

Notice of Proposed Rulemaking (NPRM)

Date: July 26, 2017

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Administrative Rulemaking: Licensure for School Health Assistants and Licensed Practical Nurses

Proposed Rulemaking Abstract

- 1. Agency: Public Education Department (PED)
- 2. Rule Citation: 6.63.15 NMAC and 6.63.16 NMAC
- 3. Rulemaking Action: Replace and repeal
- 4. Register Issue and Date of NPRM: Volume 28, Issue 12, June 27, 2017
- 5. Effective Date: Undetermined in 2017
- 6. Specific Legal Authority: Sections 22-2-1, 22-2-2, 22-10A-3, and 22-10A-17 NMSA 1978
- 7. Purpose of Rule: 6.63.15 NMAC and 6.63.16 NMAC Clarify CPR instruction and state the requirement of a background check for all school health assistants and school licensed practical nurses
- 8. Rulemaking Information Contact: Jamie Gonzalez, 505-827-7889
- **9.** Comment Period: Submit to rule.feedback@state.nm.us or to Jamie Gonzalez, Policy Division, PED, Room 101, 300 Don Gaspar Avenue, Santa Fe, NM 87501, through 5 p.m. on August 1, 2017
- **10. Rule Hearing:** August 1, 2017, 9:00 to 11:00 a.m., Jerry Apodaca Education Building, 300 Don Gaspar Avenue, Santa Fe, NM 87501

Rule Summary

The purpose of each proposed rule change, including Licensure for School Health Assistants, Prekindergarten – Grade 12, and Licensure for School Licensed Practical Nurses (LPNs), Prekindergarten – Grade 12, is to align the licensure requirements for both licenses, clarify quality cardiopulmonary resuscitation (CPR) certification includes a hands-on demonstration, and require applicants for school health assistants and LPNs to provide valid certification in first-aid and submit and satisfactorily clear a fingerprint-based background check per local school board or regional education cooperative policy. Additionally, the nurse may not delegate the specific functions of nursing assessment, evaluation, and nursing judgment to non-licensed persons. However, registered nurses engaged in school nursing practice may delegate medication administration, including emergency medication, to adults affiliated with school operations.

Analysis

Under the New Mexico Public Health Act, school health personnel are licensed by PED; however, it is the Department of Health (DOH) that provides oversight of all school health personnel, except physical education personnel. According to the 2015-2016 Annual School Health Services Summary, 510 licensed school nurses, assisted by 11 LPNs and 408 health assistants, provided care for 322,538 students on 803 public school campuses in the state.



School Health Assistants. The school health assistant is a paraprofessional employed to assist and support the school nurse and release them from non-professional school health functions so they may have more time and opportunities to utilize professional nursing skills in the school health program. The school health assistant license is valid for three years when first obtained, and the renewed license is valid for nine years.

Under 6.63.15 NMAC, the requirements for a person seeking licensure as a school health assistant are clarified, including repealing language detailing that the applicant is required to hold current valid CPR and first-aid certifications from certain organizations, clarifying the applicant that the PED- and DOH-approved training is only required to be taken once. Additional changes incorporate existing statutory requirements into the regulation, and combine the two levels of licensure for school health assistants into one license. See Attachment 1.

School Licensed Practical Nurses. The principle role of a school licensed practical nurse (LPN) is to assist the PED licensed school nurse with the implementation of the school health program by providing practical nursing care for students in the health room and by meeting the complex needs of medically fragile or severely disabled students.

Under 6.63.16 NMAC, an applicant seeking licensure as an LPN must be 18 years old and have completed a state-approved program of study of practical nursing, possess certification as a LPN by the New Mexico Board of Nursing, possess certification in CPR, have one year of supervised clinical experiences outside the school setting, and be oriented to school duties by the licensed school nurse. The proposed changes to 6.63.16 NMAC include repealing language detailing that the applicant is required to hold current valid CPR and first-aid certifications from certain organizations, clarifying the applicant that the PED- and DOH-approved training is only required to be taken once. Additional changes incorporate existing statutory requirements into regulation, and combine the two levels of licensure for LPNs into one license. See Attachment 2.



