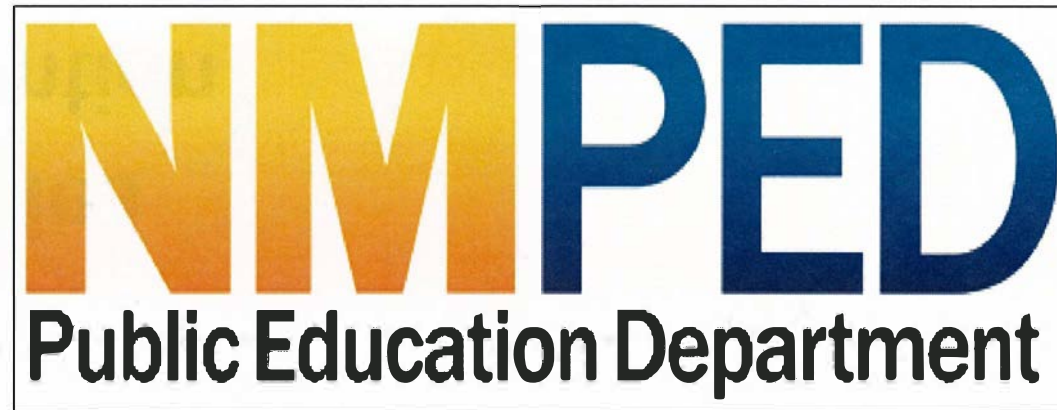


New Mexico Safe Schools



**Legislative Education Study Committee
Hearing
April 23, 2018**

Overview

- **Planning and Training**
- **Collaboration and Communication**
- **Facilities**
- **Prevention**

Planning and Training

Planning & Training

- ❖ **State Authority & Requirements**
- ❖ **Federal Guidance**
- ❖ **Training Requirements**
- ❖ **Training Partners & Resources**

NM Safe Schools Planning State Requirements

Since 2008, NMAC 6.12.6 requires Safe Schools Plans (SSPs) as part of School Wellness Policy

School safety plans at each school building are focused on supporting healthy and safe learning environments and include the following minimum components:

- (a) introduction;
- (b) school policies and procedures;
- (c) prevention; and
- (d) a school emergency operations plan (EOP)

NM Safe Schools Planning State Requirements

Emergency Operations Plans (EOP)

- Outlines and explains functions, resources, and coordination procedures for responding to and supporting a crisis;
- Includes site-specific risk assessments; and
- Establishes procedures to manage a crisis event before, during, and after the event has occurred.

NM Safe Schools Plan Requirements

Protective Actions

- Shelter-in-Place
- Lockdown
- Evacuation
- Active Shooter Response

Before, During & After Crises

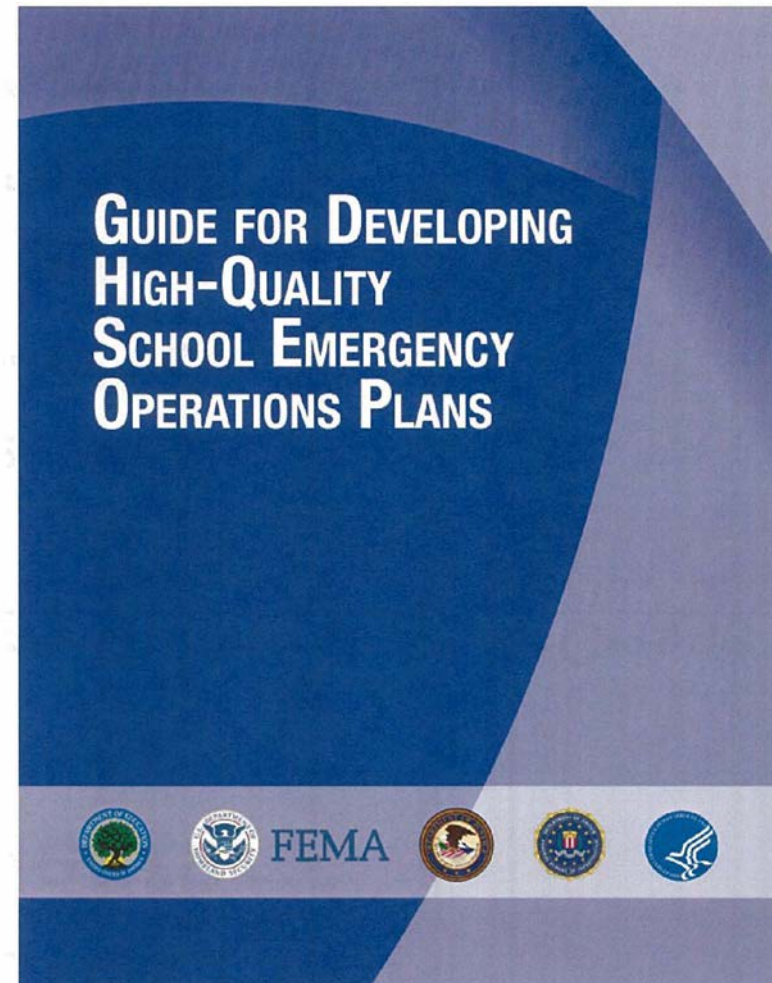
- Prevention
- Protection
- Mitigation
- Response
- Recovery

