

# Economic, Labor, and Employment Overview

## Lea, Chaves and Eddy Counties



Eastern Area Workforce Development Board

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# Demographic Profile

The population in the Lea, Chaves and Eddy Counties was 193,153 per American Community Survey data for 2015-2019.

The region has a civilian labor force of 86,863 with a participation rate of 59.7%. Of individuals 25 to 64 in the Lea, Chaves and Eddy Counties, 15.7% have a bachelor's degree or higher which compares with 33.5% in the nation.

The median household income in the Lea, Chaves and Eddy Counties is \$56,094 and the median house value is \$131,908.

## Summary<sup>1</sup>

	Percent			Value		
	Lea, Chaves and Eddy Counties	New Mexico	USA	Lea, Chaves and Eddy Counties	New Mexico	USA
<b>Demographics</b>						
Population (ACS)	—	—	—	193,153	2,092,454	324,697,795
Male	50.7%	49.5%	49.2%	97,943	1,036,190	159,886,919
Female	49.3%	50.5%	50.8%	95,210	1,056,264	164,810,876
Median Age <sup>2</sup>	—	—	—	34.1	37.8	38.1
Under 18 Years	27.9%	23.3%	22.6%	53,902	488,476	73,429,392
18 to 24 Years	9.6%	9.6%	9.4%	18,452	200,607	30,646,327
25 to 34 Years	13.9%	13.5%	13.9%	26,888	281,603	45,030,415
35 to 44 Years	12.1%	11.9%	12.6%	23,341	249,432	40,978,831
45 to 54 Years	11.3%	11.8%	13.0%	21,911	246,287	42,072,620
55 to 64 Years	11.7%	13.1%	12.9%	22,535	273,362	41,756,414
65 to 74 Years	7.7%	10.0%	9.1%	14,859	210,124	29,542,266
75 Years, and Over	5.8%	6.8%	6.5%	11,265	142,563	21,241,530
Race: White	88.6%	74.8%	72.5%	171,174	1,565,366	235,377,662
Race: Black or African American	2.4%	2.1%	12.7%	4,610	44,120	41,234,642
Race: American Indian and Alaska Native	1.4%	9.6%	0.8%	2,783	199,845	2,750,143
Race: Asian	0.7%	1.6%	5.5%	1,288	32,577	17,924,209
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	26	1,644	599,868
Race: Some Other Race	5.0%	8.6%	4.9%	9,654	180,638	16,047,369
Race: Two or More Races	1.9%	3.3%	3.3%	3,618	68,264	10,763,902
Hispanic or Latino (of any race)	55.2%	48.8%	18.0%	106,560	1,020,817	58,479,370
<b>Population Growth</b>						
Population (Pop Estimates) <sup>4</sup>	—	—	—	194,145	2,096,829	328,239,523
Population Annual Average Growth <sup>4</sup>	0.6%	0.3%	0.7%	1,097	6,003	2,146,799
People per Square Mile	—	—	—	13.3	17.3	92.9
<b>Economic</b>						
Labor Force Participation Rate and Size (civilian population 16 years and over)	59.7%	57.6%	63.2%	86,863	952,104	163,555,585
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	75.7%	76.6%	82.1%	54,584	590,778	104,634,905
Armed Forces Labor Force	0.1%	0.6%	0.4%	196	9,895	1,073,907
Veterans, Age 18-64	4.0%	5.8%	4.6%	4,517	72,591	9,143,042
Veterans Labor Force Participation Rate and Size, Age 18-64	79.7%	72.3%	76.6%	3,600	52,447	7,003,778
Median Household Income <sup>2</sup>	—	—	—	\$56,094	\$49,754	\$62,843
Per Capita Income	—	—	—	\$25,783	\$27,230	\$34,103
Mean Commute Time (minutes)	—	—	—	19.8	22.3	26.9
Commute via Public Transportation	0.6%	1.1%	5.0%	523	9,654	7,641,160
<b>Educational Attainment, Age 25-64</b>						
No High School Diploma	19.8%	13.6%	10.9%	18,747	142,682	18,550,150

## Summary<sup>1</sup>

	Percent			Value		
	Lea, Chaves and Eddy Counties	New Mexico	USA	Lea, Chaves and Eddy Counties	New Mexico	USA
High School Graduate	32.4%	26.9%	25.7%	30,663	282,498	43,627,868
Some College, No Degree	23.0%	24.0%	20.7%	21,733	252,456	35,174,790
Associate's Degree	9.2%	9.3%	9.1%	8,709	97,735	15,526,064
Bachelor's Degree	10.2%	15.4%	21.2%	9,695	162,128	35,997,848
Postgraduate Degree	5.4%	10.8%	12.3%	5,128	113,185	20,961,560
<b>Housing</b>						
Total Housing Units	—	—	—	78,465	937,920	137,428,986
Median House Value (of owner-occupied units) <sup>2</sup>	—	—	—	\$131,908	\$171,400	\$217,500
Homeowner Vacancy	1.5%	2.2%	1.6%	726	11,913	1,257,737
Rental Vacancy	10.4%	8.6%	6.0%	2,529	24,352	2,793,023
Renter-Occupied Housing Units (% of Occupied Units)	31.6%	32.3%	36.0%	21,205	252,353	43,481,667
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	4.8%	5.7%	8.6%	3,228	44,624	10,395,713
<b>Social</b>						
Poverty Level (of all people)	16.7%	19.1%	13.4%	31,301	392,065	42,510,843
Households Receiving Food Stamps/SNAP	17.2%	17.2%	11.7%	11,507	133,873	14,171,567
Enrolled in Grade 12 (% of total population)	1.5%	1.4%	1.4%	2,893	29,063	4,422,344
Disconnected Youth <sup>3</sup>	4.5%	4.3%	2.5%	545	4,877	423,273
Children in Single Parent Families (% of all children)	38.6%	42.0%	34.1%	19,413	191,950	23,790,005
Uninsured	10.9%	9.6%	8.8%	20,738	197,607	28,248,613
With a Disability, Age 18-64	11.4%	13.0%	10.3%	12,542	159,341	20,187,604
With a Disability, Age 18-64, Labor Force Participation Rate and Size	38.3%	38.3%	42.2%	4,798	61,056	8,509,463
Foreign Born	12.4%	9.4%	13.6%	23,905	197,164	44,011,870
Speak English Less Than Very Well (population 5 yrs and over)	9.9%	8.7%	8.4%	17,726	171,528	25,615,365

Source: [JobsEQ®](#)

1. American Community Survey 2015-2019, unless noted otherwise

2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

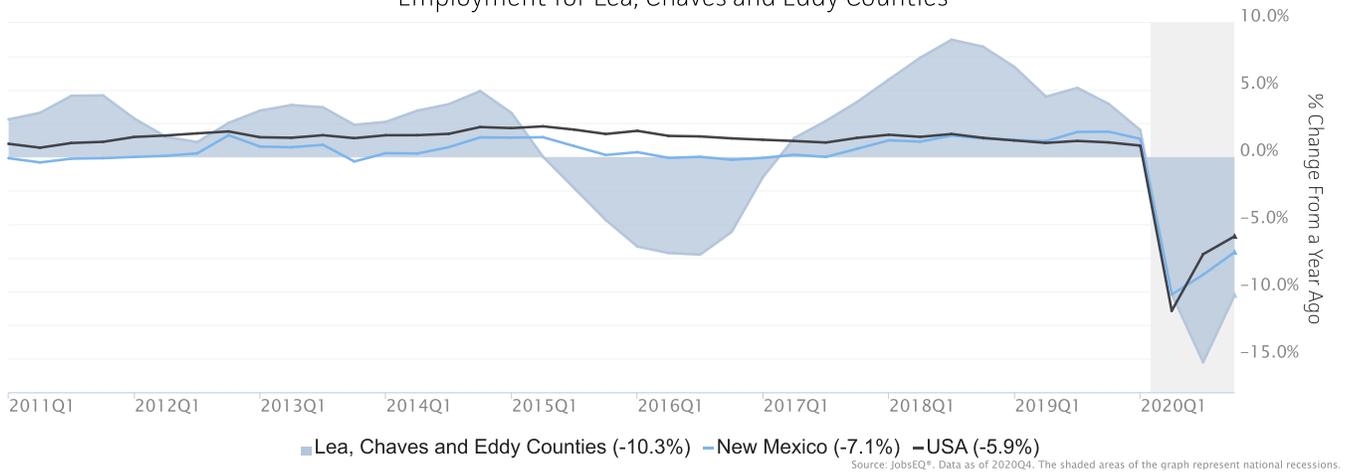
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

4. Census 2019, annual average growth rate since 2009

# Employment Trends

As of 2020Q4, total employment for the Lea, Chaves and Eddy Counties was 84,425 (based on a four-quarter moving average). Over the year ending 2020Q4, employment declined 10.3% in the region.

Employment for Lea, Chaves and Eddy Counties

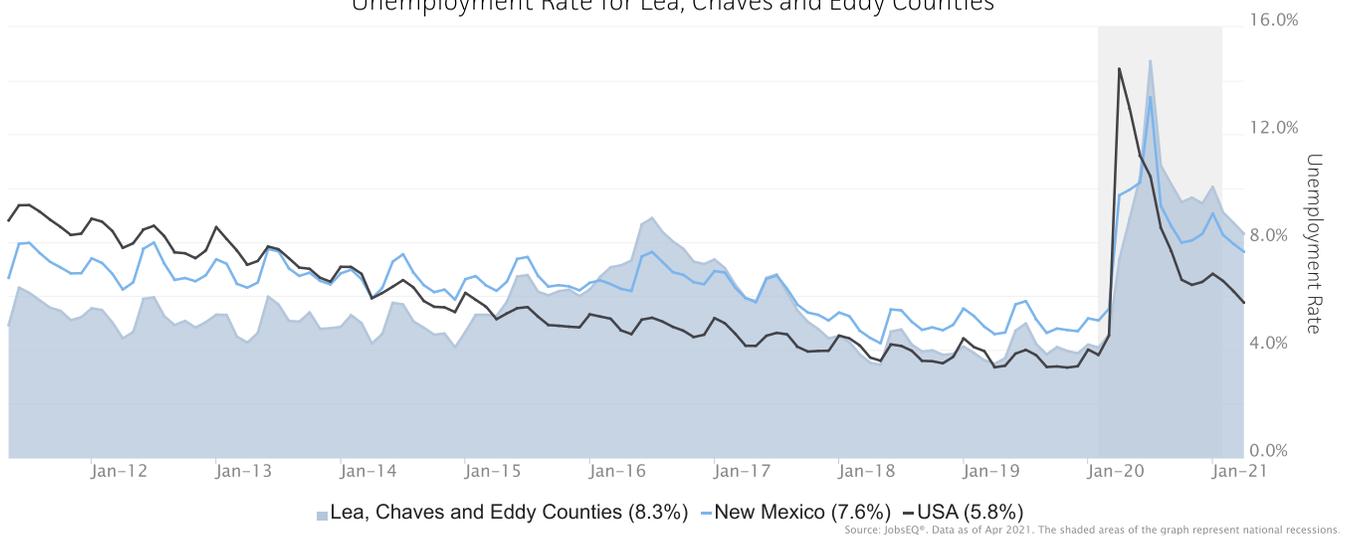


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2020Q3 with preliminary estimates updated to 2020Q4.

