



Exceptional service in the national interest



David Gibson

Deputy Labs Director
Chief Operating Officer

September 9, 2026

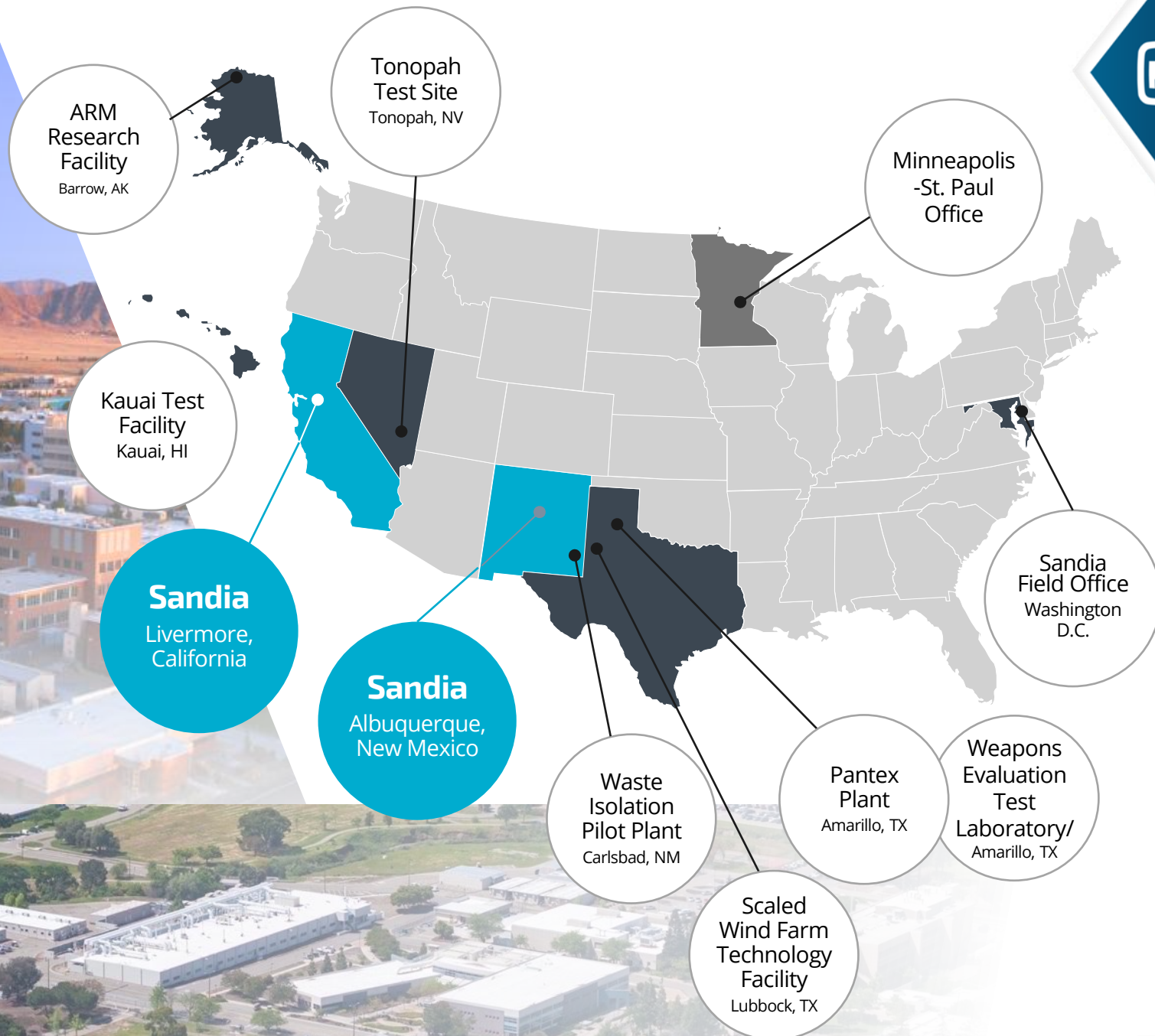


WE HAVE FACILITIES ACROSS THE NATION



Main Sites

Albuquerque, New Mexico
Livermore, California



SANDIA IS A MULTIMISSION NATIONAL SECURITY LABORATORY WITH FIVE MAJOR PROGRAM PORTFOLIOS



EMERGING TECHNOLOGIES PLACE SANDIA AT THE FOREFRONT OF INNOVATION



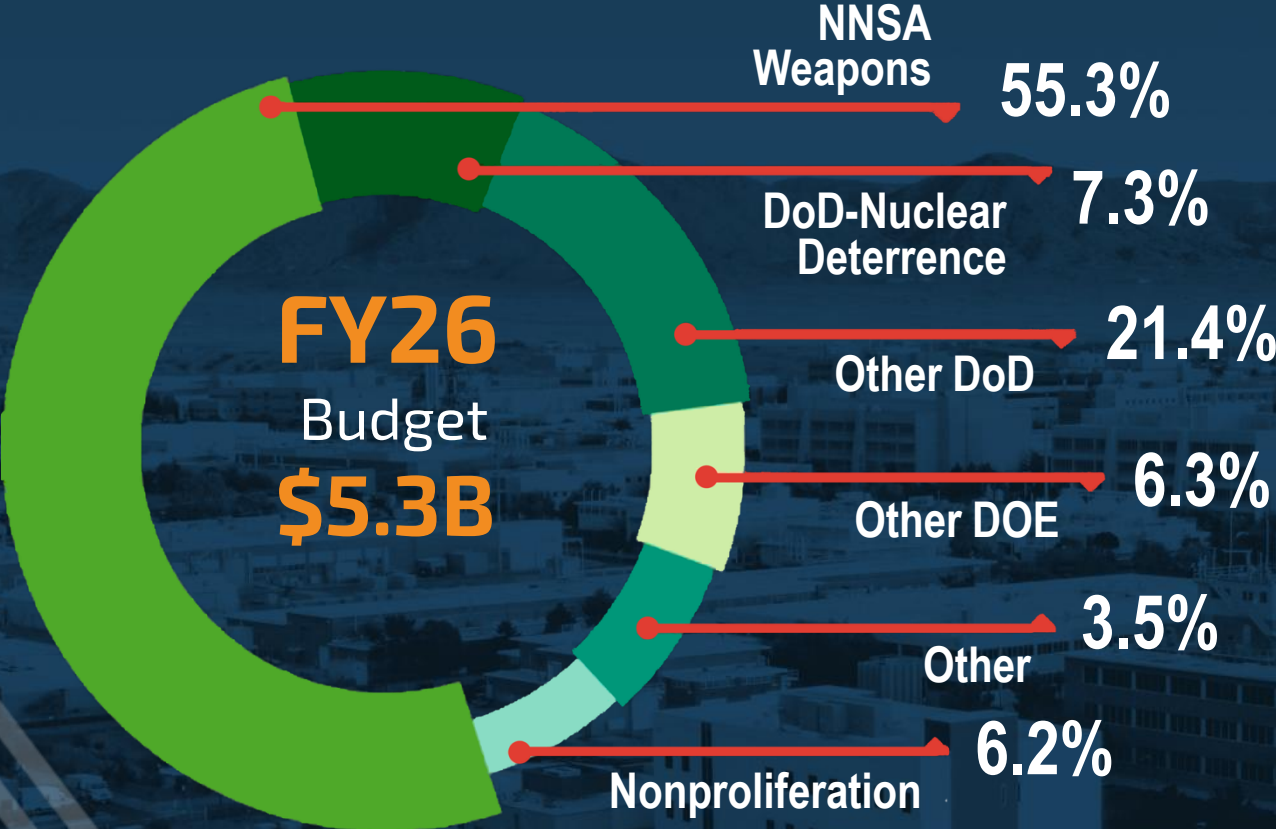
AI

Artificial Intelligence



Quantum Computing

OUR BUDGET COVERS A BROAD RANGE OF GOVERNMENT AND OTHER WORK



OTHER

Department of Homeland Security
Other federal agencies | nonfederal entities
CRADAs, licenses, royalties | inter-entity work

DoD

Air Force | Army | Navy
Defense Threat Reduction Agency
Ballistic Missile Defense Organization
Office of the Secretary of Defense
Defense Advanced Research Projects Agency
Intelligence Community

