

Support Personnel Requirements in School Settings

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State/Trends	1. States that License Support Personnel	2. States that Register Support Personnel	3. States that Certify Support Personnel	4. States that Regulate in School Settings Only	5. States that Do Not Regulate Support Personnel	6. Bachelors Degree (or Equivalent) Required for Support Personnel	7. Bachelors Degree (or Equivalent) + Graduate Hours	8. Associates Degree (or Equivalent) Required for Support Personnel	9. High School Diploma (or Equivalent) Required for Support Personnel	10. Non-conforming Educational Requirements	11. No. of Full-time Support Personnel per Supervisor	12. No. of Part-time Support Personnel per Supervisor	13. Continuing Ed for Support Personnel (hours/year)
Alabama			X			SLPA I	SLPA II						50/5*
Alaska		X				SLPA		SLPA			2		15/2
Arizona	X					SL Technician*		SLPA			2	3	10/1 or 180/6*
Arkansas		X				SLPA		SLPA	SLP Aide		2	3	SLPA & Aide 12/yr
California		X				X*		SLPA		SLP & AUD Aide*	2		SLPA 12/2
Colorado				SLPA*		SLPA					3		50/5
Connecticut					X*								0
DC					X								0
Delaware													0
Florida			X			SLPA			Aud Asst.		2	3	20/2
Georgia			Paraprofessionals					Paraprofessional	SLP Aide	Paraprofessional*	1-2*		0
Hawaii								Communication Aide		Communication Aide			0
Idaho								Paraprofessional	Paraprofessional				0
Illinois	X (SLPAs only)							SLPA			2 (SLPAs)	1 (SLPAs)	*
Indiana		X				SLP Assistant		SLP Associate	SLP Aide		2		0
Iowa					X*				SLPA I & II		3		0
Kansas		X							SLP Asst. & Aud Asst.				0
Kentucky	X					SLPA (school settings only)					2		30/2
Louisiana	X*		Speech Pathologist Assistant (schools only)*			Speech Pathologist Assistant					3		10/1
Maine		X (SLPAs only)						SLPA/Ed Tech II and III*	Ed Tech I		2 (SLPAs)		0
Maryland	X					SLPA		SLPA			2	1	10/2
Massachusetts											3		0
Michigan					X								0

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Minnesota													0
Mississippi	X					Speech Associate	X						1
Missouri			X			Speech Implementer*							0
Montana									SLP Asst/Aide & Aud Aide				*
Nebraska			X*			Speech Language Technician							0
Nevada					X								0
New Hampshire													0
New Jersey					X								0
New Mexico													0
New York					X								0
North Carolina		X				SLPA		SLPA			2	1	*
North Dakota				X*		SLP paraprofessional	X	SLP paraprofessional	Speech-Language Pathology Aide		2		0
Ohio													
Oklahoma			X					SLPA (beginning June, 2013)*			2		20/2
Oregon			SLPA						X*		2*		15/2
Pennsylvania													
Rhode Island													
South Carolina													
South Dakota			X					X*					
Tennessee													
Texas	X					SLPA & Aud Asst.					4*		20/2
Utah													*
Vermont					X								0
Virginia													0
Washington													0
West Virginia						Speech Assistant*							*
Wisconsin	X								Special Educ. Aide*				0

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Wyoming								X*		Paraprofessional/ Assistant*			0
TOTAL	8	8	9	2	8	18	2	16	9	8	20	6	19

* Exceptions

The information in the chart indicates the requirements specified for school settings only either by the state licensure board and/or the state Department of Education.

