

NEXT GEN WORKFORCE HUB





- Builds BIPOC youth leadership for climate, conservation, and economic justice.
- Expands outdoor access and conservation opportunities.
- Supports climate justice education and community organizing.
- Connects community needs with policy advocacy and systems change.





WHO WE SERVE:

- Young adults ages 18–27
- BIPOC, immigrant, and working-class communities.
- Youth exploring career pathways.
- Job seekers entering climate, conservation, or clean energy careers.
- Participants seeking certifications and career coaching.

WHAT WE DO

- Paid pre-apprenticeships
- Industry-recognized certifications (OSHA-10, CPR/WFA, Fire Mitigation, Fire Extenguisher)
- Climate + conservation career training
- Hands-on field projects
- Career coaching + supportive services
- Job placements with employers & internship partners



NEXT GEN COHORTS

Natural Resources, Water, & Conservation Cohort : centered on water restoration, watershed management, and water resilience innovation projects, with additional hands-on learning in forestry, agriculture, land stewardship, wildfire mitigation, and outdoor education.

Union Trades & Infrastructure Cohort

Prepares participants for union apprenticeship pathways and workforce careers in construction, energy-efficiency, and climate-resilient infrastructure. Includes trade-readiness skills, safety preparation, and hands-on introductory training.

Organizing Cohort: A leadership track that trains community members in organizing, advocacy, and campaign skills to support energy, land, and conservation work across New Mexico's frontline and rural communities.



NEXT GEN PROGRAM MODEL

- **Bridge Week:** team building, readiness, intro to climate & conservation
- **Technical Training:** forestry, watershed, agriculture, renewable energy basics
- **Career Skills:** resume, interviews, budgeting, and workplace professionalism.
- **Certifications:** delivered throughout training.
- **Placement:** Participants transition into a paid internship or apprenticeship placement with an employer partner.
- **After-placement** mentorship, coaching and biweekly professional development.





THANK YOU!