# NMSU's Commitment to Meaningful Engagement and Continued Relationship Building with Tribal Communities

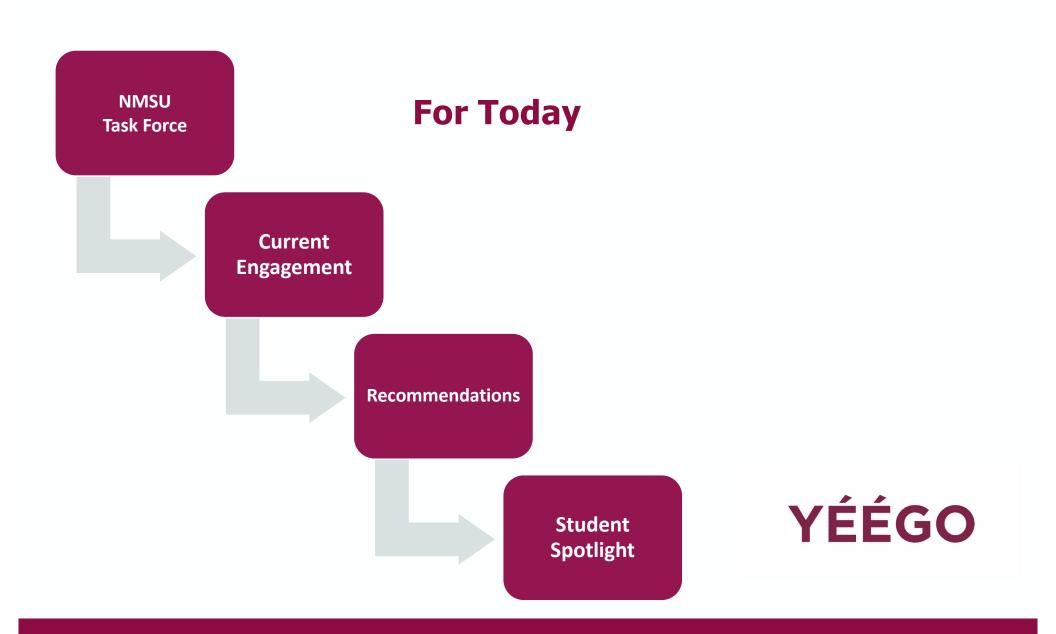
**Teresa Maria Linda Scholz,** Ph.D. Vice President for Equity, Inclusion, and Diversity

**Georgina Badoni,** Ph.D. Assistant Professor, Native American Studies Director

Michael Ray, Director of American Indian Programs



**BE BOLD.** Shape the Future. **New Mexico State University** 









STATE BE BOLD. Shape the Future.

## Purpose of the Task Force Initial Charge from former Provost Shoho

- To produce a document
  - "with recommendations for NMSU to consider in advancing greater linkages with Native American communities."
- The catalyst for the charge was to prepare NMSU for becoming a Native American Serving Non-tribal Institution (NASNTI)
  - An ambitious goal
    - 10% of the undergraduate student population identifies as Native American/American Indian/Alaskan Native

