

Exceptional service in the national interest



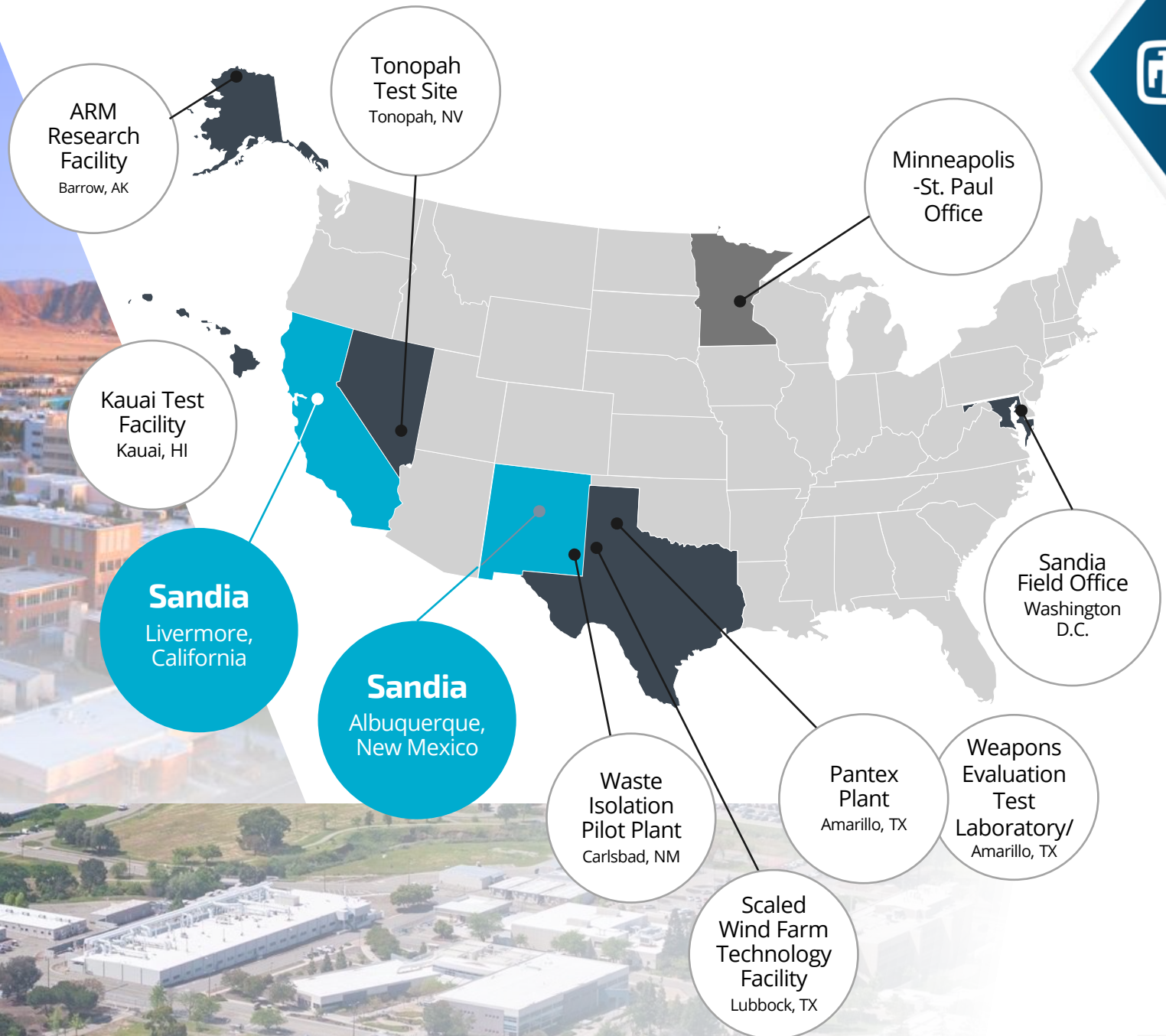
Laura McGill
Labs Director

August 25, 2025

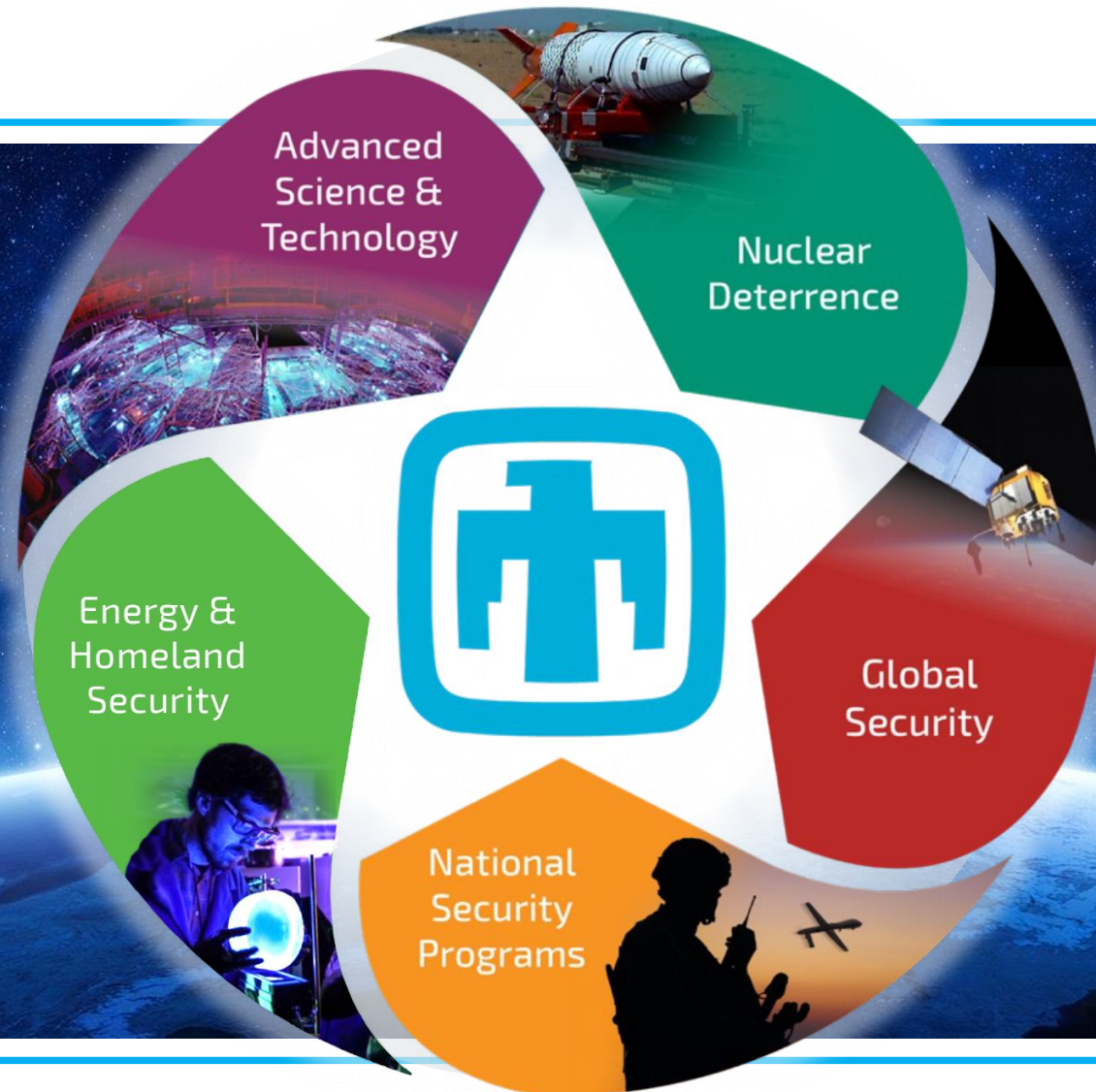
WE HAVE FACILITIES ACROSS THE NATION



Main Sites
Albuquerque, New Mexico
Livermore, California



SANDIA IS A MULTIMISSION NATIONAL SECURITY LABORATORY WITH FIVE MAJOR PROGRAM PORTFOLIOS