OTHER DOE

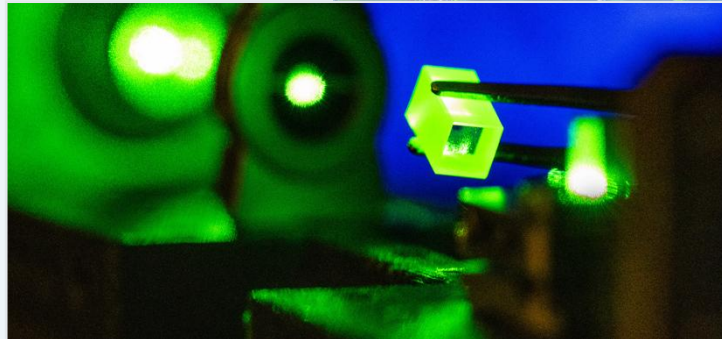
Science
Energy Efficiency and Renewable Energy
Nuclear Energy
Environmental Management
Electricity Delivery and Energy Reliability
Other DOE

NONPROLIFERATION

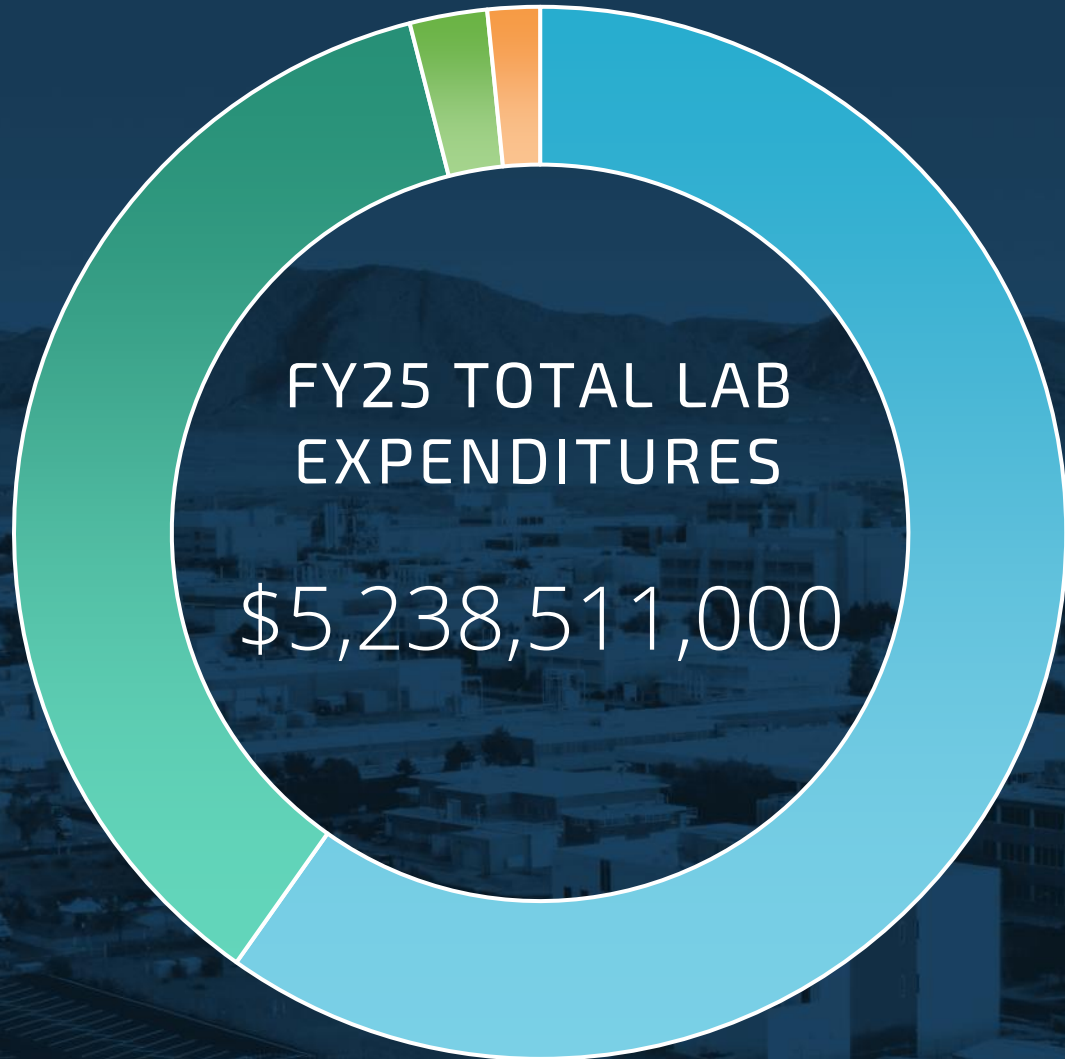
NNSA Defense Nuclear Nonproliferation
NNSA Counterterrorism and Counterproliferation