# Unemployment Rate

The unemployment rate for the Lea, Chaves and Eddy Counties was 8.3% as of April 2021. The regional unemployment rate was higher than the national rate of 5.8%. One year earlier, in April 2020, the unemployment rate in the Lea, Chaves and Eddy Counties was 7.4%.

Unemployment Rate for Lea, Chaves and Eddy Counties

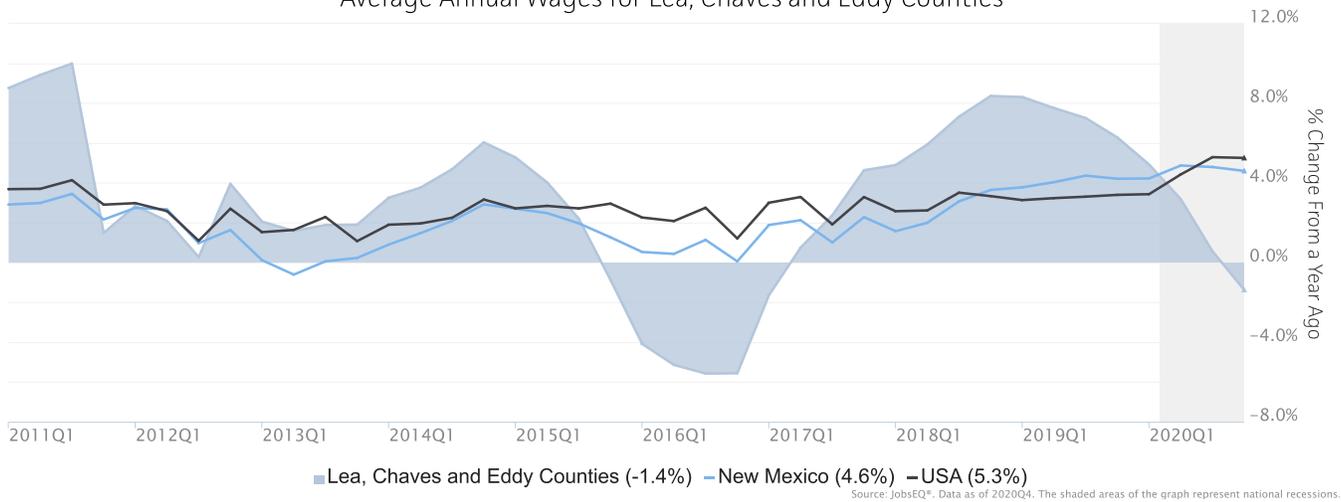


Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through April 2021.

# Wage Trends

The average worker in the Lea, Chaves and Eddy Counties earned annual wages of \$53,362 as of 2020Q4. Average annual wages per worker decreased 1.4% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$60,761 in the nation as of 2020Q4.

Average Annual Wages for Lea, Chaves and Eddy Counties



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2020Q3 with preliminary estimates updated to 2020Q4.

# Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 6.6% lower in Lea, Chaves and Eddy Counties than the U.S. average.

## Cost of Living Information

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power
Lea, Chaves and Eddy Counties	\$53,362	93.4	\$57,146
New Mexico	\$48,120	91.0	\$52,886
USA	\$60,761	100.0	\$60,761

Source: [JobsEQ®](#)

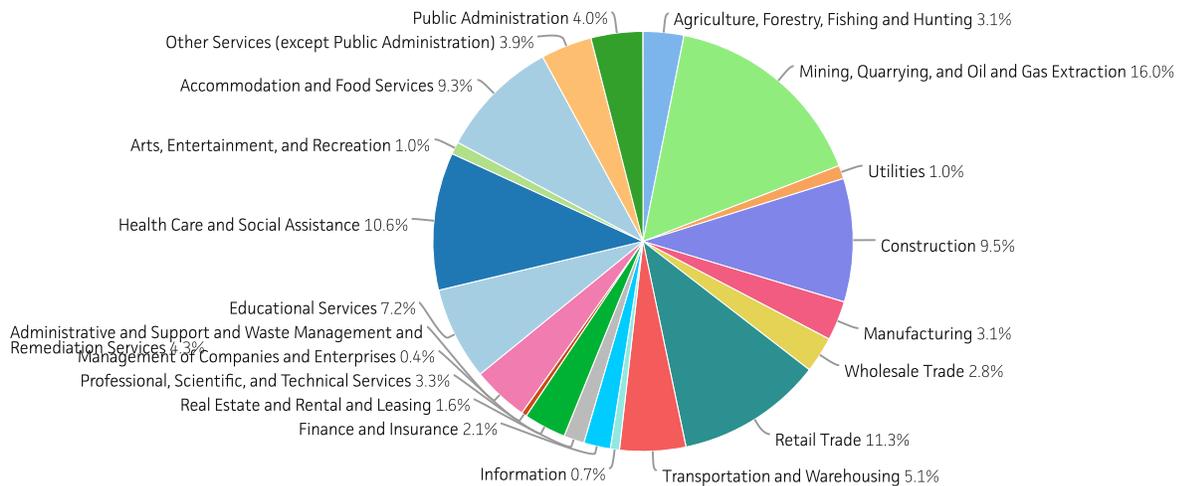
Data as of 2020Q4

Cost of Living per C2ER, data as of 2020q4, imputed by Chmura where necessary.

# Industry Snapshot

The largest sector in the Lea, Chaves and Eddy Counties is Mining, Quarrying, and Oil and Gas Extraction, employing 13,501 workers. The next-largest sectors in the region are Retail Trade (9,508 workers) and Health Care and Social Assistance (8,944). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Mining, Quarrying, and Oil and Gas Extraction (LQ = 42.68), Agriculture, Forestry, Fishing and Hunting (2.24), and Utilities (1.92).

Total Workers for Lea, Chaves and Eddy Counties by Industry



Source: JobsEQ®, Data as of 2020Q4

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2020Q3 with preliminary estimates updated to 2020Q4.

Sectors in the Lea, Chaves and Eddy Counties with the highest average wages per worker are Management of Companies and Enterprises (\$84,200), Utilities (\$82,438), and Mining, Quarrying, and Oil and Gas Extraction (\$81,452). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Construction (+1,412 jobs), Professional, Scientific, and Technical Services (+622), and Public Administration (+338).

Over the next 1 year, employment in the Lea, Chaves and Eddy Counties is projected to expand by 647 jobs. The fastest growing sector in the region is expected to be Mining, Quarrying, and Oil and Gas Extraction with a +2.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Mining, Quarrying, and Oil and Gas Extraction (+309 jobs), Health Care and Social Assistance (+140), and Construction (+67).

NAICS	Industry	Empl	Current	5-Year History			1-Year Forecast				
			Avg Ann Wages	LQ	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
21	Mining, Quarrying, and Oil and Gas Extraction	13,501	\$81,452	42.68	-2,042	-2.8%	1,696	451	935	309	2.3%
44	Retail Trade	9,508	\$32,689	1.09	11	0.0%	1,259	561	708	-10	-0.1%
62	Health Care and Social Assistance	8,944	\$43,594	0.71	-304	-0.7%	986	416	430	140	1.6%
23	Construction	8,020	\$59,821	1.61	1,412	3.9%	855	283	505	67	0.8%
72	Accommodation and Food Services	7,818	\$19,801	1.21	80	0.2%	1,323	560	706	58	0.7%
61	Educational Services	6,043	\$48,162	0.87	-415	-1.3%	535	268	289	-23	-0.4%
48	Transportation and Warehousing	4,291	\$67,669	1.05	56	0.3%	470	194	263	13	0.3%
56	Administrative and Support and Waste Management and Remediation Services	3,654	\$53,872	0.69	35	0.2%	434	178	243	12	0.3%
92	Public Administration	3,361	\$66,658	0.80	338	2.1%	320	131	178	12	0.4%
81	Other Services (except Public Administration)	3,321	\$33,082	0.91	-191	-1.1%	405	173	206	26	0.8%
54	Professional, Scientific, and Technical Services	2,750	\$63,364	0.46	622	5.3%	259	88	148	23	0.8%
11	Agriculture, Forestry, Fishing and Hunting	2,644	\$55,356	2.24	-257	-1.8%	270	122	164	-16	-0.6%
31	Manufacturing	2,576	\$69,336	0.37	-421	-3.0%	268	99	169	0	0.0%
42	Wholesale Trade	2,328	\$57,633	0.72	-200	-1.6%	237	92	152	-7	-0.3%
52	Finance and Insurance	1,742	\$57,182	0.49	-15	-0.2%	167	62	101	4	0.2%
53	Real Estate and Rental and Leasing	1,330	\$54,042	0.90	75	1.2%	135	61	73	1	0.1%
22	Utilities	872	\$82,438	1.92	23	0.5%	77	28	50	-1	-0.1%
71	Arts, Entertainment, and Recreation	809	\$29,204	0.59	-239	-5.0%	125	51	63	11	1.3%
51	Information	583	\$47,036	0.35	-230	-6.4%	51	20	36	-5	-0.8%
55	Management of Companies and Enterprises	331	\$84,200	0.25	69	4.8%	33	11	19	3	0.9%
<b>Total - All Industries</b>		<b>84,425</b>	<b>\$53,362</b>	<b>1.00</b>	<b>-1,592</b>	<b>-0.4%</b>	<b>9,866</b>	<b>3,942</b>	<b>5,277</b>	<b>647</b>	<b>0.8%</b>

Source: [JobsEQ®](http://www.jobseq.com)

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2020Q3 with preliminary estimates updated to 2020Q4. Forecast employment growth uses national projections adapted for regional growth patterns.