TITLE 6 PRIMARY AND SECONDARY EDUCATION

CHAPTER 63 SCHOOL PERSONNEL - LICENSURE REQUIREMENTS FOR ANCILLARY AND

SUPPORT PERSONNEL

PART 15 LICENSURE FOR SCHOOL HEALTH ASSISTANTS, GRADES PRE K-12

6.63.15.1 ISSUING AGENCY: Public Education Department (PED)

[6.63.15.1 NMAC - Rp, 6.63.15.1 NMAC, xx/xx/2017]

6.63.15.2 SCOPE: This rule governs licensure for school health assistants, grades pre k-12, for those persons seeking such licensure.

[6.63.15.2 NMAC - Rp, 6.63.15.2 NMAC, xx/xx/2017]

6.63.15.3 STATUTORY AUTHORITY: Sections 22-2-1, 22-2-2, 22-10A-3, and 22-10A-17, NMSA 1978.

[6.63.15.3 NMAC - Rp, 6.63.15.3 NMAC, xx/xx/2017]

6.63.15.4 DURATION: Permanent

[6.63.15.4 NMAC - Rp, 6.63.15.4 NMAC, xx/xx/2017]

EFFECTIVE DATE: May 28, 2004, unless a later date is cited in the history note at the end of a section.

[6.63.15.5 NMAC - Rp, 6.63.15.5 NMAC, xx/xx/2017]

6.63.15.6 OBJECTIVE: This rule establishes the requirements for school health assistant licensure for persons seeking such licensure.

[6.63.15.6 NMAC - Rp, 6.63.15.6 NMAC, xx/xx/2017]

6.63.15.7 DEFINITIONS:

- A. ["Administration of medications" is a process as defined in Paragraph (2) of Subsection A of 16.12.2.7 NMAC whereby a prescribed drug or biological agent is given to a patient/client by a person licensed to administer medications. The administration of medications is a procedure which requires a knowledge of anatomy, physiology, pathophysiology, and pharmacology. When administering a medication, the licensed person is required to assess the patient/client's health status and disease process before and after the administration of the medication and to evaluate the patient/client's response to the drug or biologic agent.] "Administration of medications" as defined in Paragraph (2) of Subsection A of 16.12.2.7 NMAC is a process whereby a prescribed drug or biological agent, as allowed by state or federal law, is given to a patient/client by a person licensed or certified by the board to administer medications.
- [B. "Assisting an individual to take a medication" as defined by Paragraph (9) of Subsection A of 16.12.2.7 NMAC implies that the individual is responsible for his own care or parent/legal guardian/surrogate can determine if the individual is receiving the expected response from the medication. The definition of administration of medications by licensed persons as defined above should not be confused with assisting an individual to take a medication.]
- **B.** "Assessment" as defined in Paragraph (9) of Subsection A of 16.12.2.7 NMAC means the review and interpretation by a licensed individual of specific data necessary to determine the patient/client 's care and treatment needs (also see data collection).
- C. "Assignment of nursing activity" as defined in Paragraph (10) of Subsection A of 16.12.2.7

 NMAC means appointing or designating another licensed nurse or assistive personnel that is consistent with his/her scope of practice (licensed person) or role description (unlicensed person).
- **D.** "Data collection" as defined in Paragraph (1) of Subsection D of 16.12.2.7 NMAC means the process of obtaining information, material, fact or clinical observations which will be used in the assessment process; data collection is not limited to licensed individuals.
- [C-] $\underline{\mathbf{E}}$. "Delegation" as defined in Paragraph (2) of Subsection D of 16.12.2.7 NMAC means the transferring to a competent individual the authority to perform a selected nursing task in a selected situation. The nurse retains accountability for the delegation.
- (1) As stipulated in Subsection B of 16.12.2.12 the nurse shall assign/delegate to licensed and unlicensed persons only those nursing functions which that person is prepared, qualified, or licensed or certified

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to perform.