NM Safe Schools Planning Federal Guidance

2013:

**Federal Guide developed
by six federal agencies**

- ❖ US Department of Education
- ❖ Federal Emergency Management Agency
- ❖ US Department of Homeland Security
- ❖ Federal Bureau of Investigation
- ❖ US Department of Justice
- ❖ Health and Human Services



NM Safe Schools Planning Federal Guidance

The Guide for Planning for Safe Schools in NM
Aligns with the Federal Guide

- ❖ Prevention, Protection, Mitigation,
Response & Recovery
- ❖ Whole Community Involvement
- ❖ Incident Command System (ICS)
- ❖ All-hazards Approach
- ❖ Drill & Exercise Requirement



Drills, Exercises & Training

Drills & Exercises

- Table Top
- Drill
- Functional
- Full Scale
- After Action Report
- Review & Revise Plans & Protocols

Training

- Incident Command
- Active Shooter
- Behavioral Threat Assessment
- Situational Awareness
- Reunification

Training Partners & Resources

Federal Emergency Management Agency (FEMA)

- ❖ **Independent Study (IS) Courses**
 - ❖ **Active Shooter Awareness**
 - ❖ **Incident Command System for Schools**
 - ❖ **Crisis Management for Rural Schools**
- ❖ **Multi-hazard Emergency Planning**
- ❖ **Crisis Management for Key Decision Makers**

Training Partners & Resources

USDE's Readiness and Emergency Management for Schools (REMS)

- ❖ On-line courses and webinars
 - Emergency Operations Plan
 - Infectious Disease
 - Continuity of Operations Plan
 - Access and Functional Needs
 - Large Event Planning
- ❖ Developing School Emergency Operation Plans
- ❖ School Behavioral Threat Assessments
- ❖ Resilience Strategies for Educators

Training Partners & Resources

DPS-New Mexico State Police

Active shooter training, site assessments & more

Poms & Associates

Comprehensive school planning, assessment & exercise services for NMPSIA insured schools

State/Local Responders

Threat assessment, site assessment, active shooter, evacuation, media relations, notifications

Recent Training Highlights

Crisis Management for Rural-based Schools (PED and FEMA's Rural Domestic Preparedness Consortium)

- March 15th in Gallup – 60 attendees from Gallup-McKinley Public Schools, surrounding districts, and communities.
- March 27th in Deming – 70 attendees from Deming Public Schools, surrounding districts and communities.

Upcoming Trainings

- 04/30 (ABQ) & 05/01 (Roswell): Psychological First Aid Training
- 05/09 (Socorro) & 06/13 (Raton): PED/FEMA - Crisis Management for Rural Schools

Department of Homeland Security Active Shooter Training

1. Have a plan
2. Exercise the plan
3. Run, Hide, Fight
4. Be aware of your environment
5. Always have an exit strategy
6. Know how to interact with first responders



Coordination and Communication

Coordination & Communication

- ❖ **Whole Community Involvement**
- ❖ **School, regional and state plan integration**
- ❖ **Community Partners/First Responders**
- ❖ **PED Safe Schools Website**

Coordination & Communication

In NM the Whole Community Includes:

- ❖ Federal Emergency Management Agency (FEMA)
- ❖ USDE's Readiness and Emergency Management for Schools (REMS)
- ❖ State Partners
 - Department of Public Safety, Department of Homeland Security & Emergency Management, Dept. of Health, Office of the Attorney General, Children, Youth & Families Department
- ❖ State & Local Law Enforcement, Fire and Emergency Management
- ❖ Poms & Associates

Facilities

Facilities Support

HB 306

\$6 million dollars from the public school capital outlay fund in fiscal years 2018 through 2022 to the public school facilities authority for expenditures related to school security systems.

SB 239

Up to \$10 million dollars from the public school capital outlay fund in fiscal years 2019 through 2022 specifically for school security systems repair, renovation or replacement.

Prevention

Prevention

see something, **say** something[®]

- **Access Control**
- **Visitor Management Systems**
- **Mental Health Services**
- **Suicide Prevention**
- **Identifying Threats/Hazards**
- **Physical Site Assessments**
- **Climate/Culture Assessments**
- **Behavioral Threat Assessment Team**

Prevention-Behavioral Threat Assessment

see something, **say** something[®]

The central question in a school threat assessment inquiry is whether the student *poses* a threat, not whether the student *made* a threat.

The primary purpose of a school threat assessment is to prevent targeted violence in schools by students.

Prevention-Risk Assessment

see something, **say** something[®]

What is Risk?

The potential for an unwanted outcome resulting from an incident, event or occurrence, as determined by its likelihood and the associated consequences.

Why Risk Assessment in Schools?

Understanding how best to manage and plan for the greatest risks across the full-range of potential threats and hazards can prevent and/or mitigate crises in schools.

PED Safe Schools Prevention

Our website contains staff contact information and a full range of safe school resources and training topics such as:

- bullying prevention
- social-emotional supports
- improving school culture and climate
- threat/hazard assessments
- school-based health center services
- working with community partners

<https://webnew.ped.state.nm.us/bureaus/safe-healthy-schools/safe-schools/>