### **Members for the Task Force**

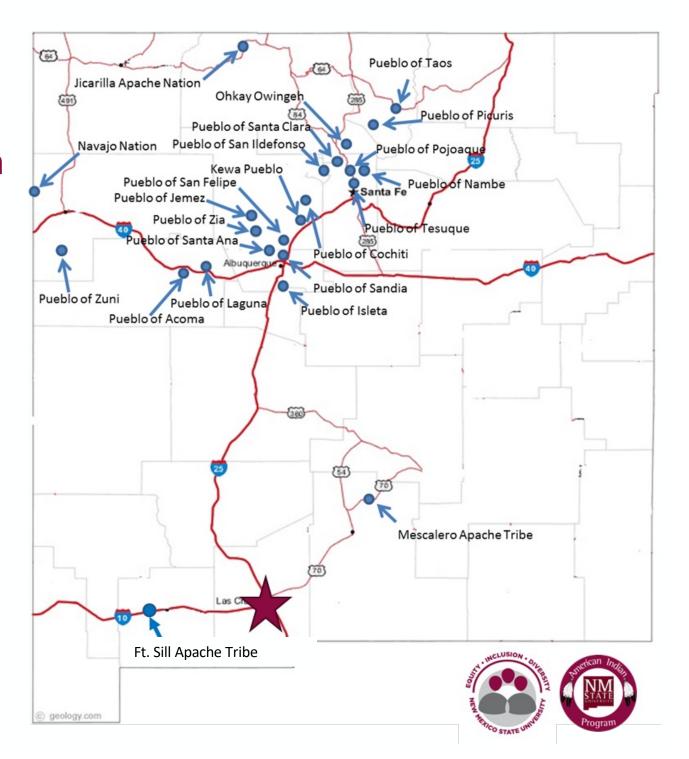
- Teresa Maria Linda Scholz, Vice President for Equity, Inclusion and Diversity (co-chair)
- Clayton Abbey, Assistant Vice President for Government Relations (co-chair)
- Cherylin Atcitty, Director, Indian Resource Development
- Charlene Carr, Assistant Professor, Southern Pueblo Extension, Agriculture/4HAgent, NMSU Cooperative Extension Service
- **Dr. Georgina Badoni**, Assistant Professor, Native American Studies Director

- **Dr. Jeanette Haynes Writer**, Professor, School of Teacher Preparation, Administration, and Leadership
- **Dr. Dulcinea Lara**, Professor, Department Head of Borderlands and Ethnic Studies
- **Dr. Michele Shuster**, Professor, Associate Dean for Research, College of Arts and Sciences
- **Dr. Patricia Sullivan**, Associate Dean for Outreach and Recruitment, College of Engineering
- Michael Ray, Director of American Indian Program

### Mission of the Task Force (draft)

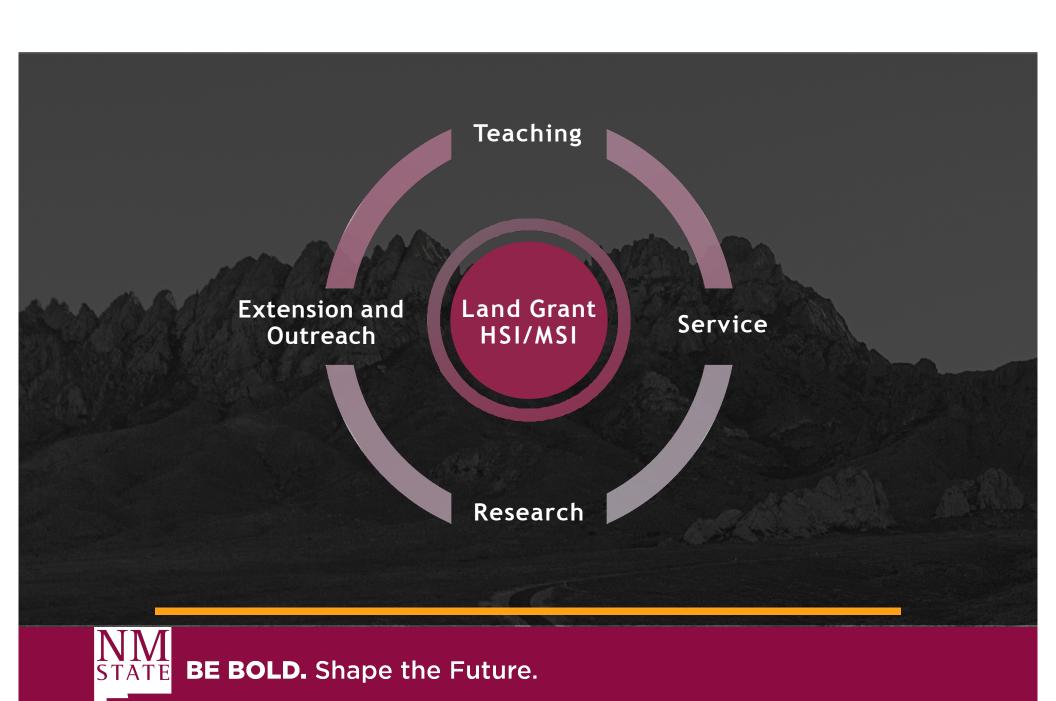
Enhance NMSU's ability to build relationships and collaborate, leading to Native American partners and partnerships. At NMSU we will nurture a sense of belonging through service, outreach, recruitment, retention, and representation.

