



*Unemployment
Compensation: Status of
the Fund & NM Jobs
Outlook*

EDPC

August 19, 2021

UI Trust Fund Replenishment and Payback of Loan

- The total UI Trust Fund loan from the U.S. Department of Labor was \$284 million.
- On June 24, 2021, NMDWS made a \$100 million loan payment to the U.S. Department of Labor, a sum appropriated from the state general fund in the 2021 Legislative Session.
- The department received more than \$600 million in American Rescue Plan Act (ARPA) funding from the New Mexico Department of Finance and Administration to replenish the Trust Fund as well as pay back the federal loan.
- The trust fund balance, after payments and transfers were complete, was \$460 million.

Employer Contribution Tax Rates

Small Business Recovery Act of 2020 provisions the following:

The Secretary shall omit data for March 1, 2020 through June 30, 2021 from calculations of an employing enterprise's experience history, excess claims premiums and excess claims rates. The secretary shall use the 2019 computation date reserve factor from January 1, 2020 through June 30, 2021.

Experience History means the benefit charges and payroll experience of the employing enterprise.

- ✓ November 2020 – Agency issued rates for 2021
- ✓ April 2021 – Agency conducted rate re-run for all employers
 - Extended payment deadline
- ✓ May 22 – Agency re-issued rates to all employers
- ✓ May 23 – Reimbursement period for OP commenced

Number of Experienced Employers by Contribution Rate and Industry, 2021

The median tax rate for all industries is **0.33%**

Industry	Contribution Rates				Average Tax Rate
	0.33%	>0.33 but ≤1.0%	>1.0% but ≤5.0%	>5.0% but ≤6.4%	
Accommodation & Food Services	2,575	259	172	62	0.6%
Administrative & Support	1,942	254	229	137	0.9%
Agriculture	619	52	62	86	1.1%
Arts, Entertainment Recreation	579	39	29	26	0.7%
Construction	3,331	382	481	354	1.0%
Educational Services	625	56	47	17	0.6%
Finance & Insurance	1,360	116	92	62	0.7%
Health Care & Social Assistance	6,371	432	339	244	0.6%
Information	517	48	58	47	1.0%
Management of Companies	141	9	9	7	0.8%
Manufacturing	1,141	146	130	70	0.8%
Mining, Oil and Gas Extraction	686	106	71	35	0.7%
Other Services	2,942	165	152	107	0.6%
Prof, Scientific, Tech Services	4,726	284	326	254	0.7%
Public Admin	81	27	17	12	1.1%
Real Estate	1,593	98	122	78	0.7%
Retail Trade	2,939	314	254	149	0.7%
Transportation & Warehousing	934	103	88	70	0.9%
Utilities	146	19	10	7	0.7%
Wholesale Trade	1,772	158	134	102	0.8%
TOTAL	35,020	3,067	2,822	1,926	0.8%

New Employer Tax Rates for 2021

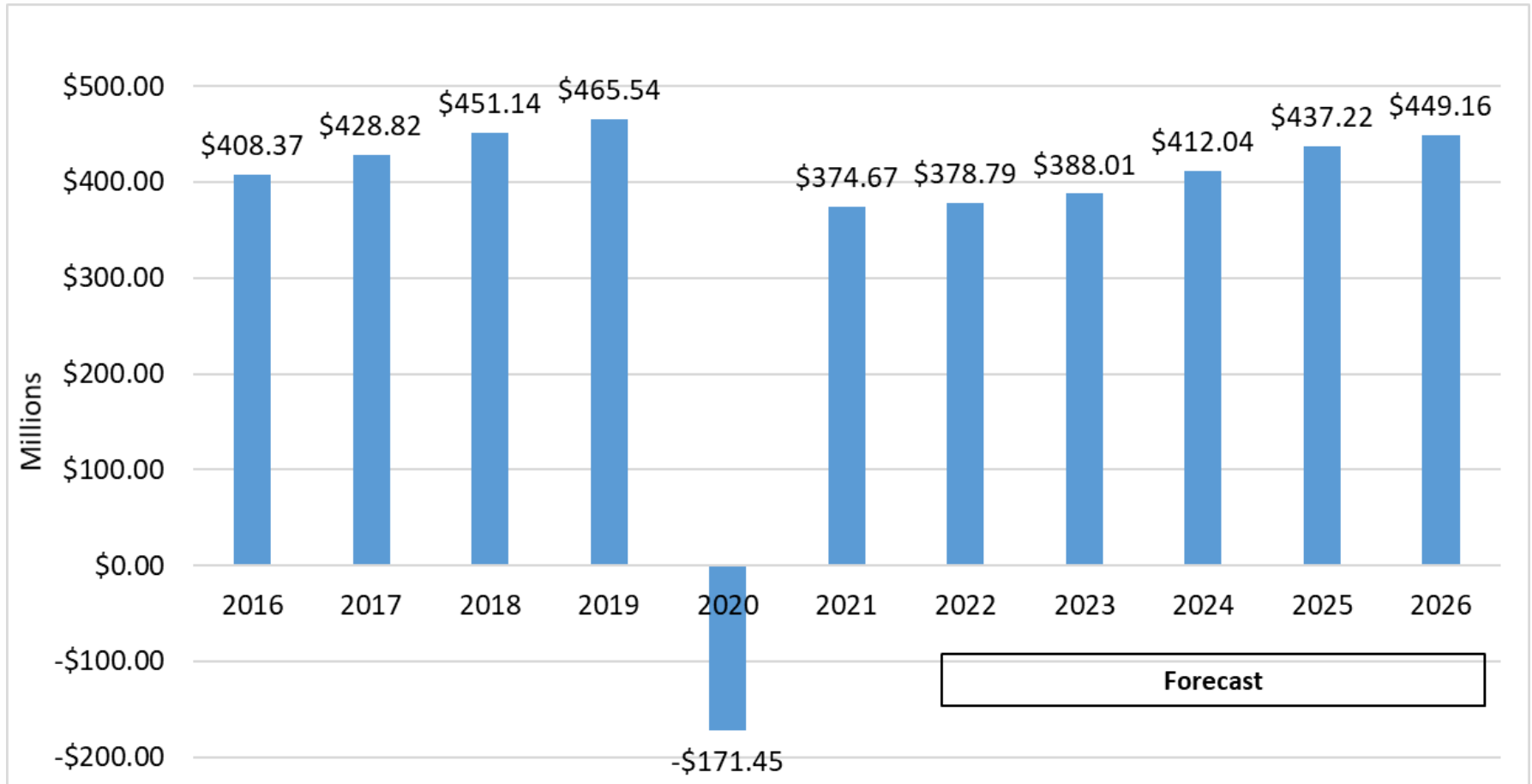
- Rate is industry average or 1%, whichever is greater.
- Industry average based on rates from contributory, experienced employers from previous year.
- Employer is assigned an industry rate until the employer has acquired two years of experience rating.

