Notable OIEA Data Samples

Caregivers

- FY25: 20 Caregivers age 49 & under received a total of 2196.5 units of service
 - The majority of the 2196.5 units of service are Home Delivered and Congregate Meals for eligible caregivers. Also included within the units of services are: information & assistance, transportation, advocacy, and other supportive services.

Unduplicated Consumers

- FY25 50+ Unduplicated Consumers = 3569 – Total Units of Services = 431,929.60
- FY24 50+ Unduplicated Consumers = 3538 – Total Units of Services = 433,805.45
 - Tribal Senior and Adult Day center staff remain diligent in improving efforts to provide accurate data, service tracking and expending funding.
 - Units of Services = All services which includes but is not limited to, case management, information & assistance, meals.
 - Unduplicated Consumers = Counting individuals receiving a service only once, no matter how many times they access a center's services.

Transportation

- In FY25, 704 Tribal Elders received one-way rides, which is a 8.8% increase over FY24 of 647 Tribal Elders.

Respite Care

- In FY25, Tribal Senior and Adult Day centers' diligent efforts towards increased services, and accurate data entry accounted for 169 Hours of in-home Respite Care services for Caregivers, which is an increase of 100%.

Meals

Overall, as Tribal Elders continue to feel more at ease in group settings after the covid pandemic, OIEA and Tribal senior & adult day centers continued to see a noticeable shift in the number of consumers and service units from home delivered to congregate meals.

Service	Age	FY24	FY25	Change	% Change
HD Meals	50+	228,369.00	204,598.00	(23,771.00)	-10%
HDM Consumers	50+	2,098.00	1,606.00	(492.00)	-23%
Congregate Meals	50+	58,223.00	90,628.00	32,405.00	56%
Congregate Consumers	50+	1,408.00	1,909.00	501.00	36%

Congregate Meals

- FY25 1900 Consumers 50+ received 90,623 Congregate Meals
- FY24 1397 Consumers 50+ received 58,223 Congregate Meals
 - In FY25, 1,909 Tribal Elders received 90,628 Congregate Meals, which is a 56% increase over FY24 of 1,408 Tribal Elders who received 58,223 Congregate Meals.

Home Delivered Meals

- FY25 1606 Consumers 50+ received 204,598 HD Meals
- FY24 2098 Consumers 50+ received 228,369 HD Meals
 - In FY25, 1606 Tribal Elders received 204,598 HD Meals, which is a -23% decrease from FY24 of 2,098 Tribal Elders who received 228,369 HD Meals

AGENCY TRIBAL COLLABORATION

The following ALTSD divisions collaborate with Tribes, Pueblos, and Nations through a variety of programs and initiatives: Office of the Secretary, Consumer and Elder Rights, Aging Network Division, Long-Term Care Division, Office of Indian Elder Affairs, Adult Protective Services, Administrative Services Division, External Affairs, Office of General Counsel, and Information Technology.

ALTSD divisions serve, through direct services and resources, Tribes, Pueblos & Nations and individual New Mexico Native American elders who may not be residing on reservations and who make contact with ALTSD through publicly available department information. Programs include:

- New MexiCare, which provides financial assistance and training to caregivers.
- New Mexico Grown, which ensures freshly harvested local foods become a staple in the diets of New Mexico's seniors.
- Long-Term Care Ombudsman volunteer program, which protects long-term care facility resident rights.
- Adult Protective Services, which responds to and prevents abuse, neglect and exploitation
- Aging and Disability Resource Center, which offers options counseling, education, and connection to resources.

Capital Outlay

Capital Outlay appropriations are allocated to ALTSD to fund senior center projects, statewide, supporting both local and tribal governments. The Capital Outlay Bureau (COB) tracks multi-year capital outlay projects and monitors funding, tracks progress and deadlines to ensure appropriations are used efficiently and in compliance. Staff provides training and technical assistance to local or tribal governments regarding administration of capital project appropriations.

Application process:

- Application dates were January 8th – April 9th, 2025 .
- Application types include: Planning and Design, New Construction, Code Compliance/Renovations/New Addition, Meals, Vehicles and Equipment.
- Applications are submitted through a web-based platform.

