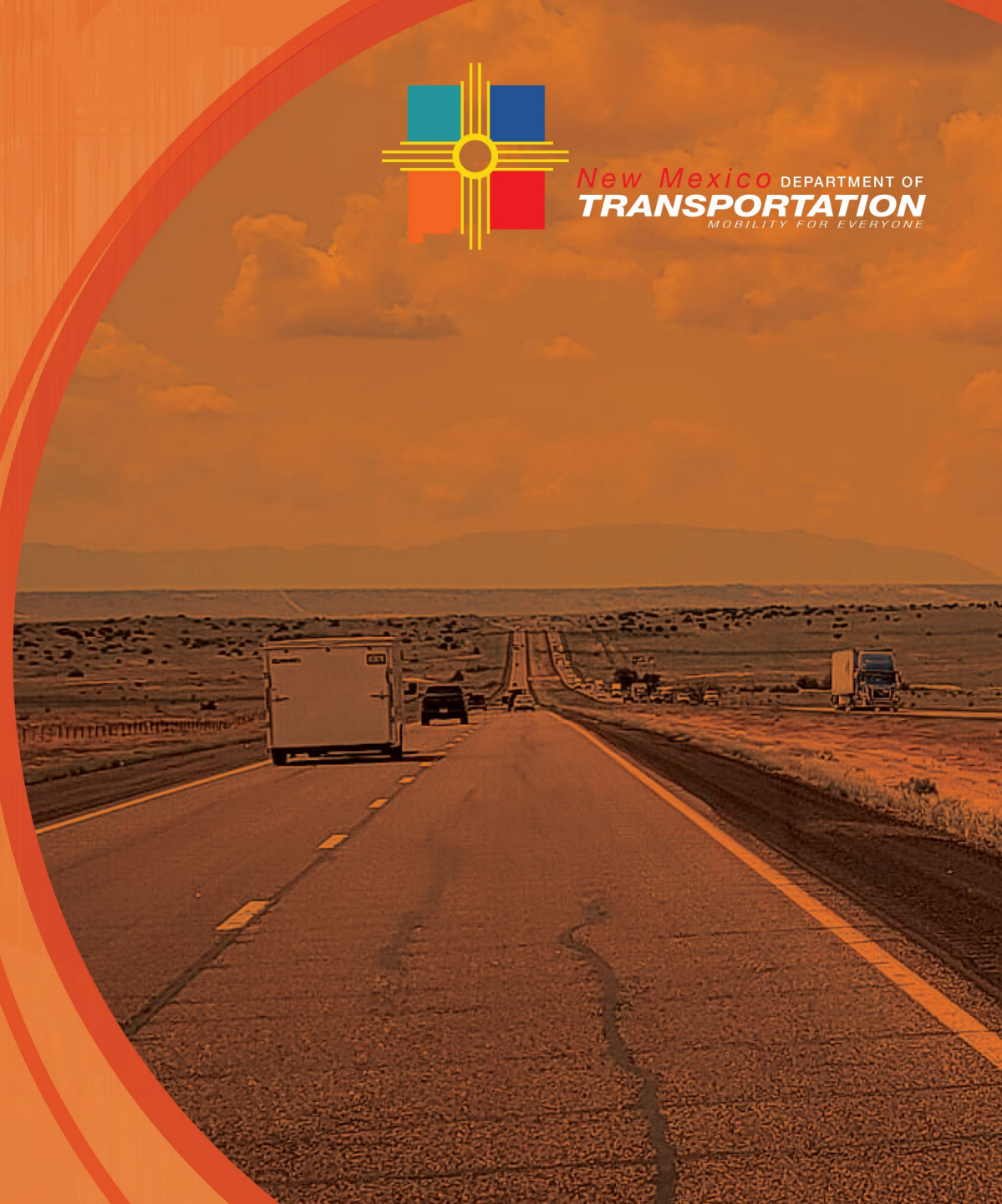




New Mexico DEPARTMENT OF
TRANSPORTATION
MOBILITY FOR EVERYONE

NMDOT Overview

Transportation Infrastructure Revenue Subcommittee
June 12, 2023





New Mexico DEPARTMENT OF
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Agency Vision Statement

Set the standard for a safe, reliable, and efficient transportation system.

Mission Statement

Provide a safe and efficient transportation system for the traveling public, while promoting economic development and preserving the environment of New Mexico.

