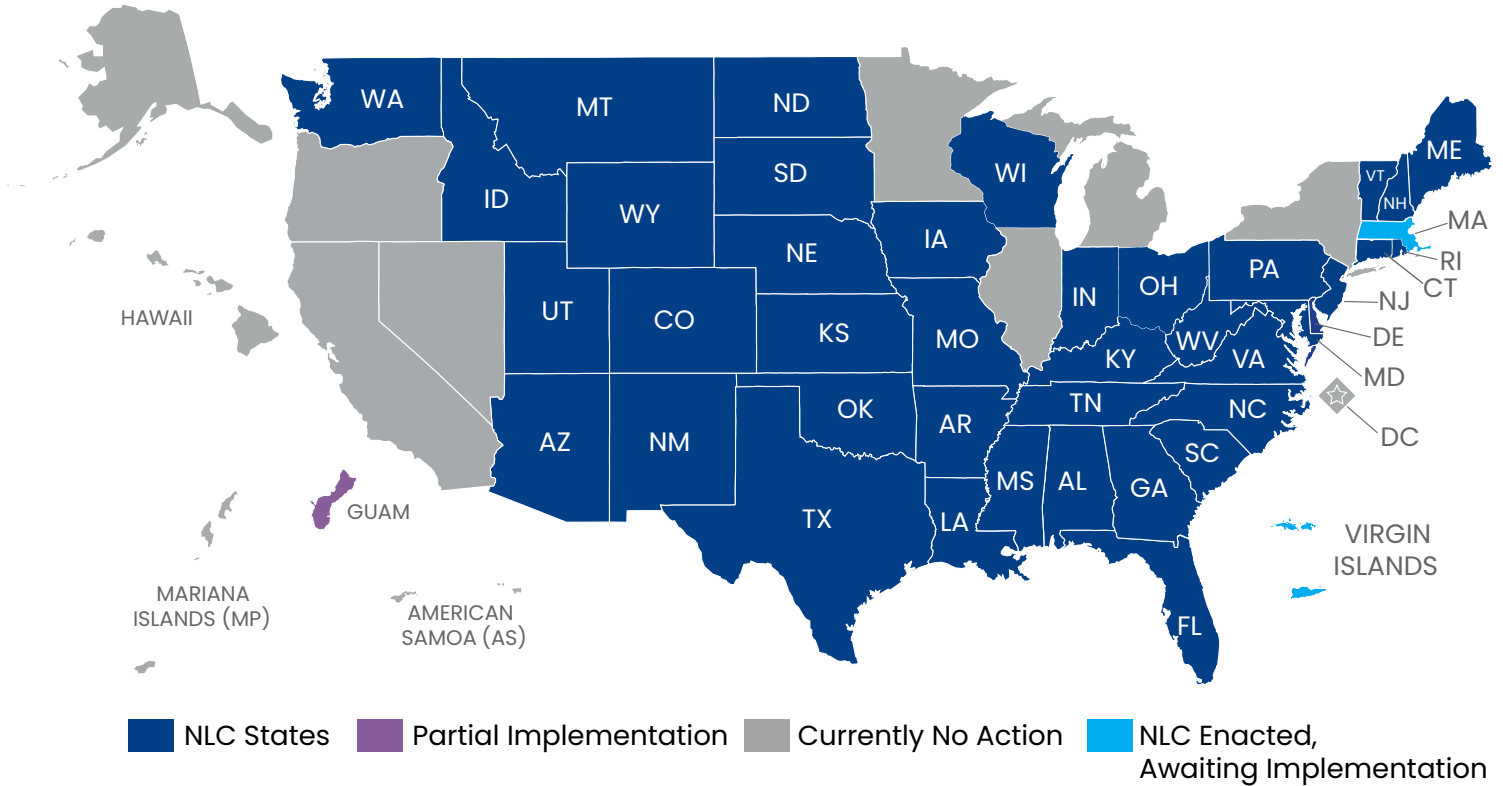



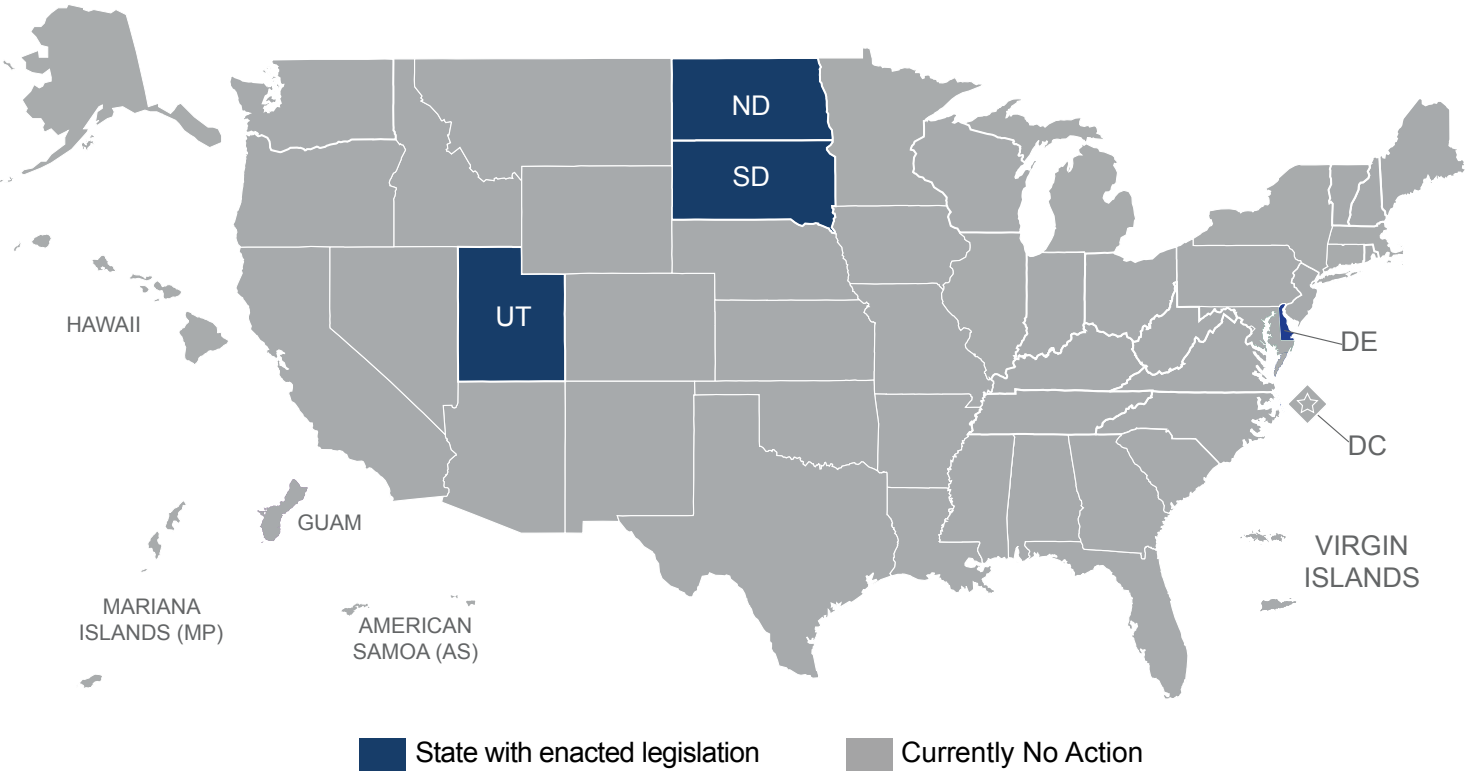
43 jurisdictions have enacted the NLC



 NLC States	Nurses who hold an active compact license may now practice in this state.	Nurses who reside in this state may apply for a compact license as of the implementation date.
Guam*	Yes	Date to be determined
Massachusetts*	No	Date to be determined
U.S. Virgin Islands*	No	Date to be determined