2026 Capital Outlay Highlights

- The capital outlay team created trainings specific to tribal governments, these trainings were available remotely.
 - 9 applications from PSA 5-6 (1 PSA 5, 8 PSA 6) scored above 60 points and were added to our ICIP for funding consideration during the 2026 legislative session
 - 5 projects will be funded from 2025's House Bill 450's \$10 Million appropriation.
 - PSA 5 – 1 project totaling \$24,000
 - PSA 6 – 4 projects totaling \$623,000
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IAD REPORT INCLUSIONS

ALTSD Contacts

The names of and contact information for the individuals in the state agency who are responsible for developing and implementing programs of the state agency that directly affect American Indians or Alaska Natives.



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The current and planned efforts of the state agency to implement the policy set forth in Subsection A of Section 3 [11-18-3 NMSA 1978] of the State-Tribal Collaboration Act.

ALTSD STCA Implementation Efforts

ALTSD's maintains and continues efforts to implement the policy set forth in Subsection A of Section 3 of the State-Tribal Collaboration Act. At times, unique challenges are presented based on a range of tribal diversity factors which may include location, the digital divide, and staffing.

OIEA's implementation of best practices and solutions while recognizing and respecting tribal sovereignty remains a primary consideration. ALTSD as a department, and through OIEA, follows the guiding principles for improving and maintaining tribal partnerships. These principles are inclusive of recognizing and respecting sovereignty, frequent and regular communications, and overall collaborative efforts in addressing the unique needs of New Mexico 23 Tribes, Pueblos and Nations.

A description of current and planned programs and services provided to or directly affecting American Indians or Alaska Natives and the amount of funding for each program.

ALTSD Current & Planned Programs

State General Funds - Senior Services & Programs

- ALTSD awarded supplemental funding to IAAA/NAAA through 24 Intergovernmental Agreements (IGAs) with tribes that are providing senior services. This funding benefited 54 tribally operated senior and adult day centers.
- Funding increased by 12% from FY24 (\$5,942,600) to FY25 (\$6,628,000)

Eight Northern Indian Pueblo Council, Inc. (Nambe, Picuris, San Ildefonso)
Senior Center - \$504,048

Jicarilla Apache Tribe
Senior Center - \$283,184

Mescalero Apache Tribe
Senior Center - \$244,474

Navajo Nation
Senior Center - \$1,313,170

Ohkay Owingeh
Senior Center - \$221,049

Pueblo de Cochiti
Senior Center - \$172,751

Pueblo of Acoma
Senior Center - \$221,049

Pueblo of Isleta
Adult Day Center - \$141,606
Senior Center - \$283,184

Pueblo of Jemez
Senior Center - \$283,184

Pueblo of Laguna
Senior Center - \$283,184

Pueblo of Pojoaque
Senior Center - \$152,235

Pueblo of San Felipe
Senior Center - \$283,184

Pueblo of Sandia
Senior Center - \$172,862

Pueblo of Santa Ana
Adult Day Center - \$86,389
Senior Center - \$172,751

Pueblo of Santa Clara
Adult Day Center - \$141,606
Senior Center - \$283,184

Pueblo of Santo Domingo
Senior Center - \$283,184

Pueblo of Tesuque
Senior Center - \$152,235

Pueblo of Zia
Senior Center - \$172,751

Pueblo of Zuni
Adult Day Center - \$185,927
Senior Center - \$371,707

Taos Pueblo
Senior Center - \$221,049

New Mexico Grown

New Mexico Grown funding was made available to interested IAAA/NAAA Providers to ensure freshly harvested local foods supplement the nutritional value of meals being served. FY25 New Mexico Grown Participation included 18 Pueblo Senior Centers, 3 Pueblo Adult Day Services Centers, and 29 Navajo Senior Centers.

Eight Northern Indian Pueblo Council, Inc. (Nambe, Picuris, San Ildefonso)
Senior Center - \$22,702