Industry	Rate
Accommodation and Food Services	1.00
Administrative and Support	1.00
Agriculture, Forestry, Fishing and Hunting	1.10
Arts, Entertainment and Recreation	1.00
Construction	1.13
Educational Services	1.00
Finance and Insurance	1.00
Health Care and Social Assistance	1.00
Information	1.00
Management of Companies and Enterprises	1.00
Manufacturing	1.00
Mining, Quarrying, and Oil and Gas Extraction	1.00
Other Services (except Public Administration)	1.00
Professional, Scientific, and Technical Serv	1.00
Public Administration	1.23
Real Estate and Rental and Leasing	1.00
Retail Trade	1.00
Transportation and Warehousing	1.00
Utilities	1.00
Wholesale Trade	1.00

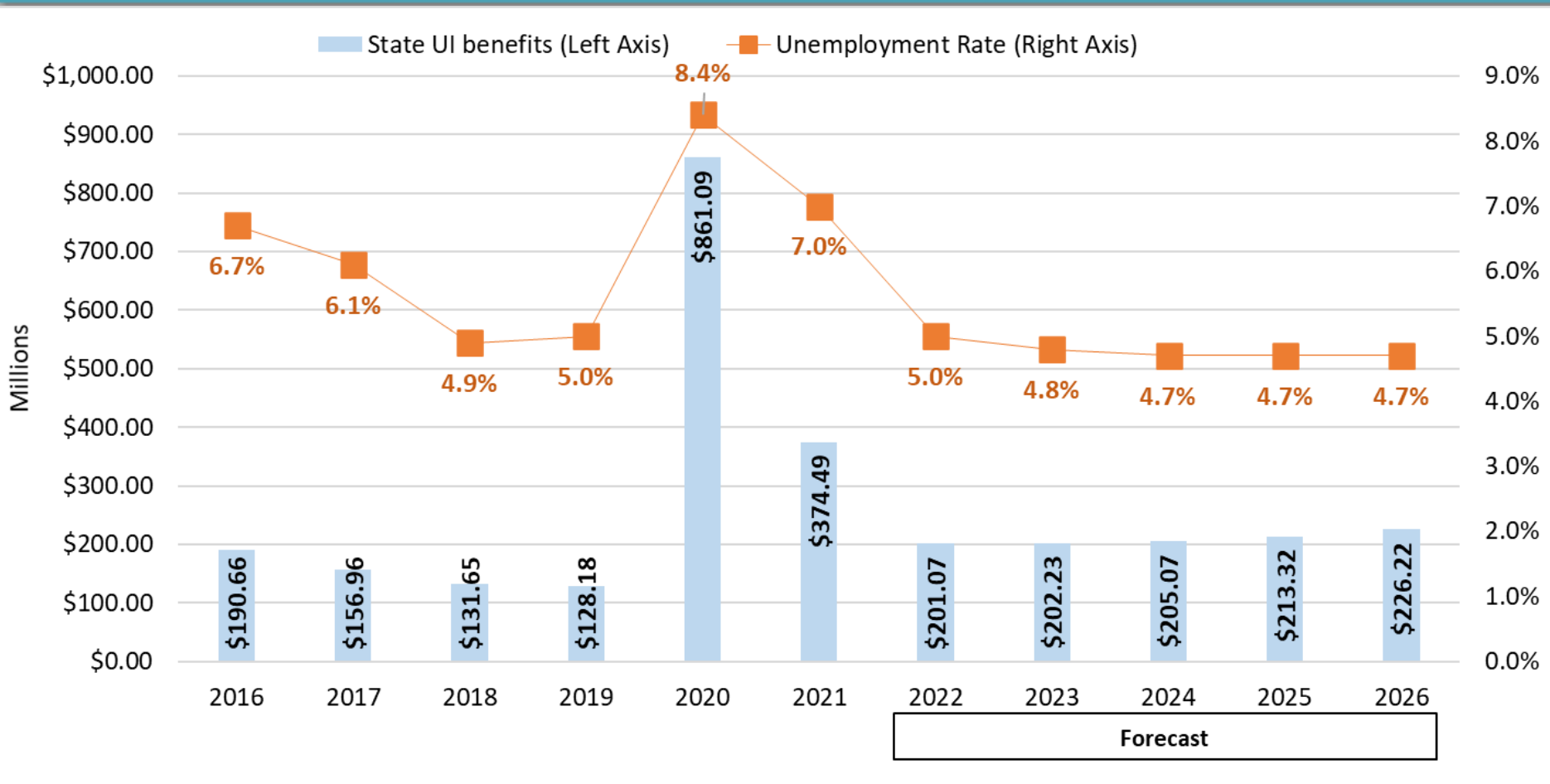
Trust Fund update

SFY2022			SFY2021			SFY2020	
Date	Total	Loan Balance	Date	Total	Loan Balance	Date	Total
7/6/2021	\$ 654,667,002.32	(\$196,390,780.61)	7/6/2020	\$176,235,149.68		7/1/2019	\$464,568,305.68
7/12/2021	\$ 455,516,431.22	\$ -	7/13/2020	\$153,879,123.93		7/8/2019	\$462,333,198.67
7/19/2021	\$ 451,902,040.67	\$ -	7/20/2020	\$131,995,273.70		7/15/2019	\$460,605,884.99
7/26/2021	\$ 449,365,713.66	\$ -	7/27/2020	\$108,429,597.00		7/22/2019	\$461,653,986.98
8/2/2021	\$ 441,499,549.58	\$ -	8/3/2020	\$100,699,394.79		7/29/2019	\$461,988,833.01
8/9/2021	\$ 461,510,394.01		8/10/2020	\$81,319,590.10		8/5/2019	\$480,349,436.18
8/16/2021			8/17/2020	\$64,556,014.06		8/12/2019	\$481,684,880.08