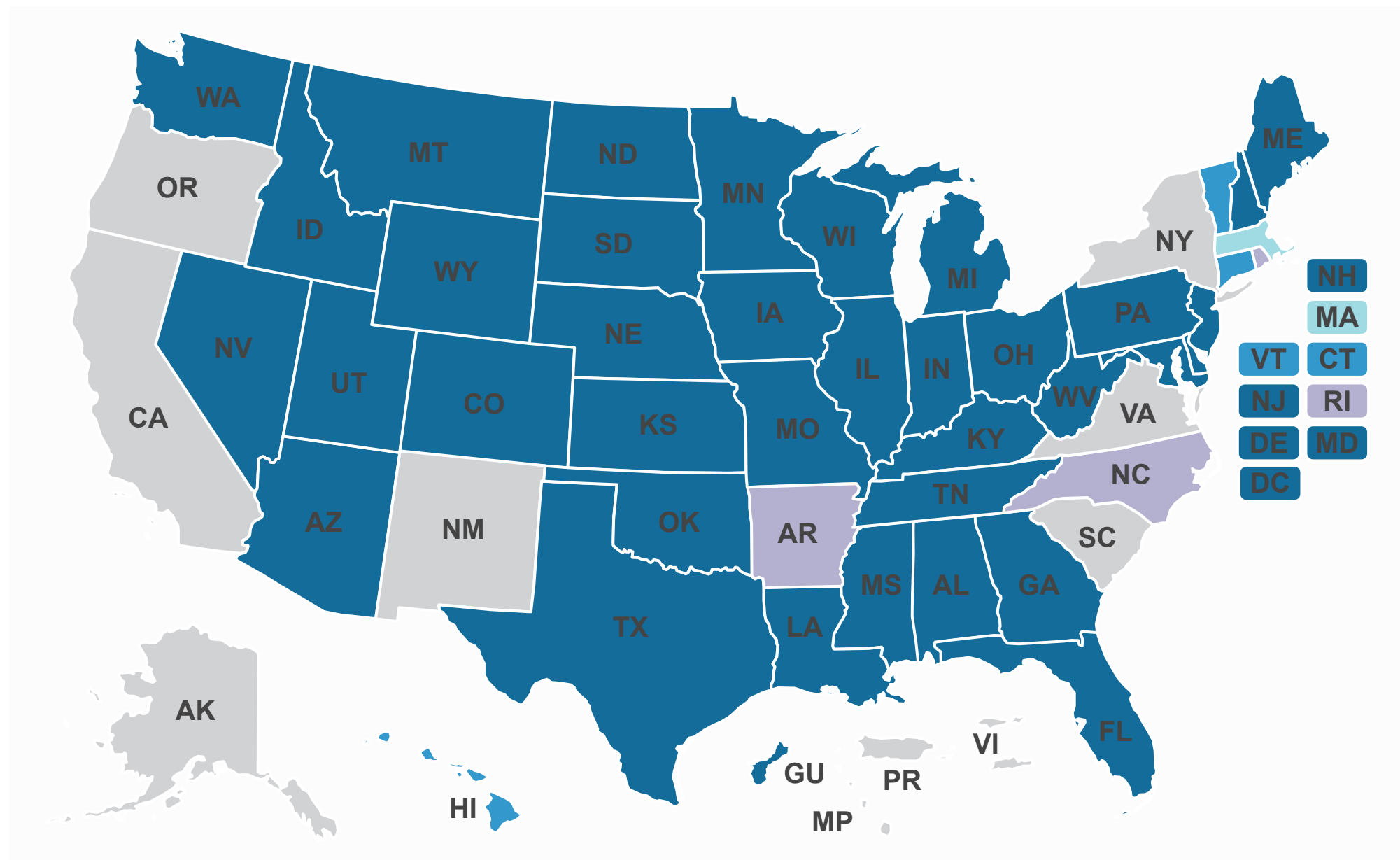
*Compact license not available until full implementation is complete.

4 states have enacted the APRN Compact



APRN States	Date Enacted
Delaware	Aug. 4, 2021
North Dakota	March 9, 2021
South Dakota	Feb. 5, 2024
Utah	March 24, 2022

Participating States



- = Compact Legislation Introduced
- = IMLC Member State serving as SPL processing applications and issuing licenses*
- = IMLC Member State non-SPL issuing licenses*
- = IMLC Passed; Implementation In Process or Delayed*

* Questions regarding the current status and extent of these states' and boards' participation in the IMLC should be directed to the [respective state boards](#).

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PA LICENSURE COMPACT

License portability for physician assistants



*October 20, 2025: The PA Compact Commission is now **accepting proposals** for a compact data system.*

What is the PA Licensure Compact?

The PA Compact is an interstate occupational licensure compact for physician assistants (PAs). The compact facilitates multistate practice for PAs, improves health care access for patients, and enhances public protection.

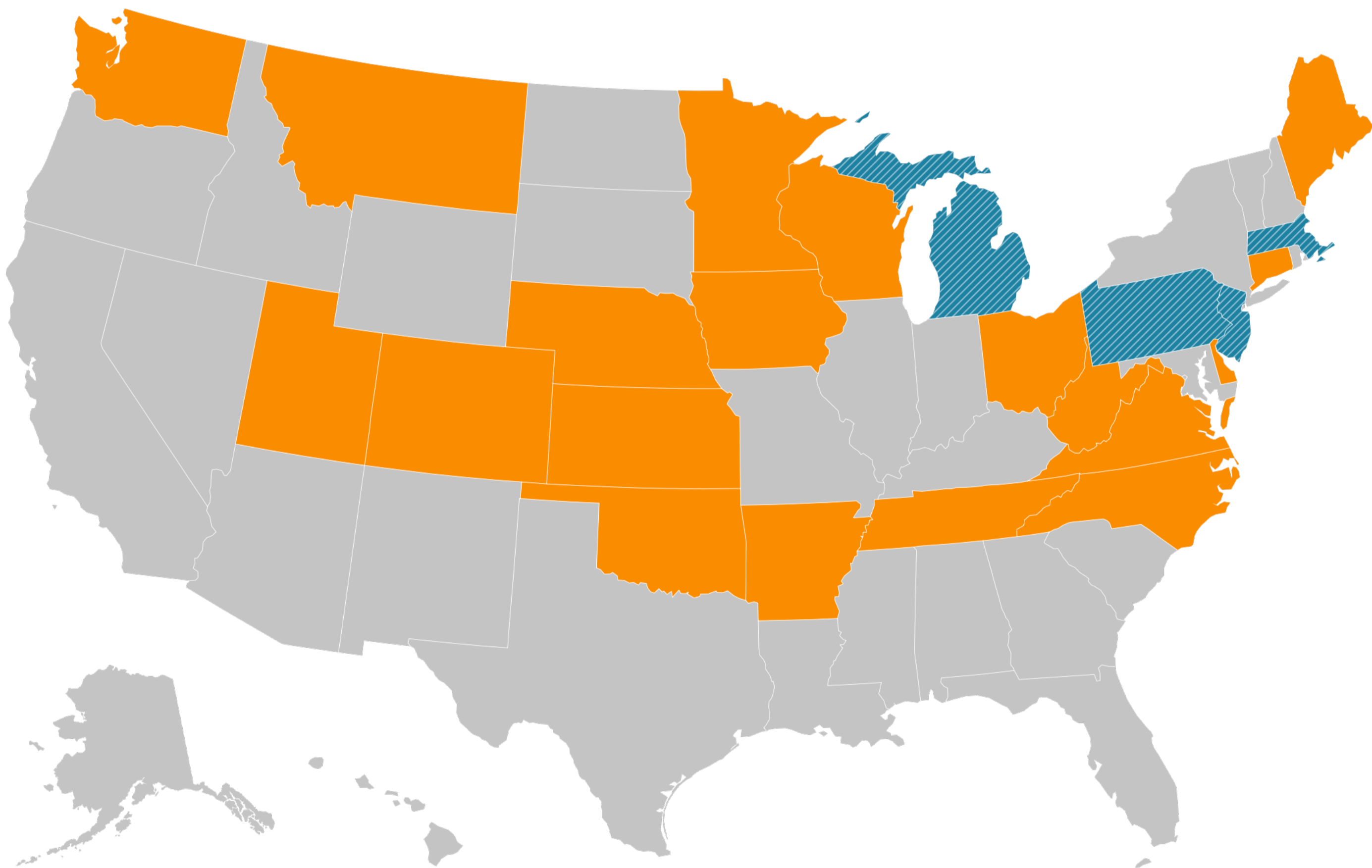
States joining the compact agree to recognize a valid, unencumbered license issued by another compact member state via a compact privilege. Licensed PAs utilizing the compact can obtain a privilege in each compact member state where they want to practice.

PAs using a compact privilege must adhere to the laws and regulations of the state in which they are practicing.

