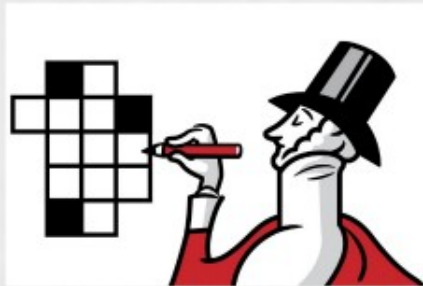




ACLU



**REENTRY SHOULDN'T
LAST A LIFETIME**



Defining Terms

**Criminal
Record**

Repository

**Background
Check**

REPOSITORY

Arresting Agency
District Attorney
Court and Clerk of the Court
Department of Public Safety
FBI
NCIC



BACKGROUND CHECK

Consumer Reporting Agency (CRA)
NM Case Lookup
Department of Public Safety (RAP Sheet)
Federal Bureau of Investigations (FBI)







LOCAL

City, County Ordinance

STATE

Ban the Box, Expungement, UCCC

FEDERAL

Civil Rights Act, Fair Credit Reporting Act

AGENCIES

EEOC, Human Rights Commission

LAWS



COLLATERAL CONSEQUENCES



VOTING

HOUSING

EDUCATION

EMPLOYMENT

VOTING



Disenfranchisement

Florida -----New Mexico -----Vermont

Secretary of State

Certificate of Completion

HOUSING

Subsidized Housing & HUD

- Project Based Housing
- Section 8
- Public Housing Authority

Private Landlords



EDUCATION

Federal Financial Aid/Student Loans
College Admission
Specialized Programs



EMPLOYMENT

Regular Employers:

- What can they see?
- What can they ask about?
- What do they care about?
- What is the law?
- What are my rights?

Special Employment Situations

- Vulnerable populations
- Security clearance
- Independent Contractors/Temp Jobs

Occupational Licenses





WHAT'S ON MY RECORD?

FCRA

Consumer Reporting Agency

FBI

Fingerprint Based Background Check

ONLINE

NM Case Lookup





EEOC

Civil Rights Act of 1964

FCRA

KNOW YOUR RIGHTS!





New Mexico

Ban the Box	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Expungement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment Offender Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
UCCC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Human Rights Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Where Next?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