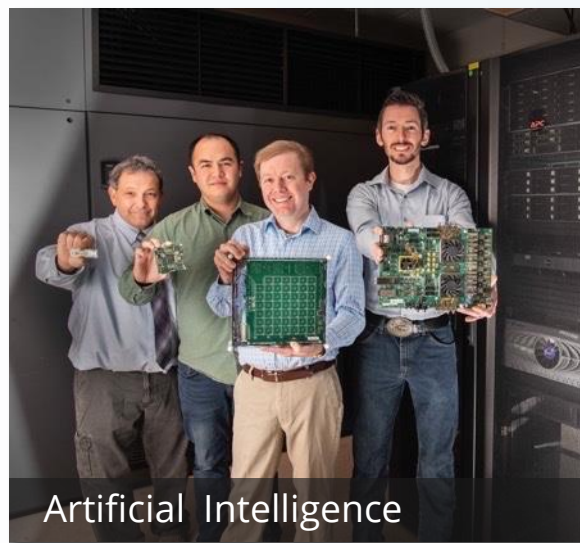
EMERGING TECHNOLOGIES PLACE SANDIA AT THE FOREFRONT OF INNOVATION



Digital Engineering



Microelectronics



Artificial Intelligence



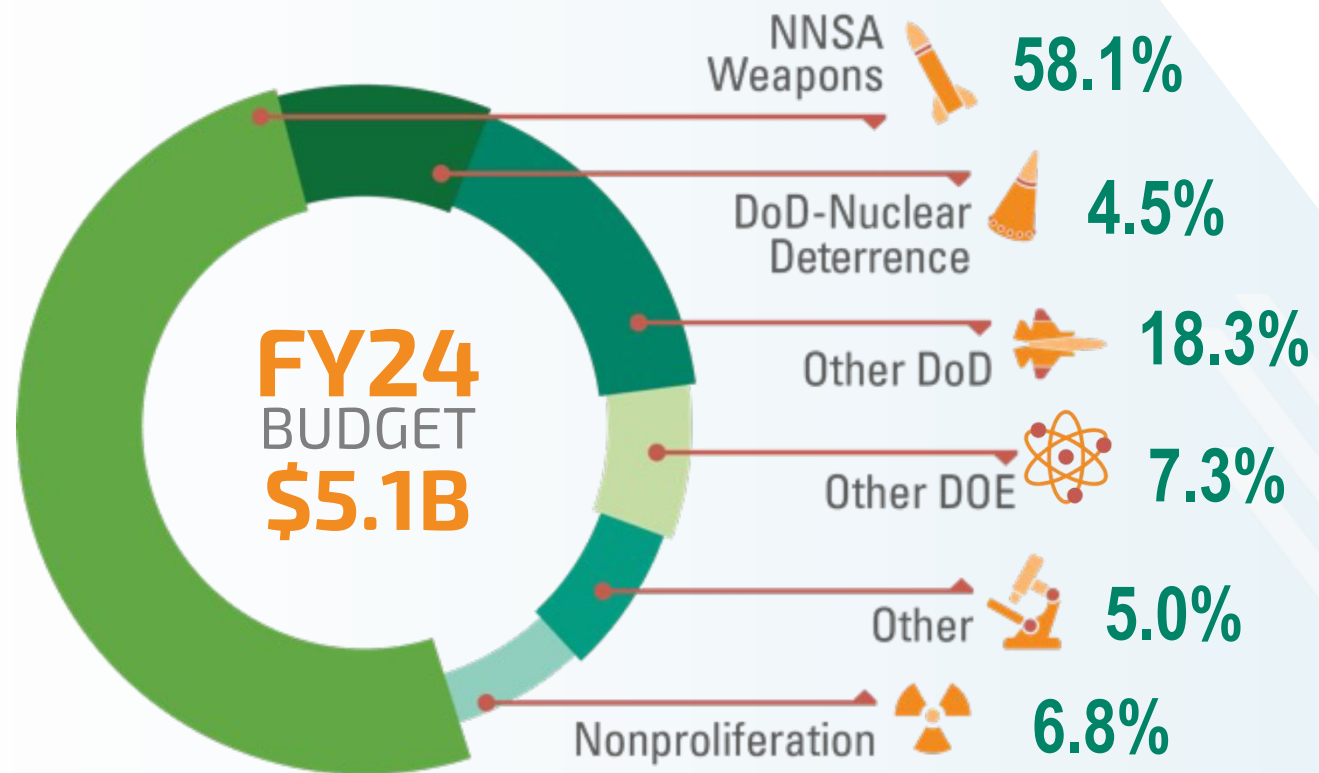
Systems Integration



Quantum Computing



OUR BUDGET COVERS A BROAD RANGE OF GOVERNMENT AND OTHER WORK



OTHER

Department of Homeland Security
Other federal agencies | nonfederal entities
CRADAs, licenses, royalties | inter-entity work



DoD

Air Force | Army | Navy
Defense Threat Reduction Agency
Missile Defense Agency
Office of the Secretary of Defense
Defense Advanced Research Projects Agency
Intelligence Community



