



NEW MEXICO
LEGISLATIVE
FINANCE
COMMITTEE



New Mexico
Department of Finance
and Administration

October 2025

Public Education Reform Fund Update

Sarah Dinces

Principal Evaluator
Legislative Finance
Committee

Jessica Hathaway

Deputy Director
Legislative Education Study
Committee

Simon Miller

Strategic Planning and
Performance Analyst
Department of Finance and
Administration

Presentation Overview



1. Summary of PERF Statute Changes
2. Timeline
3. Funding Overview
4. Update of Each Appropriation's Evaluation Plan
5. Lessons Learned

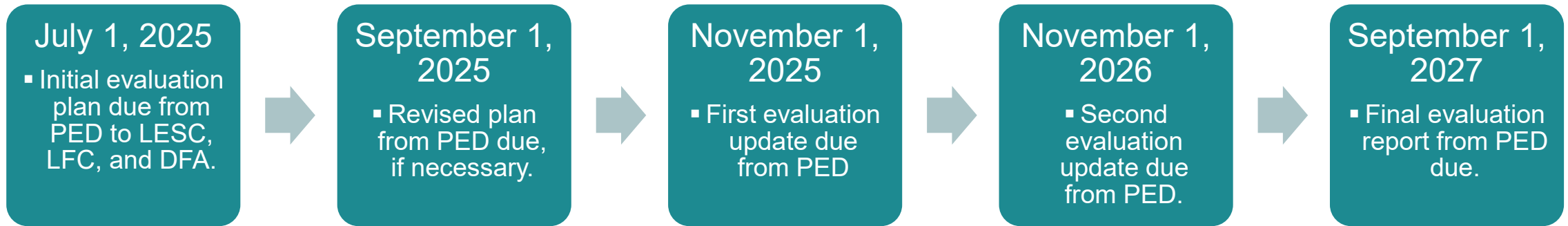
Summary of PERF Changes



- Laws 2025, Chapter 72 (Senate Bill 201) **modified the public education reform fund (PERF)** to make the fund a **targeted multiyear investment fund** for education initiatives.
- The new law **requires PERF-funded initiatives to be evaluated** for impacts on student and/or teacher outcomes.
 - Emphasis on causal evaluation when possible.
 - PED develops evaluation plans.
 - PED has engaged WestEd, a national nonpartisan research, development, and service agency, to complete these evaluations
- Evaluation plans must include the **goals and expected outcomes** of the program, the **specific actors and activities** associated with the program, and a description of **how the program will be evaluated**. LESC, LFC, and DFA act as an **advisory body** for the evaluation of these appropriations.