- AL 13) Applies only to Level II SLPAs.
- AZ 6) Speech Language Technicians have no supervision requirements.
13) Speech-language technicians must complete 180 clock hours of graduate level coursework every six years.
- CA 6) Bachelors degree in SLP or communication disorders fulfills equivalency standard for assistants. Board may consider 9 mo FT experience in lieu of field or bachelor's clinical experience.
10) Aides do not need formal academic or clinical training and must be directly supervised.
- CO 4) Department of Education provides an authorization.
- CT 5) Unlicensed but in laws.
- GA 2) Registration for SLP Aides is not required in schools if no fees are charged for services.
10) As an alternative to an Associate's degree, a paraprofessional may have two years of college coursework or passed a PSC approved paraprofessional assessment (with a high school diploma or GED).
11) Numbers only apply to aides. Full time supervisor, no more than 2 aides, part-time supervisor, no more than 1 aide.
- IA 5) Unlicensed but in rules.
- ID 10) Requires high school diploma and two years of study at institution of higher education or an associate's degree or higher.
- IL 1) License provided by Department of Financial and Professional Regulation. No professional educator license required.
13) Choices are provided for continuing education fulfillment. Continuing education requirements differ for outside of school settings.
- LA 1) Offers a provisional license.
3) Valid for three years only. Speech pathologist assistants in schools must be licensed and have ancillary certification.
- ME 8) Educational technicians Level III require more post-secondary hours than Level II. Educational Technicians receive an authorization from the Department of Education.
- MO 6) Speech implementers must have a Bachelor's Degree in Elementary or Secondary Education or Communication Disorders and a current MO teaching certificate.
- MT 13) Must attend specific training activities as determined by the supervisor.
- NC 13) As assigned by supervising SLP.
- ND 4) SLP Paraprofessional for school settings only. Certificate of completion for SLP, restricted educator's license for SLP, or SLP licensed issued by Audiology and SLP Board required.
- NE 3) Requires an endorsement under a Provisional Special Services Certificate.
- OK 8) Speech language therapist assistant certificates are no longer being issued, they may only renew current certificates.
- OR 10) Administrative rules specify course hours and contact hours of clinical interaction. Supervision exemptions apply allowing up to four full-time.
- SD 8) As an alternative to the degree, they may earn a minimum of 48 college credits or pass the designated ParaPro state test.
- TX (11) An exception may be made allowing supervision of more than four individuals if the supervisor submits documentation demonstrating their ability to manage the entire caseload.
- WI 10) Experience and coursework requirements are established by the school district.
- WV 6) Authorization required for a Speech Assistant.
13) Professional development required but hours and frequency are not specified.
- WY 8) Alternative to associate degree include credit hours that are equivalent or a passing score on a nationally recognized test for paraprofessionals.

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WY 10) School districts determine requirements for these positions.

Support Personnel Excluding School Settings

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Alabama		X				SLPA or Aud. Asst.							10/1
Alaska		X				SLPA		SLPA			2		15/2
Arizona	X							SLPA			2	3	10/1
Arkansas		X				SLPA		SLPA	SLP Aide		2	3	SLPA 10/yr max
California		X				X*		SLPA		SLP, AUD, and Industrial AUD Aide*	2-3*		SLPA 12/2
Colorado	X			X*						Hearing Aid Provider Apprentice			0
Connecticut					X*						3		0
DC					X								0
Delaware		Aud. Aide only							SLP Aide	AUD Aides*			0
Florida			X			SLPA			Aud Asst.		2	3	20/2
Georgia								Aud Asst.	SLP Aide		2	1	10/2*
Hawaii				X*									0
Idaho	X					SLP Aide		SLPA		Aud Support Personnel			10/1*
Illinois	X							SLPA			2 (SLPAs)	1 (SLPAs)	10/2*
Indiana		X					SLP Assistant	SLP Associate	SLP Aide		2		0
Iowa					X*				SLP & Aud Asst. I & II		3		0
Kansas		X							SLP Asst. & Aud Asst.				0
Kentucky				X*									0
Louisiana	X*					SLPA*			SLP or Aud. Aide		3 (SLPAs)		10/1*
Maine		X						SLPA			2		0
Maryland	X					SLPA		SLPA			2	1	10/2
Massachusetts	X	X				SLPA or Aud. Asst		SLPA or Aud. Asst.			3		0
Michigan					X								0
Minnesota						SLPA		SLPA			1		0
Mississippi		X							SLP & Aud Aides		4		0