OTHER DOE

Science
Energy Efficiency and Renewable Energy
Nuclear Energy
Environmental Management
Electricity Delivery and Energy Reliability
Other DOE

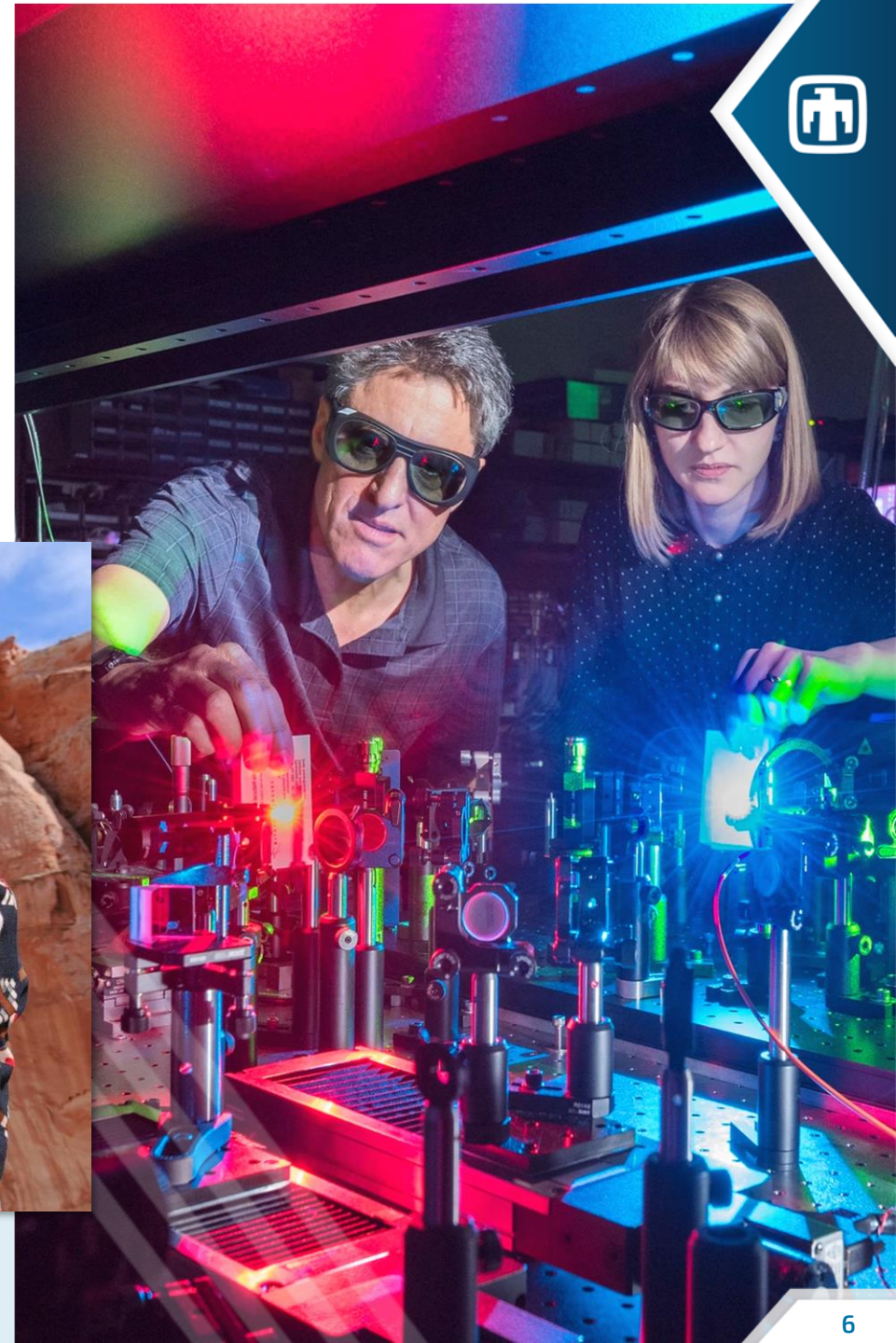


NONPROLIFERATION

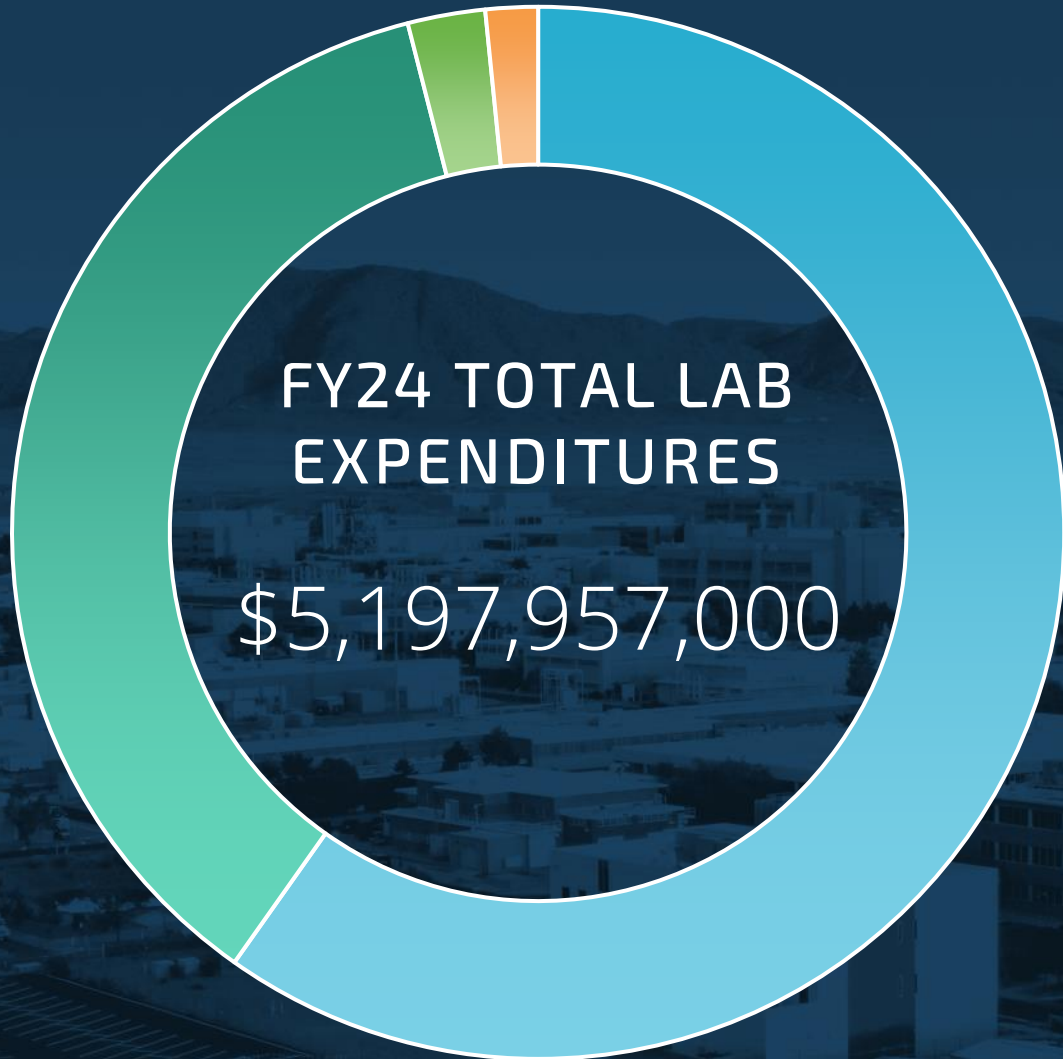
NNSA/NA20 | NNSA/NA80

SANDIA HELPS THE NEW MEXICO ECONOMY IN SIGNIFICANT WAYS

- **Procures goods and services** from New Mexico sources
- **Helps small businesses** succeed
- **Transfers technology** to the private sector
- Has considerable **payroll and pension** distributions
- **Inspires** the next generation and **support** our communities



LABS' SPENDING TOPS \$5.1 BILLION



**LABOR AND
NON-SUBCONTRACT-
RELATED PAYMENTS**

\$3,271,670,000



**SUBCONTRACT-RELATED
PAYMENTS**

\$1,716,968,000



NM GROSS RECEIPTS TAXES

\$133,032,000



**PROCUREMENT CARD
PAYMENTS**

\$73,451,000

SMALL BUSINESS IMPACT IN NEW MEXICO IS SUBSTANTIAL



TOTAL
SMALL BUSINESS
\$1.08B



NEW MEXICO
SMALL BUSINESS
\$505M

65% OF ALL SANDIA SUPPLIERS
ARE SMALL BUSINESSES

381 NEW SMALL-BUSINESS SUPPLIERS
ADDED TO SANDIA'S
SUPPLIER BASE

NEW MEXICO SMALL BUSINESS
SUBCONTRACTING PAYMENTS ARE:

47% OF TOTAL SMALL-BUSINESS
SUBCONTRACTING PAYMENTS

83% OF TOTAL NEW MEXICO
SUBCONTRACTING
PAYMENTS

WE PROJECT UP TO \$5 BILLION IN CONSTRUCTION SPENDING OVER THE NEXT 10 YEARS, MOSTLY IN NEW MEXICO.

