



Growing the Nursing Workforce

Enrollment, graduation, licensing

New programs and pathways

Nursing Workforce Expansion

CNM is committed to expanding the New Mexico nursing workforce.

- Program capacity and enrollment
- Retention and graduation
- NCLEX pass rates
- New programs to meet the needs of New Mexico



Program Capacity

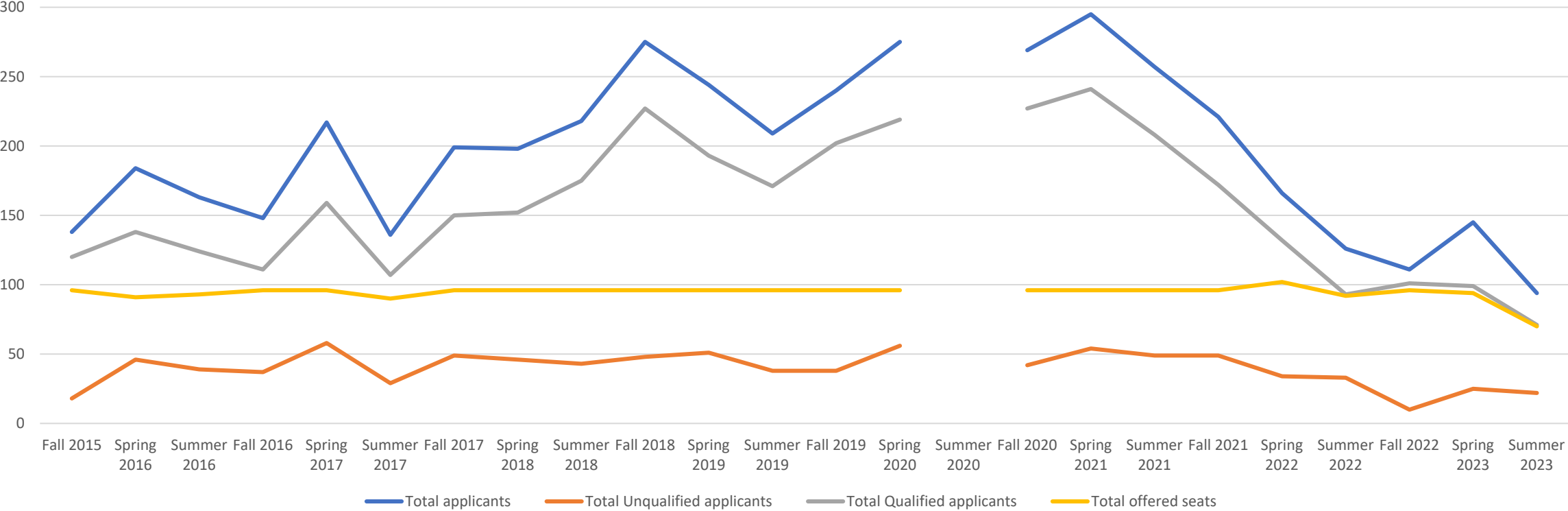
CNM admits 96 students, three times a year

- Post-Covid, applications have been down
- Initiatives to increase applications
 - Email and texts to qualified students inviting them to apply
 - Nursing open house
 - Career fairs



Program Entry

Application Trends: Nursing AY 2015/16-Present



No entering students Summer 2020 due to COVID.

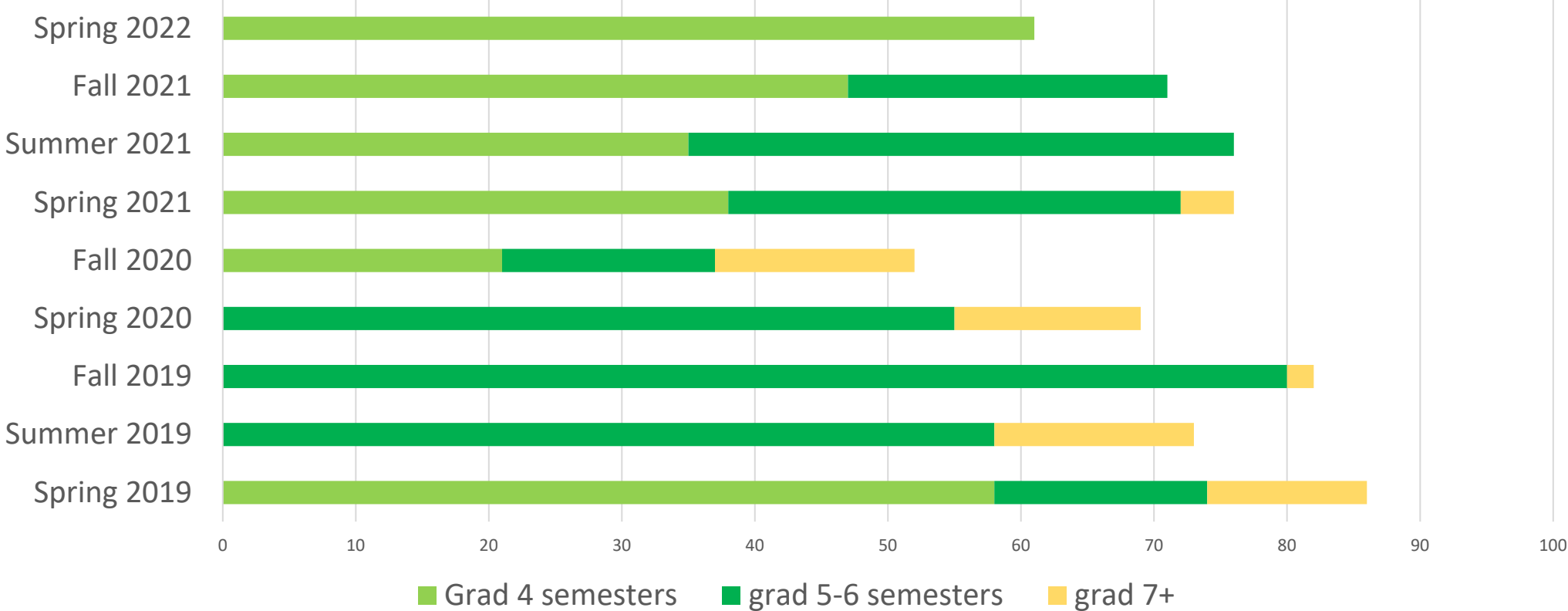


Retention

- CNM is back face-to-face at pre-Covid levels
- Students in clinical sites as before Covid
- Return to pre-Covid attendance policies
 - During Covid, students missed class and clinicals, leading to lower success rates



Graduation Rates



No four-semester (on-time) graduations over Summer 2020.



NCLEX licensing exam pass rates

- CNM has incentivized testing within 60 days by paying graduates' exam fees and related expenses
- Starting Summer 23, students will take NCLEX exam prep as part of their Capstone course
- Pre-Covid Attendance policy to facilitate preparation



New programs

CNM is developing a new LPN program

- Expected start Fall 2024 or Spring 2025
- 1-year program

Return of the Nurse Refresher

Working on additional pipelines to nursing: Military medic to RN or LPN, Paramedic to RN, and other pipelines



Questions?

