

**Report to the  
DISABILITIES CONCERNS SUBCOMMITTEE OF THE  
LEGISLATIVE HEALTH AND HUMAN SERVICES COMMITTEE  
September 29, 2017**



**Susan O. Gray**  
President, BtB Enterprises, LLC  
Chair, New Mexico Governor's  
Commission on Disability  
Certified ADA Coordinator

**WHAT DO WE DO NOW? PUTTING THE PUZZLE PIECES TOGETHER**

**I. Introduction**

**II. Support/Endorse the Guiding Principles of the Work Matters framework, 2016**

- A. Disability is a natural part of the human experience that in no way diminishes one's right to fully participate in all aspects of community life.
- B. Disability can develop at any point during an individual's lifetime and have varying impacts.
- C. Successful disability policy embraces the "nothing about us without us" principle.
- D.
- E. People with disabilities have valuable and unique contributions to make.

**III. Equip State Agencies with sufficient information and expertise to fulfill their obligations under the Americans with Disabilities Act (ADA), Title I, Employment, and Title II, Public Services**

- A. ADA Coordinator's Course offered by the Governor's Commission on Disability

**IV. Facilitate culture shift of state government employees regarding people with disabilities**

- A. Training down to hiring managers/supervisors of responsibilities to consider qualified people with disabilities when hiring
- B.
  - 1. SPO doing some training now

**V. Conclusion**

# Inclusion *drives* Innovation



**NATIONAL DISABILITY EMPLOYMENT  
AWARENESS MONTH**

**#NDEAM**



OFFICE OF DISABILITY EMPLOYMENT POLICY  
UNITED STATES DEPARTMENT OF LABOR

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