# Occupation Snapshot

The largest major occupation group in the Lea, Chaves and Eddy Counties is Construction and Extraction Occupations, employing 11,915 workers. The next-largest occupation groups in the region are Office and Administrative Support Occupations (9,483 workers) and Transportation and Material Moving Occupations (8,545). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Construction and Extraction Occupations (LQ = 3.01), Farming, Fishing, and Forestry Occupations (2.33), and Installation, Maintenance, and Repair Occupations (1.39).

Occupation groups in the Lea, Chaves and Eddy Counties with the highest average wages per worker are Management Occupations (\$98,300), Healthcare Practitioners and Technical Occupations (\$91,500), and Architecture and Engineering Occupations (\$89,700). The unemployment rate in the region varied among the major groups from 2.1% among Legal Occupations to 16.1% among Food Preparation and Serving Related Occupations.

Over the next 1 year, the fastest growing occupation group in the Lea, Chaves and Eddy Counties is expected to be Healthcare Support Occupations with a +2.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Construction and Extraction Occupations (+231 jobs) and Healthcare Support Occupations (+71). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Construction and Extraction Occupations (1,545 jobs) and Food Preparation and Serving Related Occupations (1,237).

Lea, Chaves and Eddy Counties, 2020Q4<sup>1</sup>

SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	Current			5-Year History			1-Year Forecast				
				LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
47-0000	Construction and Extraction	11,915	\$50,300	3.01	1,599	12.3%	112	-573	-0.9%	1,775	394	1,151	231	1.9%
43-0000	Office and Administrative Support	9,483	\$37,800	0.87	573	5.8%	340	-639	-1.3%	1,048	463	620	-35	-0.4%
53-0000	Transportation and Material Moving	8,545	\$40,700	1.20	782	8.5%	572	-166	-0.4%	1,147	390	692	66	0.8%
41-0000	Sales and Related	7,816	\$39,000	0.96	786	9.3%	644	-68	-0.2%	1,132	453	678	1	0.0%
35-0000	Food Preparation and Serving Related	6,974	\$24,400	1.10	1,322	16.1%	459	-134	-0.4%	1,295	508	729	58	0.8%
11-0000	Management	5,127	\$98,300	0.92	164	3.3%	196	204	0.8%	477	159	288	30	0.6%
49-0000	Installation, Maintenance, and Repair	4,494	\$53,400	1.39	276	5.9%	270	-81	-0.4%	497	145	304	48	1.1%
25-0000	Educational Instruction and Library	4,440	\$47,600	0.94	323	7.0%	158	-235	-1.0%	389	181	214	-6	-0.1%
51-0000	Production	3,789	\$53,800	0.76	285	7.2%	75	-322	-1.6%	461	140	306	15	0.4%
13-0000	Business and Financial Operations	3,295	\$69,500	0.69	105	3.4%	91	344	2.2%	345	93	228	24	0.7%
31-0000	Healthcare Support	3,050	\$28,000	0.81	190	5.9%	176	10	0.1%	483	199	212	71	2.3%
29-0000	Healthcare Practitioners and Technical	2,991	\$91,500	0.60	79	2.7%	885	55	0.4%	205	80	95	30	1.0%
37-0000	Building and Grounds Cleaning and Maintenance	2,174	\$28,500	0.78	235	9.8%	130	-212	-1.8%	304	129	162	13	0.6%
17-0000	Architecture and Engineering	1,932	\$89,700	1.30	94	5.2%	69	275	3.1%	180	48	114	18	0.9%
33-0000	Protective Service	1,499	\$48,400	0.81	85	5.8%	44	55	0.8%	163	68	90	5	0.3%
39-0000	Personal Care and Service	1,355	\$29,100	0.63	202	13.9%	35	-112	-1.6%	224	93	119	13	0.9%

Lea, Chaves and Eddy Counties, 2020Q4<sup>1</sup>

SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	Current			5-Year History			Total Demand	1-Year Forecast			Ann % Growth
				LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %		Exits	Transfers	Empl Growth	
45-0000	Farming, Fishing, and Forestry	1,309	\$28,900	2.33	134	9.5%	2	-107	-1.6%	201	51	158	-8	-0.6%
21-0000	Community and Social Service	1,154	\$50,400	0.77	26	2.4%	105	-72	-1.2%	148	44	87	17	1.5%
19-0000	Life, Physical, and Social Science	941	\$72,100	1.22	25	3.1%	92	94	2.1%	98	20	70	9	1.0%
15-0000	Computer and Mathematical	938	\$71,500	0.36	23	2.7%	118	108	2.5%	76	16	54	5	0.5%
27-0000	Arts, Design, Entertainment, Sports, and Media	730	\$51,900	0.49	62	10.5%	50	-2	-0.1%	85	30	52	3	0.5%
23-0000	Legal	474	\$72,400	0.66	9	2.1%	15	-16	-0.6%	35	13	20	3	0.6%
	<b>Total - All Occupations</b>	<b>84,425</b>	<b>\$49,500</b>	<b>1.00</b>	<b>7,378</b>	<b>8.4%</b>	<b>4,638</b>	<b>-1,592</b>	<b>-0.4%</b>	<b>10,791</b>	<b>3,717</b>	<b>6,443</b>	<b>630</b>	<b>0.7%</b>

Source: [JobsEQ®](#)

Data as of 2020Q4 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data are as of 2020 and represent the average for all Covered Employment

3. Data represent found online ads active within the last thirty days in the selected region; data represents a sampling rather than the complete universe of postings. Ads lacking zip code information but designating a place (city, town, etc.) may be assigned to the zip code with greatest employment in that place for queries in this analytic. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list).

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2020Q3, imputed where necessary with preliminary estimates updated to 2020Q4. Wages by occupation are as of 2020 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Lea, Chaves and Eddy Counties with the highest relative concentration is Coal/Oil/Power with a location quotient of 21.14. This cluster employs 15,124 workers in the region with an average wage of \$86,598. Employment in the Coal/Oil/Power cluster is projected to expand in the region about 2.1% per year over the next ten years.

Industry Clusters for Lea, Chaves and Eddy Counties as of 2020Q4



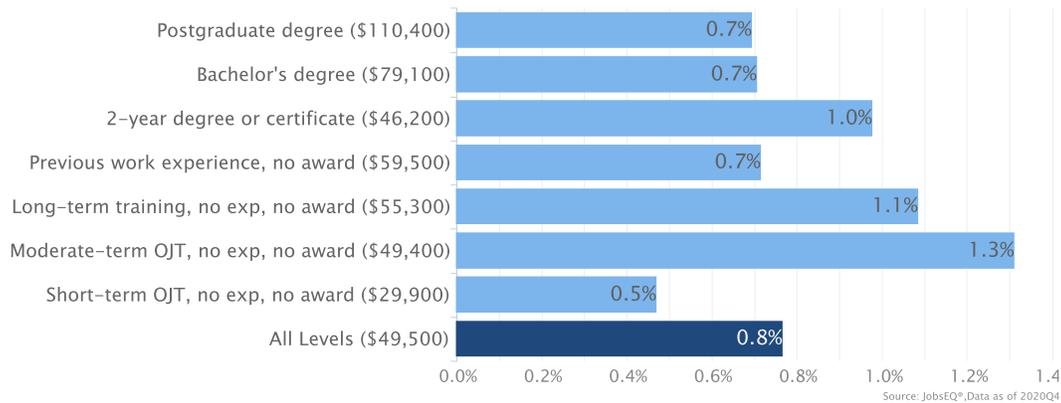
Source: JobsEQ®, Data as of 2020Q4

Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2020Q3 with preliminary estimates updated to 2020Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

# Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Lea, Chaves and Eddy Counties is projected to grow 0.8% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.7% per year, those requiring a bachelor’s degree are forecast to grow 0.7% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 1.0% per year.

Annual Average Projected Job Growth by Training Required for Lea, Chaves and Eddy Counties



Employment by occupation data are estimates as of 2020Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

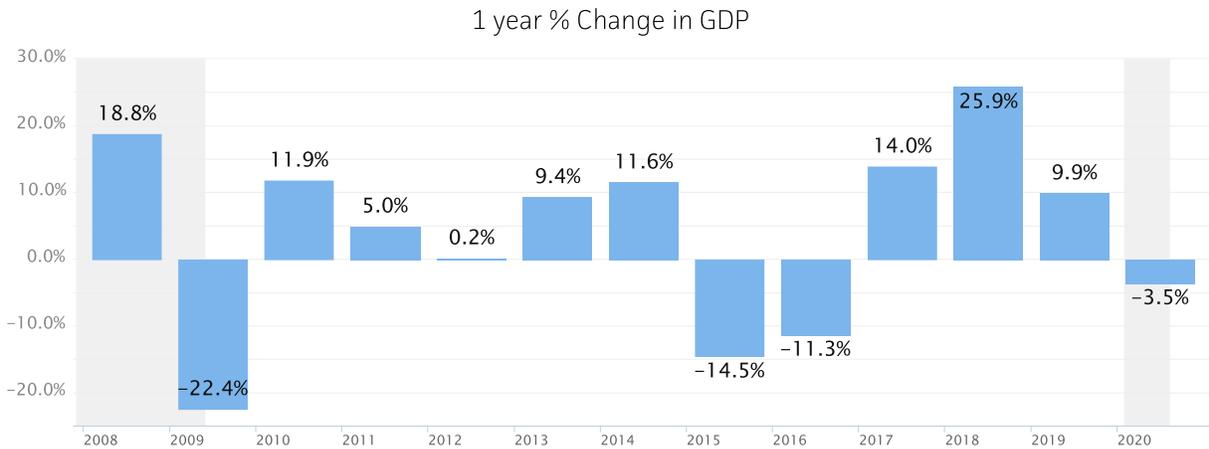
The "Summary" Table contains resident population numbers for demographics such as by age, gender, race, and ethnicity and also for at-risk populations such as disconnected youth, disabled, and those in poverty.