[Learn More](#)

PA Compact Status

■ Legislation Filed
 ■ Legislation Enacted - Compact Member
 ■ No Active Legislation



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PA Compact Member States: Arkansas, Colorado, Connecticut, Delaware, Iowa, Kansas, Maine, Minnesota, Montana, Nebraska, North Carolina, Ohio, Oklahoma, Tennessee, Utah, Virginia, Washington, West Virginia, Wisconsin

Partners

The PA License Compact is made possible through partnerships with the following organizations:

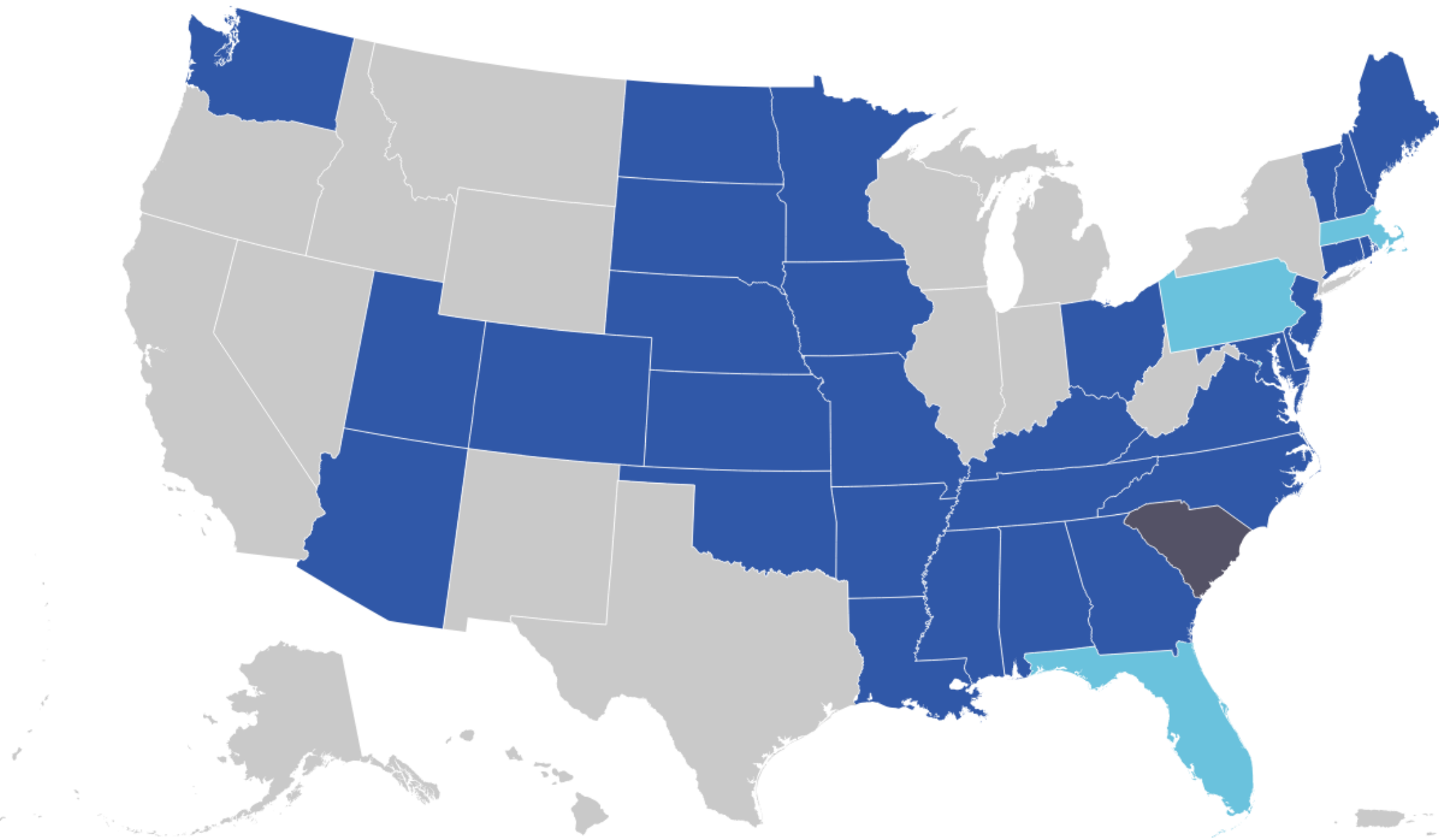


Should you have any questions not addressed by the FAQ or other materials in the Tool Kit, please email pacompact@cs.org.

This project is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) as part of funding for grant #HIMRH24097. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS or the U.S. Government.

Social Work Compact Legislation Map

■ Enacted ■ Enacted, with material changes ■ No Active Legislation ■ Pending



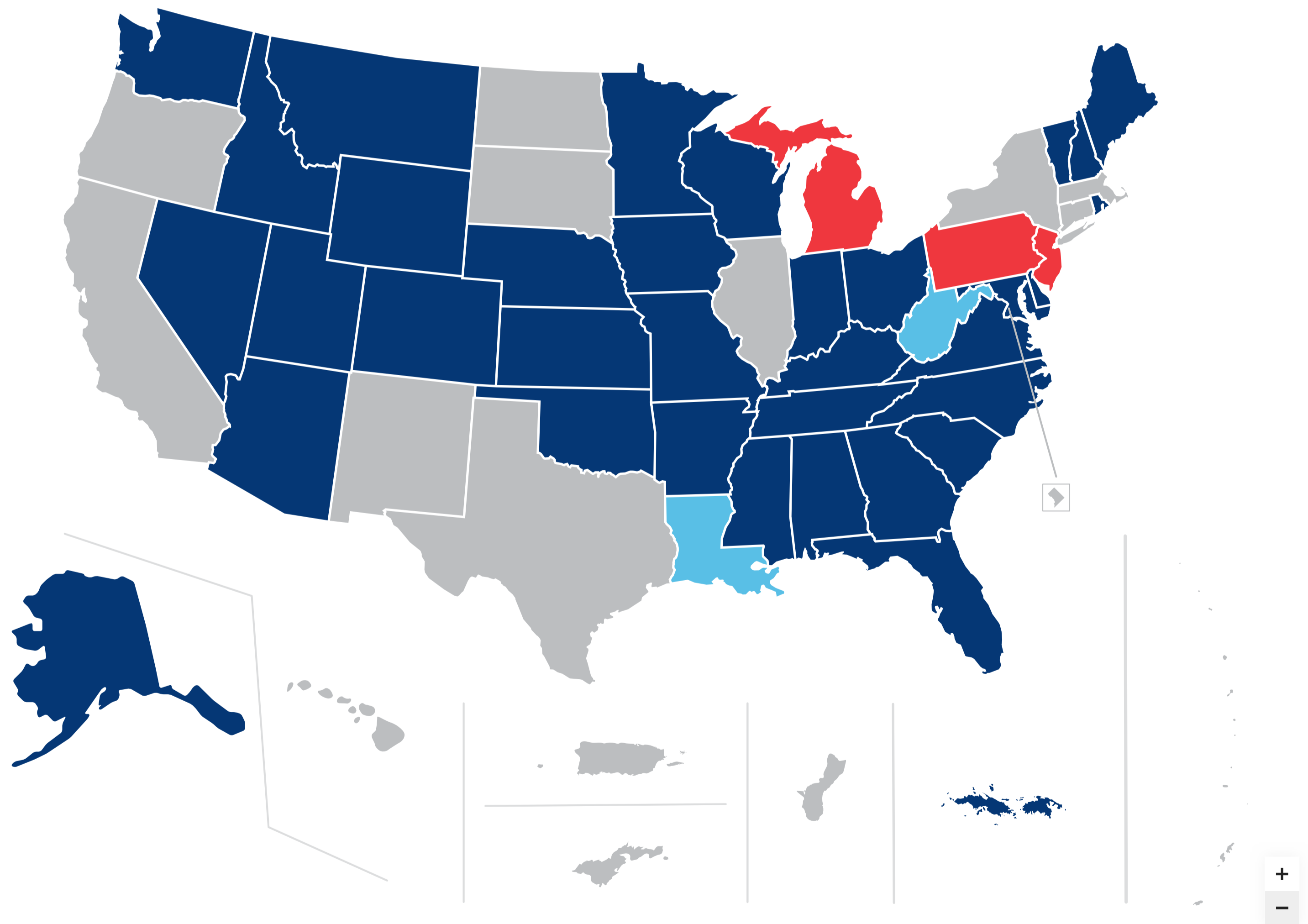
Compact Map

■ Legislation Enacted

■ Active Legislation

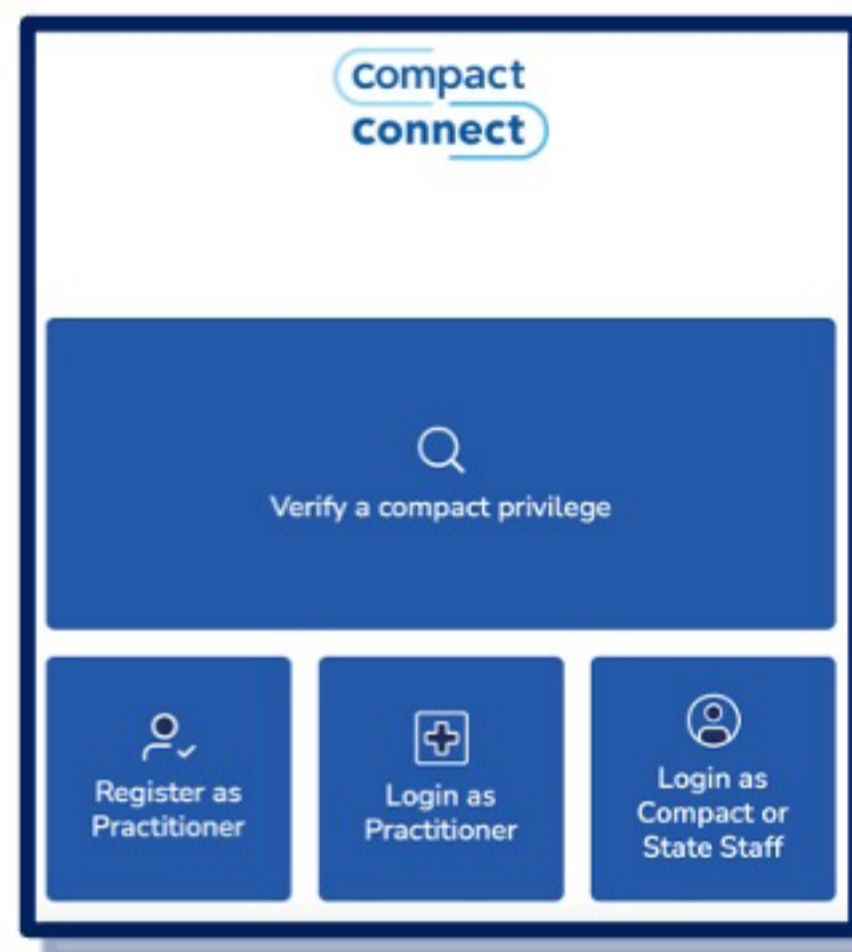
■ No Active Legislation

■ Issuing Privileges



Compact Privilege to Practice Status Update

The [FAQs page](#) has been updated with **new** information.