8/23/2021			8/24/2020	\$43,934,297.93		8/19/2019	\$479,932,367.77
8/30/2021			8/31/2020	\$22,923,139.36		8/26/2019	\$478,035,429.31
9/6/2021			9/8/2020	\$0.00	(\$15,623,483.28)	9/3/2019	\$476,141,807.54
9/13/2021			9/15/2020	\$0.00	(\$45,700,664.78)	9/9/2019	\$474,415,618.75
9/20/2021			9/22/2020	\$0.00	(\$51,462,017.98)	9/16/2019	\$472,611,669.67
9/27/2021			9/29/2020	\$0.00	(\$69,601,982.82)	9/23/2019	\$470,888,713.30
10/4/2021			10/6/2020	\$0.00	(\$85,597,288.58)	9/30/2019	\$468,886,242.58
10/11/2021			10/13/2020	\$0.00	(\$100,910,062.88)	10/7/2019	\$469,953,025.72
10/18/2021			10/20/2020	\$0.00	(\$114,410,362.85)	10/14/2019	\$468,432,887.83
10/25/2021			10/27/2020	\$0.00	(\$124,068,261.72)	10/21/2019	\$468,892,426.92
11/1/2021			11/3/2020	\$0.00	(\$128,905,857.36)	10/28/2019	\$468,567,522.29
11/8/2021			11/10/2020	\$0.00	(\$138,705,187.87)	11/4/2019	\$482,747,975.24
11/15/2021			11/17/2020	\$0.00	(\$151,967,843.14)	11/11/2019	\$482,929,239.94
11/22/2021			11/24/2020	\$0.00	(\$162,339,529.20)	11/18/2019	\$481,073,431.94
11/29/2021			12/1/2020	\$0.00	(\$180,074,712.55)	11/25/2019	\$477,835,914.78
12/6/2021			12/8/2020	\$0.00	(\$193,063,853.76)	12/2/2019	\$475,705,399.39
12/13/2021			12/15/2020	\$0.00	(\$195,677,729.97)	12/9/2019	\$472,783,778.89
12/20/2021			12/22/2020	\$0.00	(\$199,836,418.25)	12/16/2019	\$469,967,043.32
12/27/2021			12/29/2020	\$0.00	(\$206,197,930.83)	12/23/2019	\$467,591,847.46

