

NMAA&HC
NEW MEXICO ASSOCIATION
FOR HOME&HOSPICE CARE

Reimbursement for
Medicaid Personal
Care Services

November 12, 2019

What is Personal Care Services

- Personal Care Services (PCS) is a Community Benefit that assists individuals 21 years of age or older who are eligible for full Medicaid coverage and meet the nursing facility (NF) level of care (LOC) criteria.
- Personal Care Services (PCS) is a Medicaid benefit that helps clients with everyday tasks called activities of daily living (ADLs) and instrumental activities of daily living (IADLs).
- Examples of ADLs include bathing, eating, dressing, and going to the toilet.
- Examples of IADLs include laundry, light housework, and preparing meals.

Why Personal Care Services?

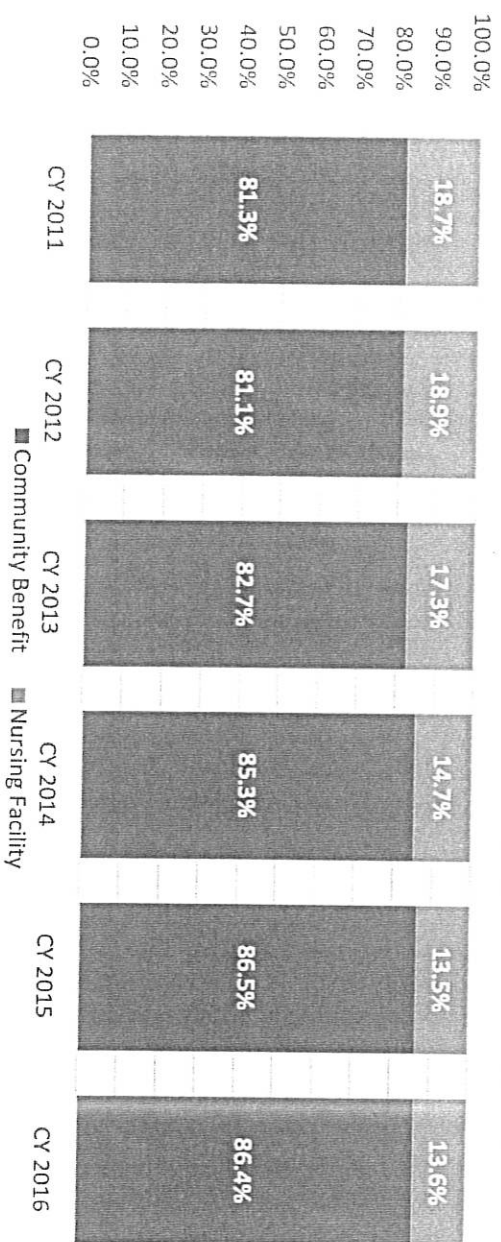


AARP Public Policy Institute report that 90% of people 65 and older would prefer to receive care in their homes for as long as possible.



Kaiser Family Foundation reported in 2015 that the average annual cost for nursing facility care was \$70,696/year whereas the average annual cost for personal care services was \$11,003/year.

Rebalancing



In 2017, 29,750 New Mexicans with a Nursing Facility Level of Care (NFLOC) received personal care services in their home, rather than in a much more expensive skilled nursing facility setting.

20 Years of Reimbursement Rates

YEAR	REIMBURSEMENT (PCO Rates)	MINIMUM WAGE REQUIREMENTS			
		Santa Fe	Abq.	Las Cruces	N.M.
1999	\$18.00				
2002	\$16.00				
2003	\$15.50				
2004	\$13.50	\$8.50	\$5.15	\$5.15	\$5.15
2007	\$13.50	\$8.50	\$6.75	\$5.85	\$5.85
2008	\$13.16	\$9.50	\$7.50	\$7.50	\$7.50
2009	\$12.88	\$10.29	\$7.50	\$7.50	\$7.50
2012	\$12.88	\$10.29	\$7.50	\$7.50	\$7.50
2013	\$12.88	\$10.51	\$8.50	\$7.50	\$7.50
2014	\$12.88	\$10.66	\$8.60	\$7.50	\$7.50
2015	\$13.40	\$10.84	\$8.75	\$8.40	\$7.50
2016	13.27	\$10.91	\$8.75	\$8.40	\$7.50
2017	\$13.27	\$10.91	\$8.80	\$9.20	\$7.50
2018	\$13.27	\$11.09	\$8.95	\$9.20	\$7.50
2019	\$13.40	\$11.40	\$9.20	\$10.10	\$7.50
2020	\$13.90	\$11.40	\$9.20	\$10.10	\$9.00

Rising Minimum Wage

Year	Minimum Wage
2019	\$7.50
2020	\$9.00
2021	\$11.50
2022	\$12.00

Actual Cost

REIMBURSEMENT (PCO Rates)	Conservative estimates to provide PCS @ \$10.50/hr <small>Assumes costs of minimum wage, FICA, Social Security, State Unemployment, Federal Unemployment, Worker's Comp, Gross Receipt Tax, Required Background Check, Required TB Test, Required Hepatitis B Vaccinations, Minimum required supervision, Minimum required training, and very conservative benefits, operating expenses, and travel pay</small>
	Santa Fe
\$13.90/hr	N.M. \$18.79/hr
	\$16.77/hr