<https://app.compactconnect.org/Dashboard>

October 28, 2025

The ASLP-IC Operationalizes! Licensed practitioners in Louisiana and West Virginia can register and begin the privilege to practice process.

October 1, 2025

CompactConnect data system launched

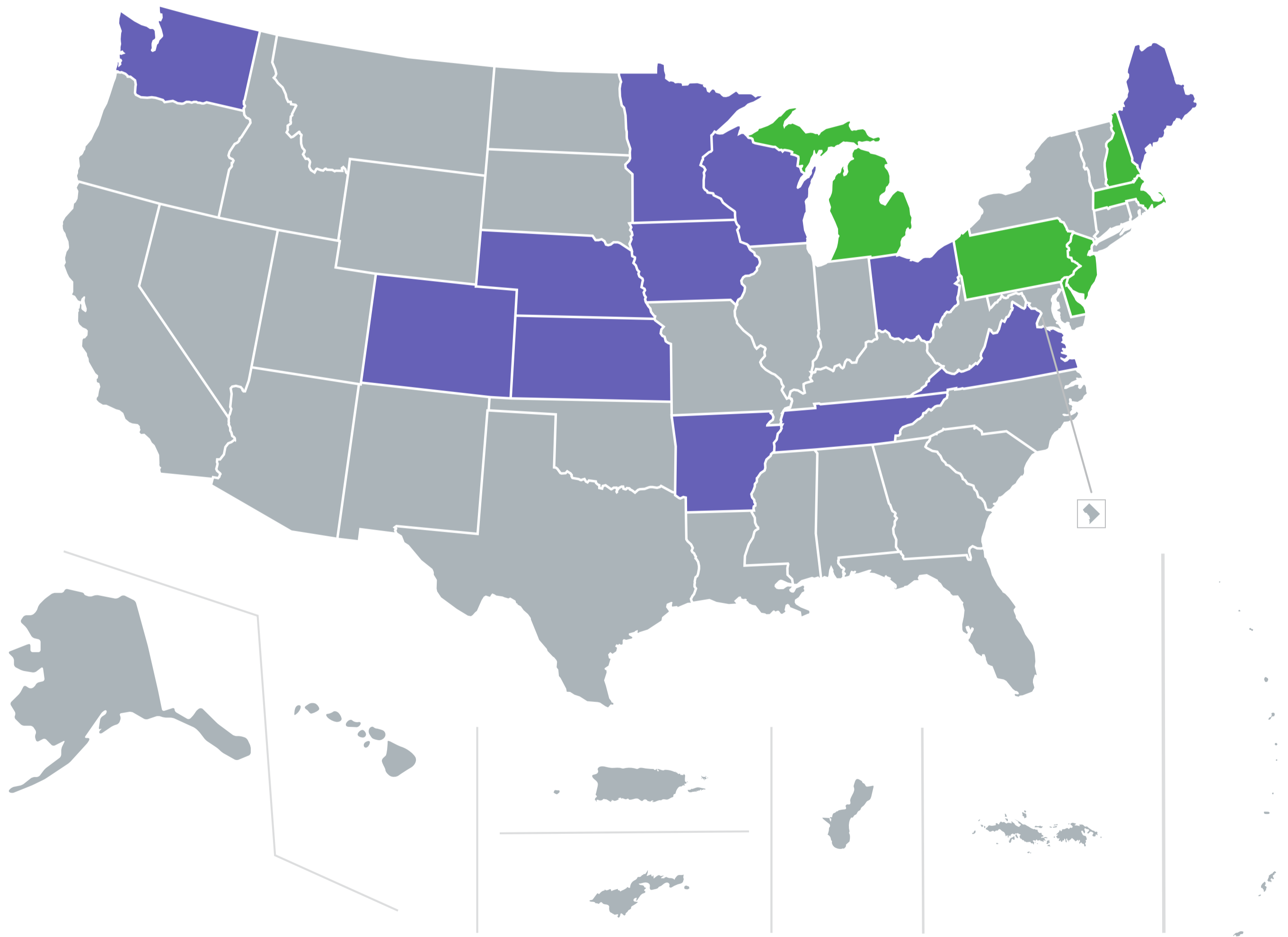
Need help registering or logging in? Visit the Help Desk

[CompactConnect Help Desk](#)

DDH Dentist and Dental Hygienist Compact

COMPACT MAP

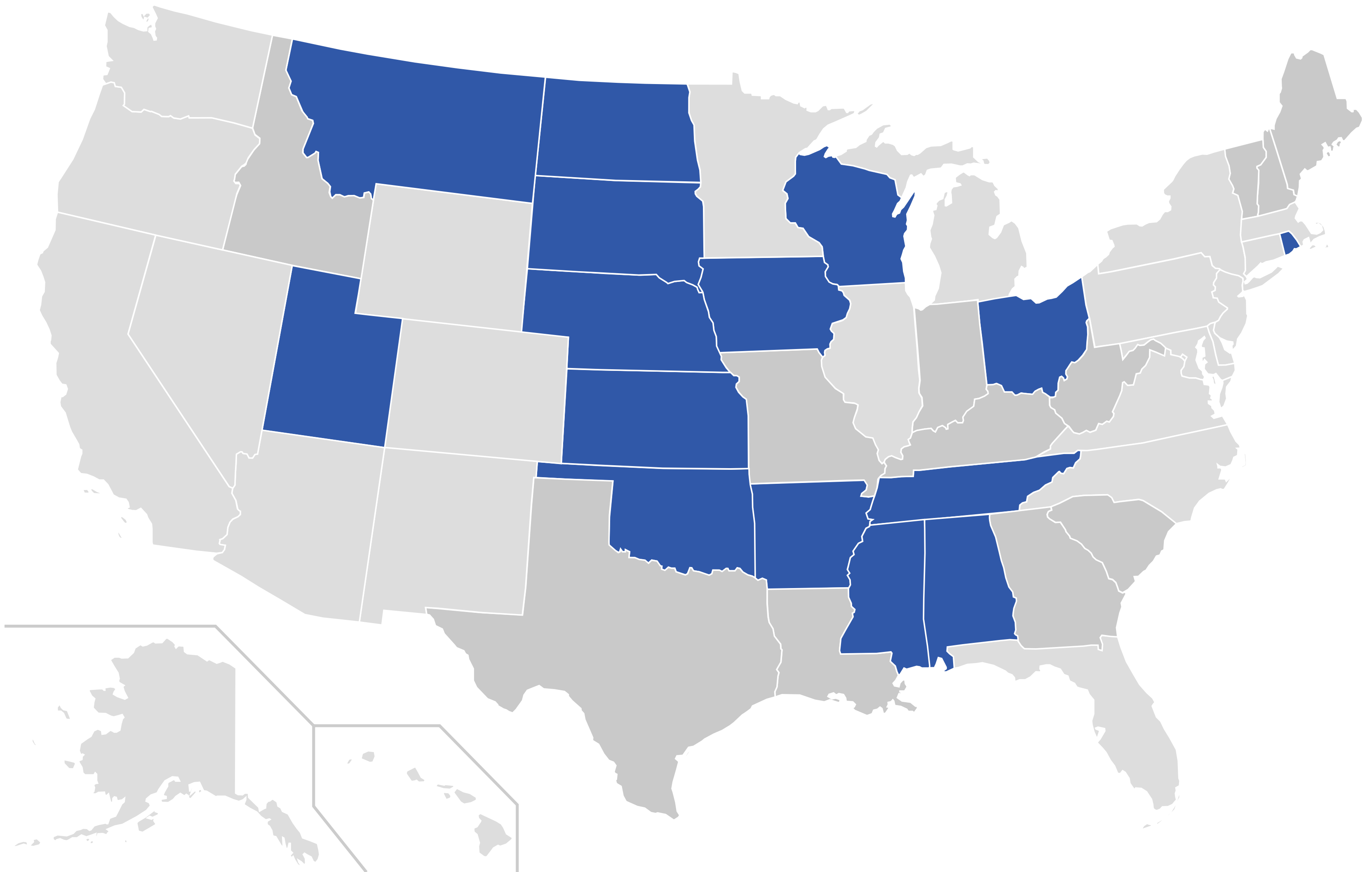
-  No Active Legislation
-  Legislation Pending
-  Legislation Enacted