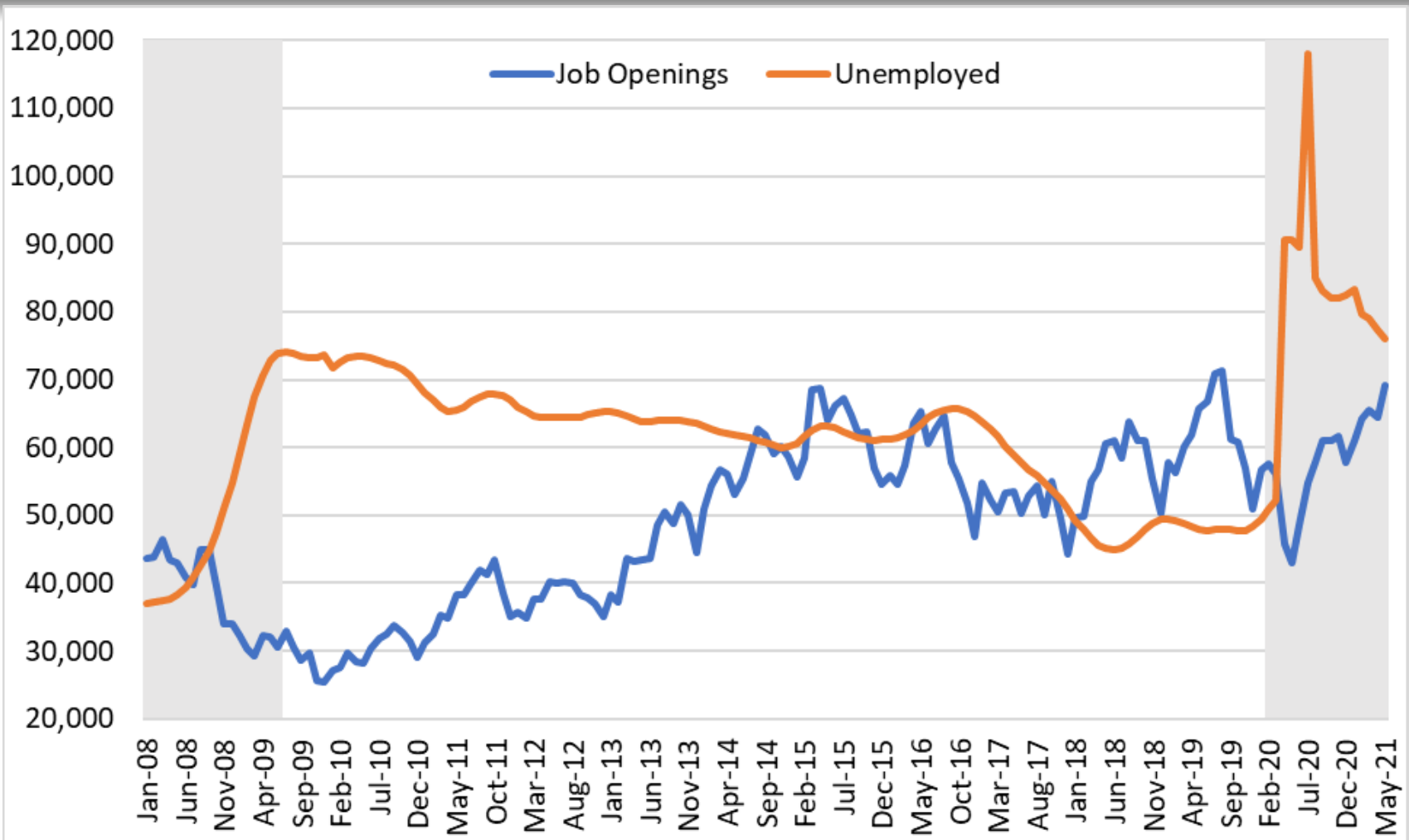
Actual & Forecast: UI Trust Fund



Actual & Forecast: State UI Benefits and Unemployment Rate



Unemployed & Advertised Job Openings

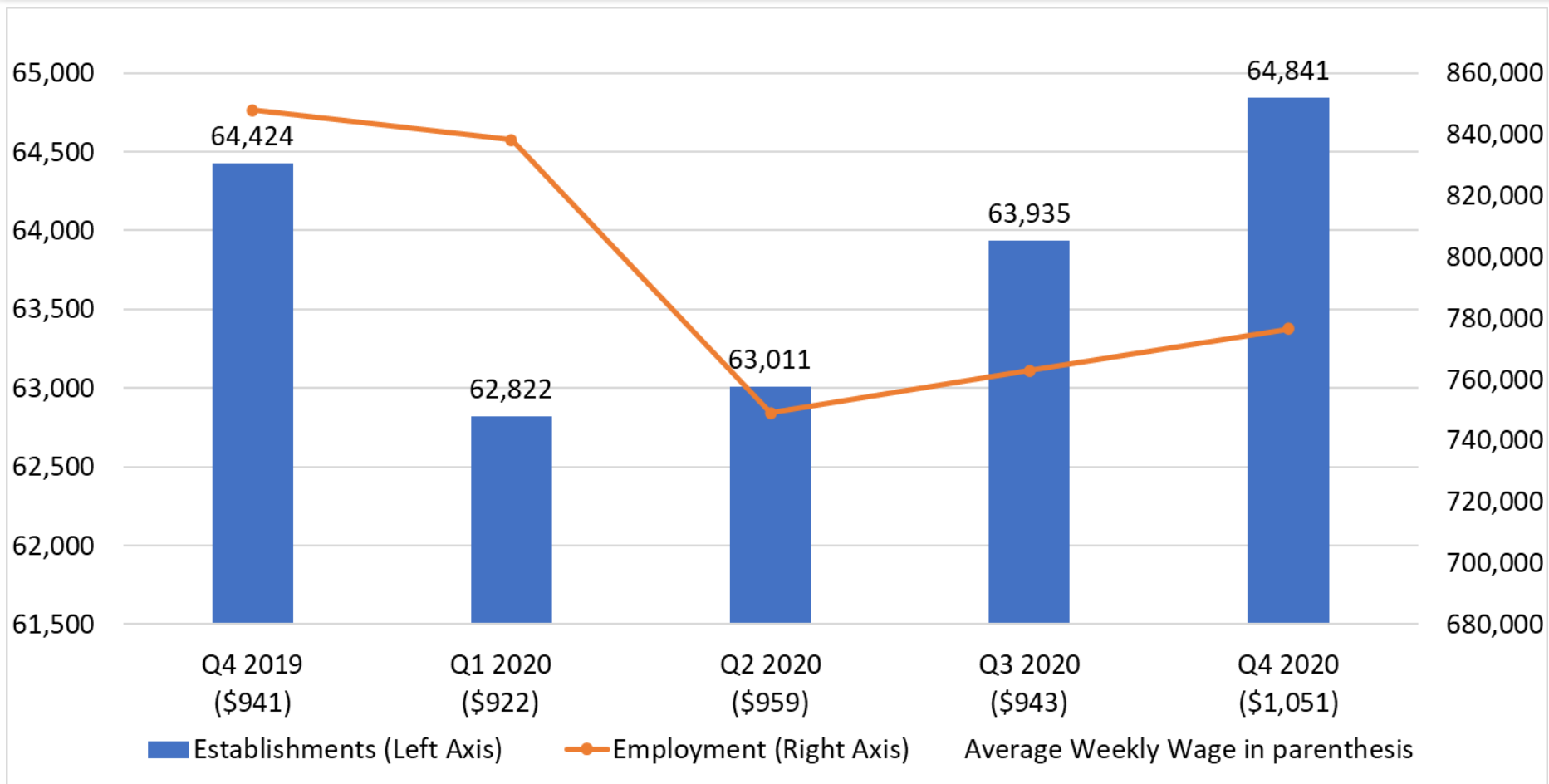


Comparison of the Number of Job Openings to the Number of Claimants Receiving Unemployment Insurance Benefits, by Occupation, June 2021, New Mexico