Summary<sup>1</sup>

	Percent			Value		
	Lea, Chaves and Eddy Counties	New Mexico	USA	Lea, Chaves and Eddy Counties	New Mexico	USA
<b>Demographics</b>						
Population (ACS)	—	—	—	193,153	2,092,454	324,697,795
Male	50.7%	49.5%	49.2%	97,943	1,036,190	159,886,919
Female	49.3%	50.5%	50.8%	95,210	1,056,264	164,810,876
Median Age <sup>2</sup>	—	—	—	34.1	37.8	38.1
Under 18 Years	27.9%	23.3%	22.6%	53,902	488,476	73,429,392
18 to 24 Years	9.6%	9.6%	9.4%	18,452	200,607	30,646,327
25 to 34 Years	13.9%	13.5%	13.9%	26,888	281,603	45,030,415
35 to 44 Years	12.1%	11.9%	12.6%	23,341	249,432	40,978,831
45 to 54 Years	11.3%	11.8%	13.0%	21,911	246,287	42,072,620
55 to 64 Years	11.7%	13.1%	12.9%	22,535	273,362	41,756,414
65 to 74 Years	7.7%	10.0%	9.1%	14,859	210,124	29,542,266
75 Years, and Over	5.8%	6.8%	6.5%	11,265	142,563	21,241,530
Race: White	88.6%	74.8%	72.5%	171,174	1,565,366	235,377,662
Race: Black or African American	2.4%	2.1%	12.7%	4,610	44,120	41,234,642
Race: American Indian and Alaska Native	1.4%	9.6%	0.8%	2,783	199,845	2,750,143
Race: Asian	0.7%	1.6%	5.5%	1,288	32,577	17,924,209
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	26	1,644	599,868
Race: Some Other Race	5.0%	8.6%	4.9%	9,654	180,638	16,047,369
Race: Two or More Races	1.9%	3.3%	3.3%	3,618	68,264	10,763,902
Hispanic or Latino (of any race)	55.2%	48.8%	18.0%	106,560	1,020,817	58,479,370
<b>Population Growth</b>						
Population (Pop Estimates) <sup>4</sup>	—	—	—	194,145	2,096,829	328,239,523
Population Annual Average Growth <sup>4</sup>	0.6%	0.3%	0.7%	1,097	6,003	2,146,799
People per Square Mile	—	—	—	13.3	17.3	92.9
<b>Economic</b>						
Labor Force Participation Rate and Size (civilian population 16 years and over)	59.7%	57.6%	63.2%	86,863	952,104	163,555,585
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	75.7%	76.6%	82.1%	54,584	590,778	104,634,905
Armed Forces Labor Force	0.1%	0.6%	0.4%	196	9,895	1,073,907
Veterans, Age 18-64	4.0%	5.8%	4.6%	4,517	72,591	9,143,042
Veterans Labor Force Participation Rate and Size, Age 18-64	79.7%	72.3%	76.6%	3,600	52,447	7,003,778
Median Household Income <sup>2</sup>	—	—	—	\$56,094	\$49,754	\$62,843
Per Capita Income	—	—	—	\$25,783	\$27,230	\$34,103
Mean Commute Time (minutes)	—	—	—	19.8	22.3	26.9
Commute via Public Transportation	0.6%	1.1%	5.0%	523	9,654	7,641,160
<b>Educational Attainment, Age 25-64</b>						
No High School Diploma	19.8%	13.6%	10.9%	18,747	142,682	18,550,150
High School Graduate	32.4%	26.9%	25.7%	30,663	282,498	43,627,868

# Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2020, nominal GDP in the Lea, Chaves and Eddy Counties contracted 3.5%. This follows growth of 9.9% in 2019. As of 2020, total GDP in the Lea, Chaves and Eddy Counties was \$15,349,384,000.



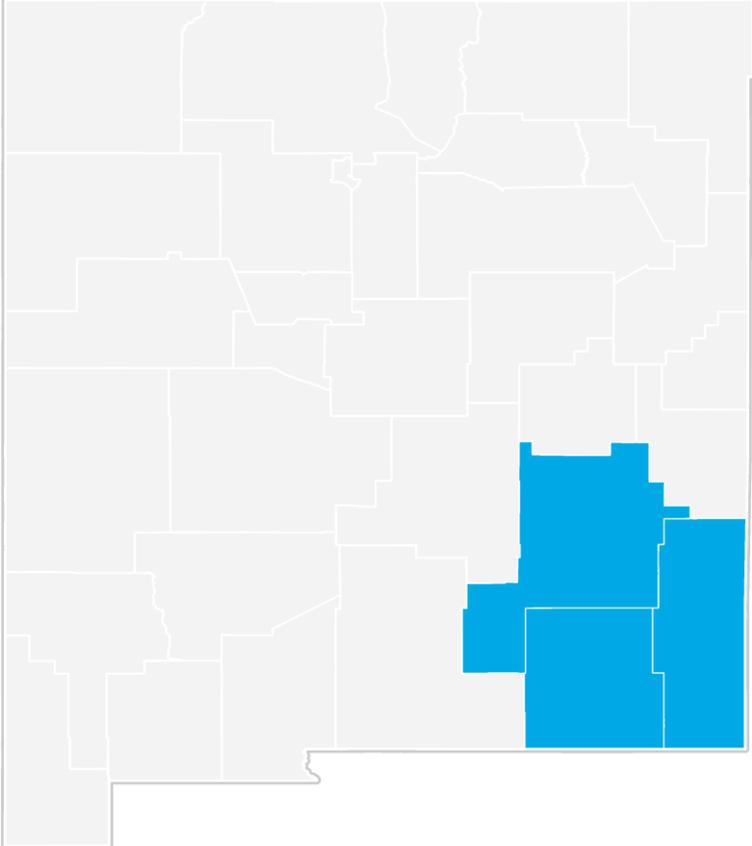
Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2020.

Of the sectors in the Lea, Chaves and Eddy Counties, Mining, Quarrying, and Oil and Gas Extraction contributed the largest portion of GDP in 2020, \$6,912,943,000. The next-largest contributions came from Real Estate and Rental and Leasing (\$1,191,303,000); Manufacturing (\$1,028,444,000); and Construction (\$688,726,000).



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2020.

# Lea, Chaves and Eddy Counties Regional Map



## Supply Chain of the Oil Industry

### Buyer Industry: Mining, Quarrying, and Oil and Gas Extraction (21) in Lea, Chaves and Eddy Counties

NAICS	Supplier Industries	Purchases from US Firms	Purchases from In-Region Firms	Purchases from Out-of-Region Firms	Total Supplier Employment (In-Region)	Supplier Location Quotient (In-Region)	% In-Region Purchases
541	Professional, Scientific, and Technical Services	\$224,563,000	\$51,039,000	\$173,524,000	2,750	0.46	23%
211	Oil and Gas Extraction	\$124,675,000	\$124,675,000	\$0	3,237	41.26	100%
238	Specialty Trade Contractors	\$118,026,000	\$52,156,000	\$65,870,000	3,403	1.08	44%
333	Machinery Manufacturing	\$116,325,000	\$17,663,000	\$98,662,000	60	0.10	15%
551	Management of Companies and Enterprises	\$99,543,000	\$12,673,000	\$86,870,000	331	0.25	13%
325	Chemical Manufacturing	\$78,608,000	\$950,000	\$77,658,000	227	0.47	1%
213	Support Activities for Mining	\$74,495,000	\$71,009,000	\$3,486,000	9,372	68.07	95%
423	Merchant Wholesalers, Durable Goods	\$54,027,000	\$9,537,000	\$44,490,000	1,529	0.87	18%
324	Petroleum and Coal Products Manufacturing	\$48,845,000	\$38,645,000	\$10,200,000	565	9.10	79%
522	Credit Intermediation and Related Activities	\$46,332,000	\$8,007,000	\$38,325,000	948	0.63	17%
532	Rental and Leasing Services	\$45,580,000	\$36,059,000	\$9,521,000	767	2.70	79%
331	Primary Metal Manufacturing	\$43,052,000	\$33,000	\$43,019,000	1	0.00	0%
524	Insurance Carriers and Related Activities	\$41,594,000	\$582,000	\$41,012,000	477	0.33	1%
332	Fabricated Metal Product Manufacturing	\$39,034,000	\$3,802,000	\$35,232,000	187	0.24	10%
531	Real Estate	\$38,199,000	\$2,751,000	\$35,448,000	563	0.48	7%
424	Merchant Wholesalers, Nondurable Goods	\$38,117,000	\$3,551,000	\$34,566,000	779	0.66	9%
486	Pipeline Transportation	\$38,058,000	\$28,865,000	\$9,193,000	454	15.48	76%
221	Utilities	\$35,189,000	\$21,360,000	\$13,829,000	872	1.92	61%
561	Administrative and Support Services	\$34,217,000	\$3,761,000	\$30,456,000	2,378	0.47	11%
523	Securities, Commodity Contracts, and Other Financial Investments and Related Activities	\$30,691,000	\$1,749,000	\$28,942,000	315	0.55	6%
533	Lessors of Nonfinancial Intangible Assets	\$30,006,000	\$0	\$30,006,000	0	0.00	0%