SANDIA HELPS THE NEW MEXICO ECONOMY IN SIGNIFICANT WAYS

- **Procures goods and services** from New Mexico sources
- **Helps small businesses** succeed
- **Transfers technology** to the private sector
- Has considerable **payroll and pension** distributions
- **Inspires** the next generation and **supports** our communities



LABS' SPENDING TOPS \$5.2 BILLION



LABOR AND
NON-SUBCONTRACT-
RELATED PAYMENTS

\$3,337,787,000



SUBCONTRACT-RELATED
PAYMENTS

\$1,685,492,000



NM GROSS RECEIPTS TAXES

\$144,317,000



PROCUREMENT CARD
PAYMENTS

\$67,064,000

SMALL BUSINESS IMPACT IN NEW MEXICO IS SUBSTANTIAL



TOTAL
SMALL BUSINESS
\$1.03B



NEW MEXICO
SMALL BUSINESS
\$464M

64% OF ALL SANDIA SUPPLIERS
ARE SMALL BUSINESSES

335 NEW SMALL-BUSINESS SUPPLIERS
ADDED TO SANDIA'S
SUPPLIER BASE

NEW MEXICO SMALL BUSINESS
SUBCONTRACTING PAYMENTS ARE:

45% OF TOTAL SMALL-BUSINESS
SUBCONTRACTING PAYMENTS

78% OF TOTAL NEW MEXICO
SUBCONTRACTING
PAYMENTS

WE PROJECT UP TO \$5 BILLION IN CONSTRUCTION SPENDING OVER THE NEXT 10 YEARS, MOSTLY IN NEW MEXICO

In addition to Minor Construction, two major capital projects will be the primary drivers of construction and design spending at Sandia:

- **Power Sources Capabilities:** Project cost \$400M; construction is 27% complete and performing strongly ahead of schedule
- **Combined Radiation Environments for Survivability Testing facility:** Project cost \$2.8B; design activities underway with construction anticipated to begin by FY30

These are the most significant construction efforts at Sandia's New Mexico site in 20 years, since the completion of the MESA complex



PSC Southeast View



PSC Site 07 Aug 2026



CREST Accelerator



THE NATIONAL LABS ARE PARTNERS IN ECONOMIC DEVELOPMENT IN NEW MEXICO



Sandia Science & Technology Park

- 47 companies and organizations employing 1,879 people as of 9/2026
- \$786.5M of public and private investment since the park's inception in 1998
- \$115K average salary