Jicarilla Apache Nation
Senior Center - \$12,750

Navajo Nation
Senior Center - \$159,126

Ohkay Owingeh
Senior Center - \$9,953

Pueblo de Cochiti
Senior Center - \$7,778

Pueblo of Acoma
Senior Center - \$9,953

Pueblo of Isleta
Adult Day Center - \$6,376
Senior Center - \$12,750

Pueblo of Jemez
Senior Center - \$12,750

Pueblo of Laguna
Senior Center - \$12,750

Pueblo of Pojoaque
Senior Center - \$6,854

Pueblo of San Felipe
Senior Center - \$12,750

Pueblo of Santa Clara
Adult Day Center - \$6,376
Senior Center - \$12,750

Pueblo of Santo Domingo
Senior Center - \$12,750

Pueblo of Tesuque
Senior Center - \$6,854

Pueblo of Zia
Senior Center - \$7,778

Pueblo of Zuni
Adult Day Center - \$8,371
Senior Center - \$16,690

Capital Outlay Projects

During the 2025 legislative session, ALTSD was appropriated \$13,118,000 in capital outlay funding. Of this amount, \$1,346,589 was designated for TPN projects and SB425 reauthorized an additional \$4,863,523 for TPNs. Since 2022, there is a total of \$9,171,721 in open TPN capital outlay projects.

Cochiti Pueblo Elderly Program
G22-2014 - Reversion date: 6/30/26
State appropriation: \$250,000
Balance: \$250,000

Taos Pueblo Elderly Program
G22-2021 - Reversion date: 6/30/26
State appropriation: \$300,000
AIPP: \$3,000
Balance: \$297,000

Taos Pueblo Adult Daycare Center
G22-5371 - Reversion date: 6/30/26
State appropriation: \$822,000
AIPP: \$8,220
Balance: \$813,780

Acoma Pueblo Elderly Program
G22-5366 - Reversion date: 6/30/26
State appropriation: \$75,000
Balance: \$75,000
I24-2011 - Reversion date: 6/30/28
State appropriation: \$10,000
Balance: \$10,000
I24-2012 - Reversion date: 6/30/28
State appropriation: \$25,000
Balance: \$25,000
I5324 - Reversion date: 6/5/28
State appropriation: \$10,000
Balance: \$10,000
I5325 - Reversion date: 6/30/27
State appropriation: \$61,000
Balance: \$61,000
I5326 - Reversion date: 6/5/27
State appropriation: \$185,000
Balance: \$185,000

Ramah CHP Senior Center (Navajo)
G22-2005 - Reversion date: 6/30/26
State appropriation: \$150,000
AIPP: \$1,500
Balance: \$148,500

Coyote Senior Center
G22-2008 - Reversion date: 6/30/26
State appropriation: \$150,000
Balance: \$150,000
I24-2015 - Reversion date: 6/30/28
State appropriation: \$110,000
AIPP: \$1,100
Balance: \$108,900

San Ildefonso Pueblo Senior Center
H23-2058 - Reversion date: 6/30/27
State appropriation: \$18,500
Balance: \$18,500

Wagon Mound Senior Center
I24-2016 - Reversion date: 6/30/28
State appropriation: \$500,000
AIPP: \$5,000
Balance: \$495,000

Pojoaque Pueblo Senior Center
G22-5370 - Reversion date: 6/30/26
State appropriation: \$100,000

Beclabito Senior Center
I5356 - Reversion date: 6/6/28
State appropriation: \$600,000
Balance: \$600,000

Whitehorse Lake Senior Center
I5348 - Reversion date: 6/6/27
State appropriation: \$95,000
Balance: \$95,000

Crystal Senior Center (San Juan)
I5349 - Reversion date: 6/6/28
State appropriation: \$80,000
Balance: \$80,000

Hogback Senior Center
I5362 - Reversion date: 6/6/28
State appropriation: \$120,000
Balance: \$119,999

Laguna Senior Center
G22-5367 - Reversion date: 6/30/26
State appropriation: \$123,000
Balance: \$123,000
H23-2012 - Reversion date: 6/30/27
State appropriation: \$200,000
Balance: \$200,000

San Felipe Pueblo Elderly Program
G22-5369 - Reversion date: 6/30/26
State appropriation: \$100,000
Balance: \$100,000

Santa Ana Pueblo Elderly Program
H23-2053 - Reversion date: 6/30/27
State appropriation: \$862,812
AIPP: \$8628.12
Balance: \$854,183.88

Santa Clara Pueblo Adult Daycare
I5353 - Reversion date: 6/6/28
State appropriation: \$23,000
Balance: \$22,998
I5354 - Reversion date: 6/6/28
State appropriation: \$49,000
Balance: \$49,000

Santa Clara Elderly Program
I5355 - Reversion date: 6/6/28
State appropriation: \$187,000
Balance: \$187,000