Timeline of Evaluation Plans

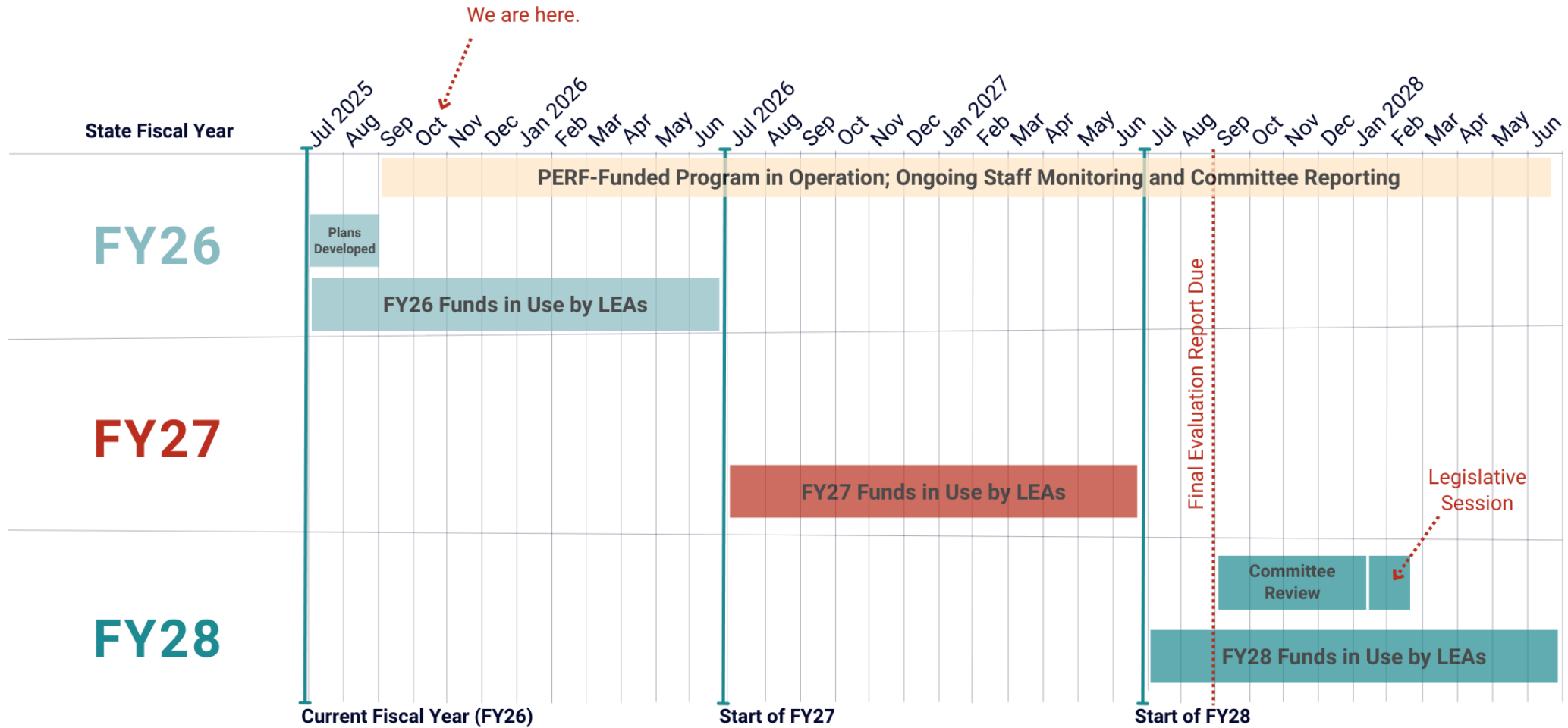


- Local education agencies (LEAs) participating in PERF-funded programs can expect **recurring funding** for the programs for at least 3 years.
 - Can **improve LEA capacity** to implement programs.
 - LEAs are **expected to comply with data collection required to facilitate effective program evaluation.**
- PED, DFA, LESC, and LFC will review the status of each evaluation annually.

Funding Overview



- For FY26 through FY28, PERF-funded programs include:
 - \$18.6 million for **attendance support**, or \$6.2 million per year
 - \$15.6 million for **secondary education literacy**, or \$5.2 million per year
 - \$13.5 million for **math achievement**, or \$4.5 million per year
 - \$7.8 million for **innovative staffing strategies**, or \$2.6 million per year
 - \$6.3 million for **supports for students who are unhoused**, or \$2.1 million per year



Attendance Improvement



Initiative Description:

- To improve student attendance, PED provided grant funding to LEAs, to operate either LEA-level or school-level interventions.
- LEAs and schools can choose to spend the funds on any evidence-based attendance initiative and include it within their attendance plan.

Strengths:

- This initiative builds off previous PED grant funding to LEAs, ensuring infrastructure for funding disbursement and program implementation is in place.
- Allowing districts to select attendance initiatives may increase the ability for initiatives to be customized for local needs.

Challenges:

- Lack of requirement to choose from specified attendance interventions and initiatives may lead to LEAs using disparate types of interventions, which may need different levels or types of evaluation.
- Lack of a control group may limit the interpretation of results.

PERF Funding

\$18.6 million (\$6.2 million per year)

Evaluation Plan at a Glance

Logic Model?	Yes
Level of Evidence?	Varies , PED does not require LEAs to use specific interventions
Control Group?	No; Interrupted Time Series design planned with potential for matched comparison
Outcomes Measured:	<ul style="list-style-type: none"> • Chronic absenteeism rates • Students' feelings of engagement, belonging, and safety • LEAs' capacity to support evidence-based attendance strategies • Graduation and dropout rates • Student proficiency

Secondary Literacy



Initiative Description:

- To address literacy proficiency at the secondary level (19% statewide for 8th graders*) and build on the state’s elementary literacy model, PED is implementing four initiatives:
 - Reading Apprenticeship professional development program;
 - AIM Pathways to Proficient Reading professional development program;
 - On-site instructional literacy coaching; and
 - Amira AI-powered reading tutor.

Strengths:

- Utilizing several programs and strategies with encouraging results from existing research (Reading Apprenticeship, on-site coaching).
- Evaluation uses quasi-experimental methods to strengthen causal inference.
- Mirrors PED’s structured literacy model at the elementary level (has positive results).

Challenges:

- Utilizing several programs and strategies that have not been evaluated before:
 - Amira AI-powered reading tutor: Evidence of positive effects on early reading achievement. Lacking formal evaluation in the secondary setting.
 - AIM Pathways professional development program: Recommended by the National Council on Teacher Quality for aligning with research-based reading instruction but lacks formal evaluation.

PERF Funding

\$15.6 million (\$5.2 million per year)

Evaluation Plan at a Glance

Logic Model?	Yes
Level of Evidence?	<ul style="list-style-type: none"> • Reading Apprenticeship: research-based • Instructional coaching: promising • Amira: lacking evaluation in the secondary setting • AIM Pathways: lacking evaluation
Control Group?	Matched comparison group
Outcomes Measured:	<ul style="list-style-type: none"> • Student level outcome: growth in literacy proficiency rates • Educator outcome: Expand implementation of recommended literacy instructional strategies

*2024 National Assessment of Educational Progress results



Math Achievement

Initiative Description:

- To address persistently low math proficiency (24% statewide), PED is implementing three initiatives:
 - Focus on Algebra (grades 6-9 math supports);
 - NUMeROS (elementary teacher learning via microcredentials); and
 - HQIM Implementation (curriculum adoption with professional learning).
- Programs target instructional quality at both classroom and system levels.