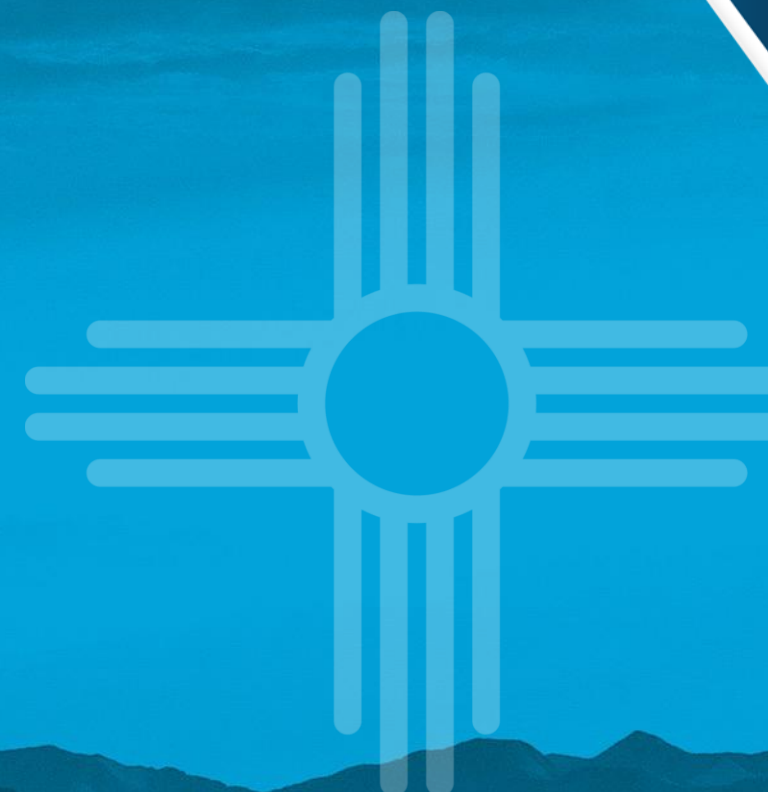
New Mexico Small Business Assistance Program

- Provides access to Sandia and Los Alamos experts
- 25-year program has supported the creation or retainment of over 13K jobs

TRGR Technology Readiness Initiative

- New Mexico business owners get their inventions ready for the commercial market
- Assisted 36 companies with 44 projects as of 6/30/2026
- \$27.6M in new company funding/financing received

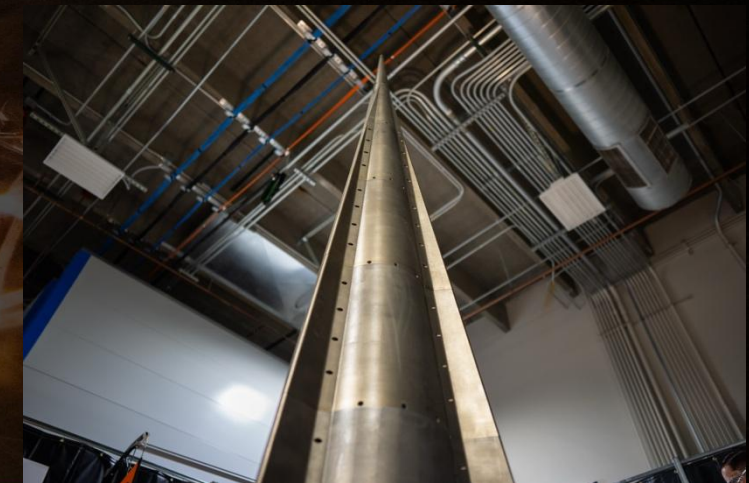
- **Expires in 2027 without Legislative action**



CAMINO: Center for Advanced Manufacturing & Innovation

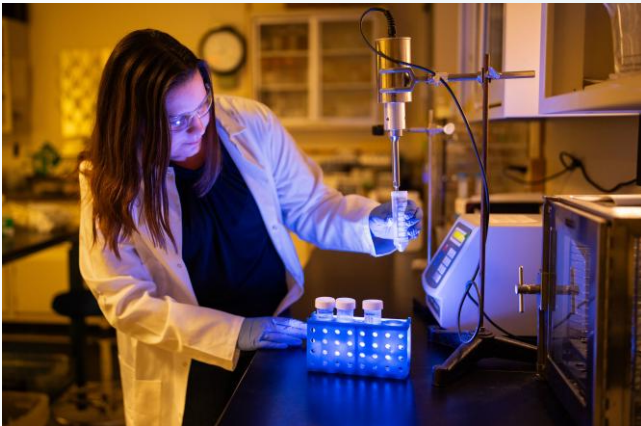
*Foster engineering
innovation while
nurturing the next
generation of
stockpile technical
leaders*

- CAMINO will bring together scientists and engineers from across the National Security Enterprise, academia and industry to rapidly respond to emerging nuclear deterrent and global security needs
- Provide an outward-facing location for nuclear-deterrence critical advanced manufacturing and materials labs
- Maximize multidirectional technology transfer and accelerate the delivery of mission-relevant, matured technology
- Employ the design agency/production agency integrated partnership model to encourage tech transfer