● No Active Legislation

● Legislation Pending

● Legislation Enacted

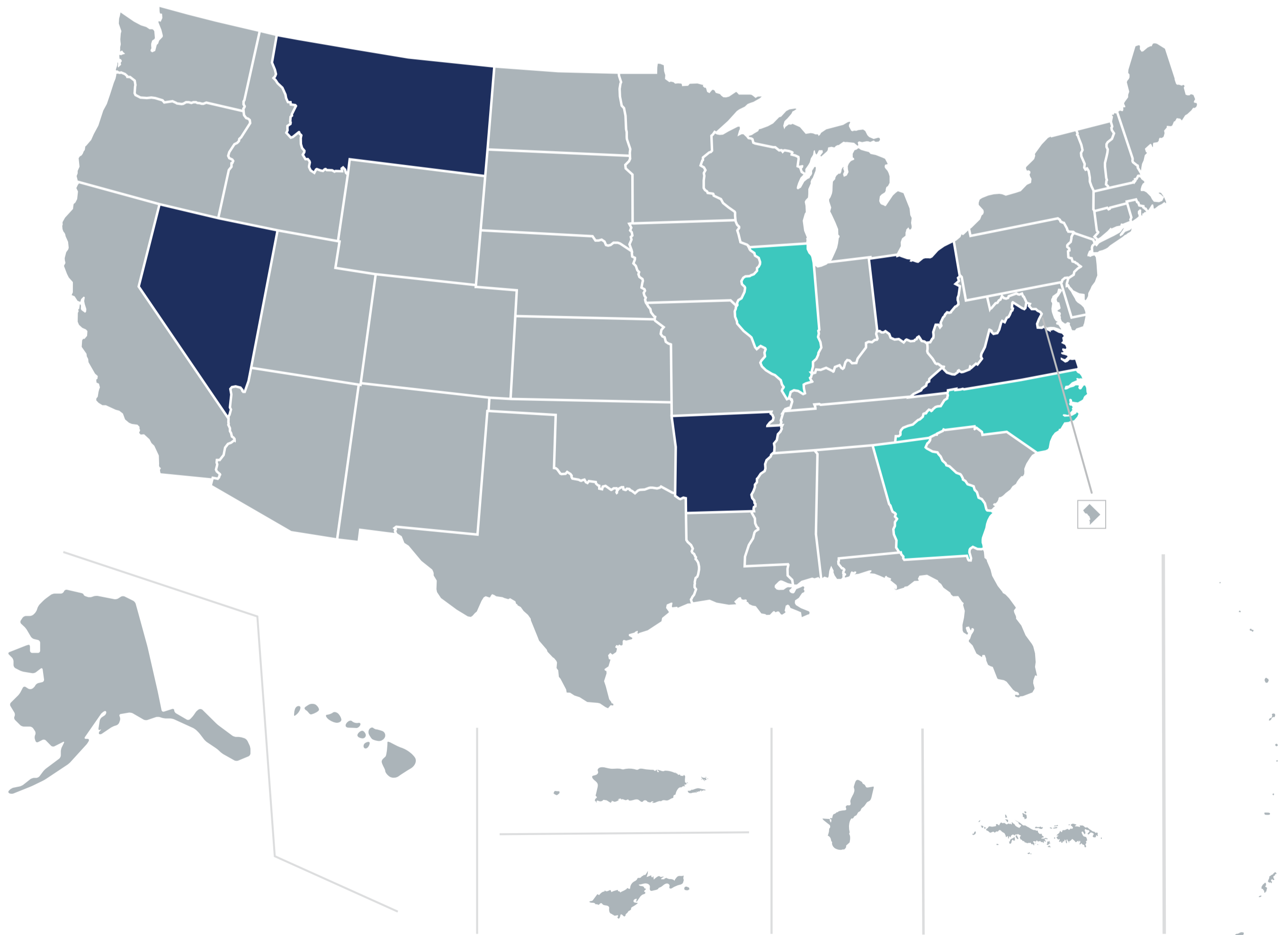


IM

Interstate Message Compact

COMPACT MAP

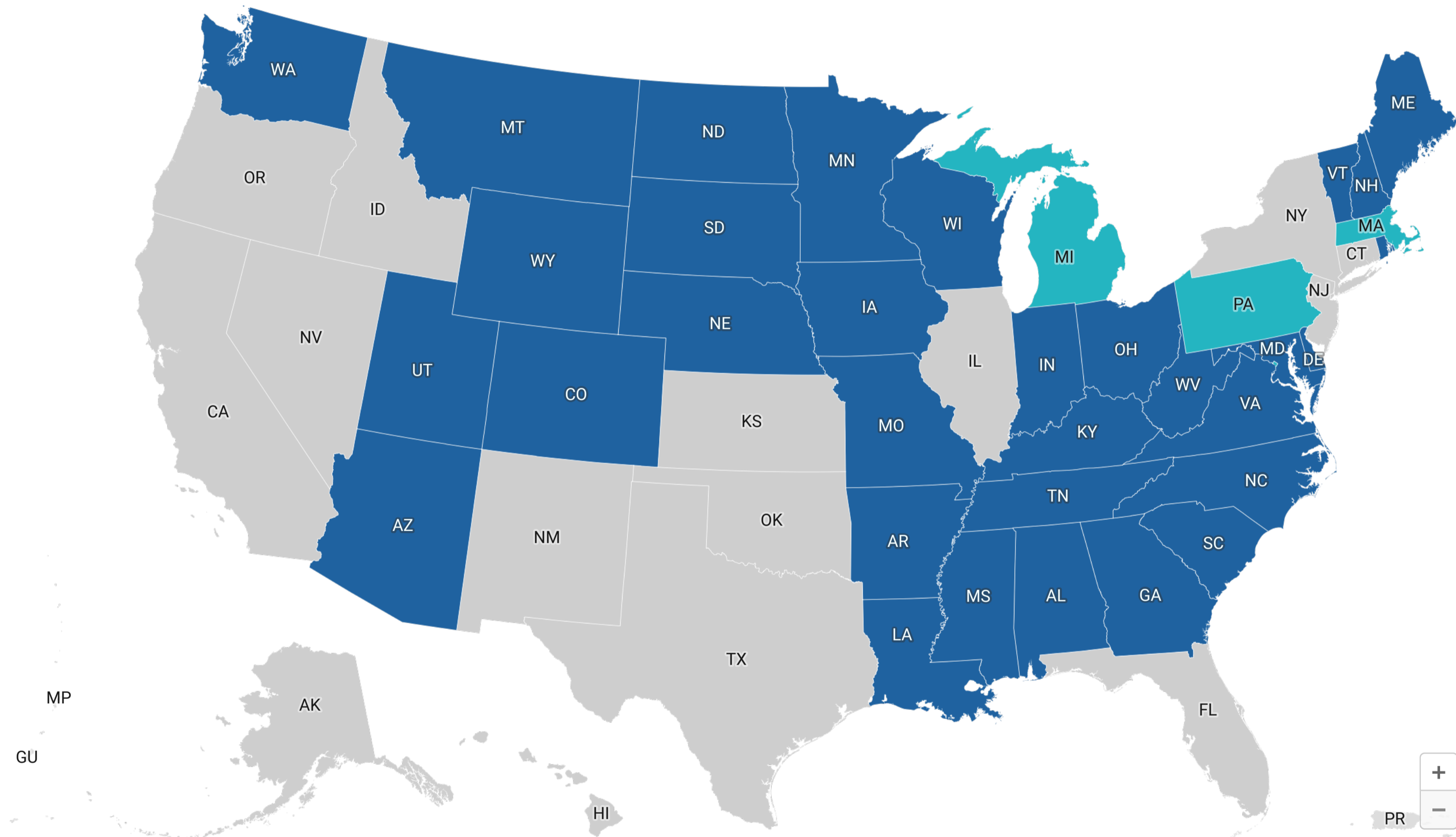
- No Active Legislation
- Legislation Pending
- Legislation Enacted



Compact Map

OT Compact Map

■ Legislation Enacted - Compact Member ■ Legislation Filed ■ No Active Legislation



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Compact Privilege Availability