- (a) The nurse is accountable for assessing the situation and is responsible for the decision to delegate or make the assignment.
- **(b)** The delegating nurse is accountable for each activity delegated, for supervising the delegated function or activity, and for assessing the outcome of the delegated function or activity.
- [(3) The nurse may delegate nursing activities other than the specific functions of medication administration, assessment, evaluation and nursing judgment to non-licensed persons, except for the administration of medications as provided for in Paragraph (3) of Subsection B of 16.12.2.12 NMAC.
- (c) The nurse may not delegate the specific functions of nursing assessment, evaluation and nursing judgment to non-licensed persons.
 - (d) Registered nurses engaged in school nursing practice may delegate medication administration, including emergency medication, to adults affiliated with school operations.
- [D-] <u>F.</u> "Supervision/direction" as defined in Paragraph (5) of Subsection S of 16.12.2.7 NMAC, means initial verification of a person's knowledge and skills in the performance of a specific function and/or activity followed by periodic observation, direction and evaluation of that person's knowledge and skills as related to the specific functions and[/or] activity.

[6.63.15.7 NMAC - Rp, 6.63.15.7 NMAC, xx/xx/2017]

- **6.63.15.8 REQUIREMENTS:** Persons seeking licensure as a school health assistant pursuant to the provisions of this rule shall meet the following requirements:
 - **A.** high school diploma or equivalency; and
 - **B.** be at least eighteen years of age; and
- C. [hold a current valid American red cross, American heart association or national safety council certification in cardiopulmonary resuscitation (CPR)] provide verification of current valid certification in cardiopulmonary resuscitation, which includes hands-on demonstration; and
- **D.** [hold a current valid American red cross or national safety council certification in first aid] provide verification of current valid certification in first aid; and
- **E.** [complete a] provide verification of completion of a one-time New Mexico department of health and public education department approved training for school health assistants, related to state/federal laws, regulations and guidelines; and
- **F.** provide verification by the public school superintendent or private school official that a local orientation related to assigned duties, and facilitated by the public education department licensed registered nurse, was satisfactorily completed; and
- G. submit to and satisfactorily clear a fingerprint-based background check per local school board or regional education cooperatives policy pursuant to Section 22-10A-5, NMSA 1978.

 [6.63.15.8 NMAC Rp, 6.63.15.8 NMAC, xx/xx/2017]
- **6.63.15.9 CONTINUING SCHOOL HEALTH ASSISTANT LICENSURE:** Persons holding a valid [level 1] school health assistant license and seeking [a level 2] continuation of this license shall meet the following requirements:
- **A.** a completed application for continuing New Mexico licensure shall be submitted to the public education department [-];
- **B.** a copy of a current valid certification in cardiopulmonary resuscitation (CPR) which includes hands-on demonstration;
 - C. a copy of a current valid certification in first aid; and
- [B-] <u>D</u>. the superintendent of the local school district or the governing authority of the state institution or private school by which the applicant has been most recently employed as of the date of application for continuing licensure must submit [verification that the applicant satisfactorily demonstrates the competencies for school health assistant] verification that the applicant has satisfactorily been employed as a PED licensed school health assistant. [6.63.15.9 NMAC Rp, 6.63.15.9 NMAC, xx/xx/2017]
- **COMPETENCIES FOR ENTRY LEVEL SCHOOL HEALTH ASSISTANTS:** The school health assistant assists the public education department licensed school registered nurse with the implementation of the school health program, by providing delegated nursing services in the health room, including but not limited to, health screening, [supervision of self administration] assisting with the administration of medications, basic first aid procedures, maintenance of student health records, maintenance of a clean and orderly health room. The school

health assistant may also perform nursing tasks as appropriately delegated by the public education department licensed registered nurse for the care of individual students with special needs, including [but not limited to] diapering, range of motion exercises, and feeding assistance. To carry out the duties, the school health assistant:

- **A.** collects and reports data regarding health status of students, under the direction and supervision of the public education department licensed registered nurse by:
 - (1) assisting with routine vision, hearing, height and weight screening;
 - (2) assisting with the monitoring of students per individualized health care plan;
- (3) sharing relevant information/observations with the public education department licensed registered nurse in a timely manner.
- **B.** implements aspects of the nursing plan of care, commensurate with training and verified competency, under the direction and supervision of the public education department licensed registered nurse by:
- (1) performing student-specific delegated nursing procedures and treatments in accordance with the individualized health plan;
- (2) assisting with [student self] administration of medications in accordance with school district medication policy and in compliance with the Nursing Practice Act;
- (3) assisting with the implementation of policies and procedures regarding the control of communicable diseases in schools;
 - (4) performing basic first aid and CPR, as needed.
- **C.** assists with the maintenance of student health records, including immunization records, and shares relevant information with the public education department licensed registered nurse;
 - **D.** maintains confidentiality in accordance with state and federal laws and district policy;
- **E.** shares responsibility for the care of district inventory, as well as the proper and safe use of facilities, equipment and supplies, reporting safety hazards promptly;
 - **F.** maintains a clean, organized and orderly health room environment;
- **G.** demonstrates effective interpersonal and communication skills (written and oral) with diverse populations, including students, parents, co-workers and supervisor(s);
 - **H.** displays a desire to work with students and responds to students as individuals;
 - **I.** serves as a healthy role model for students, families and staff;
- **J.** maintains competency through training and in-service educational activities. [6.63.15.10 NMAC Rp, 6.63.15.10 NMAC, xx/xx/2017]

HISTORY OF 6.63.15 NMAC: [RESERVED]

HISTORY OF REPEALED MATERIAL:

6.63.15 NMAC, Licensure for School Health Assistants, Grades Pre K-12, filed 5-28-2004 - Repealed effective xx-xx-2017.

TITLE 6 PRIMARY AND SECONDARY EDUCATION

CHAPTER 63 SCHOOL PERSONNEL - LICENSURE REQUIREMENTS FOR ANCILLARY AND

SUPPORT PERSONNEL

PART 16 LICENSURE FOR SCHOOL LICENSED PRACTICAL NURSES, GRADES PRE K-12

6.63.16.1 ISSUING AGENCY: Public Education Department (PED)

[6.63.16.1 NMAC - Rp, 6.63.16.1 NMAC, xx/xx/2017]

6.63.16.2 SCOPE: This rule governs licensure for school licensed practical nurses, grades Pre K-12. [6.63.16.2 NMAC - Rp, 6.63.16.2 NMAC, xx/xx/2017]

6.63.16.3 STATUTORY AUTHORITY: Sections 22-2-1, 22-2-2, 22-10A-3, and 22-10A-17, NMSA 1978.

[6.63.16.3 NMAC - Rp, 6.63.16.3 NMAC, xx/xx/2017]

6.63.16.4 DURATION: Permanent

[6.63.16.4 NMAC - Rp, 6.63.16.4 NMAC, xx/xx/2017]

EFFECTIVE DATE: May 28, 2004, unless a later date is cited in the history note at the end of a section.

[6.63.16.5 NMAC - Rp, 6.63.16.5 NMAC, xx/xx/2017]

6.63.16.6 OBJECTIVE: This rule establishes the requirements for school licensed practical nurses, grades Pre K-12, for persons seeking such licensure.