**Buyer Industry: Mining, Quarrying, and Oil and Gas Extraction (21) in Lea, Chaves and Eddy Counties**

NAICS	Supplier Industries	Purchases from US Firms	Purchases from In-Region Firms	Purchases from Out-of-Region Firms	Total Supplier Employment (In-Region)	Supplier Location Quotient (In-Region)	% In-Region Purchases
	(except Copyrighted Works)						
517	Telecommunications	\$29,291,000	\$6,422,000	\$22,869,000	266	0.67	22%
484	Truck Transportation	\$23,523,000	\$8,636,000	\$14,887,000	2,674	2.89	37%
722	Food Services and Drinking Places	\$19,233,000	\$4,915,000	\$14,318,000	6,521	1.17	26%
562	Waste Management and Remediation Services	\$17,253,000	\$9,375,000	\$7,878,000	1,277	4.79	54%
425	Wholesale Electronic Markets and Agents and Brokers	\$14,655,000	\$266,000	\$14,389,000	20	0.07	2%
334	Computer and Electronic Product Manufacturing	\$13,120,000	\$32,000	\$13,088,000	56	0.09	0%
212	Mining (except Oil and Gas)	\$12,796,000	\$3,156,000	\$9,640,000	892	8.90	25%
336	Transportation Equipment Manufacturing	\$11,561,000	\$20,000	\$11,541,000	7	0.01	0%
326	Plastics and Rubber Products Manufacturing	\$11,493,000	\$168,000	\$11,325,000	39	0.10	1%
518	Data Processing, Hosting, and Related Services	\$10,608,000	\$177,000	\$10,431,000	25	0.12	2%
811	Repair and Maintenance	\$7,780,000	\$2,431,000	\$5,349,000	1,309	1.59	31%
327	Nonmetallic Mineral Product Manufacturing	\$7,010,000	\$594,000	\$6,416,000	196	0.86	8%
481	Air Transportation	\$6,965,000	\$66,000	\$6,899,000	53	0.20	1%
335	Electrical Equipment, Appliance, and Component Manufacturing	\$6,838,000	\$10,000	\$6,828,000	2	0.01	0%
322	Paper Manufacturing	\$5,828,000	\$0	\$5,828,000	0	0.00	0%
488	Support Activities for Transportation	\$4,768,000	\$158,000	\$4,610,000	253	0.56	3%
482	Rail Transportation	\$4,721,000	\$1,501,000	\$3,220,000	41	0.48	32%
721	Accommodation	\$4,607,000	\$1,040,000	\$3,567,000	1,296	1.50	23%
483	Water Transportation	\$3,952,000	\$164,000	\$3,788,000	4	0.12	4%
321	Wood Product Manufacturing	\$3,810,000	\$78,000	\$3,732,000	28	0.12	2%
492	Couriers and Messengers	\$3,622,000	\$218,000	\$3,404,000	255	0.43	6%
493	Warehousing and Storage	\$3,530,000	\$50,000	\$3,480,000	70	0.08	1%
813	Religious, Grantmaking, Civic,	\$3,268,000	\$322,000	\$2,946,000	1,314	0.83	10%

**Buyer Industry: Mining, Quarrying, and Oil and Gas Extraction (21) in Lea, Chaves and Eddy Counties**

NAICS	Supplier Industries	Purchases from US Firms	Purchases from In-Region Firms	Purchases from Out-of-Region Firms	Total Supplier Employment (In-Region)	Supplier Location Quotient (In-Region)	% In-Region Purchases
	Professional, and Similar Organizations						
711	Performing Arts, Spectator Sports, and Related Industries	\$3,194,000	\$95,000	\$3,099,000	118	0.30	3%
491	Postal Service	\$2,653,000	\$358,000	\$2,295,000	234	0.68	13%
311	Food Manufacturing	\$2,517,000	\$49,000	\$2,468,000	1,031	1.12	2%
511	Publishing Industries (except Internet)	\$2,503,000	\$6,000	\$2,497,000	66	0.15	0%
339	Miscellaneous Manufacturing	\$2,498,000	\$66,000	\$2,432,000	50	0.14	3%
323	Printing and Related Support Activities	\$2,388,000	\$58,000	\$2,330,000	51	0.23	2%
485	Transit and Ground Passenger Transportation	\$1,866,000	\$135,000	\$1,731,000	255	0.47	7%
448	Clothing and Clothing Accessories Stores	\$1,808,000	\$147,000	\$1,661,000	295	0.51	8%
444	Building Material and Garden Equipment and Supplies Dealers	\$1,564,000	\$317,000	\$1,247,000	1,063	1.38	20%
441	Motor Vehicle and Parts Dealers	\$1,397,000	\$360,000	\$1,037,000	1,456	1.33	26%
519	Other Information Services	\$1,381,000	\$30,000	\$1,351,000	73	0.26	2%
446	Health and Personal Care Stores	\$1,318,000	\$174,000	\$1,144,000	418	0.72	13%
515	Broadcasting (except Internet)	\$1,261,000	\$87,000	\$1,174,000	94	0.65	7%
447	Gasoline Stations	\$1,082,000	\$345,000	\$737,000	1,055	2.03	32%
453	Miscellaneous Store Retailers	\$1,070,000	\$145,000	\$925,000	446	0.97	14%
337	Furniture and Related Product Manufacturing	\$1,066,000	\$13,000	\$1,053,000	14	0.06	1%
713	Amusement, Gambling, and Recreation Industries	\$1,061,000	\$87,000	\$974,000	474	0.55	8%
512	Motion Picture and Sound Recording Industries	\$995,000	\$22,000	\$973,000	59	0.31	2%
111	Crop Production	\$927,000	\$113,000	\$814,000	564	1.23	12%
451	Sporting Goods, Hobby, Musical Instrument, and Book Stores	\$804,000	\$71,000	\$733,000	125	0.45	9%
812	Personal and Laundry Services	\$713,000	\$29,000	\$684,000	653	0.59	4%
454	Nonstore Retailers	\$658,000	\$33,000	\$625,000	268	0.52	5%

**Buyer Industry: Mining, Quarrying, and Oil and Gas Extraction (21) in Lea, Chaves and Eddy Counties**

NAICS	Supplier Industries	Purchases from US Firms	Purchases from In-Region Firms	Purchases from Out-of-Region Firms	Total Supplier Employment (In-Region)	Supplier Location Quotient (In-Region)	% In-Region Purchases
443	Electronics and Appliance Stores	\$624,000	\$103,000	\$521,000	221	0.88	17%
115	Support Activities for Agriculture and Forestry	\$614,000	\$6,000	\$608,000	179	0.74	1%
442	Furniture and Home Furnishings Stores	\$596,000	\$59,000	\$537,000	139	0.59	10%
921	Executive, Legislative, and Other General Government Support	\$576,000	\$9,000	\$567,000	538	0.32	2%
314	Textile Product Mills	\$415,000	\$12,000	\$403,000	8	0.14	3%
452	General Merchandise Stores	\$400,000	\$77,000	\$323,000	2,374	1.41	19%
521	Monetary Authorities-Central Bank	\$393,000	\$0	\$393,000	0	0.00	0%
525	Funds, Trusts, and Other Financial Vehicles	\$389,000	\$3,000	\$386,000	2	0.15	1%
312	Beverage and Tobacco Product Manufacturing	\$383,000	\$8,000	\$375,000	34	0.22	2%
922	Justice, Public Order, and Safety Activities	\$355,000	\$24,000	\$331,000	2,001	1.86	7%
313	Textile Mills	\$348,000	\$1,000	\$347,000	6	0.10	0%
611	Educational Services	\$337,000	\$12,000	\$325,000	6,043	0.87	4%
113	Forestry and Logging	\$267,000	\$2,000	\$265,000	2	0.06	1%
315	Apparel Manufacturing	\$190,000	\$3,000	\$187,000	8	0.12	2%
112	Animal Production and Aquaculture	\$176,000	\$15,000	\$161,000	1,891	4.61	9%
923	Administration of Human Resource Programs	\$148,000	\$2,000	\$146,000	153	0.34	1%
487	Scenic and Sightseeing Transportation	\$125,000	\$0	\$125,000	0	0.04	0%
926	Administration of Economic Programs	\$115,000	\$3,000	\$112,000	179	0.45	3%
928	National Security and International Affairs	\$111,000	\$0	\$111,000	31	0.09	0%
445	Food and Beverage Stores	\$93,000	\$11,000	\$82,000	1,646	0.93	12%
114	Fishing, Hunting and Trapping	\$77,000	\$3,000	\$74,000	8	0.34	4%
924	Administration of Environmental Quality Programs	\$60,000	\$4,000	\$56,000	402	2.16	7%

**Buyer Industry: Mining, Quarrying, and Oil and Gas Extraction (21) in Lea, Chaves and Eddy Counties**

NAICS	Supplier Industries	Purchases from US Firms	Purchases from In-Region Firms	Purchases from Out-of-Region Firms	Total Supplier Employment (In-Region)	Supplier Location Quotient (In-Region)	% In-Region Purchases
316	Leather and Allied Product Manufacturing	\$48,000	\$1,000	\$47,000	9	0.57	2%
925	Administration of Housing Programs, Urban Planning, and Community Development	\$18,000	\$1,000	\$17,000	57	1.04	6%
621	Ambulatory Health Care Services	\$13,000	\$0	\$13,000	3,377	0.75	0%
236	Construction of Buildings	\$3,000	\$0	\$3,000	1,581	1.40	0%
927	Space Research and Technology	\$3,000	\$0	\$3,000	0	0.00	0%
624	Social Assistance	\$1,000	\$0	\$1,000	2,339	0.96	0%
	<b>Total</b>	<b>\$1,671,010,000</b>	<b>\$531,765,000</b>	<b>\$1,139,245,000</b>	<b>n/a</b>	<b>n/a</b>	<b>32%</b>

The information depicted below shows the various occupationOccupation Distribution for Oil and Gas Extraction

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand			Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth		
47-5071	Roustabouts, Oil and Gas	1,772	\$35,100	55	206	53	314	
47-5013	Service Unit Operators, Oil and Gas	1,233	\$62,500	38	155	35	228	
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	755	\$77,000	25	62	20	107	
53-3032	Heavy and Tractor-Trailer Truck Drivers	711	\$45,000	33	58	21	112	
47-5012	Rotary Drill Operators, Oil and Gas	538	\$44,700	17	68	16	101	
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	489	\$35,700	25	30	2	57	
47-5011	Derrick Operators, Oil and Gas	444	\$50,400	14	56	14	84	
11-1021	General and Operations Managers	371	\$122,100	8	27	8	43	
49-9041	Industrial Machinery Mechanics	364	\$59,800	12	24	9	46	
47-2073	Operating Engineers and Other	325	\$43,800	12	29	8	49	