Occupational Group	Online Advertised Job Openings, June 2021	Claimants Receiving UI Benefits (as of June 28, 2021)	Difference
Healthcare Practitioner & Technical	14,436	989	13,447
Computer & Math	2,169	534	1,635
Education, Training & Library	3,020	1,949	1,071
Architecture & Engineering	1,443	605	838
Community & Social Services	1,236	628	608
Life, Physical & Social Sciences	645	377	268
Protective Services	902	882	20
Legal	127	236	(109)
Business & Financial Operations	1,284	1,497	(213)
Healthcare Support	2,060	2,423	(363)
Farming, Fishing, and Forestry	249	1,268	(1,019)
Management	4,113	5,335	(1,222)
Arts, Design, Entertainment	930	2,715	(1,785)
Installation, Maintenance and Repair	1,530	3,393	(1,863)
Transportation & Material Moving	2,553	4,847	(2,294)
Office & Admin. Support	4,505	7,477	(2,972)
Sales & Related	2,880	6,115	(3,235)
Production	1,050	4,416	(3,366)
Building & Grounds Cleaning & Maint.	1,054	4,778	(3,724)
Food Prep & Serving Related	2,397	6,965	(4,568)
Personal Care & Services	1,289	6,141	(4,852)
Construction & Extraction	806	6,314	(5,508)
	50,678	69,884	

Excludes military occupational group and those in occupations not identified nor disclosed.

Number of Establishments, Employment, and Average Weekly Wage, by Quarter



Source: QCEW. Data is preliminary and subject to change.



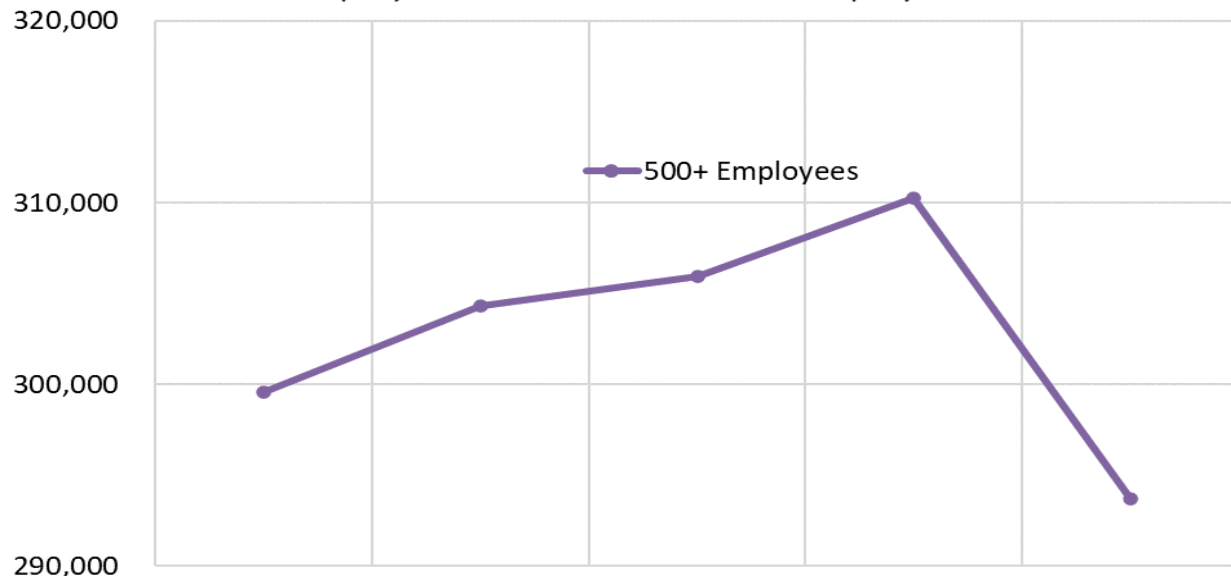
Employment by Firm Size

Employment Change from 2019 Q2 - 2020 Q2 by Employer Size

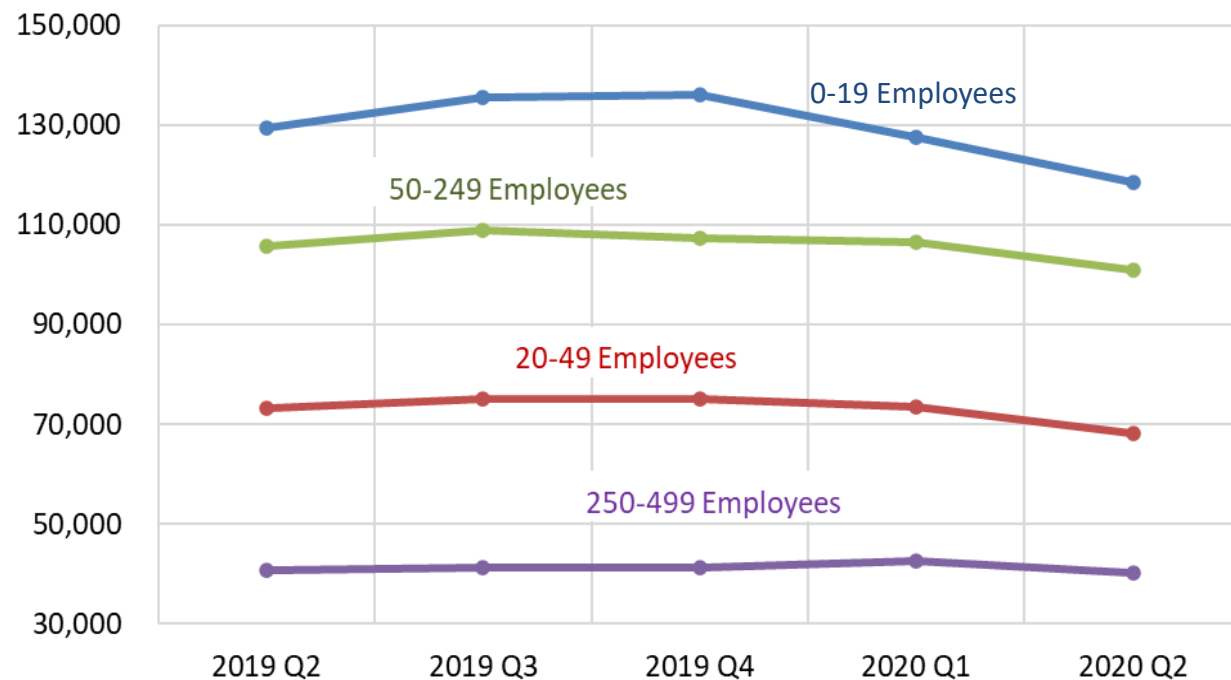
0-19 Employees	(10,730)	-8.3%
20-49 Employees	(5,274)	-7.2%
50-249 Employees	(4,891)	-4.6%
250-499 Employees	(527)	-1.3%
500+ Employees	(5,906)	-2.0%