Mescalero Apache Senior Center
I24-2017 - Reversion date: 6/30/28
State appropriation: \$395,000
Balance: \$395,000

Jicarilla Apache Tribe Senior Center
I24-2019 - Reversion date: 6/30/28
State appropriation: \$175,000
Balance: \$175,000

Jicarilla Apache Tribe Senior Citizens Program
A25-I2032 - Reversion date: 6/30/27
State appropriation: \$25,000
Balance: \$24,999

To'hajiilee Senior Center
I5327 - Reversion date: 6/30/28
State appropriation: \$1,500,000
Balance: \$149,998
I5328 - Reversion date: 6/30/28
State appropriation: \$112,000
Balance: \$111,999

Sheepsrings Senior Center
I5376 - Reversion date: 6/10/28
State appropriation: \$327,000
Balance: \$327,000
I5377 - Reversion date: 6/9/28
State appropriation: \$350,000
Balance: \$349,999
I5378 - Reversion date: 6/9/27
State appropriation: \$134,000
Balance: \$133,999

Lake Valley Chapter Senior Center
I5364 - Reversion date: 6/6/27
State appropriation: \$90,000
Balance: \$90,000
I5363 - Reversion date: 6/6/28
State appropriation: \$50,000
Balance: \$49,999

Newcomb Senior Center
I5370 - Reversion date: 6/6/28
State appropriation: \$599,998
Balance: \$560,000

Jemez Senior Center
I5391 - Reversion date: 6/10/27
State appropriation: \$31,000
Balance: \$31,000

Shiprock Senior Center
I4292/G2012 - Reversion date: 6/30/26
State appropriation: \$350,000
Balance: \$350,000
G22-3272 - Reversion date: 6/30/26
State appropriation: \$200,000
Balance: \$200,000

Gadii'ahi/To'Koi Chapter Senior Center
G22-2013 - Reversion date: 6/30/26
State appropriation: \$100,000
Balance: \$100,000
H23-2046 - Reversion date: 6/30/27
State appropriation: \$75,000
Balance: \$75,000
I2020 - Reversion date: 6/30/28
State appropriation: \$250,000
AIPP: \$2,500
Balance: \$247,500

Naschitti Senior Center Senior Center
I5367 - Reversion date: 6/6/28
State appropriation: \$650,000
Balance: \$49,999
I5366 - Reversion date: 6/6/28
State appropriation: \$120,000
Balance: \$119,998
I5365 - Reversion date: 6/6/28
State appropriation: \$670,000
Balance: \$670,000
I5368 - Reversion date: 6/6/27
State appropriation: \$65,000
Balance: \$65,000
I5369 - Reversion date: 6/6/27
State appropriation: \$80,000
Balance: \$80,000

Breadsprings Senior Center Baahaali Chapter
H23-2030 - Reversion date: 6/30/27
State appropriation: \$525,000
Balance: \$525,000
I5341 - Reversion date: 6/6/28
State appropriation: \$1,154,000
Balance: \$1,154,000
I5342 - Reversion date: 6/6/27
State appropriation: \$14,000
Balance: \$14,000

Baca Senior Center/Baca/Dewitt Chp.
I5340 - Reversion date: 6/6/28
State appropriation: \$223,000
Balance: \$222,999

Chichiltah Senior Center
I5343 - Reversion date: 6/6/28
State appropriation: \$29,000
Balance: \$29,000
I5344 - Reversion date: 6/6/28
State appropriation: \$87,000
Balance: \$86,999

Pinedale Senior Center
I5346 - Reversion date: 6/6/27
State appropriation: \$95,000
Balance: \$95,000
I5347 - Reversion date: 6/6/27
State appropriation: \$95,000
Balance: \$95,000

Upper Fruitland Senior Center
I5379 - Reversion date: 6/9/27
State appropriation: \$47,000
Balance: \$47,000
I5380 - Reversion date: 6/9/27
State appropriation: \$65,000
Balance: \$64,999
I5381 - Reversion date: 6/9/27
State appropriation: \$590,000
Balance: \$589,999

FY25 ACCOMPLISHMENTS

Accomplishment #2: Implemented Department and OIEA Initiatives

Launched Gaps & Needs Analysis

AmeriCorps VISTA Project: Identifying Tribal eldercare needs for supplemental services