35

Member States

Actively Issuing and Accepting Compact Privileges

5

Enacted Legislation

Not Yet Issuing or Accepting Compact Privileges

3

Introduced Legislation

PT Compact Legislation Introduced but Not Enacted Yet

10

Non-Member States

PT Compact Legislation Has Not Been Introduced Yet

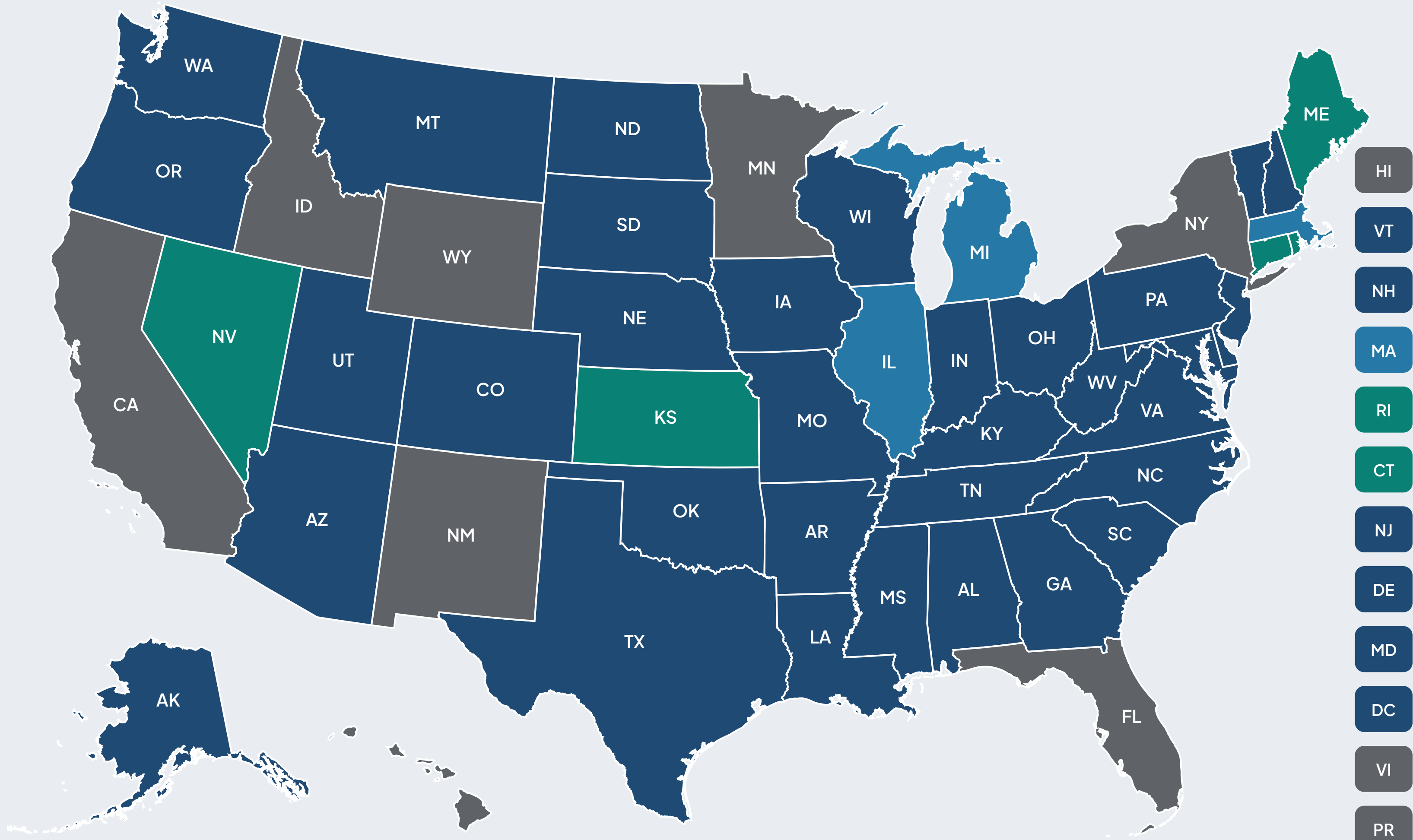
Member State

Enacted Legislation

Introduced Legislation

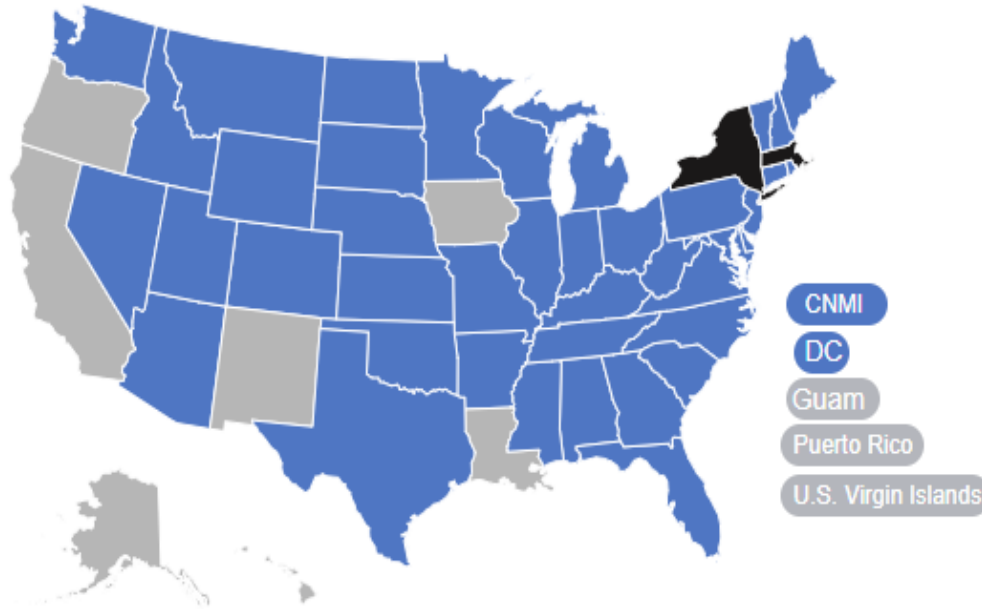
Non-Member States

Find your state



Download Map

About » PSYPACT Map/States



Map Key

- PSYPACT Participating State
- PSYPACT Legislation introduced
- Enacted PSYPACT Legislation - practice under PSYPACT not permitted
- Non- PSYPACT State/ no active Legislation

PSYPACT® PARTICIPATING STATES (43 ENACTED, 43 EFFECTIVE)

- Alabama - AL SB 102 (Enacted 3/18/2021; Effective 6/1/2021)
- Arizona - AZ HB 2503 (Enacted on 5/17/2016; Effective 7/1/2020)
- Arkansas - AR HB 1760 (Enacted 4/25/2021; Effective (11/18/2021)
- Colorado - CO HB 1017 (Enacted 4/12/2018; Effective 7/1/2020)
- Connecticut -CT S 2(Enacted 5/24/2022; Effective 10/1/2022)
- Delaware - DE HB 172 (Enacted 6/27/2019; Effective 7/1/2020)
- District of Columbia - DC B 145 (Enacted and Effective 4/2/2021)
- Florida -FL H 33(Enacted 5/25/2023; Effective 7/1/2023)
- Georgia - GA HB 26 (Enacted 4/23/2019; Effective 7/1/2020)
- Idaho - ID S 1305 (Enacted 3/23/2022; Effective 7/1/2022)
- Illinois - IL HB 1853 (Enacted 8/22/2018, Effective 7/1/2020)
- Indiana -IN S 365(Enacted 3/10/2022; Effective 7/1/2022)
- Kansas - KS SB 170 (Enacted 5/17/2021; Effective 1/1/2022)
- Kentucky - KY HB 38 (Enacted 3/18/2021; Effective 6/28/2021)
- Maine - ME HB 631 (Enacted 6/22/2021; Effective 10/18/2021)
- Maryland - MD HB 970 (Enacted and Effective 5/18/2021)