Source: U.S. Census QWI Explorer, Private Industry Only. Count is of employment at beginning of quarter

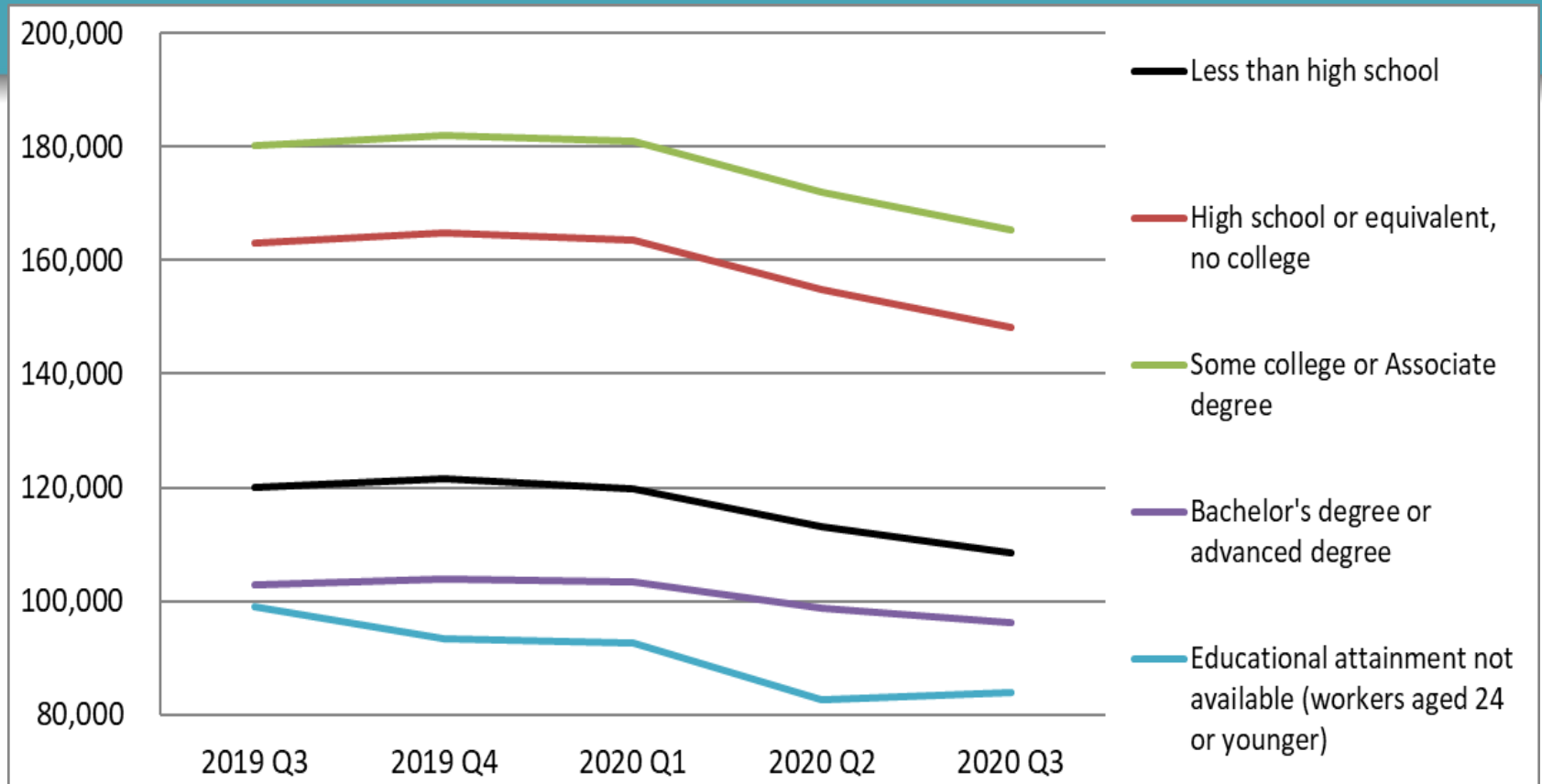
Employment of Firms with 500+ Employees



Employment of Firms with < 500 Employees



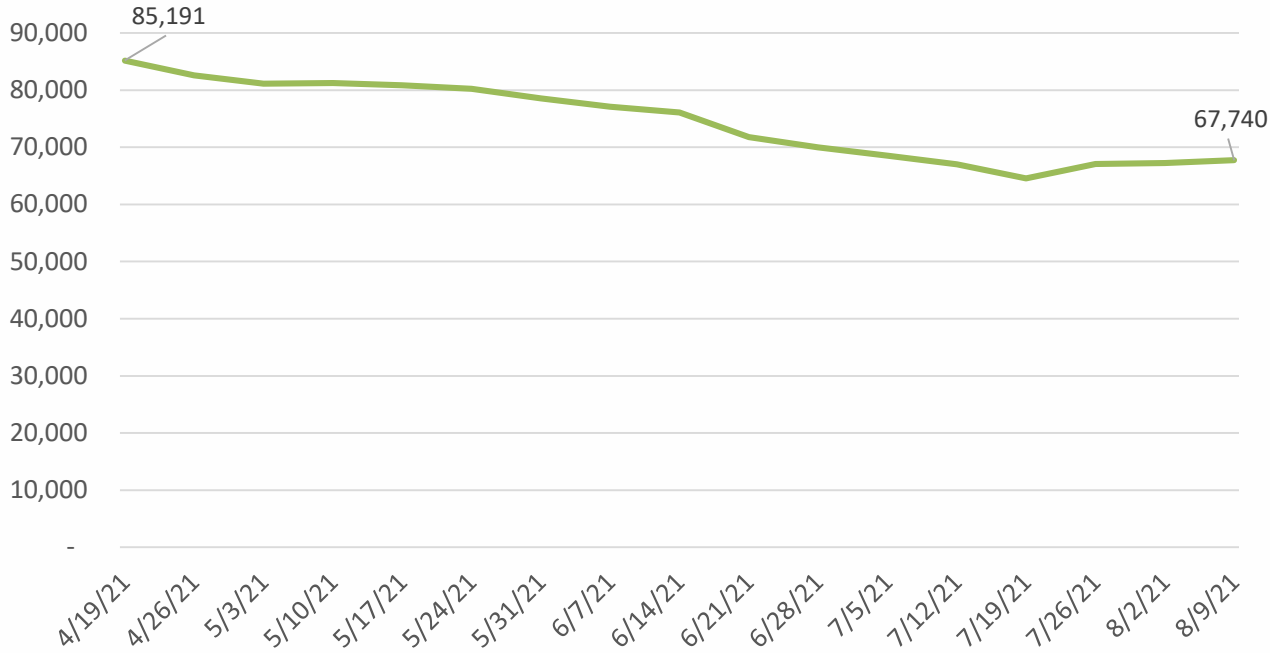
Employment Change by Educational Attainment



	2019 Q3 - 2020 Q3				
	Less than high school	High school or eqv, no college	Some college or Associate degree	Bachelor's or advanced degree	Educ attainment not available (workers aged 24 or younger)
#	-9.6%	-9.2%	-8.4%	-6.5%	-15.3%
%	(11,504)	(14,944)	(15,063)	(6,669)	(15,163)

Number of UI Claimants Receiving Benefits, All Programs, by Week

Total Receiving Benefits



UI Claimants Receiving Benefits
High: 148,051 on 06/15/2020

UI Claimants by County Top 16

County	8/9/21
Bernalillo	22,630
Doña Ana	6,007
Santa Fe	4,420
Sandoval	4,269
San Juan	3,515
Undefined	2,644
Lea	2,643
Valencia	2,534
McKinley	2,259
Chaves	2,063
Eddy	1,936
Otero	1,411
Taos	1,359
Rio Arriba	1,345
Luna	1,335
Curry	1,241

Federal Extension Programs -- Expiration Date

Federal programs ending regardless of account balance are the following:

- **Federal Pandemic Unemployment Compensation (FPUC):** the week ending September 4 is the last week of unemployment for which the additional \$300 weekly payment for any claimant that is eligible for at least \$1 of an underlying unemployment compensation program.
- **Pandemic Unemployment Assistance (PUA):** The week ending September 4 is the last payable week for PUA benefits which provides benefits for claimants who are not otherwise eligible for unemployment insurance, such as self-employed, contract workers and gig economy workers. For 30 days after this expiration, the Department will continue to take new applications so long as the period of unemployment benefits requested is before September 4.
- **Pandemic Emergency Unemployment Compensation (PEUC) and PEUC-A:** The week ending September 4 is the last payable week for PEUC or PEUC-A which provides an extension of benefits after regular unemployment compensation benefits have been exhausted. For claimants currently on regular state UI benefits, they will not be eligible for this extension for weeks of full or partial unemployment ending after September 4.
