

- Private Family Foundation
 - Trust agreement 1963 and reorganized into the J.F Maddox Foundation in 1986
 - Third Generation Board of Directors
 - Seven member board
 - 5 family members
 - 2 Independent Directors (non-family who live in Lea County)
 - Place based
 - Lea County and Texas Tech University



- Vision
 - Opportunity for all, Lea County is a place we are proud to call home.
- Mission
 - We innovate primarily in education, community development, and social services to ensure people are attracted to and thrive in Lea County.
- Core Values
 - Dig Deep
 - Think and Do Big
 - Be a Constant Ally
 - Measure Twice, Cut Once
 - Bring it Home



- Distinguished Speakers Series
 - 2023-24
 - Shaquille O'neal and Astronaut, Jose Hernandez
 - 2022-23
 - Olympic Gold Medalist Amy Van Dyken
 Ben and Erin Napier (HGTV)
 - 2021-22
 - Mike Rowe (Dirty Jobs) Karl Rove and Jennifer Granholm
 - 2020-21
 - Kareem Abdul Jabbar Amy Cuddy (Author Psychologist)
 - Prior years
 - Malcolm Gladwell, Condoleeza Rice, Gen. Colin Powell, Peyton Manning



- Maddox Leadership Institute
 - Preparing the next generation of leadership through intense 9-month training by J.W. Fanning Institute of the University of Georgia
- Jack Maddox Distinguished Scholarship
 - 1 full ride anywhere the recipient chooses
 - 4- \$20,000 scholarships
 - 15 \$5,000 scholarships
 - Assistance from a contract college counselor
- Grants
 - Small grants up to \$50,000, Arts and Culture, Board approved grants

Current Projects

- Downtown Renovation- \$5 million over five years
- Habitat for Humanity- \$250,000
- Justice House- \$200,000
- Residency Program for Burrell Medical School- \$1.5 million
- Lovington Boys and Girls Club- \$350,000
- Campaign for Grade Level Reading- \$1.7 million (over five years)
- AIM training (structured Literacy)
 - Superintendents
 - Principals
 - Teachers

Center Of Recreational Excellence- CORE

Total Construction Cost- \$63 million City of Hobbs- \$24.5 million JF Maddox Foundation- \$27.5 million Hobbs Municipal Schools- \$1million New Mexico Junior College- \$10 million

Covenant Health Hospital Hobbs

Women's Center

CovenantHe

Patient D. pOf

THIRD. BURNEY

Total Construction- \$110 million Providence Hospital- \$103.7 million JF Maddox Foundation- \$6.3 Million

Bright Beginnings Pre School- Jal Public Schools

SCIENCE

JF Maddox Foundation

Furniture Fixture, playground equipment- \$200,000

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- Professional Development- \$75,000
- Start up costs, over four years- \$300,000

Walking Trail- Hobbs, NM Total Cost- \$11 million City of Hobbs- \$2 million JF Maddox Foundation- \$9 million

Career Education Technical Center Hobbs- CETCH

Total Construction Costs- \$46 million Hobbs Municipal Schools- \$15 Million City of Hobbs- \$10 million JF Maddox Foundation \$10 Million Permian Strategic Partnership \$10 Million Daniels Foundation- \$4 Million Legislative appropriation-\$250k Lea County- \$2 million- commissioner appropriations