Cosmetology Licensure COMPACT

COMPACT MAP



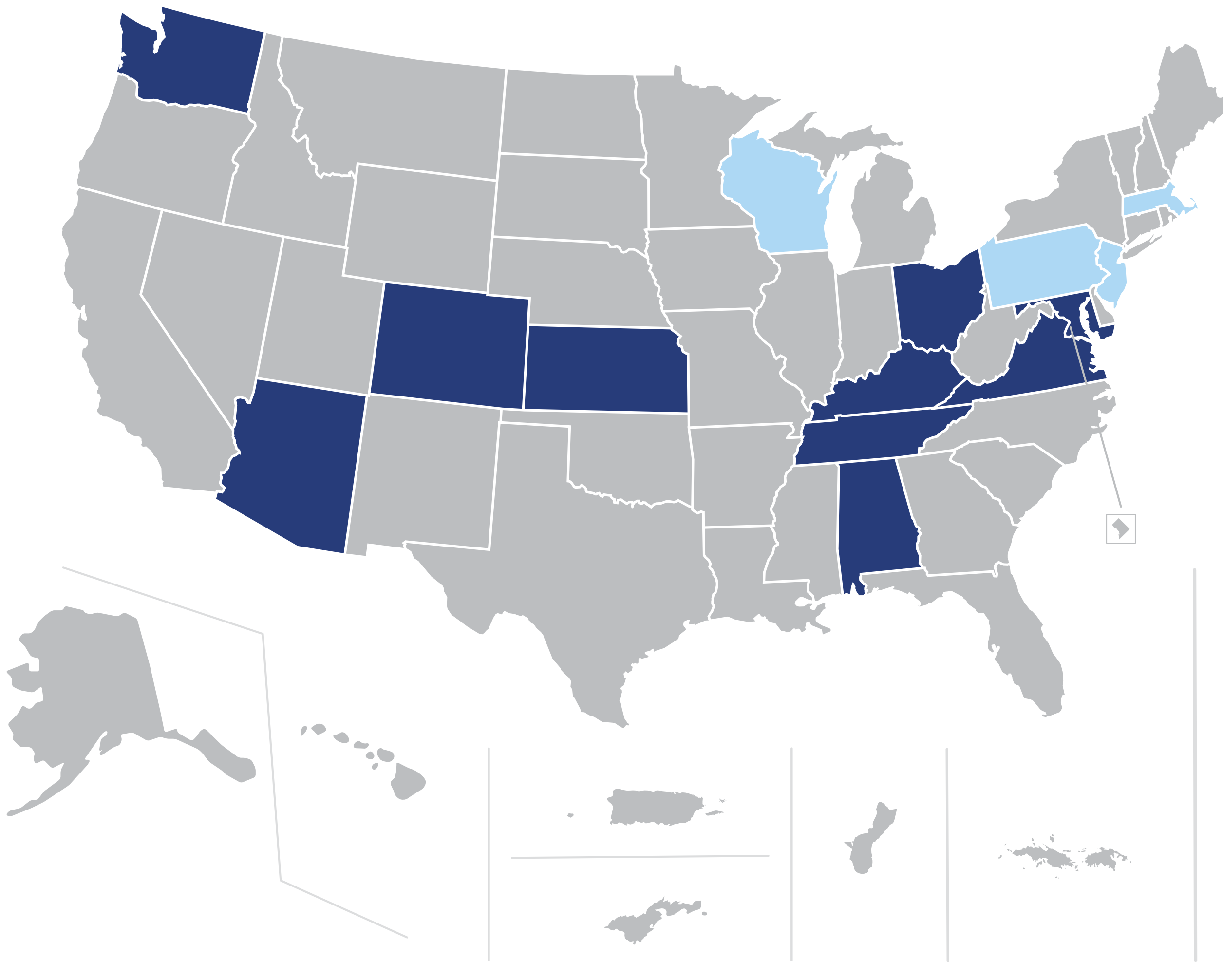
No Active Legislation



Active Legislation



Legislation Enacted



THE EMS COMPACT

Mobility for EMS clinicians.
Protection for patients.
Collaboration between states.



About

The **United States EMS Compact**, authorized by the Recognition of EMS Personnel Licensure Interstate CompAct (REPLICA) legislation, extends a Privilege to Practice across Member States while preserving state regulatory authority. It is governed by the Interstate Commission for EMS Personnel Practice, a governmental body established in state statute. Today, 25 Member States participate, and more than 400,000 EMS clinicians benefit.

How it works for clinicians

An EMS clinician licensed in a Member State has an *immediate* Privilege to Practice (PTP) in *all* Compact states when the clinician:

- holds a current, unrestricted Home State license (EMT, AEMT or state level between EMT and Paramedic, or Paramedic)
- is at least 18 years old
- has a physician (MD/DO) medical director
- is affiliated with an EMS agency authorized/recognized in the Remote State

There is **no** separate application or fee for the Privilege to Practice. The Privilege to Practice is authorized by State Law.

What states commit to

Member States:

- moving forward, require the National Registry exam for initial EMT and Paramedic state licensure
- conduct FBI-compliant biometric criminal history checks for initial licensure
- report adverse actions to the National EMS Coordinated Database (NEMSCD)

These requirements strengthen public protection and streamline multistate practice.

Scope of practice

Scope defaults to the Home State. Remote States may modify scope under their authority. Clinicians must follow all laws, rules, protocols, and medical direction in the jurisdiction where they are operating.

Validate your Privilege to Practice

Use your National EMS ID to view or validate your status on EMSCompact.gov and confirm Member States

EMS COMPACT FACTS

The 25 EMS Compact Member States have legislatively unified:

- EMS Personnel Licensure Standards
- Background Checks
- Public Protection & Investigation Standards
- Since 2015, the EMS Compact has received overwhelming bipartisan support. **More than 3,300 legislators** have voted on the Compact, with **98% voting "Yes."**

Over 400,000 EMS Personnel have access to a **Privilege to Practice** valid in 25 states.

The Privilege to Practice is provided at **no cost** to all eligible EMS practitioners.

The EMS Compact is governed by the Interstate Commission for EMS Personnel Practice, a **governmental body** formed by state law.

The **National EMS Coordinated Database** is the only primary source database that has de-duplicated licensed EMS Practitioners in the United States.

The EMS Compact was instrumental in expediting **EMS practitioner mobility** during the COVID-19 pandemic and wildland fires.

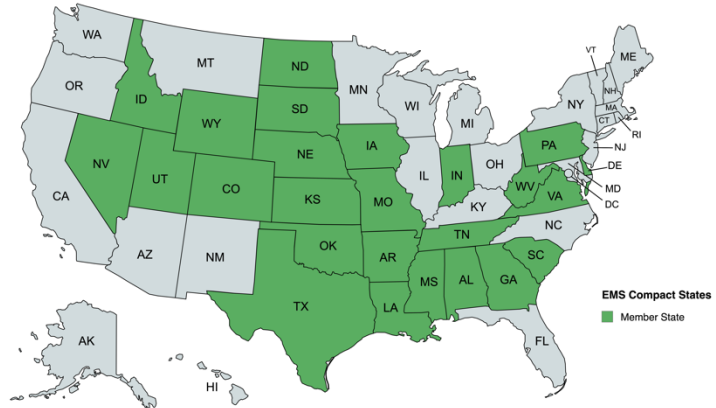
State EMS Offices **gain legislative authority** to regulate, investigate, and sanction all EMS Practitioners working in their jurisdiction.

The Privilege to Practice is automatically extended to individual EMS clinicians who:

- Have an unrestricted EMS license issued by a Member State.
- Are properly affiliated with an EMS Agency.
- Have a physician medical director.
- Operate in accordance with the EMS Compact regulations.



25 States Have Enacted the EMS Compact Legislation



Member State Requirements

- Use the NREMT Exam for all new EMT & Paramedic licenses issued by the State EMS Office.
- Requires an FBI background check for initial licensure.
- Notifies the Commission of adverse action (license discipline).

EMS Practitioner Discipline

- All discipline cases are reported to the Coordinated Database within two business days of being imposed.
- State discipline cases are also reported to the National Practitioner Data Base (NPDB)

Other State Laws & Rules

- EMS Practitioners must know and abide by all applicable statutes, rules, and regulations for the jurisdiction(s) in which they are operating (many of which may alter the scope of practice for the practitioner).

EMS ID Number

- EMSID numbers are issued for all EMS practitioners in the United States at no charge.
- Use the EMS ID number to view/validate Privilege to Practice on www.EMSCompact.gov

Privilege to Practice (PTP) Requirements

- Have a current unrestricted license as an EMT, AEMT, or Paramedic (or a state-recognized and licensed level with a scope of practice and authority between EMT and paramedic) issued by an EMS Compact Member State and
 - At least 18 years of age.
 - Practice under the supervision of a physician (MD/DO) medical director.
 - Affiliated with an EMS agency authorized in the Remote State
- No time limitations are imposed on the Privilege to Practice under the Compact legislation.
- If an EMS Practitioner meets the criteria for the Privilege to Practice, the Compact requires a participating state to recognize the privilege for qualified purposes.

Scope of Practice

- The scope of practice of an EMS practitioner operating under the Privilege to Practice defaults to the provider's Home State.
- Remote states may modify providers' scope of practice under a Compact Privilege.

EMS Agency / Employer

- EMS Agencies must comply with all rules and regulations established by the jurisdiction where they are operating.
- The EMS Compact applies to EMS personnel but does not apply to EMS Agencies or employer.

History

Over a decade ago, the need for standardization and to address the challenge of EMS personnel operating across state lines led the Department of Homeland Security and the National Association of State EMS Officials (NASEMSO) to collaborate on a solution. The REPLICA Model Legislation was introduced in 2014, with two states enacting it by 2015. By 2017, the EMS Compact had grown to ten member states. Activated on March 10, 2020, the Compact has since been instrumental in expanding EMS Practitioner mobility and access to Emergency Medical Services. Since its activation, EMS personnel with the Privilege to Practice have supplemented critical staffing in rural areas, addressed urgent staffing needs during the COVID pandemic, and aided the rapid mobilization of EMS teams for wildland fire incidents. The Compact simplifies the movement of qualified EMS professionals, strengthens the authority of State EMS Offices, and underscores the essential contributions of local EMS agencies.