- **Mixed Earner Unemployment Compensation (MEUC):** The week ending September 4 is the last week of unemployment for which the additional \$100 weekly payment to certain claimants who have mixed earnings will be paid.

Return to Work Support Payments

- Began the week of July 4
- Must retain work through August 28
- Incentive to get claimants back to work before their federal extension benefits expire
- Help offset costs related to transportation, childcare, work uniforms, etc.
- Projected up to 15,000 current unemployment claimants may participate
- Estimated cost up to \$10.1 million, which will be funded by American Rescue Plan federal stimulus provided to the state

Qualifying Week	Supplement Amount
7/4/2021	\$1,000
7/11/2021	\$800
7/18/2021	\$600
7/25/2021	\$400

Enhancing Employment Services: ReadyNM

New Mexico Department of Workforce Solutions, New Mexico Higher Education Department, and New Mexico Workforce Connection have joined forces to provide a single, statewide system for both individuals and businesses across New Mexico with easy access to training, education, and employment resources.

- ✓ Developed a website dedicated to short and long-term educational and work pathways
 - Connect the dots between vacancies, employers, min. qualifications and trainings
- ✓ Develop a statewide campaign promoting the project
- ✓ Created a central chat and phone line for DWS Employment Services staff
- ✓ Developed Boot Camp Trainings for In-Demand Occupations
- ✓ Created centralized resources that address other (non-training) barriers to employment.

<https://ready.nm.gov/>

Toll Free Number: 800-303-3599



Training & Education

Do you need new skills for your job or want to earn a new degree or certificate to advance your career? Find training & education program, financial aid information, and more.

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Job Seekers

Are you looking for a new job, or need help finding your next career? Find information on job opportunities, in-demand occupations, training & education, and more.