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Missouri		X				SLPA or Aud. Asst			SLP & Aud. Aides		3*		0
Montana		X				SLP Aide or Asst II	SLP Aide or Asst I			SLP Aide or Asst III & Aud. Aide or Asst*	3*		20 units/10 hours/1*
Nebraska		X			SL Technicians Endorsement only	SLPA, Aud. Asst, or Speech Language Technician		SLPA or Aud Asst			2*		10/1
Nevada					X								0
New Hampshire			X*					SLPA			3		0
New Jersey					X								0
New Mexico	X						Apprentice in SL				3		20/2
New York					X								0
North Carolina		X	Audiometric Technicians only			SLPA		SLPA		Audiometric Technician	2*	1*	*
North Dakota				X*									0
Ohio	X								SLPA & Aud. Aides		2		*
Oklahoma	X							SLPA (after June 1, 2013)	SLPA (until June 1, 2013) & Aud. Asst		2		20/2
Oregon			SLPA							X*	2-4*		15/2
Pennsylvania		SLPA or Aud. Asst.								30 hrs or equivalent	3		0
Rhode Island		X					Support Personnel-Speech Language		Audiometric Aide		1/3*		0
South Carolina	X					SLPA					2	3	8/2
South Dakota	X					SLPA		SLPA			3		0
Tennessee		SLPA				60 semester credit hours					2		5/1
Texas	X					SLPA & Aud. Asst					4*		20/2
Utah									SLP Aide & Aud Aide*		3		0
Vermont					X								0

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Virginia			SLPA*										0
Washington			SLPA					X*					30/3
West Virginia		X				SLPA or Aud. Asst		SLPA or Aud. Asst.*			2		5/1
Wisconsin					.						2-SLP, 5/10-Aud		0
Wyoming			x			SLPA		SLPA	Audiometric Technician		3		12
TOTAL	13	18	7	4	10	20	4	19	15	8	35	8	24

* Exceptions

CA (6) Bachelors degree in SLP or communication disorders fulfills equivalency standard for assistants. Board may consider 9 mo FT experience in lieu of field or bachelor's clinical experience.

(10) Aides do not need formal academic or clinical training and must be directly supervised.

(11) A supervisor may not supervise more than two SLPAs, but may supervise a total of three support personnel, including SLPAs and aides.

CO (4) See school trends chart for detailed requirements for schools.

CT (5) Unlicensed, but audiology support personnel are addressed in the laws.

DE (10) Aud. Aide- Certification By Council of Accreditation of Occupational Hearing Conservationists or equivalent.

GA (13) Continuing education for audiology aides only.

HI (4) See school trends chart for detailed requirements for schools.

IA (5) Unlicensed but in rules.

ID (13) Continuing education hours do not apply to audiology support personnel.

IL (13) Continuing education requirements differ for school-based paraprofessionals.

KY (4) See school trends chart for detailed requirements for schools.

LA (1) Offers a provisional license. Aides are not licensed.

(13) Continuing education requirements apply only to assistants. Continuing education is recommended for aides.

MO (11) Not specified for Aides.

MT (10) Does not specify degree requirement.

(11) Allows three or more aides or assistants to be supervised.

(13) 20 units apply to slp aides and assistants I, ten hours apply to slp aides, or assistants II and III and audiology aides and industrial aides or assistants.

NC (11) & (12) Does not apply to audiometric technician.

(13) As assigned by supervising SLP.

ND (4) See school trends chart for detailed requirements for schools.

NE (11) Not specified for Speech-language Technician.

NH (3) Not required in schools.

OH (13) Amount and frequency not specified.

OR (10) Administrative rules specify course hours and contact hours of clinical interaction. A temporary, provisional certificate is available to those completing clinical fieldwork.

(11) Supervision exemptions apply allowing up to four full-time.

RI (11) SLP 1; Aud 3.

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TX (11) An exception may be made allowing supervision of more than four individuals if the supervisor submits documentation demonstrating their ability to manage the entire caseload.

UT (8) Aides are regulated but are not required to be licensed or registered.

VA (3) 2014 law provides for regulation of SLPAs-not yet defined in rules.

WA (8) Associates degree, or bachelor's degree, or board approved work experience.

WI (5) Not licensed, registered, or certified but in licensure law.

(11) Industrial settings allow for the supervision of 10 full-time equivalent "individuals."

WV (8) SLPA or Audiology Assistant may have an associate's degree or a bachelor's degree.