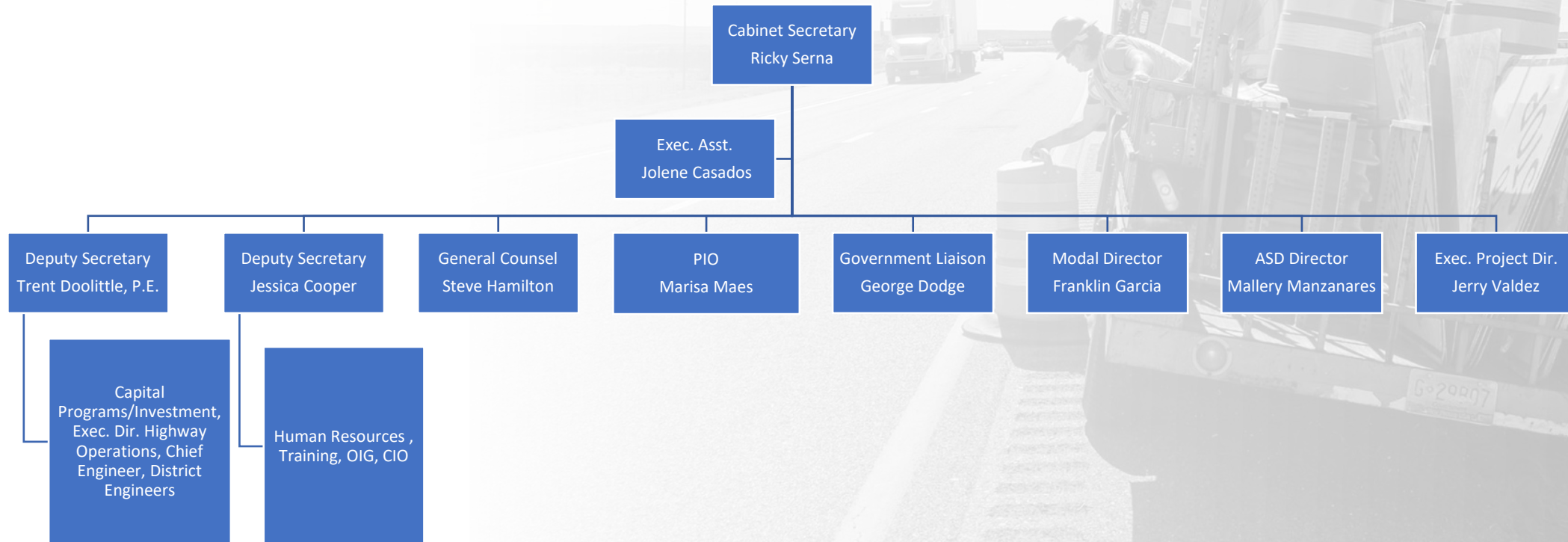
Department of Transportation, by the numbers:

- **More than 2,500 employees**
- **Budget for FY23 est. at \$1.8 billion**
- **90 active projects totaling more than \$1.2 billion**
- **16 rest areas**
- **82 patrols**
- **12,272 centerline lines of highway infrastructure statewide**
- **34 construction crews**
- **28 construction offices**

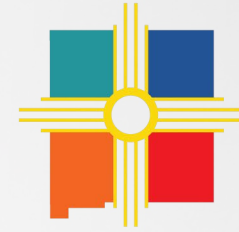
Organizational Leadership



In the past year, the agency has replaced a retired Dep. Sec. and hired a second to oversee agency operations. In total, the senior leadership team includes 12 managers.



Agency Personnel



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Currently, the agency has a vacancy rate of 20% which accounts for about 500 vacancies statewide. Increased vacancy rates in D5 and within the Infrastructure team points to the need for competitive pay and critical pipeline development.

Focus Areas

- Address pay inequities
- Engage in strategic recruitment
 - o Pipeline development
 - o Region specific outreach
- Roll out a four-pronged recruitment retention strategy
 - Reduce commuting
 - Reward longevity
 - Reward recruitment support
 - Flexible schedules
- Enforce appropriate placement and internal alignment
- Develop and implement a comprehensive training plan
- Utilize data to identify priorities

Organizational Priorities



The current leadership structure provides opportunities to align key functions and enhance oversight for large projects and moving toward an enhanced data-driven approach to all core functions.

Critical Priorities:

- First impressions
 - Rest areas
 - Visitor centers
 - Litter
 - Welcome centers
 - Pothole repair
- Legislative implementation
- FY23 Audit
- Securing competitive grants
 - Local and tribal government relations
 - Identifying match fund possibilities
- Federal redistribution projects



Legislative Implementation



In 2023, the NM Legislature and Governor enacted several measures that require NMDOT support and oversight. These measures will be reported on throughout the 2023 interim.

Focus Areas:

- Allocate section 9 resources to the identified 11 priority projects
 - Identify maintenance priorities
- Prepare to properly distribute \$30 million in local airport capital upgrades
- Plan for the oversight of the Transportation Regulation Division within the PRC
- Work with partners to identify a strategic approach to increase tax distributions
- Work with partners to identify a strategic approach to an increase in EV use and fuel tax replacement
- Establish a strong understanding of the agency's deferred maintenance needs and secure capital outlay support
- Explore recurring GF allocations to support ongoing increases in personnel costs
- Establish a strategy and local toolkits for embracing a Vision Zero approach to reducing fatalities on NM roadways
- Establish a data-driven approach to funding STIP and TAMP priorities
- Develop/implement policy for ROW use in exchange for broadband access

Other Core Functions



In addition to roadway maintenance and construction, the NMDOT provides leadership over a various number of significant responsibilities related to transportation, passenger safety and local/tribal infrastructure development.

- Capital outlay flow-through
 - More than \$260M
- Ports of Entry
- Rail and Transit division
- Aviation division
- Traffic safety division
- Transportation Project Fund/Local Government Road Fund
- Wildlife Corridor statewide plan implementation
- Fire and flood recovery statewide
- Elective Vehicle charging infrastructure build
 - Aspiring to lead statewide effort