Mercer Report

State	Hrly Rate	Effective Date	Statewide Minimum Wage	Notes	Reference	Service Code
AZ	\$24.72	2/27/19	\$11.00	Personal Care Services	Mercer Report	T1019
CO	\$18.44	1/1/19	\$11.10	Personal Care Services	Mercer Report	T1019
OK	\$16.20	1/1/19	\$7.25	Personal Care	Mercer Report	T1019

Medicaid PCS Reimbursement Rates

State	Hrly Rate	Effective Date	Statewide Minimum Wage	Notes	Reference	Service Code
AK	\$23.84	7/1/13	\$9.89	Personal Care Attendant & Waiver Services	DHHS	T1019
AL	---	---	---	---	---	---
AR	\$24.60	10/1/19	\$9.25	Personal Care	Arkansas Medicaid	T1019
AZ	\$24.72	2/27/19	---	---	---	---
CA	\$14.48	2012	\$11.00	Personal Care Services	Merced Report	T1019
CO	\$18.44	1/1/19	\$12.00	Personal Care Services	Department of Health Care Services	T1019
CT	\$18.88	1/1/19	\$11.10	Personal Care Services	Merced Report	T1019
DC	\$20.56	9/1/19	\$10.10	Personal Care	Merced Report	T1019
DE	\$23.40	7/1/16	\$14.00	Personal Care Services	Connecticut General Assembly	T1019
FL	\$15.00	2012	\$8.75	Personal Care Services	DC.gov	T1019
GA	\$17.96	7/1/16	\$8.46	Personal Care Services	Services for Aging & Adults w/ Physical Disabilities	T1019
HI	---	---	---	Personal Support Level	Agency for Health Care Administration	S9122
IA	---	---	---	---	Department of Community Health	---
ID	\$15.56	1/1/11	---	---	---	---
IL	\$18.29	1/1/16	\$7.25	Personal Care Services	Idaho Health & Welfare	---
IN	\$19.16	7/1/18	\$8.25	Homemaker Services	---	---
KS	\$17.00	7/1/17	\$7.25	Attendant Care Services	Department of Human Services	T1019
KY	---	---	\$7.25	Personal Care Services-Agency Directed	Division of Aging HCBS	S5125
LA	\$14.00	1/1/19	---	---	Department of Health & Environment	T1019
MA	\$15.52	8/1/19	\$7.25	Personal Care Services	---	---
MD	\$17.11	1/1/19	\$12.00	Personal Care Services	Department of Health & Hospitals	T1019
ME	\$15.00	1/9/11	\$10.10	Personal Care Services-Link at Home Waiver	Executive Office of Health & Human Services	T1019
MI	---	---	\$11.00	Personal Care	NAHC Report	T1019
MN	\$17.80	7/1/19	\$9.86	Personal Care	NAHC Report	---
MO	\$18.40	7/1/16	\$9.86	Personal Care Services	---	---
MS	\$17.64	10/1/18	\$8.60	Personal Care Services	DHS	T1019
MT	\$20.72	1/1/18	\$7.25	Personal Care Services	Missouri Dept Social Services	T1019
NC	\$15.60	1/1/18	\$8.50	Personal Assistance Attendant	Mississippi LTC Fee Schedule	T1019
ND	\$24.60	2012	\$7.25	Personal Care Aide	Home & Community Based Services Rates	T1019
NE	---	---	\$7.25	Personal Care Service	Medicaid Division of Health Benefits	S5123
NH	\$17.52	10/1/10	---	---	Human Services	---
NJ	\$16.12	7/1/18	\$9.50	Personal Care Services	---	---
NM	\$13.90	7/1/19	---	Personal Care Services	NH Medicaid Provider Reimbursement Rate	T1019
NV	\$17.00	7/1/19	---	Personal Care Services	NJ DHS	T1019
NY	\$24.24	2019	\$8.25	Personal Care Service	Department of Health & Human Services	T1019
OH	\$17.26	2014	\$15.00	Personal Care Rates	NY State Dept of Health	T1019
OK	\$16.20	1/1/19	\$8.55	Personal Care Service	Department of Medicaid	---
OR	\$14.85	7/1/19	\$7.25	Personal Care	Merced Report	---
PA	---	---	\$11.25	Home Care Workers	---	---
RI	\$19.46	2012	---	---	Aging & People with Disabilities	T1019
SC	\$15.50	7/5/05	\$10.50	Health & Human Services	---	---
SD	---	---	\$7.25	Personal Care 1	Health & Human Services	---
TN	\$19.10	---	---	---	Health Connection Medicaid	---
TX	\$11.56	7/5/05	\$7.25	Personal Care Services	---	---
UT	\$22.56	9/1/19	\$7.25	Comprehensive Care Program- Personal Care Services	Texas Medicaid Fee Schedule	T1019
VA	---	---	---	Personal Care Services	Department of Health Medicaid	T1019
VT	\$29.96	7/1/19	---	---	---	---
WA	\$28.88	7/1/19	\$10.78	Personal Care Services	Vermont Adult Services Division	96
WI	\$18.24	7/1/19	\$12.00	Personal Care Services	Washington State DHS	T1019
WV	\$16.00	2012	\$8.75	Personal Care	Wisconsin Public Radio	---
WY	---	---	---	---	NAHC Report	---

AVG \$18.69
MEDIAN \$17.80

Nationwide

Average Reimbursement Rate \$18.69

Median Reimbursement Rate \$17.80

In order to continue to serve our state's most vulnerable populations PCS providers need, at a minimum, a reimbursement rate increase that is in direct proportion to any increase in the state minimum wage law.