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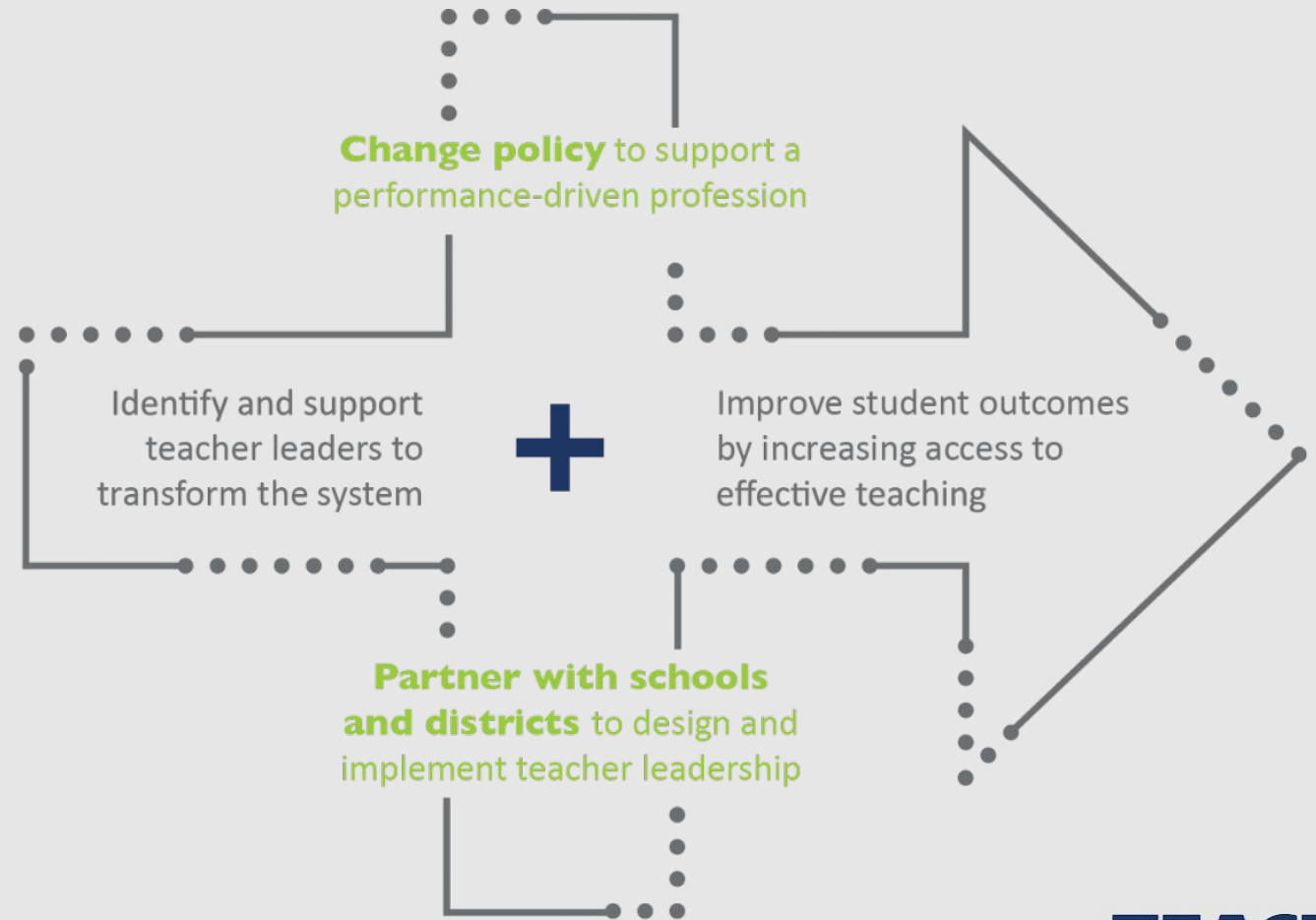
# Teacher Supply and Quality

Teach Plus New Mexico

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# Our Mission and Theory of Change

The mission of Teach Plus is to empower excellent, experienced, and diverse teachers to take leadership over key policy and practice issues that advance equity, opportunity, and student success.



# Teach Plus Policy Fellowship

- + A highly selective leadership opportunity for outstanding New Mexico teachers looking to deepen their knowledge of education policy and gain a voice in decisions that affect students and the teaching profession.
- + Fellows expand their influence without leaving the classroom.
- + Three in-person training sessions, and online monthly virtual sessions.
- + Fellows receive training through expert-led modules and direct engagement with key stakeholders.

## **New Mexico Topics:**

- + Improving Teacher Preparation
- + Balanced Teacher Evaluation System
- + Quality Learning Standards
- + Opportunities for Teachers and Leaders of Color



# Policy Topic

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According to the Learning Policy Institute, From the 2011-12 to the 2012-13 academic years, 23.2 percent of the state's educators left their schools or the line of work – nine points above the national average.

1. How are we recruiting teachers?
2. How well are we training teachers?
3. Why are teachers leaving?

# Findings

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1. Across the state, Level I teachers who are the newest teachers and are serving the neediest students are some of the lowest performing.
2. New Mexico teacher preparation programs should be informed and improved by research-based recommendations.



# Recommendation 1

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Implement clinical preparation programs as a continuous practice.



# Recommendation 2

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Ensure there is timely and comprehensive data sharing between NMPED, educator preparation programs, and local education agencies to inform teacher and school placement process.



# Recommendation 3

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Specify the duration and timing of clinical experiences for preservice teachers for different educator preparation program models





# Recommendation 4

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Provide more in-the-field  
experience at high-need  
schools

# Recruiting and Retaining Teachers Beyond Teacher Preparation

- + Vacancy systems to recruit teachers across New Mexico
  - + Signature Letter
- + Exit Survey to gather data related to teacher turnover and vacancies
  - + Memo