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Business Support

Looking for resources for your business? Find information on starting a new business, hiring assistance and incentives, becoming NM Safe Certified, and more.

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COVID-19 Updates

Looking for information on the state's response to COVID-19? Find updates from the New Mexico Department of Health on state statistics, vaccinations, and more.

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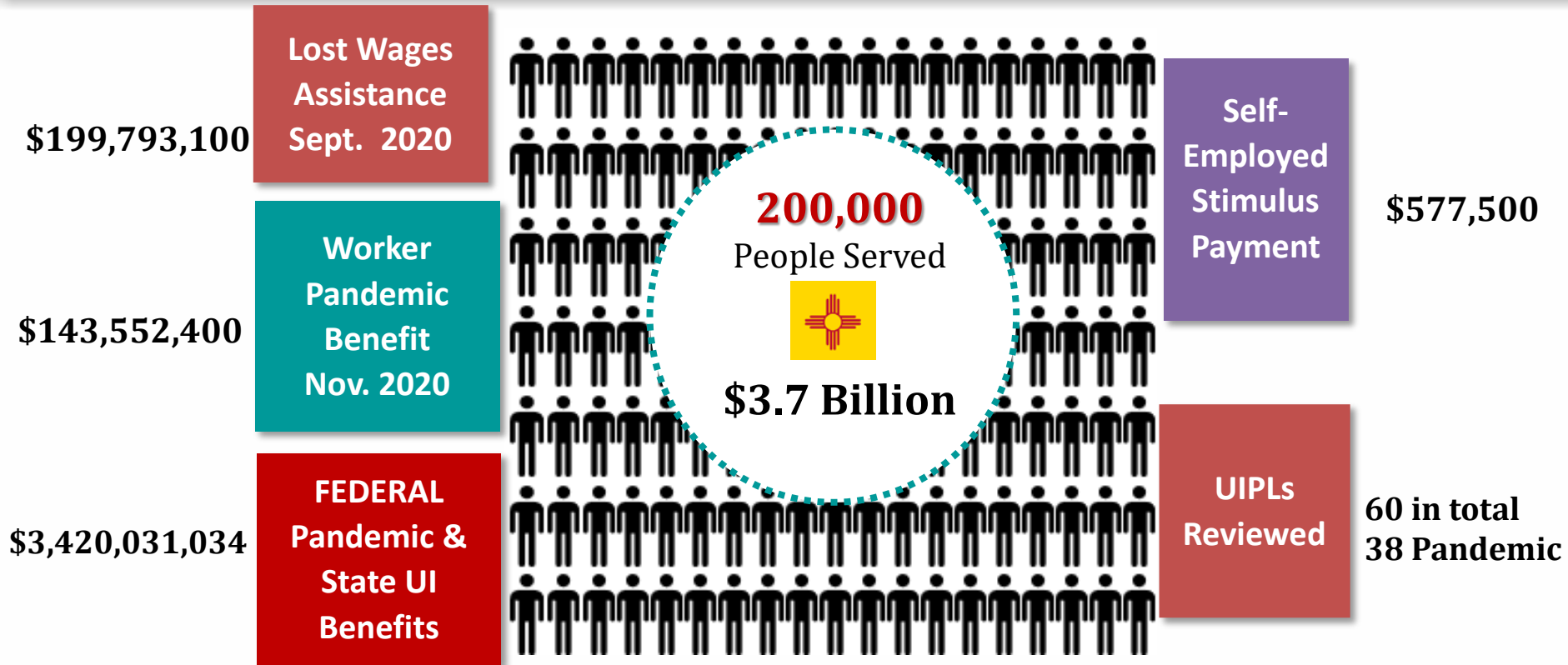
Resources

- New Mexico Workforce Connection Online System <https://www.jobs.state.nm.us/> provides claimants access to current job openings across the state, along with job training opportunities, and career services. Job Seekers can update or create a resume using the online “Resume Builder” and match with an employer looking to hire now using the “Virtual Recruiter” in their job search.
- One-on-one assistance from New Mexico Workforce Connection Career Specialist on employment and career goals. Specialists are providing services by phone, email, in-person appointment, and virtual meetings. A list of local offices can be found at <https://www.dws.state.nm.us/Office-Locations> or by calling 1-800-303-3599.
- Information on Apprenticeships <https://www.dws.state.nm.us/Apprenticeship>
- Weekly workshops on soft skills, resume writing, and how to do an interview. Register at <https://www.dws.state.nm.us/workshops>. 100 participant cap.
- Resources for parents who need assistance with childcare visit nmeccd.org and click on “Am I Eligible?” or call 800-691-9067.
- Apply for state jobs at www.spo.state.nm.us

Resources (Cont.)

- YouTube.com/NMDWS
 - Instructional video on how to upload a resume and search for work using the New Mexico Workforce Connection Online System, www.jobs.state.nm.us.
 - Town Hall on higher education opportunities. Focus on health care, STEM/IT, and education.
 - Presentations on COVID safe practices for employers.
- Hot Jobs
 - <https://www.dws.state.nm.us/en-us/NM-Hot-Jobs> Weekly hot jobs are videos are updated by region and highlight employers who are looking to hire quickly. For more information on a specific job, contact your local New Mexico Workforce Connection.
 - Job Fairs and employment events <https://www.dws.state.nm.us/en-us/Job-Fairs>
- Reporting refusal of suitable work
 - <https://www.dws.state.nm.us/COVID-19-Business> or can be submitted through their Employer homepage on the New Mexico Tax & Claims System using the link “Refusal of Suitable Work”

IMPACT



In 2010, at the height of the Great Recession, NMDWS paid out nearly \$815 million for the year.

UIPL=Unemployment Insurance Program Letters (guidance letters issued by USDOL that provide states with operating, financial, and reporting instructions).



Thank you!

NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS