

PERFORMANCE REPORT CARD: Fourth Quarter, FY25 Children, Youth, and Families Department

Throughout FY25, the Children, Youth, and Families Department (CYFD) struggled to improve outcomes for children and families. After the department failed to achieve the terms of the *Kevin S*. settlement agreement—including decreasing Protective Services caseloads, increasing the number of resource (foster care) homes and community-based placements, and expanding access to children's behavioral health services—an arbiter issued two remedial orders for compliance. Further, in the most recent Child and Family Services Review, the federal Children's Bureau found that New Mexico was not in substantial conformity with any of the seven safety, permanency, or well-being outcomes evaluated.

New Mexico consistently ranks among the top six states for repeat maltreatment occurring within 12 months of the initial allegation, and in FY25 the state's reported rate of repeat maltreatment remained close to 15 percent and higher than the national average. Although the state has enacted legislation and significantly increased appropriations for evidence-based approaches to reduce and prevent maltreatment, such strategies have largely not yet been implemented. In FY25, the number of children in foster care remained close to FY24 levels at over 2,000 children monthly, an increase from prior years. The department continues to face challenges recruiting and retaining a professional social-worker workforce, and turnover in Protective Services increased in FY25 after seeing some improvement in FY24. While some indicators of Protective Services performance have improved, others are trending in a negative direction. In juvenile justice services, while several indicators are trending in a positive direction, populations in secure facilities continue to be high relative to previous trends, and indicators related to safety in secure facilities raise some concern.

Protective Services

Prevention. Prevention and early intervention are key to reducing maltreatment and repeat child maltreatment, and several evidence-based options for preventing repeat maltreatment could be expanded and leveraged to garner more federal revenue and improve outcomes. In the past five years, CYFD preventive services expenditures grew significantly, though these expenditures remain a small percent of all Protective Services spending. Previous LFC reports have noted New Mexico is missing out on federal revenue to fund evidence-based programs to prevent and reduce child maltreatment because New Mexico did not have an approved Family First Prevention Services Act plan. On September 17, 2025, CYFD received approval of a revised plan submitted to the federal government at the end of August. The plan becomes effective October 1, 2025 and provision of two included services, Motivational Interviewing and SafeCare, will be eligible for federal reimbursement.

In FY25, repeat maltreatment remained close to 15 percent, well above the national benchmark of 9 percent. The repeat maltreatment measure is an indicator of how successfully CYFD is facilitating families' engagement in secondary prevention and intervention services. The greatest opportunity to intervene and prevent repeat maltreatment exists near the initial case, and the repeat

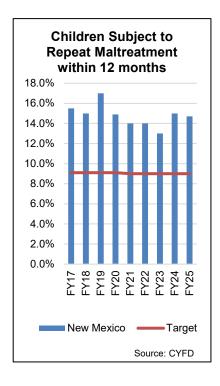
ACTION PLAN

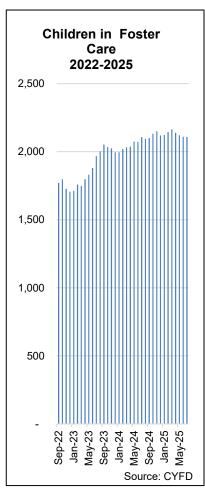
Submitted by agency? Yes
Timeline assigned? Yes
Responsibility assigned? Yes

2025 Child and Family Services Review

The federal Children's Bureau found that NM was not in substantial conformity with the following seven outcomes:

- Children are, first and foremost, protected from abuse and neglect.
- Children are safely maintained in their homes whenever possible and appropriate.
- Children have permanency and stability in their living situations.
- The continuity of family relationships and connections is preserved for families.
- Families have enhanced capacity to provide for their children's needs.
- Children receive appropriate services to meet their educational needs.
- Children receive adequate services to meet their physical and mental health needs.





maltreatment data reflects organization practice roughly a year prior. Of concern, after remaining relatively stable in FY23 and FY24, maltreatment in foster care increased by over 20 percent in FY25. The department did not provide fourth quarter performance data regarding the percent of children in foster care who have at least one monthly visit with their case worker for FY25, but in the third quarter of FY25 only 75 percent of children had monthly visits.