### Tribal Communities in New Mexico



## **Informing the work: Missions**







GOAL 6.

BUILD, ELEVATE, AND STRENGTHEN
SUSTAINABLE SYSTEMWIDE EQUITY, INCLUSION
AND DIVERSITY PRACTICES





## **NMSU University Campus Comparisons Fall 2023 Data**

	Undergrad. Students 12,113	State of New Mexico (US Census, 2020)	Tenure-Track Tenured 756	Non-Tenure Track/ Temporary 358	Graduate Students 2,666	Earned Doctorates (permanent residents and US citizens35,322) NSF US 2022
Latinx/e/ or Hispanic	63%	50.1%	19%	29%	35%	9.4% 3,354
American Indian	2.6%	11.2% (and Alaska Native)	1%	.83%	2.4%	.28% 98 (or Alaska Native)
Native Hawaiian/Other Pacific Islander	.13%	.2% (Native Hawaiian and Other Pacific Islander)			.3%	Not tracked
African American or Black	2.43%	2.7%	1.9%	1.7%	3.6%	7.5% 2,647
Asian	1.2%	1.9%	9.5%	2.5%	2.1%	10.15% 3,586
White	25%	35.9% (non-Hispanic or Latino)	60%	53.3%	33%	66% 23,320

## NMSU Global

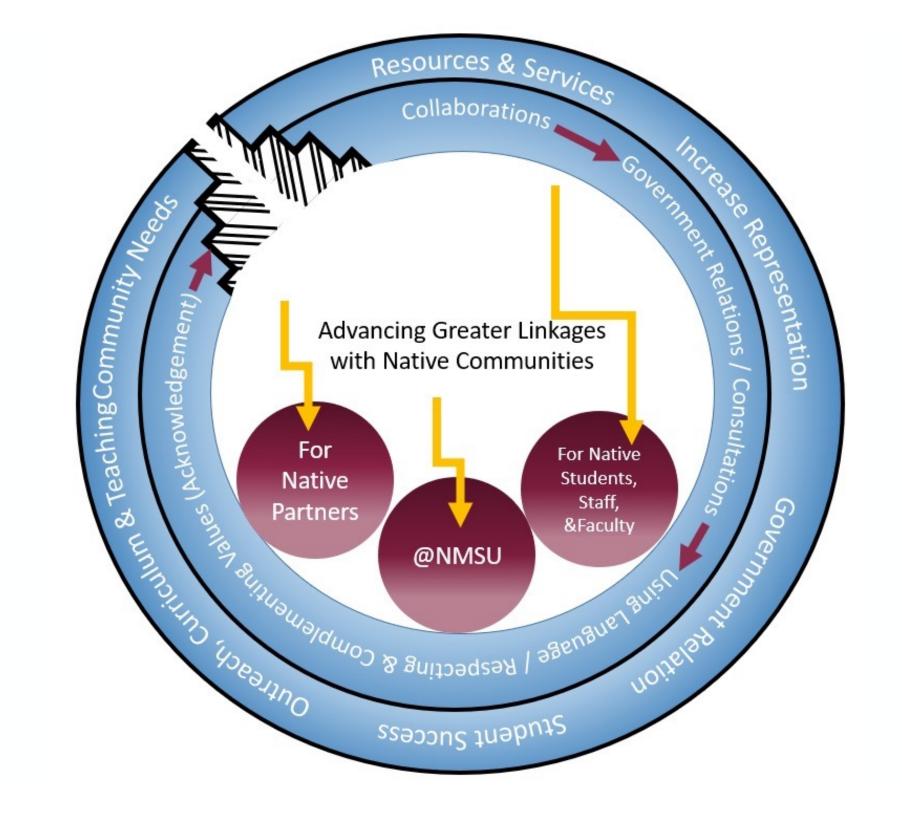
 5% American Indian Students



### **Six Areas of Focus**

- Community Needs
- Student Success
- Outreach, Curriculum and Teaching

- Resources and Services
- Increase Representation
- Government Relations



### **Ongoing Engagement**



## **Tribal Extension Cooperative Extension Service**

Cooperative Extension Service provides the people of New Mexico with **practical**, research-based knowledge and programs to improve their quality of life.

#### We specialize in:

- Culturally Based 4-H Projects
- · Diabetes Education
- Sheep Shearing Schools
- · Backyard Community Gardening

### **Contact Us**

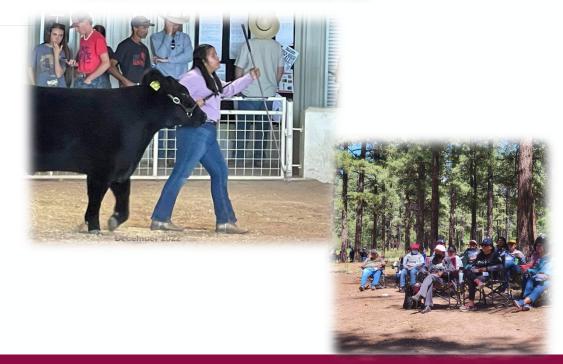
#### **Tribal Extension**

This is our mailing address: 2418 E. Hwy 66, PMB 470 Gallup, NM 87301