Two major capital projects will be the primary drivers of construction and design spending at Sandia:

- **Power Sources Capabilities** building, or PSC; project cost \$400M; construction starts later this year with anticipated completion in FY2028
- **Combined Radiation Environments for Survivability Testing** facility, or CREST; project cost \$2.2B; construction starts in FY2029 or 2030 with completion in FY2034

These investments represent the most significant construction efforts at Sandia's New Mexico site in nearly 20 years, since the completion of the MESA complex



THE NATIONAL LABS ARE PARTNERS IN ECONOMIC DEVELOPMENT IN NEW MEXICO



Technology Readiness Initiative (TRGR)

- New Mexico business owners get their inventions ready for the commercial market
- 31 companies assisted
- \$23M in new company funding/financing received

NM Small Business Assistance Program

- Provides access to Sandia and Los Alamos experts
- 25-year program has supported the creation or retainment of over 12K jobs

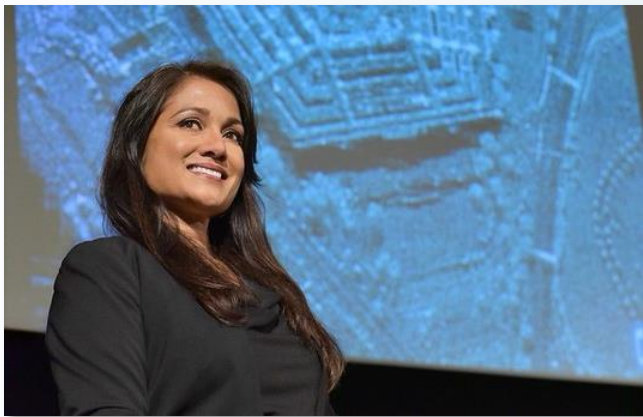
Sandia Science and Tech Park

- 44 companies and organizations employing 2,018 people as of July 2025
- \$500M of public and private investment
- \$94K average salary



SANDIA SPENDING ON NEW MEXICO LABOR TOPS \$1.8 BILLION

- **\$1.81 billion in New Mexico labor** in FY24
- **Average New Mexico salary of \$145,267** for regular employees
- More than \$260 million in annual pension payments to New Mexico residents