To address maltreatment, CYFD requires a professional social worker workforce, but the department continues to struggle to recruit and retain Protective Services staff. After improving slightly in FY24, turnover in the program again increased to 37 percent in FY25.

Foster Care. The number of children in foster care in New Mexico steadily declined from FY17 to FY23, when the trend reversed. In July 2025, 2,109 children were in foster care. Throughout FY25, 764 youth entered foster care, and 564 youth exited foster care. The percentage of children who achieved permanency within 12 months has declined since FY22. In FY25, only 24 percent of children in foster care between one and two years achieved permanency within 12 months, a decrease of 10 percentage points relative to FY24. In addition, 252 youth were placed in short stays (i.e., a foster care placement of less than 30 days), a figure that, if counted with foster care entries, would constitute 25 percent of youth in foster care.

Placement of children in CYFD custody remains a significant challenge for the department. The FY25 rate of 7.9 moves per 1,000 days of foster care is almost twice the performance target, and the number of foster care (resource) homes remained relatively flat over the year. Despite legislative concerns and requirements of the *Kevin S.* settlement, CYFD opened two congregate (group) care facilities in Albuquerque in FY25.

Budget: \$230,995.7	FTE : 1,179	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Maltreatment						
Percent of children in foster car least one monthly visit with their		92%	86%	N/A	Not reported	
Children who were victims of a maltreatment report who were v substantiated maltreatment alle twelve months of their initial rep	rictims of another gation within	14%	15%	10%	15%	R
Rate of maltreatment victimizati hundred thousand days in foste rolling twelve month period		10.2	10.0	8.5	12.4	R
Families that participated in in- family support services and did subsequent substantiated report twelve months	not have a	70%	74%	80%	82%	G
Fatalities or near-fatalities in a r month period that had protective involvement in the twelve month incident	e services	Reported differently	57%	15%	34%	R
Average statewide central intak time, in seconds	e call center wait	29	76	50	78	Y

Foster Care

Budget: \$230,995.7	FTE : 1,179	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Turnover rate for protective se	ervices workers	37%	34%	30%	37%	R
Of the children who enter care during a 12-month period and stay for greater than 8 days, placement moves rate per 1,000 days of care		7.6	8.1	4.1	7.9	R
Children in foster care more than eight days who achieve permanency within twelve months of entry into foster care		33%	34%	41%	32%	R
Children removed during a rolling twelve-month period who were initially placed with a relative or fictive kin Children in foster care for twenty-four months or more at the start of a twelve-month period who achieve permanency within twelve months Foster care placements currently in kinship care settings		New	32%	45%	36%	Y
		31%	25%	30%	24%	R
		52%	48%	42%	47%	G
Children in foster care for twe months at the start of a twelve achieve permanency within the	-month period who	34%	34%	44%	24%	R
Eligible youth who enrolled in Connections upon emancipati	•	New	81%	95%	84%	Y
	Program Rating	R	R			R

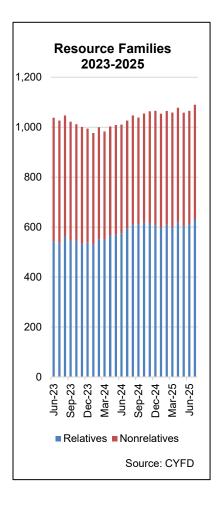
^{*}Measure is classified as explanatory and does not have a target.

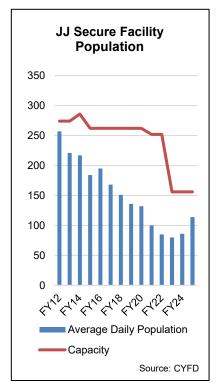
Juvenile Justice Services

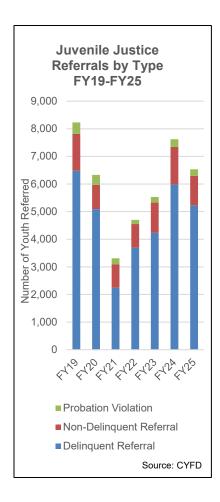
Until FY24, the number of youths incarcerated in secure juvenile justice facilities in New Mexico steadily decreased for about a decade from the state's peak as CYFD implemented evidence-based practices. In FY25, the number of youths in secure juvenile justice facilities continue to increase, from an average census of 80 in FY23 to an average census of 114 in the first half of FY25. However, the average daily census remains below capacity in the state's two secure juvenile justice facilities, the Youth Diagnostic and Development Center in Albuquerque and the J. Paul Taylor Center in Las Cruces. And, although referrals to JJS have increased since reaching a low point during the pandemic, referrals remain below prepandemic levels. Within secured facilities, the number of substantiated complaints of abuse or neglect increased in FY25 and the rate of physical assaults remained above targets.