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
	Construction Equipment Operators						
17-2171	Petroleum Engineers	283	\$108,000	5	16	2	23
13-2011	Accountants and Auditors	256	\$71,300	7	17	2	26
53-7073	Wellhead Pumpers	237	\$68,400	8	21	2	32
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	206	\$73,900	5	19	2	25
47-2061	Construction Laborers	195	\$30,500	7	17	6	30
43-3031	Bookkeeping, Accounting, and Auditing Clerks	164	\$39,900	10	10	1	21
43-9061	Office Clerks, General	146	\$26,700	9	10	2	20
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	145	\$36,200	7	15	4	27
51-4121	Welders, Cutters, Solderers, and Brazers	138	\$64,300	4	13	4	21
47-5081	Helpers--Extraction Workers	136	\$35,800	5	15	4	24
19-2042	Geoscientists, Except Hydrologists and Geographers	135	\$98,200	3	12	1	16
17-3098	Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other	131	\$66,900	5	9	2	15
13-1198	Project Management Specialists and Business Operations Specialists, All Other	123	\$76,300	4	9	2	14
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	106	\$74,100	4	12	3	18
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	99	\$64,200	4	9	1	14
19-5011	Occupational Health and Safety Specialists	99	\$73,500	3	4	2	8
49-1011	First-Line Supervisors of	95	\$80,900	3	6	3	12

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
	Mechanics, Installers, and Repairers						
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	93	\$82,800	3	8	2	13
51-1011	First-Line Supervisors of Production and Operating Workers	93	\$84,000	3	7	2	12
23-2093	Title Examiners, Abstractors, and Searchers	90	\$50,400	3	5	0	8
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	90	\$60,400	3	7	2	12
41-9022	Real Estate Sales Agents	89	\$65,300	4	5	1	10
47-5098	Underground Mining Machine Operators and Extraction Workers, All Other	86	\$58,300	3	9	2	14
53-7072	Pump Operators, Except Wellhead Pumpers	79	\$44,300	3	8	2	13
15-1211	Computer Systems Analysts	78	\$95,800	1	4	-1	5
19-4045	Geological and Hydrologic Technicians	77	\$62,200	1	7	1	9
49-9071	Maintenance and Repair Workers, General	76	\$40,100	3	5	2	10
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	71	\$113,500	2	4	1	6
43-1011	First-Line Supervisors of Office and Administrative Support Workers	71	\$67,600	3	5	1	9
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and Blasters	65	\$54,800	3	7	2	12

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	62	\$49,600	2	5	2	8
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	58	\$65,000	2	4	0	6
11-9041	Architectural and Engineering Managers	57	\$168,500	1	3	0	5
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	53	\$46,900	2	5	1	8
51-9198	Helpers--Production Workers	53	\$30,500	3	6	2	10
11-3031	Financial Managers	52	\$111,300	1	3	1	5
47-2152	Plumbers, Pipefitters, and Steamfitters	52	\$41,200	2	5	2	8
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	51	\$89,800	2	4	1	7
47-2111	Electricians	51	\$61,400	2	5	1	8
47-5041	Continuous Mining Machine Operators	50	\$56,000	2	5	1	8
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	50	\$62,800	1	3	1	6
49-9096	Riggers	49	\$62,200	1	4	1	7
11-9141	Property, Real Estate, and Community Association Managers	47	\$56,600	2	2	0	4
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	47	\$89,300	1	3	0	4
13-1071	Human Resources Specialists	47	\$57,100	1	4	1	6
51-8092	Gas Plant Operators	44	\$66,600	1	4	0	5
51-8099	Plant and System Operators, All Other	44	\$58,000	1	4	1	7
17-2199	Engineers, All Other	43	\$125,600	1	2	0	3
11-9021	Construction Managers	43	\$113,300	1	3	1	5

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	Total Demand
43-5032	Dispatchers, Except Police, Fire, and Ambulance	41	\$49,800	2	3	1	5
49-9043	Maintenance Workers, Machinery	40	\$61,000	2	2	1	5
47-5051	Rock Splitters, Quarry	39	\$33,800	1	4	1	6
43-6011	Executive Secretaries and Executive Administrative Assistants	37	\$66,600	2	2	-1	3
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	37	\$125,200	1	2	1	4
15-1244	Network and Computer Systems Administrators	34	\$77,300	1	2	0	2
17-3023	Electrical and Electronic Engineering Technologists and Technicians	33	\$63,100	1	2	1	4
13-1041	Compliance Officers	32	\$79,900	1	2	0	3
19-2041	Environmental Scientists and Specialists, Including Health	32	\$79,800	1	3	0	4
23-1011	Lawyers	32	\$111,500	1	1	0	2
13-1111	Management Analysts	31	\$77,700	1	2	0	3
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	29	\$45,100	1	3	0	4
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	28	\$61,200	1	2	1	3
11-3013	Facilities Managers	27	\$107,600	1	2	0	3
17-2141	Mechanical Engineers	25	\$94,900	1	1	1	2
49-9098	Helpers-- Installation, Maintenance, and Repair Workers	24	\$35,200	1	2	1	4
13-1081	Logisticians	24	\$93,000	1	2	0	3
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	24	\$108,200	1	1	0	2

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	Total Demand
53-7051	Industrial Truck and Tractor Operators	23	\$35,700	1	2	1	4
53-7065	Stockers and Order Fillers	22	\$34,500	1	2	1	4
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	22	\$35,300	1	3	1	4
51-4041	Machinists	22	\$57,400	1	2	1	3
11-3051	Industrial Production Managers	22	\$136,900	1	1	0	2
15-1232	Computer User Support Specialists	22	\$52,300	0	1	0	2
49-9099	Installation, Maintenance, and Repair Workers, All Other	22	\$51,100	1	2	1	3
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	21	\$49,500	1	2	1	3
17-3031	Surveying and Mapping Technicians	20	\$55,000	1	2	0	3
43-5061	Production, Planning, and Expediting Clerks	20	\$65,400	1	2	1	3
47-3013	Helpers--Electricians	19	\$40,500	1	2	1	4
43-4051	Customer Service Representatives	19	\$38,000	1	2	0	3
11-2022	Sales Managers	19	\$136,000	0	1	1	2
17-3021	Aerospace Engineering and Operations Technologists and Technicians	19	\$60,800	1	1	0	2
13-1151	Training and Development Specialists	19	\$80,400	1	2	0	3
17-2081	Environmental Engineers	18	\$81,900	1	1	0	2
17-2051	Civil Engineers	18	\$107,200	0	1	0	2
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	18	\$44,100	1	1	0	2
19-4031	Chemical Technicians	17	\$48,900	0	2	0	2
17-2112	Industrial Engineers	16	\$103,600	0	1	0	1
53-3033	Light Truck Drivers	16	\$48,400	1	1	1	3
47-2031	Carpenters	16	\$38,100	1	1	1	2
43-4171	Receptionists and Information Clerks	15	\$29,300	1	1	0	2

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	Total Demand
43-3051	Payroll and Timekeeping Clerks	15	\$44,100	1	1	0	2
17-1022	Surveyors	15	\$70,200	0	1	0	2
51-9199	Production Workers, All Other	15	\$57,400	1	1	0	2
53-7021	Crane and Tower Operators	15	\$61,500	1	1	1	3
19-5012	Occupational Health and Safety Technicians	15	\$49,600	0	1	0	1
11-3021	Computer and Information Systems Managers	14	\$102,300	0	1	0	1
15-1231	Computer Network Support Specialists	14	\$75,500	0	1	0	1
17-2071	Electrical Engineers	14	\$117,900	0	1	0	1
43-5071	Shipping, Receiving, and Inventory Clerks	13	\$40,600	1	1	0	2
19-4042	Environmental Science and Protection Technicians, Including Health	13	\$52,000	0	1	0	2
11-1011	Chief Executives	13	\$188,600	0	1	0	1
15-1299	Computer Occupations, All Other	12	\$80,900	0	1	0	1
13-1161	Market Research Analysts and Marketing Specialists	12	\$73,400	0	1	0	2
43-3021	Billing and Posting Clerks	12	\$35,600	1	1	0	2
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	12	\$99,900	0	1	0	2
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	12	\$27,200	1	1	0	2
47-2141	Painters, Construction and Maintenance	11	\$33,400	1	1	0	2
33-9032	Security Guards	11	\$32,200	1	1	0	2
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	11	\$38,600	0	1	0	2
15-1212	Information Security Analysts	10	\$81,900	0	1	0	1

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
11-3061	Purchasing Managers	10	\$112,400	0	1	0	1
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	10	\$87,400	0	1	0	1
11-3121	Human Resources Managers	10	\$111,500	0	1	0	1
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	10	\$36,100	0	1	0	1
13-2031	Budget Analysts	10	\$65,900	0	1	0	1
11-3071	Transportation, Storage, and Distribution Managers	10	\$86,800	0	1	0	1
53-7041	Hoist and Winch Operators	10	\$59,200	0	1	0	2
47-4011	Construction and Building Inspectors	10	\$65,300	1	1	0	2
53-7121	Tank Car, Truck, and Ship Loaders	9	\$49,200	1	1	0	2
53-7061	Cleaners of Vehicles and Equipment	9	\$27,100	1	1	0	2
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	9	\$50,400	0	1	0	1
51-9111	Packaging and Filling Machine Operators and Tenders	9	\$40,500	0	1	0	1
13-1051	Cost Estimators	9	\$61,200	0	1	0	1
15-1245	Database Administrators and Architects	8	\$88,600	0	0	0	1
17-2041	Chemical Engineers	8	\$119,200	0	0	0	1
17-3011	Architectural and Civil Drafters	8	\$51,000	0	1	0	1
43-3061	Procurement Clerks	8	\$49,800	0	1	0	1
51-2099	Assemblers and Fabricators, All Other	7	\$33,800	0	1	0	1
49-3023	Automotive Service Technicians and Mechanics	7	\$48,400	0	1	0	1
15-2031	Operations Research Analysts	7	\$74,300	0	0	0	1
17-1021	Cartographers and Photogrammetrists	7	\$57,800	0	0	0	1
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7	\$41,400	0	1	0	1

