

# FY25 UNIFIED HIGHER EDUCATION PRIORITIES

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Supporting New Mexico  
and our Students

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*New Mexico Council of  
University Presidents (CUP)*

*New Mexico Independent  
Community Colleges (NMICC)*

*New Mexico Association of  
Community Colleges (NMACC)*



Eastern New Mexico University • New Mexico Highlands University  
New Mexico Institute of Mining and Technology  
New Mexico State University • Northern New Mexico College  
Western New Mexico University • The University of New Mexico



Central New Mexico Community College  
Clovis Community College • Luna Community College  
Mesalands Community College • New Mexico Junior College  
New Mexico Military Institute • Northern New Mexico College  
San Juan College • Santa Fe Community College  
Southeast New Mexico College • Western New Mexico University



NEW MEXICO  
**ASSOCIATION of**  
**COMMUNITY**  
**COLLEGES**

ENMU-Roswell • ENMU-Ruidoso  
NMSU-Alamogordo • NMSU-Dona Ana • NMSU-Grants  
UNM-Gallup • UNM-Los Alamos • UNM-Taos • UNM-Valencia

# Instruction & General Funding Increase -- \$83.1 Million

This **10.5% increase in I&G funding** includes –

- **General Operations & Higher Education Price Increases** (\$49.3 million). August HEPI estimates higher education inflation at 4.4%.
- **Student Support Initiatives** (\$15.8 million). Including tutoring, advising, behavioral health, suicide prevention, wrap around services.
- **Campus Safety** (\$11.0 million). Funding for all institutions including NM Military Institute and Native American institutions.
- **State Mandated Employee Benefit Enhancements** (\$7.0 million). Fully fund any increases in the employer share of group insurance.



# Flexible Compensation Increase & Additional Compensation for Targeted Faculty

- Provide a ***minimum 6% compensation*** increase, with the flexibility to budget an “average” increase so institutions can address pay inequities for some of our lowest paid employees and successfully recruit and retain qualified faculty.
- ***Increase the proportion*** of the compensation increase funded by the State, in FY2024 the Legislature supported 80%.



- Provide an ***additional 3% targeted faculty compensation increase*** to retain and attract full- and part-time faculty.

# Non-Recurring Requests

**Dual Credit (\$15 million) – *providing support for the cost of instruction.*** Funding dual credit at the higher education institutions is a good investment for the state. Allocate funds – from sources outside the funding formula – to support Higher Education Dual Credit programs over a three-to-five-year period

**Higher Education Endowment (\$10 million).**

Continued support for endowment funds

**Campus Safety (\$11 million).**

Support for equipment including vehicles, access control, cameras. This request is for funding for all New Mexico public higher education institutions including New Mexico Military Institute and Native American institutions.



# Higher Education's Critical Role in New Mexico's Economy

## **Technology Enhancement Fund (\$100 million).**

Continued funding for the Technology Enhancement Fund with the goal of a \$500 million permanent fund.



## **Workforce Training Funding (\$100 million)**

Funding for regional universities, community colleges, and Native American institutions to support short-term, industry recognized workforce training and paid internships. This funding would be for expenditure in multiple fiscal years.

# Statewide Initiatives

## ***Building Renewal & Replacement***

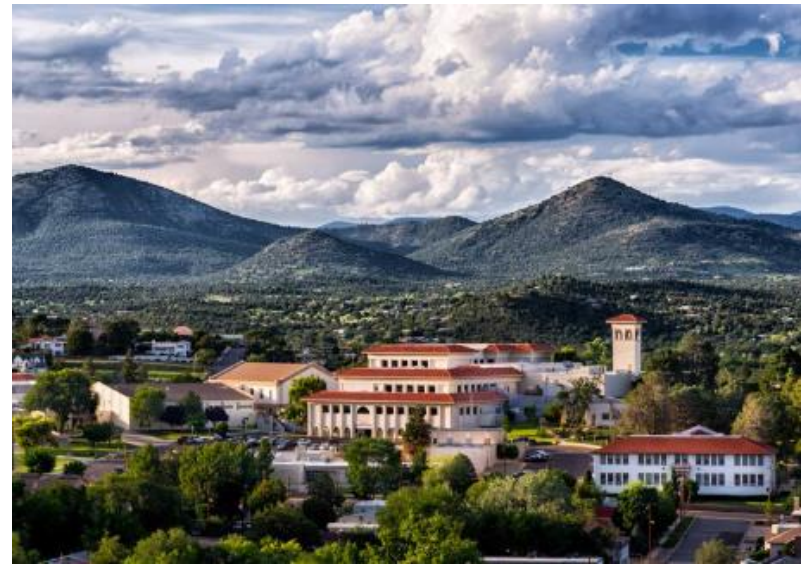
(\$50 million). Support to address critical deferred maintenance needs, building demolition, and construction cost overruns.

## ***Equipment Renewal & Replacement***

(\$10 million). Support for instruction and general equipment.

## ***Expanded Cybersecurity Initiatives***

(minimum \$11.5 million). Funding for continued support and to implement advanced technical safeguards across all New Mexico public higher education institutions.



# Student Financial Aid



## ***Lottery Scholarship***

- Support strategies to ensure the Lottery Scholarship is fully funded.
- Authorization to allow broad hardship exemptions to the 15 SCH/7 semester requirement for students with family, personal, health, financial or employment issues.
- Allow Lottery Scholarship to be used for summer school.

## ***Opportunity Scholarship***

- Support continued funding of the Opportunity Scholarship.
- Allow Opportunity Scholarship exemptions for at-risk, part-time students.



# 21<sup>st</sup> Century Challenges to Higher Education



***Impact of COVID on students' readiness for college:*** academic preparation, social interaction, general health and well-being

***Increasingly rapid change of technology:*** changing nature of classroom and workplace

***Pressure on the value of the college experience:*** shifting views of credentials, focus on outcomes

# 21<sup>st</sup> Century Challenges to Higher Education

*We are positioned to address these challenges:*

Commitment to teaching, learning, development

Capacity for research and development

Engagement with our communities

Established infrastructure and networks

Focus on learning and adapting

Attention to impact



# Priorities for the 2024 Legislative Session

**I&G Funding:** Provide a 10.5% increase (\$83.1 million) in I&G funding for general operations, student support initiatives, campus safety.

**Compensation:** Fully fund a 6% compensation increase, allowing for flexibility; fund and additional 3% increase for targeted increases for full-time and part-time faculty.

**Dual Credit:** Provide \$15 million to support colleges' cost of instruction.

**Higher Education Endowment Fund:** Provide \$10 million for endowments.

**Campus Safety:** \$11 million for security and safety equipment.

**Technology Enhancement Fund:** Provide \$100 million with a goal of a \$500M permanent fund.

**Workforce Training Fund:** Fund \$100 million for industry recognized training and paid internships with multiple years to spend.

**Statewide Initiatives:** \$50 million for building renewal & replacement, \$10 million for equipment renewal & replacement, and \$11.5 million for cybersecurity.

**Financial Aid:** Funding for the Lottery & Opportunity scholarships and ensuring eligibility for hardship exemptions.

Central New Mexico Community College  
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Eastern New Mexico University  
Eastern New Mexico University - Roswell  
Eastern New Mexico University - Ruidoso  
Luna Community College  
Mesalands Community College  
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New Mexico Institute of Mining and Technology  
New Mexico Junior College  
New Mexico Military Institute  
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University of New Mexico - Taos  
University of New Mexico - Valencia



***Thank you for your support!***