SANDIA SPENDING ON NEW MEXICO LABOR TOPS \$1.8 BILLION

- **\$1.87 billion in New Mexico labor** in FY25
- More than \$260 million in annual pension payments to New Mexico residents



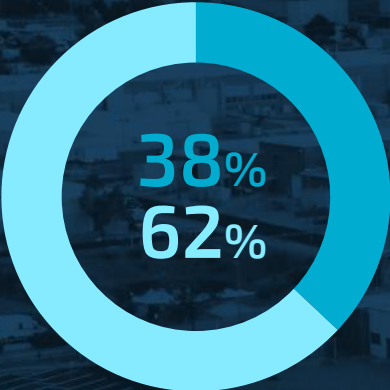
WE MAINTAIN A HEALTHY WORKFORCE



12,915
New Mexico

1,744
California

1,661
Other Sites



**NEW MEXICO
HIGH DEGREES
ASSOCIATES AND HIGHER**

NM School Non-NM School



**Ashley
Amparan Pena**
R&D Manager, Cybersecurity
Systems



Divina Calderon
Engineering Support Technologist
Stockpile Systems Engineering



WE ENCOURAGE THE NEXT GENERATION



MissionTech Intern Institute

- Direct pipeline to full-time employment
- Valuable exposure to projects and technologies that support Sandia's Nuclear Deterrence mission
- More than 50% of summer interns accept offers for year-round internship positions



Environmental Test and Engineering Sciences Training year-round undergrad and graduate intern program

- Hands-on work with state-of-the-art lab equipment, collaboration in multidisciplinary teams and a wide variety of applications
- 1:3 student conversion ratio not including other opportunities with critical strategic partners like NASA

SANDIA GIVES, SERVES AND INSPIRES



Engagement

- New Mexico Electric Car Challenge
- Thunderbird Hacks
- DOE Science Bowls



Partnerships

- Family Math & Science Nights (Explora partnership)
- MANOS
- Dreamcatchers & NM MESA
- HMTech Summer Workshops
- National Museum of Nuclear Science and History



Workforce Development Programs

- QCaMP Camp
- Cyber Camp
- STEM Core tours of Sandia
- Technician/Technologist Opportunities
- Explosives Technician Certification (CNM)



We are boosting engagement in the local community

- Working with the City of Albuquerque and Albuquerque Police Department
- Advancing the newly established Sandia Foundation to amplify mission impact and inspire future scientists and engineers

