

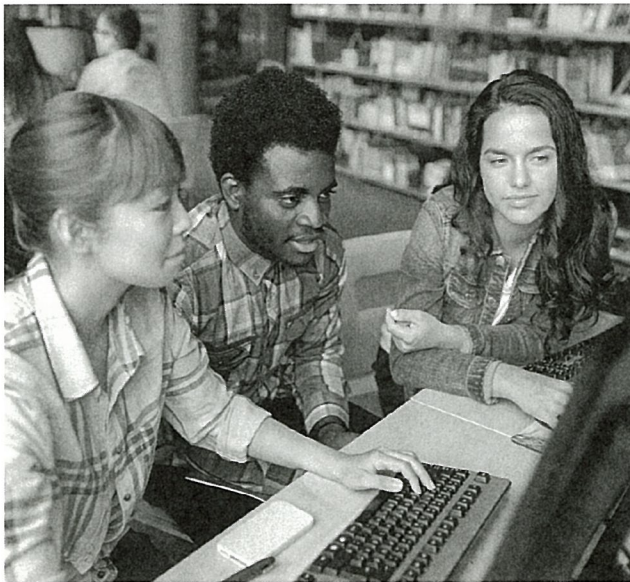


 JOBS FOR THE FUTURE

# PATHWAYS TO PROSPERITY

## A Struggling Education and Workforce System

The United States faces systemic challenges that lead to uncertain futures for too many young people. Youth who lack the skills and credentials necessary for meaningful careers with family-supporting wages encounter one dead end after another. Meanwhile, employers are struggling to hire enough skilled workers to meet current and projected demands. We must respond to these challenges and foster communities that create economic opportunity and mobility for all.



## Why Pathways to Prosperity?




Pathways to Prosperity, an initiative of Jobs for the Future (JFF) and the Harvard Graduate School of Education (HGSE), is reimagining how we prepare all young people for college and career success. Our evidence-based framework launched a national pathways movement that continues to grow.

We build the capacity of cross-sector stakeholders, including policymakers and state and regional leaders in secondary and postsecondary education, industry, and economic and workforce development, to create high-quality college and career pathways. These pathways ensure all young people attain postsecondary credentials with value in the labor market and launch rewarding careers.

Pathways to Prosperity builds on JFF's deep expertise in developing innovative solutions and public policies that boost college and career readiness and success and build a more highly skilled, competitive workforce. With 35 years of experience, JFF is a recognized national leader in bridging education and work to increase economic mobility and strengthen our economy.



## Pathways to Prosperity Core Strategies

-  **Secondary and Postsecondary Alignment and Integration:** College and career pathways span high school and college, intentionally aligning and integrating rigorous academic, career-focused curricula and work-based learning with local labor market demands. Dual enrollment policies enable high school students to earn college credit in non-remedial English and math and technical courses in a program of study that they can continue to pursue at the postsecondary level.
-  **Career Information and Advising:** Starting in middle school, students learn about postsecondary and career options through real-world, developmentally appropriate activities.
-  **Education-Industry Partnerships:** Business and industry leaders collaborate with educators to design curricula and offer a continuum of work-based learning opportunities such as job shadows and internships that expose students to the world of work.
-  **Intermediary Development and Capacity Building:** Local or regional organizations provide staffing, infrastructure, and capacity to support pathways work.
-  **Effective Leadership and Enabling Policies:** States enact legislation and policies that advance college and career pathways, provide sustainable funding to districts and community colleges, and offer financial incentives to support work-based learning opportunities.

## How We Can Help

With our national expertise in effective and innovative college and career pathways, Pathways to Prosperity can help you with the systems change management required to transform outcomes for students, employers, and economies. We provide strategic guidance and technical assistance to diverse organizations and agencies such as state agencies, school districts, community colleges, employer associations, philanthropy, business and industry, and intermediary nonprofits.

Our team would be happy to explore how we might support your systems-level work—from development and design, to implementation and improvement, to expansion and scaling. We customize our professional services to meet our partners' priorities and needs. Examples of our services include:

- > Partnership development and capacity building
- > Strategic guidance on the development of labor market-aligned secondary-postsecondary programs of study
- > Work-based learning design and implementation
- > Identification of policies and structures to advance pathways systems

For more information, visit [www.PtoPNetwork.org](http://www.PtoPNetwork.org) or contact [PtoPNetwork@jff.org](mailto:PtoPNetwork@jff.org).