



# Preventative and Responsive Active School Shooter Situations

*Presented by Larry Vigil, Senior Manager Risk Services  
and James Vautier, Senior Manager Security*



# Human Resources Consulting

- **Julie Garcia, Regional Director**
- **Employment Practices Policy Review and Consulting**
  - Objective : Reduce the number of employment practices claims (wrongful termination, violation of contract)
- **Technical Assistance Program for Special Education**
  - Objective: Reduce number of IDEA (Individual with Disabilities in Education) Due Process/Litigation claims.
- **HR On Call**
- **Poms Connects**
- **HR Training**



# Human Resources Training Topics

- Drug Free Workplace
- Title VII
- Discrimination
- Sexual Harassment
- ADA and the Rehabilitation Act
- Family and Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- HIPAA/FERPA
- Cyber/Bulling Prevention
- Incident Report Writing



# Loss Prevention Specialists

- **Larry Vigil, Senior Risk Manager**
- **On-site School Facility Audits**
  - Objective: Reduce the frequency of Worker's Compensation, Liability and Property Claims.
- **Safety Training**
  - Objective- Reduce the frequency and severity of Worker's Compensation by identifying and reducing or eliminating work place hazards, OSHA Compliance



# Health & Safety Training Topics

- Hazard Communication/Right-to-know Law
- Chemical Hygiene and Laboratory Safety
- Bloodborne Pathogens
- Personal Protective Equipment
- Ladder Safety
- Introduction to Ergonomics
- Playground Safety
- Electrical Safety
- NFPA Life Safety Code
- Back Safety/Lifting Techniques
- Behavior Management
- Disciplinary Problems
- Wrongful Termination
- Development of Safety Policies
- Red Cross First Aid/CPR/AED
- Introduction to OSHA
- Defensive Driving
- Housekeeping and Storage Practices
- Accident Investigations
- Ergonomics
- Drug Physiology (sign/symptoms of use)
- Suicide Awareness 101
- Hazmat Response
- Safe School Plan Review
- Identifying a Predator
- Internet Safety
- Mental Health Awareness: Crisis Intervention



# Site Security Consultation

- **James Vautier, Senior Risk Manager**
  - Retired APD Officer, SRO Manzano H.S.
  - NMDPS – Certified NM Law Enforcement
  - ISCPP – International Crime Prevention Specialist (ICPS)
  - FEMA Certified - Incident Command System (ICS 100)
  - FEMA Certified - National Incident Management System (“NIMS” - ICS 700)
  - Certified Instructor – IRTB Bomb Response (FEMA/DHS)
  - Certified Instructor – Active Shooter Prevention/Response (FEMA/NCBRT)
  - Certified Instructor – A.L.I.C.E. Civilian Active Shooter Response
  - Certified Instructor – Intermediate Force (NMDPS)
  - Certified Protection Specialist (Executive Security International)
  - Certified Security Specialist (Executive Security International)
  - Drug Evaluation & Classification Certified (DRE)
  - Crisis Intervention/Psychiatric & Mental Illness
  - Protecting Kids Online/Internet Safety
  - Responding to Missing/Abducted Children



# Site Security Consultation

- **Threat Assessment and Active Shooter**
  - Objective: Reduce the probability of an incident of multiple victim school violence.
- **Identifying a Predator Training**
  - Objective: Reduce the number of sexual molestation claims in NM public Schools
- **Bullying Prevention Training And Sustainable Policy Development Consulting**
  - Objective: Assist schools with understanding of the issues and development of policies addressing bullying.
- **Armed School Employees**
  - Objective: Assist schools with an understanding of the relevant statutes, policies, procedures and liabilities necessary to make informed judgements regarding arming employees.



# Site Security Assessment Example

## Observations:

Large interior/exterior single/double pane classroom/office windows and/or door glass could be easily compromised by severe weather or a violent intruder.

## Recommendations:

To reinforce and slow violent intrusion or after-hours break-in, consideration should be given to the installation of window security film on existing window/vision panels on newer classroom/office doors; as well as window panels exceeding 12 inches in width and that are less than 6 feet from the ground.

## Standards:

FEMA BIPS 07-Primer To Design Safe School Projects (Section 2.49)  
Windows overlooking or directly exposed to public streets or dangerous areas should be either minimized or protected. Window glazing should be laminated or protected with an anti-shatter film. Glass-clad polycarbonate and laminated polycarbonate are two types of alternative glazing material.







# Security Training Topics

- Sexual Molestation & Assault
- Gang Recognition
- Security/Intruder Assessment
- School Violence
- Workplace Violence
- Violent Threat Response
- Verbal De-escalation
- Emergency Operations Planning/Review
- Bomb Threat Response
- Threat Assessment: Assessing Dangerous Behavior

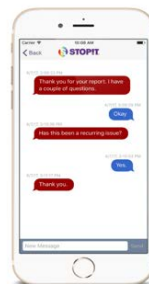


# Stop!t

- Technology solution to help you mitigate risk and keep your students safe
- The STOPit mobile app empowers **students** with an easy, safe and anonymous way to help themselves or others.
- Students can submit incidents with photos, video, and text, in seconds - all 100% anonymously.



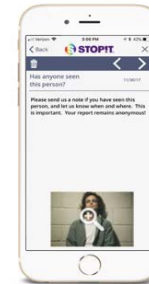
  
Mobile app &  
STOPit Web



  
STOPit Messenger  
Communicate anonymously  
in real-time



  
STOPit Resources  
Pre-saved links to  
additional resources



  
STOPit  
Notifications



# Stop!

- DOCUMENTit, the Incident Management System, reduces the workload on school administrators by providing powerful investigatory and timesaving tools.
- Easy to manage incidents, identify trends, measure progress and ensure compliance.
- Use STOPit Messenger to have a two-way conversation with anonymous reporters to ask more detailed questions and investigate incidents



# NMPSIA Mandatory Standards for School Security Personnel

- #1 – SRO
- #2 – Private Security
  - » Level 3 certification
- #3- OPTION OF LAST RESORT
  - School personnel
  - Use level 3 training



**We think IN, AROUND and OUTSIDE the box.**