- From February through June of FY25, OIEA Special Projects Coordinator Antonella Harrison and AmeriCorps VISTA Member Julianna Wagner accomplished 16 site visits.
- This project utilizes data collection tools and methodologies for the purpose of establishing a baseline of information that will lead to the formation of a strategic plan for ALTSD and OIEA. This analysis aims to identify operational needs of Tribal Provider facilities and services that are associated with any barriers to successful operations to meet the needs of the tribal elders within their communities.
- Findings will be shared with participating Tribes, Pueblos and Nations. Tribal Provider gaps and needs in service needs will be identified related to tribal diversity of culture, language, landscape, and community will be identified. The data will illustrate the necessity of unique approaches specific to tribes. Ultimately, this project strives to improve the quality of life for tribal elders through accurate data that will contribute to the provision and utilization of necessary resources and to overcome barriers, foster long-term stability, self-determination and self-sufficiency for tribal elders and their communities. The project will conclude in FY26.

Site Visits

- IAAA: Jicarilla Apache Nation Senior Center, Pueblo of Nambe Senior Center, Pueblo of Picuris Senior Center, Pueblo of Pojoaque Senior Center, Pueblo of Sandia Senior Center, Pueblo of Santa Ana Adult Day Center, Pueblo of Santa Ana Senior Center, Pueblo of Santa Clara Adult Day Center, Pueblo of Santa Clara Senior Center, Pueblo of Santo Domingo Senior Center, Pueblo of San Ildefonso Senior Center, Pueblo of Zia Senior Center, Taos Pueblo Senior Center
- NAAA: Ft. Defiance Agency Crystal Senior Center, Naschitti Senior Center, Twin Lakes Senior Center



OIEA staff, Antonella Harrison, and Americorp Vista Member, Julianna Wagner, with Naschitti Senior Center staff

FY26 GOALS & OBJECTIVES

Goal #1: Title III and Title VI Coordination

ALTSD and its Office of Indian Elder Affairs, with respect to tribal sovereignty, will continue building trusting relationships with Tribes, Pueblos and Nations through consistent, meaningful outreach to ensure elders are aware of and can access available senior services.

By fostering partnerships, maintaining open communication, and responding to community needs, ALTSD and OIEA will help expand service access, reduce disparities, and support aging in place for Native elders.

A workgroup will be created to focus on enhancing coordination between Title III and Title VI programs. The AAAs, IAAA and NAAA collaboration will benefit New Mexico seniors, tribal elders, and Tribal providers by creating a more effective senior services support system for all older adults. Additionally, ALTSD and OIEA are working towards developing a more accessible Title III application and funding allocation process on behalf of Tribal Providers.

Goal #2: Technical Assistance to Improve Senior Services

OIEA plans to focus on three key initiatives in the following year as part of this goal:

- **Data Analyzation for the OIEA AmeriCorps VISTA Project:** Tribal Provider gaps and needs will be identified in relation to tribal diversity of culture, language, landscape and community, thus illustrating the necessity of unique approaches specific to tribes. In the final analysis, this project strives to improve the quality of life for Tribal Elders. Through tribal representation and participation, accurate data will contribute to the provision and utilization of necessary resources. This project will help foster long-term stability, self-determination, and self-sufficiency for tribal elders and their communities.
- **Training and Training Development.** OIEA will continue to increase training to address chronic understaffing and high staff turnover rates. Training tracks are focused on how to streamline processes and industry data platform updates. By equipping Tribal Provider and fiscal staff with tailored technical assistance, OIEA aims to support effective senior service provision, consumer data collection and successful expending of allocated funding.
- **Develop OIEA 101: An Introduction to ALTSD, OIEA, and the Aging Network.** Informational presentations are beneficial in understanding the Aging industry and intergovernmental agreements. OIEA will develop customized introductory subject matter presentations to be utilized in the following ways: ALTSD department division collaborations presentations, Tribal Provider staff and new hire training, annual appointed, or elected, Tribal Leadership & Administration orientation and stakeholder presentations.

Goal #3: Update ALTSD State-Tribal consultation, collaboration and communication policy

ALTSD STCCP is driven by an understanding of and respect for tribal sovereignty in department communications. Additionally, ALTSD recognizes the value of Tribal input, welcomes and encourages diverse perspectives. In accordance with STCA NMSA 1978, Section 11-18-1 through 11-18-5, ALTSD is committed to proactively updating its STCCC policy.