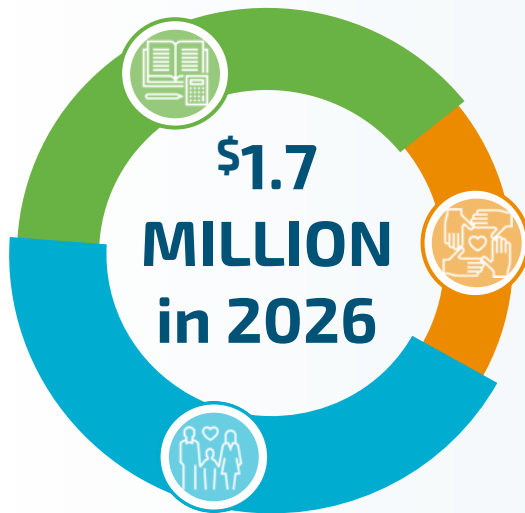


SANDIA AND OUR EMPLOYEES ARE GENEROUS COMMUNITY SUPPORTERS



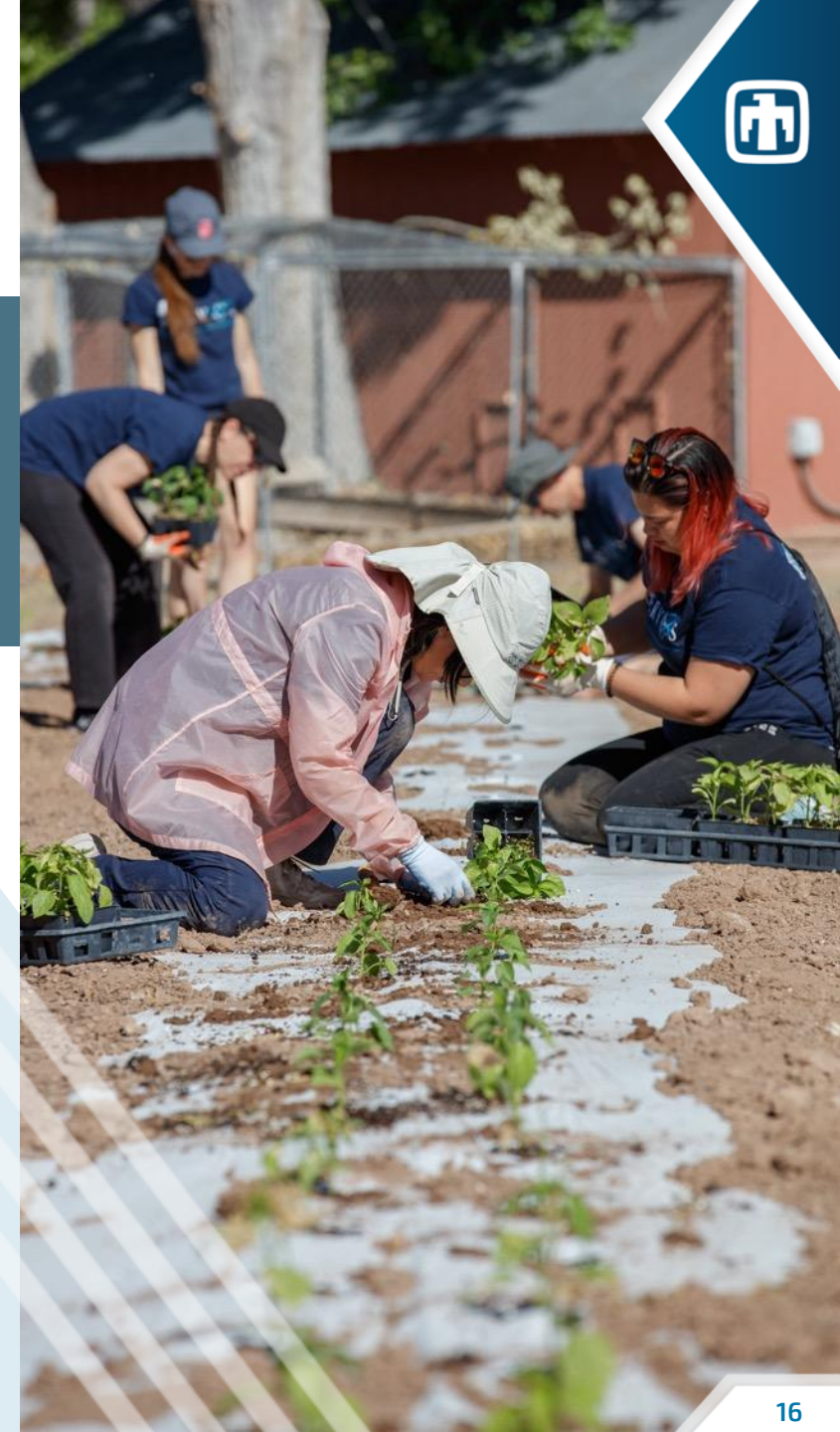
Sandia employees donated
\$4.2 MILLION
in 2026 through United Way of
North Central New Mexico

CORPORATE COMMUNITY COMMITMENT



SANDIANS VOLUNTEER

- School supply and shoe drives
- Mentors, tutors, judges, career presenters
- K-12 STEM career exploration programs
- Onsite blood drives
- Sandia Serves Saturdays



SANDIA PROVIDES EXCEPTIONAL SERVICE IN THE NATIONAL INTEREST. WE BRING THE SAME DEDICATION TO NEW MEXICO.

- Sandia continues to be an **important contributor** to the New Mexico economy, building enduring partnerships with business, academia and government
- We strive to **further the state's entrepreneurial spirit** through innovation and economic development
- Outreach to the next generation **is critical** to Sandia's success
- As New Mexicans, Sandia and its **employees give generously** and volunteer to ensure the communities in which we live and work remain vibrant and thrive



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