Key Features

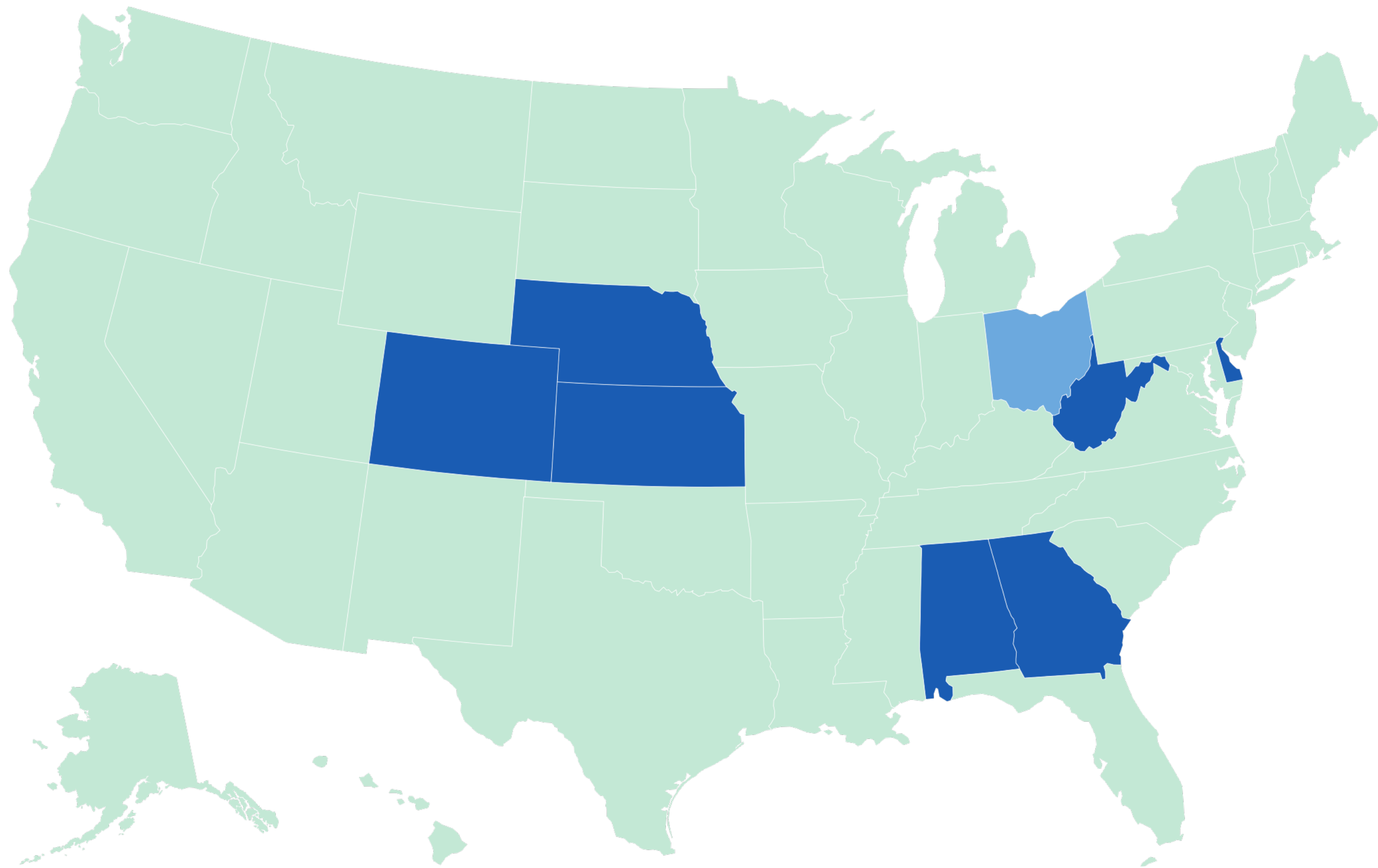
- **Enhanced State Cooperation:** The EMS Compact promotes inter-state cooperation with unified legislation, allowing qualified EMS personnel to operate in multiple states with minimal bureaucracy.
- **Privilege to Practice:** Through the EMS Compact, over 400,000 EMS personnel *immediately* have a Privilege to Practice valid in 25 states. This privilege is extended to eligible EMS practitioners at no cost.
- **Governance:** Overseen by the Interstate Commission for EMS Personnel Practice, a governmental body instituted by state law, the EMS Compact emphasizes transparency, stakeholder engagement, effective coordination, and consistent implementation. This approach ensures standardized and accountable EMS practices across member states.
- **National EMS Coordinated Database:** Serving as the primary source database, the EMS Compact's National EMS Coordinated Database eradicates duplicate licensing data, providing an authoritative list of licensed EMS practitioners nationwide.

COMPACT MAP

Interstate School Psychologist Map

Status

 Legislation Enacted - Compact Member  Legislation Filed  No Active Legislation



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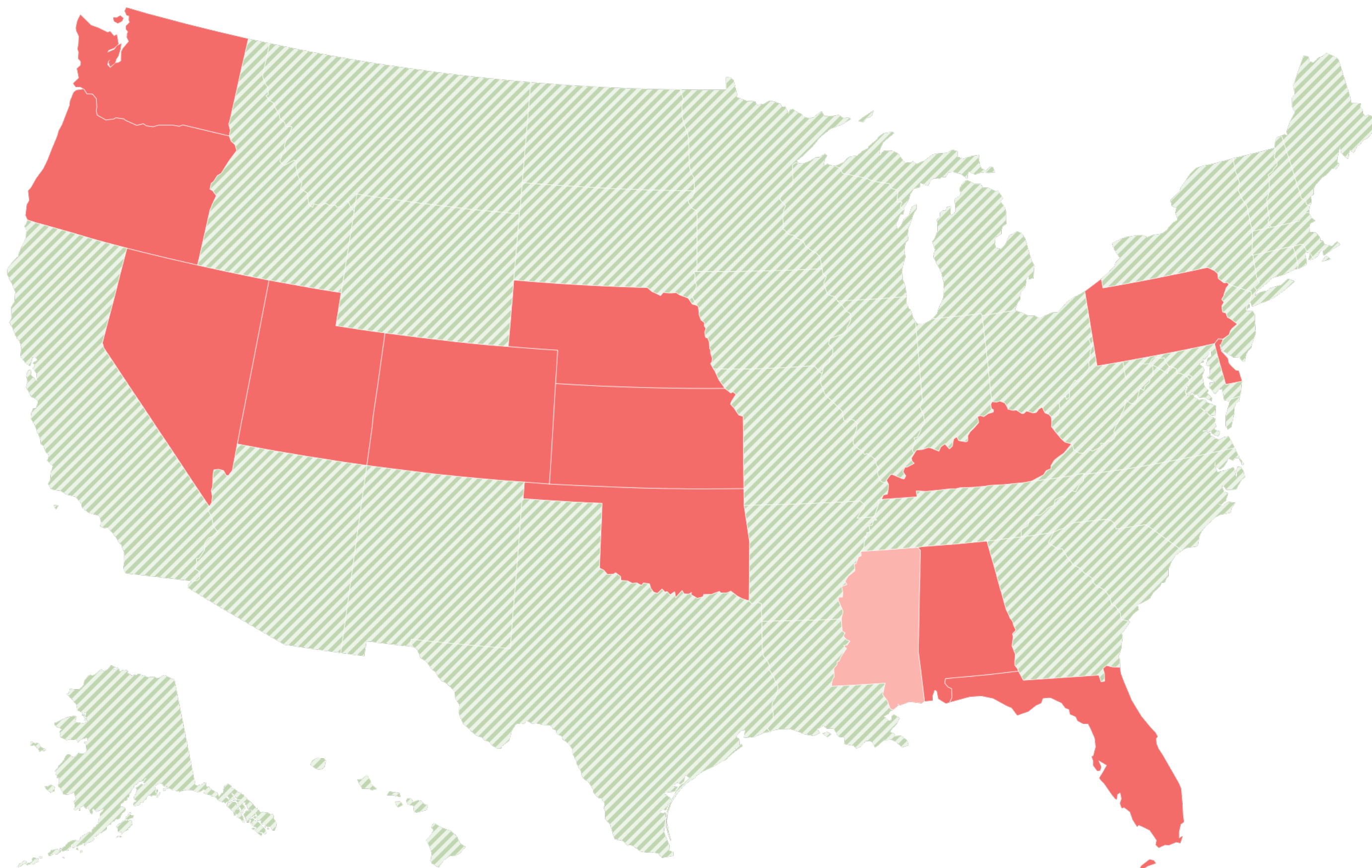


COMPACT MAP

Interstate Teacher Mobility Compact Map

Status

■ Legislation Enacted - Compact Member
 ■ Enacted with material language changes
 No Active Legislation



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