[6.63.16.6 NMAC - Rp, 6.63.16.6 NMAC, xx/xx/2017]

6.63.16.7 DEFINITIONS:

- A. ["Administration of medications" is a process as defined in Paragraph (2) of Subsection A of 16.12.2.7 NMAC whereby a prescribed drug or biological agent is given to a patient/client by a person licensed to administer medications. The administration of medications is a procedure which requires a knowledge of anatomy, physiology, pathophysiology, and pharmacology. When administering a medication, the licensed person is required to assess the patient/client's health status and disease process before and after the administration of the medication and to evaluate the patient/client's response to the drug or biologic agent.] "Administration of medications" as defined in Paragraph (2) of Subsection A of 16.12.2.7 NMAC means a process whereby a prescribed drug or biological agent, as allowed by state or federal law, is given to a patient/client by a person licensed or certified by the board to administer medications.
- **B.** "Assessment" as defined in Paragraph [(8)] (9) of Subsection A of 16.12.2.7 NMAC means the review and interpretation by a licensed individual of specific data necessary to determine the patient/client's care and treatment needs (also see data collection).
- C. <u>"Assignment of nursing activity" as defined in Paragraph (10) of Subsection A of 16.12.2.7</u>

 NMAC means appointing or designating another licensed nurse or assistive personnel that is consistent with his/her scope of practice (licensed person) or role description (unlicensed person).
- [C. "Assisting an individual to take a medication" implies that the individual is responsible for his own care or parent/legal guardian/surrogate can determine if the individual is receiving the expected response from the medication. The definition of administration of medications by licensed persons as defined above should not be confused with assisting an individual to take a medication.]
- **D.** "Competency in nursing" as defined by Paragraph [(3)] (4) of Subsection C of 16.12.2.7 NMAC, [is] means the ability to perform skillfully and proficiently the role of the licensee. The role encompasses essential knowledge, judgment, attitudes, values, skills and abilities, which are varied in range and complexity. Competency is a dynamic concept and is based on educational training, preparation, and expertise.
- **E.** "Data collection" as defined in Paragraph (1) of Subsection D of 16.12.2.7 NMAC [is] means the process of obtaining information, material, fact or clinical observations which will be used in the assessment process; data collection is not limited to licensed individuals.
- [E-] F. "Delegation" as defined in Paragraph (2) of Subsection D of 16.12.2.7 NMAC means the transferring to a competent individual the authority to perform a selected nursing task in a selected situation. The

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nurse retains accountability for the delegation. As stipulated in Subsection B of 16.12.2.12 the nurse shall assign/delegate to licensed and unlicensed persons only those nursing functions which that person is prepared, qualified, [ex] licensed or certified to perform.