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	Total Demand
15-1251	Computer Programmers	7	\$85,400	0	0	0	0
47-2051	Cement Masons and Concrete Finishers	7	\$38,800	0	1	0	1
17-3026	Industrial Engineering Technologists and Technicians	7	\$74,300	0	1	0	1
47-5044	Loading and Moving Machine Operators, Underground Mining	7	\$52,400	0	1	0	1
11-3012	Administrative Services Managers	7	\$104,500	0	0	0	1
53-5021	Captains, Mates, and Pilots of Water Vessels	7	\$79,200	0	1	0	1
19-2031	Chemists	7	\$87,700	0	1	0	1
53-5011	Sailors and Marine Oilers	7	\$49,900	0	1	0	1
27-3031	Public Relations Specialists	6	\$66,100	0	1	0	1
17-2131	Materials Engineers	6	\$123,200	0	0	0	1
41-1012	First-Line Supervisors of Non-Retail Sales Workers	6	\$88,300	0	0	0	1
53-7071	Gas Compressor and Gas Pumping Station Operators	6	\$55,500	0	1	0	1
11-2021	Marketing Managers	6	\$119,600	0	0	0	1
53-7031	Dredge Operators	6	\$45,900	0	1	0	1
43-4071	File Clerks	6	\$42,000	0	0	0	1
49-2092	Electric Motor, Power Tool, and Related Repairers	6	\$41,400	0	0	0	1
51-8031	Water and Wastewater Treatment Plant and System Operators	6	\$42,800	0	0	0	1
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$35,700	0	0	0	1
53-7199	Material Moving Workers, All Other	5	\$35,700	0	1	0	1
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$40,500	0	0	0	1
47-4041	Hazardous Materials Removal Workers	5	\$59,200	0	1	0	1
17-3022	Civil Engineering Technologists and Technicians	5	\$50,000	0	0	0	1

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	Total Demand
47-4099	Construction and Related Workers, All Other	5	\$58,900	0	1	0	1
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	5	\$42,200	0	0	0	1
15-1241	Computer Network Architects	4	\$90,400	0	0	0	0
47-2151	Pipelayers	4	\$50,400	0	0	0	1
53-2012	Commercial Pilots	4	\$134,700	0	0	0	0
49-9069	Precision Instrument and Equipment Repairers, All Other	4	\$62,100	0	0	0	1
47-2221	Structural Iron and Steel Workers	4	\$30,600	0	0	0	1
47-3012	Helpers--Carpenters	4	\$34,600	0	0	0	1
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	4	\$46,700	0	0	0	1
47-2011	Boilermakers	4	\$52,000	0	0	0	1
23-2011	Paralegals and Legal Assistants	4	\$74,100	0	0	0	1
17-3013	Mechanical Drafters	4	\$54,300	0	0	0	1
47-2071	Paving, Surfacing, and Tamping Equipment Operators	4	\$42,200	0	0	0	1
49-9044	Millwrights	4	\$85,800	0	0	0	0
43-4199	Information and Record Clerks, All Other	4	\$48,900	0	0	0	1
53-7011	Conveyor Operators and Tenders	4	\$46,000	0	0	0	1
43-9021	Data Entry Keyers	4	\$29,200	0	0	0	0
17-3025	Environmental Engineering Technologists and Technicians	3	\$60,700	0	0	0	0
13-1141	Compensation, Benefits, and Job Analysis Specialists	3	\$57,000	0	0	0	0
47-3019	Helpers, Construction Trades, All Other	3	\$33,800	0	0	0	1
49-9051	Electrical Power-Line Installers and Repairers	3	\$51,800	0	0	0	0
19-4099	Life, Physical, and Social Science Technicians, All Other	3	\$51,600	0	0	0	0

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
17-3027	Mechanical Engineering Technologists and Technicians	3	\$72,400	0	0	0	0
17-2072	Electronics Engineers, Except Computer	3	\$92,000	0	0	0	0
11-2033	Fundraising Managers	3	\$148,000	0	0	0	0
13-1022	Wholesale and Retail Buyers, Except Farm Products	3	\$74,700	0	0	0	0
11-9121	Natural Sciences Managers	2	\$115,200	0	0	0	0
25-3097	Tutors and Teachers and Instructors, All Other	2	\$54,700	0	0	0	0
37-3011	Landscaping and Groundskeeping Workers	2	\$30,100	0	0	0	0
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2	\$60,000	0	0	0	0
43-9199	Office and Administrative Support Workers, All Other	2	\$43,100	0	0	0	0
23-2099	Legal Support Workers, All Other	2	\$59,900	0	0	0	0
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	2	\$43,700	0	0	0	0
51-2031	Engine and Other Machine Assemblers	2	\$43,400	0	0	0	0
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	2	\$29,800	0	0	0	0
11-9161	Emergency Management Directors	2	\$103,700	0	0	0	0
25-2021	Elementary School Teachers, Except Special Education	2	\$54,600	0	0	0	0
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	2	\$36,500	0	0	0	0
51-2092	Team Assemblers	2	\$36,300	0	0	0	0
41-2021	Counter and Rental Clerks	2	\$34,300	0	0	0	0
51-4111	Tool and Die Makers	2	\$50,200	0	0	0	0

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand			Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth		
51-8091	Chemical Plant and System Operators	2	\$53,000	0	0	0	0	
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$54,200	0	0	0	0	
25-2022	Middle School Teachers, Except Special and Career/Technical Education	2	\$52,900	0	0	0	0	
35-2019	Cooks, All Other	2	\$34,100	0	0	0	0	
51-9011	Chemical Equipment Operators and Tenders	2	\$53,400	0	0	0	0	
11-3131	Training and Development Managers	2	\$112,800	0	0	0	0	
47-5043	Roof Bolters, Mining	2	\$57,000	0	0	0	0	
41-2031	Retail Salespersons	2	\$30,800	0	0	0	0	
17-3019	Drafters, All Other	2	\$54,300	0	0	0	0	
41-9021	Real Estate Brokers	2	\$120,700	0	0	0	0	
51-8013	Power Plant Operators	1	\$63,100	0	0	0	0	
13-2023	Appraisers and Assessors of Real Estate	1	\$48,700	0	0	0	0	
49-3093	Tire Repairers and Changers	1	\$38,200	0	0	0	0	
27-1024	Graphic Designers	1	\$38,100	0	0	0	0	
45-2099	Agricultural Workers, All Other	1	\$33,300	0	0	0	0	
53-7063	Machine Feeders and Offbearers	1	\$33,900	0	0	0	0	
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$32,000	0	0	0	0	
47-2132	Insulation Workers, Mechanical	1	\$41,100	0	0	0	0	
51-9161	Computer Numerically Controlled Tool Operators	1	\$39,900	0	0	0	0	
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	1	\$27,600	0	0	0	0	
43-5021	Couriers and Messengers	1	\$23,600	0	0	0	0	
33-2011	Firefighters	1	\$50,700	0	0	0	0	
49-9021	Heating, Air Conditioning, and Refrigeration	1	\$49,500	0	0	0	0	

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
	Mechanics and Installers						
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$46,400	0	0	0	0
33-1091	First-Line Supervisors of Security Workers	1	\$63,800	0	0	0	0
27-3042	Technical Writers	1	\$68,800	0	0	0	0
41-1011	First-Line Supervisors of Retail Sales Workers	1	\$63,200	0	0	0	0
47-4051	Highway Maintenance Workers	1	\$39,400	0	0	0	0
11-3111	Compensation and Benefits Managers	1	\$95,600	0	0	0	0
43-6013	Medical Secretaries and Administrative Assistants	1	\$32,800	0	0	0	0
49-3043	Rail Car Repairers	1	\$65,600	0	0	0	0
53-3099	Motor Vehicle Operators, All Other	1	\$37,600	0	0	0	0
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	1	\$33,300	0	0	0	0
41-3041	Travel Agents	1	\$41,200	0	0	0	0
47-4021	Elevator and Escalator Installers and Repairers	1	\$78,000	0	0	0	0
37-2012	Maids and Housekeeping Cleaners	1	\$23,500	0	0	0	0
29-2042	Emergency Medical Technicians	1	\$42,500	0	0	0	0
53-2021	Air Traffic Controllers	1	\$89,000	0	0	0	0
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$33,100	0	0	0	0
53-1041	Aircraft Cargo Handling Supervisors	1	\$55,600	0	0	0	0
51-4199	Metal Workers and Plastic Workers, All Other	1	\$45,300	0	0	0	0
49-9052	Telecommunications Line Installers and Repairers	1	\$40,500	0	0	0	0
53-6031	Automotive and Watercraft Service Attendants	1	\$48,900	0	0	0	0

**Occupation Distribution for Mining, Quarrying, and Oil and Gas Extraction in Lea, Chaves and Eddy Counties, Baseline**

SOC	Occupation	Current			1-Year Demand		Total Demand
		Empl	Avg Ann Wages	Exits	Transfers	Empl Growth	
49-3041	Farm Equipment Mechanics and Service Technicians	1	\$47,300	0	0	0	0
25-2052	Special Education Teachers, Kindergarten and Elementary School	1	\$54,000	0	0	0	0
41-2011	Cashiers	1	\$24,000	0	0	0	0
41-9099	Sales and Related Workers, All Other	1	\$37,500	0	0	0	0
13-1121	Meeting, Convention, and Event Planners	1	\$35,800	0	0	0	0
15-2021	Mathematicians	1	\$131,900	0	0	0	0
43-4021	Correspondence Clerks	1	\$35,700	0	0	0	0
15-2098	Data Scientists and Mathematical Science Occupations, All Other	1	\$67,800	0	0	0	0
35-3041	Food Servers, Nonrestaurant	1	\$22,700	0	0	0	0
11-2032	Public Relations Managers	1	\$141,900	0	0	0	0
53-7064	Packers and Packagers, Hand	1	\$30,600	0	0	0	0
53-6098	Aircraft Service Attendants and Transportation Workers, All Other	1	\$37,200	0	0	0	0
29-1141	Registered Nurses	1	\$75,600	0	0	0	0
	<b>Total</b>	<b>13,501</b>	<b>n/a</b>	<b>457</b>	<b>1,209</b>	<b>292</b>	<b>1,958</b>

