



Overview and Update of NMDWS Programs, Services, and Initiatives

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Cabinet Secretary*

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Department of Workforce Solutions

VISION STATEMENT

- The New Mexico Department of Workforce Solutions will be a leader in and a facilitator of a competitive workforce for the benefit of all New Mexicans.

MISSION STATEMENT

- Educate, Empower, and Employ.

GOALS

- To be a business-driven department, understanding the needs of all employers with a focus on the employability of all New Mexicans.
- To be an integral part of all economic development and education initiatives.
- To be efficient and responsive to the diverse needs of New Mexico's employers and workforce.
- To be a "GATEWAY" to employment.

Current Initiatives and Projects - SUN PATH

- SUN PATH consortium is an initiative funded by the United States Department of Labor's Trade Adjustment Assistance Community College and Career Training (TAACCCT). It develops new and expanded career pathways in Allied Health, Health Information Technology, and Emergency Medical Services.
- SUN PATH is a statewide collaboration between NMDWS, the Higher Education Department (HED), over 250 employer partners across the state, and eleven community colleges:
 - ❖ Santa Fe Community College
 - ❖ Central New Mexico Community College
 - ❖ Eastern New Mexico University – Roswell
 - ❖ Eastern New Mexico University – Ruidoso
 - ❖ Mesalands Community College
 - ❖ New Mexico State University - Alamogordo
 - ❖ University of New Mexico - Los Alamos
 - ❖ University of New Mexico - Taos
 - ❖ University of New Mexico - Gallup
 - ❖ University of New Mexico - Valencia
 - ❖ San Juan College
- The goals of this partnership are to:
 - ❖ Expand capacity and systematic improvements in the delivery of healthcare and technology career pathways that align with industry needs;
 - ❖ Increase the attainment of degrees, certifications, and industry-recognized credentials; and
 - ❖ Create strategic alignment between education and workforce systems, resulting in improved employment outcomes, retention, and average earnings.

Current Initiatives and Projects – SUN PATH, Continued

- Over the past three years, SUN PATH has helped to train a skilled and resilient workforce of dislocated workers, veterans, underemployed and unemployed individuals with the goal of increased employment in high-demand jobs in healthcare and health information technology occupations.
- As of November 2017:
 - ❖ 3,397 unique individuals have enrolled in programs of study.
 - ❖ 2,127 participants completed their program of study.
 - ❖ 521 participants have found employment.
 - ❖ 1,267 participants received a wage increase post-enrollment.

Current Initiatives and Projects – SUN PATH, Continued

- Sustainability efforts: SUN PATH is funded by a US Department of Labor TAACCCT grant which is coming to an end. Several strategies and efforts have been identified to sustain career pathways and SUN PATH in New Mexico after the grant ends.
- SUN PATH plans to continue its partnership with NM HED and NMDWS to explore leveraging existing organizational funding streams such as Workforce Innovation and Opportunity Act (WIOA), Wagner-Peyser, Temporary Assistance for Needy Families (TANF) and Adult Education.
- Top Strategies for Sustainability:
 - ❖ Integrated Basic Education and Skills Training (I-BEST)
 - ❖ Job Development Career Coaches (JDCCs)
 - ❖ Skill Up Network (SUN) Online
 - ❖ Simulation (SIM) Centers and Training
 - ❖ Credit for Prior Learning (CPL)
 - ❖ SUN PATH Employer Partners

Current Initiatives and Programs -Apprenticeship Programs

- Apprenticeship – An “earn while you learn” training model that includes paid on-the-job training under the supervision of experienced journey workers with related classroom instruction to prepare individuals for skilled occupations.
- Apprentices are both employed in the occupation they are being training in (OJT component) and being provided theoretical instruction to supplement their on the job training (related instruction).
- Most apprenticeship programs have articulation agreements with community colleges offering apprentices college credit for their related instruction.
- Apprenticeship programs are primarily concentrated in the building and construction trades, manufacturing and other technical/vocation occupations.
- However, industries such as health, early childhood development, and IT could realize significant successes by utilizing the apprenticeship model when it comes to their human capital management.
- Current New Mexico Apprenticeship stats:
 - ❖ 35 Active Apprenticeship Programs
 - ❖ 1,545 Apprentices enrolled as of 11/03/17
 - ❖ Average **entry** apprentice wage: \$13.83/hour

Current Initiatives and Projects – Apprenticeship, Continued

● Current updates and events:

- ❖ November 13th through the 19th is National Apprenticeship Week. During this week, apprenticeship sponsors celebrate and showcase their programs, facilities, and apprentices in their community.
 - In New Mexico, the week will consist of several events, including:
 - Apprenticeship Career Fair hosted by NMDWS at the Albuquerque New Mexico Workforce Connection Center;
 - Associated Builders & Contractors Open House;
 - Ironworkers Local Open House;
 - CNM-NMITAP Advanced Manufacturing Industry Forum;
 - CNM-NMITAP Apprenticeship Information Session for job seekers.
- ❖ CNM Ingenuity, Inc. hosts the New Mexico IT Apprenticeship Program (NMITAP) which was approved in November, 2016. It is the first registered apprenticeship program in high-quality, high-growth careers in Information and Health Technology. NMITAP currently has five registered apprenticeship occupations: Applications Developer, Computer Support Specialist, Network Support Technic
- ❖ NMDWS received a USDOL ApprenticeshipUSA Expansion grant with the focus of expanding and growing apprenticeship opportunities in Advanced Manufacturing.

Current Initiatives and Projects - WIOA

The Reauthorization

- The Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014, is the first legislative reform of the public workforce system in **15 years**.
- The law supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act & the Rehabilitation Act of 1973.
- The vision of WIOA is to foster better alignment of federal investments in job training, integrate service delivery across programs, improve efficiency in service delivery, and ensure that the workforce system is job-driven & matches employers with skilled individuals.

Current Initiatives and Projects – WIOA, continued

New Core Programs

Adult Basic Education (currently lives at HED):

- WIOA recognizes that the core purpose of adult education is to prepare individuals with the skills and knowledge needed to succeed in postsecondary education and the workforce.

Department of Vocation Rehabilitation (currently lives at PED):

- WIOA aims to increase the access of people with disabilities to the workforce system.

Current Initiatives and Projects Continued

Collaboration with HSD and TANF Pilot Program

- Currently working with CNM, Dona Ana Community College & San Juan College on short-term healthcare certificate programs.
- JDCCs are assisting with resume & interview techniques with those soon to complete, ensuring they are placed in employment.
- For FY17, there were 169 students enrolled between 13 training providers around the state.
- For FY18 fall semester, 53 TANF students are attending short term programs around the state.
- Information seminars are currently being offered, registering interested participants for upcoming spring semester.
- San Juan & Dona Ana are developing customized training programs for the spring semester.

Contact Information

The New Mexico Department of Workforce Solutions

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