## Hatch Valley Public Schools

All Students Empowered to Succeed!



# The Chile Capital of the World



#### Hatch Valley Aerial View



#### Demographics

#### 1280 Students

96% Hispanic

45% English Language Learners

30% participating in a Bilingual Program 9% of all students have special needs 13 gifted students

Funding Formula- "At Risk Index" among highest in the State (Combination of -ELL -Poverty -Mobility)

#### Funding Sufficiency Lawsuit

Participating in the Lawsuit -but not financially

"We agree with the lawsuit, but we don't have enough money to pay lawyers- to prove we don't have enough money..."

Hatch Valley Public Schools Board of Education



#### Hatch Valley Elementary

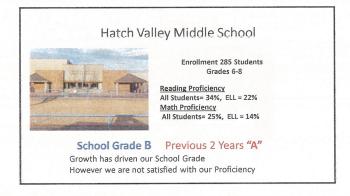


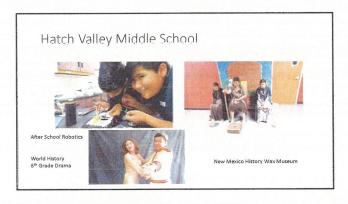
School Grade "A"

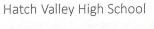
Enrollment 240 AM/PM Preschool 2 classes 40 students

EOY IStations 81% Proficient

Participates in K3+







Enrollment 375 students



PARCC Reading Proficiency= 27%

Math Proficiency = 9%

Graduation Rate=74%

School Grade - D



Hatch Valley High School

10 Students Graduating with Bilingual/Biliteracy Seal!

Canvas-LMS-Technology Platform <u>Students</u> -assignments, announcements, Q&A <u>Teachers</u> Pacing guides, Lesson Plans, Interim Assessments, Data

Counselors- At Risk Students Data Watch

#### Rio Grande Elementary

Grades 3-5

Enrollment 280 Students PARCC Reading Proficiency All students 26% ELL 21% Math Proficiency All students 19% ELL 10%

EOY Istations E 65% & Sp 78% prof

School Grade D

# Rio Grande Elementary Grades 3-5



#### Garfield Elementary- 10 miles north of Hatch



Enrollment 98 (74 K-3 & 24 all day Pre K) 2017-18-4<sup>th</sup> & 5<sup>th</sup> merged with RGE

Currently % Proficient on I stations
84% EOY ISIP (3 of 18 not proficient)
86% EOY Español (8 of 56 not proficient)

School Grade D with grades K-5 2016-17

#### Rio Grande & Garfield Elementary

2018 Combine ALL students grades 3 – 5
>Difficulty finding bilingual staff at Garfield
>GES has classroom space for all Day Pre K
>Teacher Collaboration –all PARCC Tested at RGE
>Combine Hatch & Garfield kids before MS
>17-18 Budget- cut principal position at Garfield

#### Hatch Valley Public Schools Challenges

>Very High percentage of children living in Poverty
Quality Spanish Materials are an "after thought"
Few students travel outside Dona Ana County
Limited Educational Experiences beyond School
Majority of our parents work in Agriculture—hourly wage
Immigration status is a stressor for families

#### Hatch Valley Teacher Shortage

50% Certified Staff Commute from Las Cruces (40 miles)
8 - Sierra County (40 miles)2 - Deming (50 miles)2 - Anthony (65 miles)
>0 Applicants to replace Music & Art retirees!
>Health Teacher Vacancy since Dec 2017
>No School Counselor Applicants – using 2 social workers
Limited Bilingual Applicants – IF any
7 Alternative License Teachers
4 Teachers struggling to pass exams
Smaller Class Size & Really Nice Kids –helps us retain Teachers

#### Grow your own Teachers?



#### Positive Outcomes

- They stay in the district
- OK with the rural isolation
- After school volunteers
- Invested in the community
- Know the families
- Role Models

#### Potential Problems

- If not effective eek
- Less exposure to the world (just like the kids)
- Gaps in their learning perpetuates in their students
- Knowing the families can lead to preconceived expectations

#### Community Partners!

#### Addressing Barriers to Learning:

Ben Archer Health Clinic School Based Health Center Addressing Mental Health & Domestic Issues Mental Health Counselors in our Schools Substance Abuse Counselor at HS from Ben Archer GRADS & Daycare at the High School

#### Professional Development Partners

SWREC #10

Southwest Regional Education Cooperative GLAD for ELL, Special Ed., CPI, Instructional Coaching

NMSU – STEM Western NM University- Teacher Prep

### District Improvement Efforts – "Stuff"

- University of Virginia 2015-17, K-5
- High School in UVA 2016-2018, change in administration
- TPE & PPE K-5 & 2 Principals
- Woodrow Wilson Fellowship- "Growing Administrators"
- Used data to verify lack of alignment/rigor to CCSS & PARCC:
- Replaced Core Math Program K-5 (2017-18) now...Eureka
- Replaced Core Math Program 6-8 (2017-18)now Curriculum & Associates 2018-19 High School is replacing Core Math 2018-19 Adding Next Gen Science Materials & PD K-12

### Learning that Prompted Change;

Based on "Leverage Leadership" by Bambrick-Santoyo

LEVERS: Data Driven Instruction (DDI)
Planning (PLC) & Staff Culture

Observation & Feedback\* most difficult

District Written Expectations for Instruction (hand out)

Professional Learning Communities (PLC)

Based on "Leaders of Learning" by DuFour & Marzano