## Potential Occupational Gaps based on 2030 projections (demand is higher than supply)

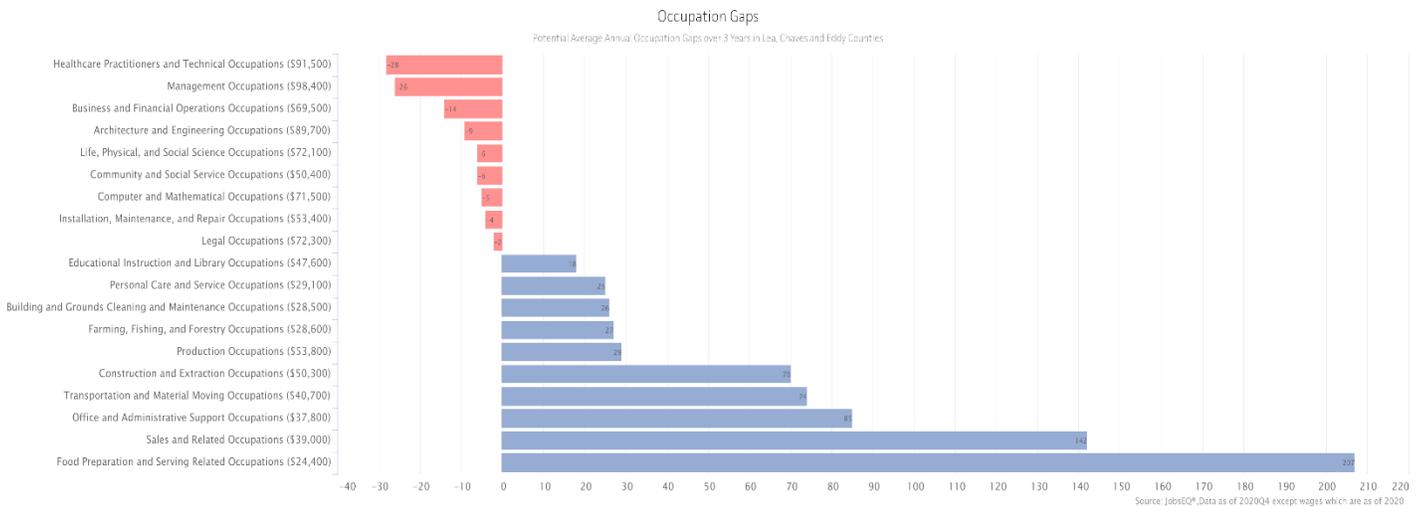
Three year projections indicate the potential for shortages in Healthcare practitioners and technical occupations, management, & Business and Financial operations and excess labor in Food preparation, Sales and Related Occupations, and office and administrative support.

The five-year projections show the largest demand gap in Management Occupations, followed by Healthcare Practitioners, Business and Financial Operations, Installation Maintenance and Repair and the same three labor excess areas.

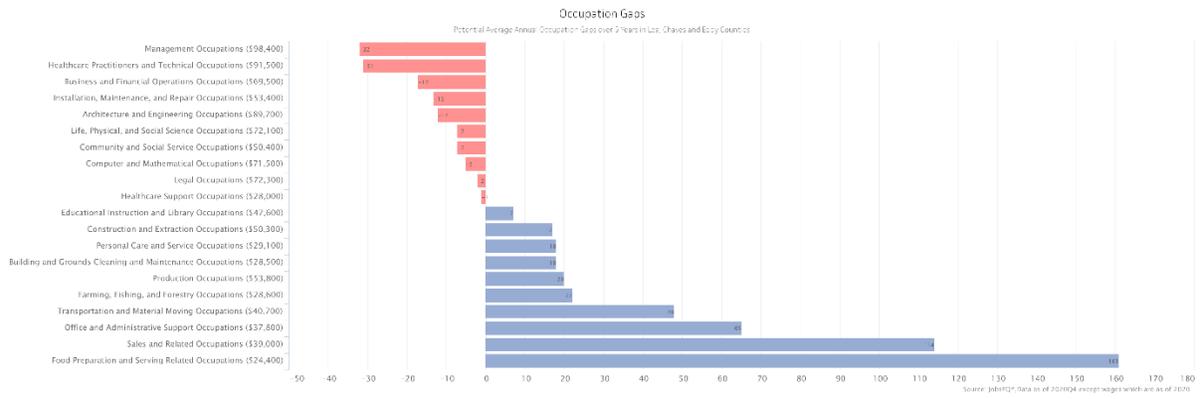
The ten-year projections reflect the highest labor shortages in Construction and Extraction Occupations, Management occupations, Healthcare practitioners and Installation, maintenance and Repair with continued labor surpluses, though smaller, in Food Preparation and Serving, Sales and related and Office and administrative support occupations. This information is reflected in the three charts below.

. Red Bars represents occupations where expected demand exceeds supply.

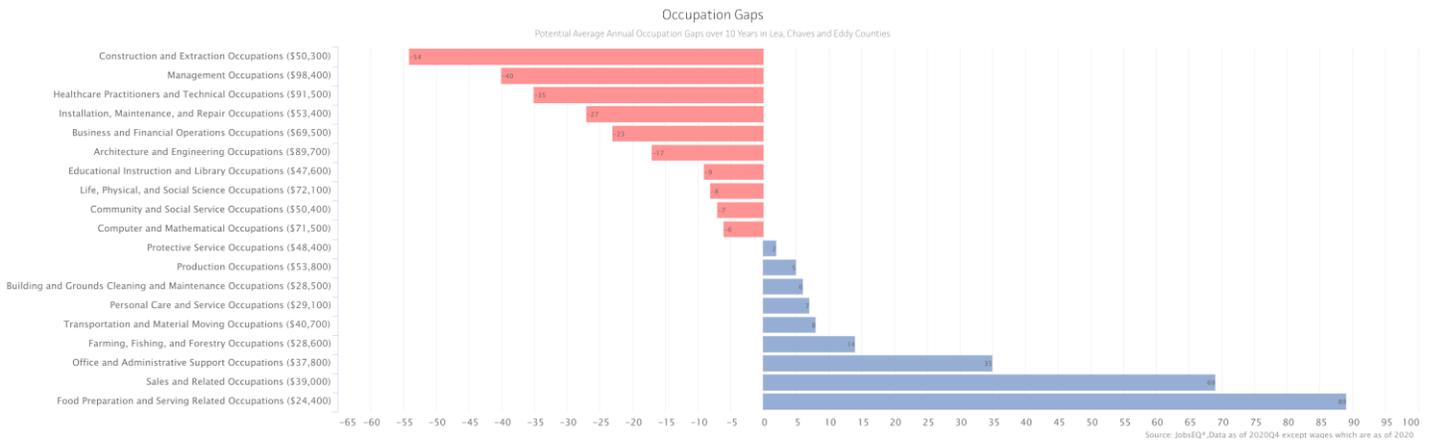
### Potential Occupational Gaps over 3 years



### Potential Occupational Gaps over 5 years



**Potential Occupational Gaps over 10 years**



# Summary

Total Job Posts	Occupations	Locations	Employers	Certifications	Hard Skills	Soft Skills	Job Titles	Education Levels	Programs	Job Types
4,681	395	308	1,193	131	639	95	3,154	5	168	7

## Occupations

SOC	Occupation	Total Ads
29-1141.00	Registered Nurses	346
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	260
41-2031.00	Retail Salespersons	257
41-1011.00	First-Line Supervisors of Retail Sales Workers	165
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	155
43-4051.00	Customer Service Representatives	153
49-9071.00	Maintenance and Repair Workers, General	144
35-3023.00	Fast Food and Counter Workers	118
53-7065.00	Stockers and Order Fillers	117
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	92

The chart above shows job postings for Lea, Chaves and Eddy counties over the last thirty days, job postings have declined from May to June with the highest number of job advertisements for Nursing, Truck Drivers, Retail Sales and their supervisors, food preparation, customer service representatives and maintenance workers. Below are the charts and detailed data for the postings.

## Locations

Location	Total Ads
Roswell, New Mexico	451
Hobbs, New Mexico	364
Carlsbad, New Mexico	355
Hobbs, NM 88240	268
Carlsbad, NM 88220	202
Roswell, NM 88201	192
Artesia, New Mexico	142
88220	140
Artesia, NM 88210	124
Carlsbad, New Mexico 88220	118

# Required Certifications

Certifications		Total Ads
Certificate Name		
Driver's License		237
Basic Life Support (BLS)		203
Registered Nurse (RN)		155
Advanced Cardiac Life Support Certification (ACLS)		138
Certification in Cardiopulmonary Resuscitation (CPR)		105
Pediatric Advanced Life Support (PALS)		78
Class A Commercial Driver's License (CDL-A)		63
Commercial Driver's License (CDL)		36
HAZMAT		28
First Aid Certification		27

# Required Hard Skills

## Hard Skills

Skill Name	Total Ads	
Ability to Lift 41-50 lbs.	319	
Microsoft Excel	265	
Ability to Lift 51-100 lbs.	255	
Microsoft Office	228	
Cash Handling	196	
Retail Sales	185	
Personal Computers (PC)	171	
Sales	148	
Teaching/Training, School	141	
Keyboarding/Typing	140	

# Openings by Education Levels

## Education Levels

Minimum Education Level	Total Ads	
High school diploma or equivalent	1,459	
Bachelor's degree	447	
Associate's degree	176	
Master's degree	84	
Doctoral or professional degree	18	
Unspecified/other	2,497	

# Required Soft Skills

Soft Skills		
Skill Name	Total Ads	
Communication (Verbal and written skills)	1,741	
Customer Service	1,025	
Self-Motivated/Ability to Work Independently/Self Leadership	865	
Cooperative/Team Player	812	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	703	
Organization	542	
Accountable/Responsible/Reliable/Dependable/Trustworthy	362	
Supervision/Management	360	
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# Region Definition

**Lea, Chaves and Eddy Counties is defined as the following counties:**

Lea County, New Mexico

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Chaves County, New Mexico

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Eddy County, New Mexico

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# FAQ

## What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

## What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

## What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

## What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

## What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the “all industry” level to the 6-digit level. The first two digits define the top level category, known as the “sector,” which is the level examined in this report.

## What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

### About This Report

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