

Laboratory Update

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FY26-27 budget & hiring

- FY26 budget strong
- NNSA request to Congress could result in over \$1B in additional funding FY27; waiting on Congress to appropriate request
- FY27 hiring estimates: replacing 900 existing positions to cover attrition, adding 500 additional jobs
- Lab pays over \$2B in salaries annually

Budget & Procurement



LANL is pivotal to NNSA's national security priorities



NNSA has repeatedly emphasized its focus on deterrence, urgency and production

- Geopolitical environment demands execution of our national security missions
 - The Laboratory is using advanced technologies including artificial intelligence, computer modeling and modern manufacturing techniques
- Our scientific capabilities are an important element of deterrence, as is our production mission
- Feasibility study for additional non-hazardous off-site facilities being conducted in response to congressional direction in the National Defense Authorization Act
- No plans to build a data center



Commitment to the safety of our workforce and preservation of our environment is unwavering

- Fire mitigation activities
- Transportation programs
- Satellite offices and hybrid work
- 21% decrease in total recordable injury and illness cases in 2025



Leadership in Artificial Intelligence and Quantum Computing

- LANL uniquely placed to use AI to accelerate the pace of scientific discovery for national security
- Partnerships with NVIDIA and OpenAI
- Researchers using AI to discover novel materials, create ultra-fast simulations, and bolster US energy security
- 7 LANL projects selected for funding under DOE's Genesis Mission to drive new discoveries in AI
- Formed Center for Quantum Computing to consolidate Lab's quantum expertise in one place, aligning with state-wide quantum initiatives
- Collaborating with UNM and Sandia on Quantum New Mexico Institute



Investing in Our Region

The Laboratory invests and partners in initiatives that help stimulate business growth, create jobs, and strengthen our communities.



18,000
employees



**1,500 union
employees**

make up 8% of the Lab workforce.



\$800 million

Estimated Lab procurement
in New Mexico FY26



\$178 million

The Lab to contribute in
GRT to NM in 2026



27,000

People covered under the
Lab's health insurance plans



Investing in workforce development

- Partnerships with 15 higher education institutions across the state on workforce programs
- \$21M invested since 2019, with \$8M anticipated in 2027
- Includes federal funding for partnerships to develop workforce pipelines for critical roles that benefit the Laboratory and the state
 - Building capabilities at NM colleges and universities
 - Supporting internships (30+ summer 2026)
 - Funding additional LANL Foundation scholarships



Escalante High School graduate and LANL Foundation scholarship recipient Aubrey Valdez. Currently a biochemistry major at UNM, she interned with the Lab's Earth and Environmental Sciences division in summer 2026.



Making a positive community impact

- 370 LANL employees provided 4,446 service hours to nonprofit and educational organizations in Northern New Mexico,
- The Bradbury Science Museum's educators served 170 teachers and 2,700 students from 45 different schools
- Laboratory volunteers brought traveling STEM education trailers to more than 6,700 people at 28 events
- In FY 2026 Laboratory operator Triad investing \$3.1M in nonprofits and child care
- Employees donated \$2.7M through annual giving initiatives (inc. Holiday Giving Campaign, Los Alamos Employees' Scholarship Fund)



STEM education trailer at the Valles Caldera STEM Day, July 2026.





Thank you



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