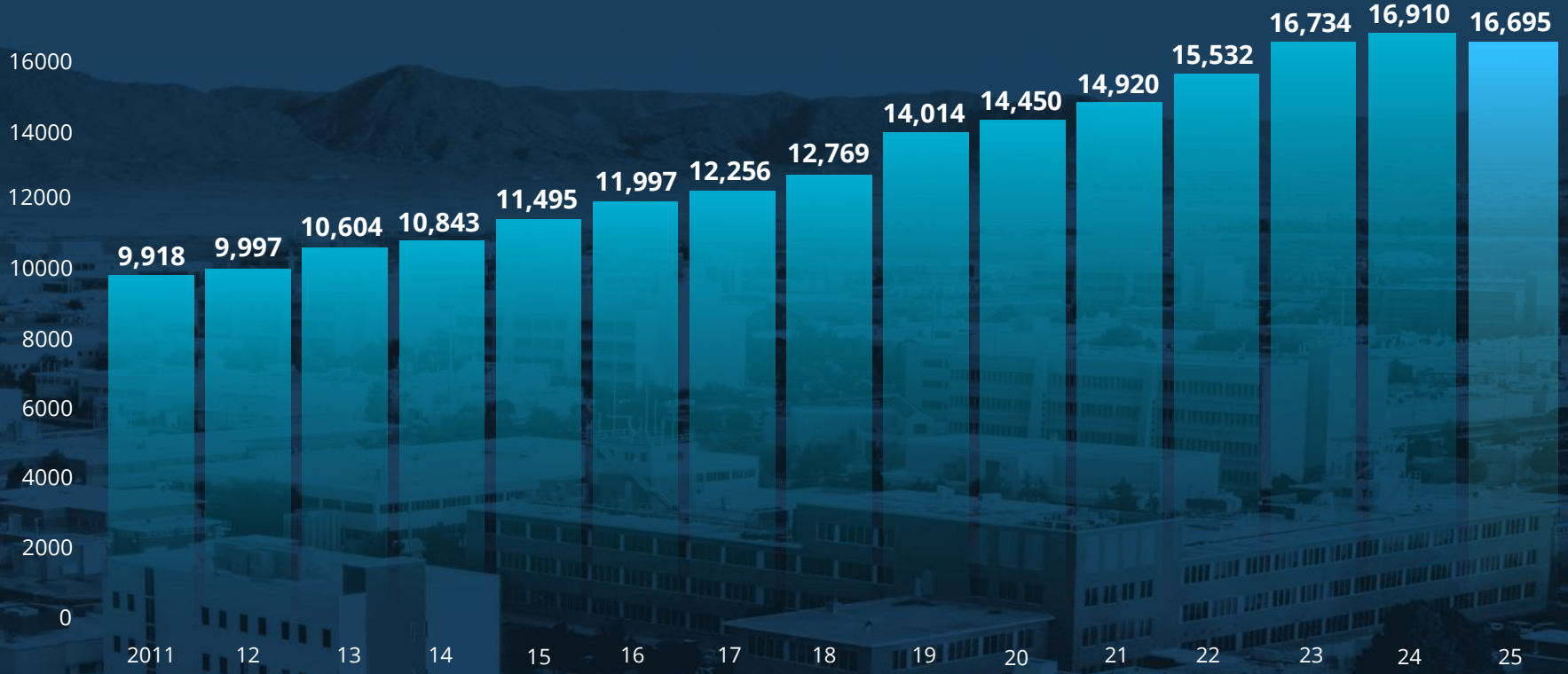
SANDIA'S WORKFORCE IS EVOLVING

Staff has grown by more than 6,000 since 2011 to meet all mission needs

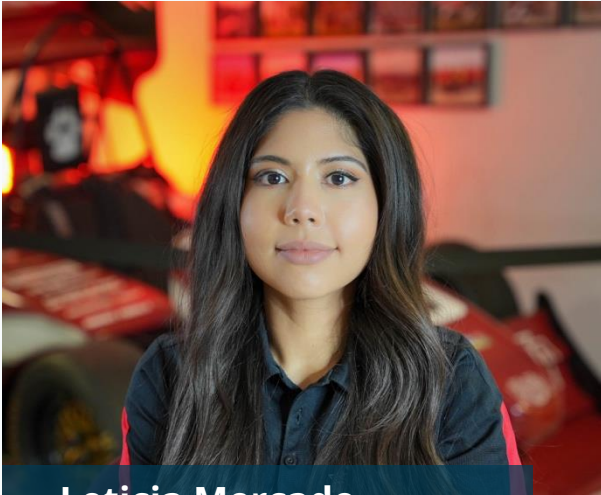
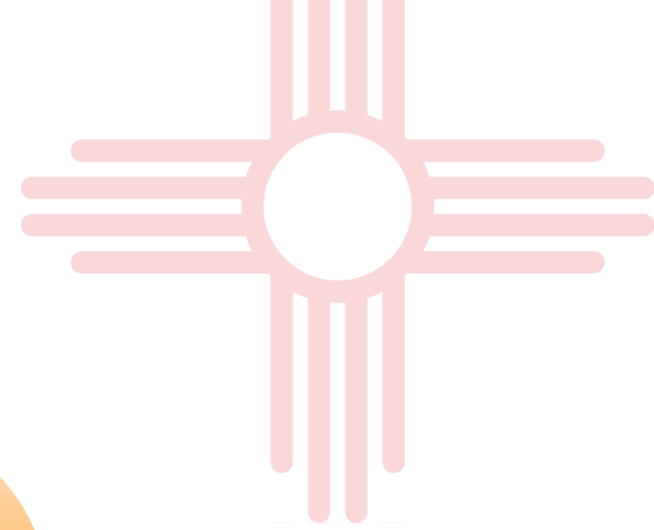


