



## Developing Quality Learning Environments and Building an Excellent, Empowered and Diverse Teaching Force in New Mexico

At Teach Plus, we are driven by our belief that every student should have the opportunity to achieve their full potential in an education system defined by its commitment to equity, its responsiveness to individual needs, and its ability to prepare students for post-secondary success. This can only happen when every student has access to a quality learning environment and excellent, empowered, and diverse teachers.

The Teach Plus New Mexico Policy Fellowship will launch its fifth cohort of champion educators in the summer of 2021. Through our program, we will train fifteen teacher leaders to hone their research, communications, and advocacy skills and develop detailed policy recommendations for improving systems related to:

- **School climate and culture.** Develop tools that support a growth mindset and are aimed at ongoing reflection and improvement of schoolwide systems.
- **Diversity in educator preparation programs.** Build a clear understanding of current diversity data in programs and develop strategies related to recruitment and retention of diverse candidates.
- **Teacher mentorship and ongoing training initiatives.** Amplify consistent, best practices and the development of quality systems that teachers across the state can access.

By focusing on these issues, we will be taking a closer look at current systems and practices to identify opportunities for improvement through the lens of some of the state's best teachers. We look forward to continuing to elevate teacher voice at the state level as part of these important conversations. Teach Plus Policy Fellows' experience, perspective and mindset will provide key insight that will help create a quality learning environment and help recruit excellent, empowered, and diverse teachers into the profession.

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