Strengths:

- Evaluation uses quasi-experimental methods (propensity score matching, regression, mixed-effects models) to strengthen causal inference.
- Incorporates multiple data sources: student assessments, classroom observations, and surveys.
- Early evaluations show promising improvements in teacher knowledge and practice.

Challenges:

- Limited rigorous evidence base; current research remains promising but not definitive.
- Fidelity of HQIM adoption varies by district, potentially affecting outcomes.
- Sample size constraints may limit statistical power and generalizability.

PERF Funding

\$13.5 million (\$4.5 million per year)

Evaluation Plan at a Glance

Logic Model?	Yes
Level of Evidence?	Promising
Control Group?	Matched comparison group
Outcomes Measured:	<ul style="list-style-type: none"> • Primary student outcomes (Growth in math achievement; Student pass rates in math courses) • Educator outcomes (Teacher knowledge and instructional practices) • System-level outcomes (HQIM fidelity and progress)



Innovative Staffing Models

Initiative Description:

- Innovative Staffing aims to: Increase staff-to-student ratios, provide job-embedded professional development, extend the reach of highly effective teachers, and increase teacher collaboration and connection. PED is allowing LEAs/schools to select into two possible staffing models:
 - Opportunity Culture (a multi-classroom leader model allowing highly effective teachers to lead small teaching teams); and
 - Next Education Workforce (a model where educators work together to support a shared group of students to teach subjects of their expertise, allowing for increased collaboration and skill building).

Strengths:

- Quasi-experimental design measuring short-, medium-, and long-term outcomes.
- PED is requiring LEAs and schools to commit needed resources including planning time and modified student scheduling.

Challenges:

- LEAs/schools determine which model to use, so there is no random assignment and possible spillover effects due to selection; Evaluation will need to consider implementation carefully.
- Models have different levels of evidence; PED not controlling for how many schools or LEAs are needed.

PERF Funding

\$7.8 million (\$2.6 million per year)

Evaluation Plan at a Glance

Logic Model?	Yes
Level of Evidence?	PED is using two models: Opportunity Culture is research-based , and Next Education Workforce is promising
Control Group?	Matched comparison group
Outcomes Measured:	<ul style="list-style-type: none"> • Educator retention • Student attendance • Academic proficiency • Student feelings of engagement, belonging, and safety • Teacher job satisfaction

Supports for Unhoused Students



Initiative Description:

- This initiative provides \$500 monthly payments directly to ~330 unhoused students in grades 10-12, who will be selected from across the state.
- Eligibility is contingent on maintaining a 92 percent attendance rate, attending weekly counseling and academic support, and completing 90 percent of coursework.
- The intervention is paired with financial literacy and bank account access and is designed to follow students regardless of mobility.

Strengths:

- Builds on prior evidence from New Mexico pilots (NM Appleseed), which found improved attendance and engagement.
- Multi-component design (cash with required supports) reflects research that integrated supports are more effective.

Challenges:

- U.S.-based evidence for high school conditional cash transfers remains limited.
- Student mobility and attrition threaten implementation and measurement.
- Evaluation design is sound, but may not lead to causal findings, or causal inference.

PERF Funding

\$6.3 million (\$2.1 million per year)

Evaluation Plan at a Glance

Logic Model?	Yes
Level of Evidence?	Promising
Control Group?	No true control group; A preferred design would have used a matched comparison, but due to small sample size and mobility, PED plans to rely primarily on pre-post comparisons.
Outcomes Measured:	<ul style="list-style-type: none"> • Student level outcome: (Attendance; GPA/course completion; graduation rates; and student self-beliefs). • Program participation outcomes (Number of students maintaining eligibility; Retention/attrition patterns)

Lessons Learned



- The timeline limits the ability for final evaluations to be completed prior to funding decisions being made for the subsequent fiscal year.
 - Ongoing communication will be important for the Legislature to understand impact of the funded programs and make budget decisions for FY29 accordingly.
- Routine (annual) monitoring of the initiative is not required by SB201.
 - Annual updates have been requested in plan instructions, but will require ongoing LFC, LESC, and DFA staff attention to ensure these are received.
- The LFC, LESC, and DFA workgroup cannot require PED to accept a suggested change to evaluation plans.
- The timeline of when plans are submitted may limit the possibility of funding prior to the beginning of the school year, especially in the initial year (FY26).

Questions?



Sarah Dinces

Principal Evaluator
Legislative Finance
Committee

sarah.dinces@nmlegis.gov

Jessica Hathaway

Deputy Director
Legislative Education Study
Committee

jessica.hathaway@nmlegis.gov

Simon Miller

Strategic Planning and
Performance Analyst
Department of Finance and
Administration

simon.miller@dfa.nm.gov