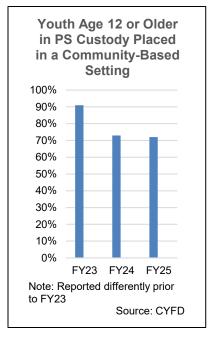
The department continues to perform well with regard to recidivism. In FY25, 85 percent of youth discharged from active field supervision did not recidivate within two years and 72 percent of those discharged from secure facilities did not recidivate within two years. Consistent with recent trends, about 90 percent of youth successfully completed formal and informal probation.

Budget: \$82,322.6	FTE: 736.5	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Turnover rate for youth care	42%	34%	21%	27%	Y	
Percent of clients who successfully complete formal probation		93%	90%	93%	91%	Y









Budget: \$82,322.6	FTE: 736.5	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Percent of clients who successful informal probation	ully complete	Not reported	91%	80%	91%	G
Percent of clients successfully o supervised release	completing term of	Not reported	Not reported	78%	73%	Y
Number of substantiated compl abuse or neglect in juvenile just		4	0	3	5	R
Percent of youth discharged fro supervision who did NOT recidi years		Reported differently	87%	80%	85%	G
Rate of physical assaults per or youth spent in facilities	ne thousand days	Reported differently	5.5	3.8	5.1	Y
Percent of discharged from a sed did NOT recidivate in the follow	•	Reported differently	66%	55%	72%	G
Youth served by juvenile justice a less-restrictive, community-ba		New	94%	93%	94%	G
Percent of clients reviewed at 4	0 days	0%	Not reported	92%	95%	G
Youth aged seventeen and olde discharge from a secure facility diploma or GED while at the fac	who obtained a	73%	74%	50%	74%	G
	Program Rating	R	Y			Y
*Measure is classified as explanator	v and does not have a	target.				

Measure is classified as explanatory and does not have a target.

Behavioral Health Services

Within the Behavioral Health Program, performance on key measures related to supporting children's to access care fell below performance targets. Most notably, in FY25, only 48 percent of Protective Services-involved youth received consultation from a community behavioral health clinician. In 2022, the Legislature appropriated \$20 million for start-up costs for behavioral health providers to establish evidence-based services that would be eligible for Medicaid or federal Title IV-E (foster care) funding. After being unspent for several years and reauthorized for FY25, less than \$5 million of the appropriation was ultimately spent for the intended purpose.

Budget: \$53,109.2	FTE : 123	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
Children with at least one el transfer service need identif assessment who have acce include placements that cor recommended level of care	ied in their CANS ssed that service, to	103%	Not reported	65%	Not reported	N/A
Infant mental health prograr improvement developmenta assessment and observatio	lly through clinical	N/A	93%	90%	89%	Y
Domestic violence program agree or strongly agree that participation in the program a better understanding of th abuse or violence can have	because of their as a parent, they have e impact that domestic	94%	96%	95%	94%	G
Youth age twelve or older in custody who are placed in a community-based setting		91%	85%	73%	72%	Y
Domestic violence program agree or strongly agree that regularly discuss their safet	staff and advocates	90%	92%	95%	93%	Y

Budget: \$53,109.2	FTE: 123	FY23 Actual	FY24 Actual	FY25 Target	FY25 Actual	Rating
specific things they can do t	to keep themselves					
Clients enrolled in multisyst demonstrate improvement i behavioral health outcomes	n one or more	80%	92%	90%	93%	G
Percent of protective services-involved youth in the target population who receive consultation from a community behavioral health clinician		66%	15%	75%	48%	R
Percent of juvenile-justice in estimated target population consultation from a communication consultation from a communication from a c	who have received	Reported differently	63%	75%	72%	Y
	Program Rating	Y	Y			Y

^{*}Measure is classified as explanatory and does not have a target.