Please call for directions for our office location.

Phone: 505-863-3432
Email: mckinley@nmsu.edu







**Engagement with Mescalero Apache Tribe** 

- Community Listening Session
  - Rebuild relationships
    - Administration and leaders
    - Educators and community members
- Mescalero Apache relief during the fires









## **Engagement with Students, Faculty, and Staff**



## American Indian Program (and partners)









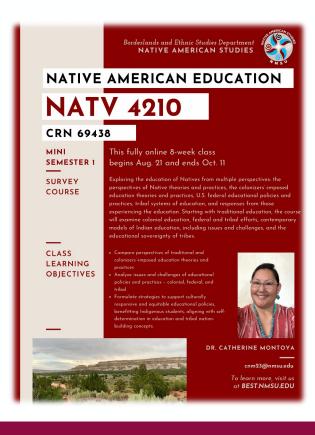




## YÉÉGO

### **Native American Studies Courses**







It's okay to feel all somehow.
YOU GOT THIS!





## Research and Public Service Project (RPSP)

- Tribal Education Initiative
  - Yazzie/Martinez v. State of New Mexico decision
- Two new tenure-track Assistant Professors
  - Dr. Catherine Montoya, Diné
    - Native American Studies, in Borderlands and Ethnic Studies
  - Dr. Natalie Martinez, Pueblo of Laguna
    - Curriculum and Instruction, in Teacher Preparation, Administration, and Leadership

### **Preliminary Recommendations**

### Convert Task Force to Committee/Council

- Standing committee
- Sustainability

### Creation of a NMSU Liaison Position

- Relationships with systemwide partners
- Relationships with tribal governments

### Leadership Visits to Communities

- Consistency
- Continuity

### Resources and Funding

- \* Recruitment and Retention
  - students
  - o faculty
- MOU (tuition waiver)
- Ongoing tribal relationships

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## **Introduction: Shiyazh Pete**

https://youtu.be/osjMH4XBQlg?si=twsUEOSIvmg\_A2Ry

## Don't be all cheap. BE BOLD. Shape the Future.

Thank you.