14,662
New Mexico

2,033
California



77% OF OUR STAFF HOLD A BACHELOR'S DEGREE OR HIGHER

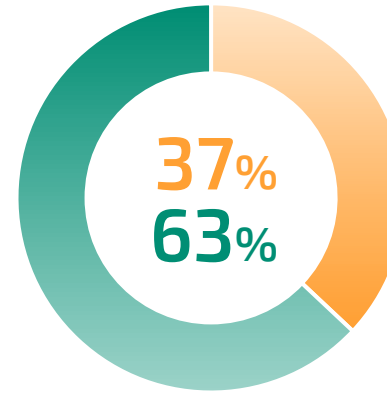


Leticia Mercado
Mechanical Engineer
Farmington, NM



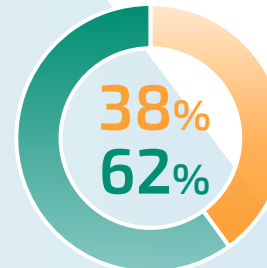
Patrick Jojola
Computer Science, Critical Skills
Isleta Pueblo and Navajo Nation

Total Employees

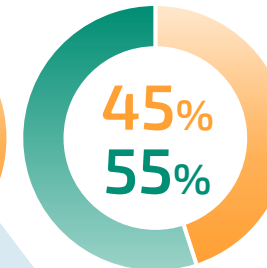


**NEW MEXICO
HIGH DEGREES
ASSOCIATES AND HIGHER**

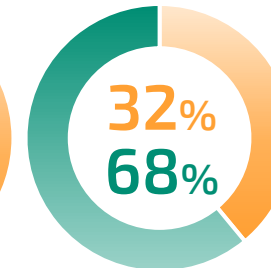
Regular Employees



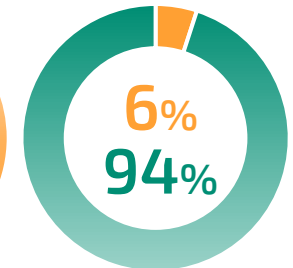
Temporary Employees



Student Interns



**Post Docs/
Fellowships &
Faculty**



■ NM School ■ Non-NM School

WE BRING STUDENTS INTO THE WORLD OF STEM

Engagement

- Family Math & Science Nights
- New Mexico Electric Car Challenge
- Thunderbird Hacks
- Lots of STEM events!

Employee Resource Group Partnerships

- APS STEM Pathway Schools/Explora
- NM MESA Northwest Region
- HMTech Summer Workshops
- Future City Regional Competition

Workforce Development Programs

- CyberPatriot Camps & Team Mentors
- Quantum Computing Camp
- STEM Core
- Intern Institute Experiences
- Technician/Technologist Opportunities
- Explosives Technician Certification (CNM)



WE INSPIRE THE NEXT GENERATION



A talent pipeline to develop the next generation of microelectronics staff members for compelling national security missions and research. We are committed to getting students excited about STEM.



QCaMP introduces quantum computing to high school students and teachers. Sandia and CNM will launch a Quantum Technician Bootcamp this fall. It already has a waiting list.

SANDIA AND OUR EMPLOYEES ARE GENEROUS COMMUNITY SUPPORTERS



Sandia employees donate
\$4.4 MILLION/year
through United Way of
North Central New Mexico

CORPORATE COMMUNITY COMMITMENT



Education
40%

Community
Leadership
20%

Family
Stability
40%

SANDIANS VOLUNTEER

- School supply and book drives
- Mentors, tutors, judges, career presenters
- K-12 STEM career exploration programs
- 1,200 units/blood
- Shoe and holiday gift drives
- Sandia Serves Saturdays



SANDIA IS BOOSTING ENGAGEMENT IN THE LOCAL COMMUNITY



- Working more with the City of Albuquerque and Albuquerque Police Department
- Exploring a Sandia Foundation to enhance our mission impact and inspire the next generation of scientists and engineers
- Developing STEM education opportunities in underserved areas



Albuquerque
Public Schools

SANDIA PROVIDES EXCEPTIONAL SERVICE IN THE NATIONAL INTEREST – WE BRING THE SAME DEDICATION TO NEW MEXICO

- Sandia continues to be an **important contributor** to the New Mexico economy, building enduring partnerships with business, academia and government
- We strive to **further the state's entrepreneurial spirit** through innovation and economic development
- Outreach to the next generation **is critical** to Sandia's success
- As New Mexicans, Sandia and its **employees give generously** and volunteer to ensure the communities in which we live and work remain vibrant and thrive



Exceptional service in the national interest

