



Agriculture Sector Strategy Update

Water & Natural Resources Committee

Sarita Nair, Cabinet Secretary

August 2025

WIOA STATE PLAN 2024-2027



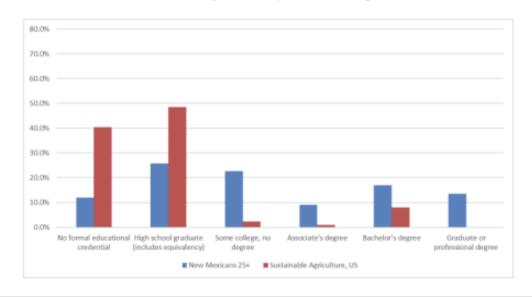
Sustainable & Value-Added Agriculture



Labor Force Challenge Level: Low

Job opening data shows a moderate current demand for jobs in this sector, and industry entry requirements and the educational attainment in the state are a good match.

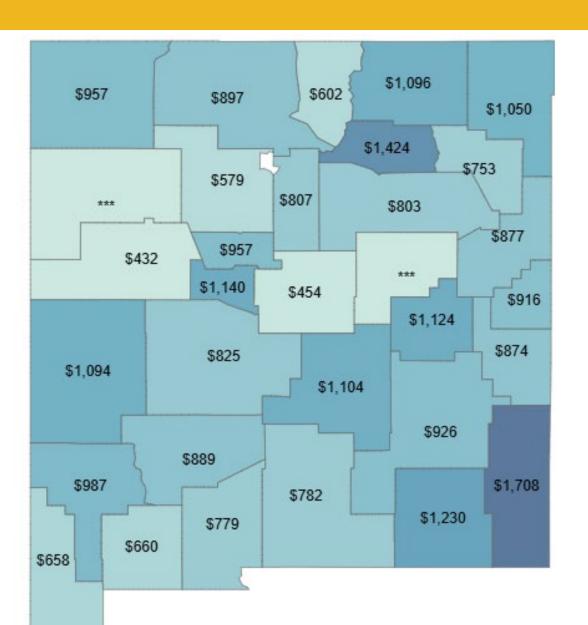
Educational Attainment of New Mexico Residents 25
Years and Older, Compared to Typical Education
Needed to Enter Sustainable and Value-Added
Occupations, Nationally

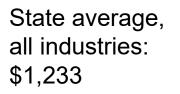




AGRICULTURAL SECTOR DATA

Average Weekly Wages by Area, Agricultural, Forestry, Fishing & Hunting, 2024 Q4, QCEW

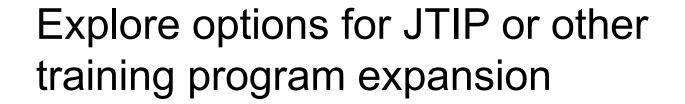








KEY STRATEGIES



Partner with NMDA to develop workforce training initiatives

Collaborate with NM EDD to connect to economic development initiatives



AGRICULTURE SECTOR STRATEGY

Initial Findings

Majority of employers hiring > 5 employees

Need for experienced workers

Incubators
Apprenticeship
WIOA

STEM & Ag intersection











IN-DEMAND OCCUPATIONS

- Maintenance and repair
- Meat cutters
- Trades
- Water equipment professionals
- Educators
- Managers and production coordinators



NEXT STEPS

- Data challenges
- Coordination with education & training providers
- Explore apprenticeship options
- Train career consultants
- Office of New Americans work H2A & MSFW