- (1) The nurse is accountable for assessing the situation and is responsible for the decision to delegate or make the assignment.
- (2) The delegating nurse is accountable for each activity delegated, for supervising the delegated function or activity, and for assessing the outcome of the delegated function or activity.
- [(3) The nurse may delegate nursing activities other than the specific functions of medication administration, assessment, evaluation and nursing judgment to non-licensed persons, except for the administration of medications as provided for in Paragraph (3) of Subsection B of 16.12.2.12 NMAC.
- (3) The nurse may not delegate the specific functions of nursing assessment, evaluation and nursing judgment to non-licensed persons.
- (4) Registered nurses engaged in school nursing practice may delegate medication administration, including emergency medication, to adults affiliated with school operations.
- [F-] G. "Licensed practical nursing" as defined in Subsection I of Section 61-3-3, NMSA 1978, means the practice of a directed scope of nursing requiring basic knowledge of the biological, physical, social and behavioral sciences and nursing procedures, which practice is at the direction of a registered nurse, physician, or dentist licensed to practice in this state. This practice includes but is not limited to:
- (1) contributing to the assessment of the health status of individuals, families and communities;
 - (2) participating in the development and modification of the plan of care;
- implementing appropriate aspects of the plan of care commensurate with education and verified competence;
 - (4) collaborating with other health care professionals in the management of health care; and
 - 5) participating in the evaluation of responses to interventions.
- [G.] <u>H.</u> "Nursing Practice Act" means Chapter 61, Article 3 NMSA 1978 regulating the practice of nursing, schools of nursing, hemodialysis technicians and medication aides in the state.
- [H-] <u>L</u> "Professional registered nursing" as defined in Subsection M of Section 61-3-3, NMSA 1978, means the practice of the full scope of nursing requiring substantial knowledge of the biological, physical, social and behavioral sciences and of nursing theory and may include advanced practice pursuant to the Nursing Practice Act. This practice includes but is not limited to:
 - (1) assessing the health status of individuals, families, and communities;
 - (2) establishing a nursing diagnosis;
 - (3) establishing goals to meet identified health care needs;
 - (4) developing a plan of care;
 - (5) determining nursing interventions to implement the plan of care;
 - (6) implementing the plan of care commensurate with education and verified competence;
 - (7) evaluating responses to interventions;
 - (8) teaching based on the theory and practice of nursing;
 - (9) managing and supervising the practice of nursing;
 - (10) collaborating with other health care professionals in the management of health care; and
 - (11) conducting nursing research.
- [I-] J. "Scope of practice" as defined in Subsection O of Section 61-3-3, NMSA 1978, means the parameters within which nurses practice based upon education, experience, licensure, certification and expertise.
- [J-] <u>K.</u> "Supervision/direction" as defined in Paragraph (5) of Subsection S of 16.12.2.7 NMAC, means initial verification of a person's knowledge and skills in the performance of a specific function or activity followed by periodic observation, direction and evaluation of that person's knowledge and skills as related to the specific functions or activity.

[6.63.16.7 NMAC - Rp, 6.63.16.7 NMAC, xx/xx/2017]

- **6.63.16.8 REQUIREMENTS:** Persons seeking licensure as a school licensed practical nurse (LPN) pursuant to the provisions of this rule shall meet the following requirements:
 - A. high school diploma or equivalency; and
 - **B.** minimum 18 years of age; and

- C. [current valid American red cross, American heart association or national safety council certification in cardiopulmonary resuscitation (CPR)] current valid certification in cardiopulmonary resuscitation (CPR), which includes hands-on skills demonstration; and
 - **D.** provide verification of current valid certification in basic first aid; and
 - [D-] E. completion of a state approved or nationally accredited program of study for practical nursing; and
- [E-] F. current valid practical nursing license issued by the New Mexico board of nursing or a multi-state license to practice professional registered nursing pursuant to the nurse licensure compact or any successor licensing board for nurses [; or license from another state based on current compact state license according to New Mexico nursing board rule 16.12.2 NMAC;]; and
 - [F.] G. minimum of one year of supervised clinical nursing experience, outside of a school setting; and
- [G-] <u>H.</u> verification by the public school superintendent or private school official that a local orientation related to assigned duties, and facilitated by the PED licensed registered nurse, was satisfactorily completed.
- I. submit to and satisfactorily clear a fingerprint-based background check per local school board or regional education cooperatives policy pursuant to Section 22-10A-5, NMSA 1978.

 [6.63.16.8 NMAC Rp, 6.63.16.8 NMAC, xx/xx/2017]
- **6.63.16.9 CONTINUING LICENSURE FOR SCHOOL LICENSED PRACTICAL NURSES:** Persons holding a valid [level 1] school licensed practical nurse and seeking [a level 2] continuation of this license shall meet the following requirements:
- **A.** A completed application for continuing [New Mexico] PED licensure shall be submitted to the [PED.] director of professional licensure; and
- **B.** a copy of a current valid certification in cardiopulmonary resuscitation which includes hands-on demonstration; and
- <u>C.</u> a copy of a current valid certification in first aid; and [B-] <u>D.</u> The superintendent of the local school district or the governing authority of the state institution or private school by which the applicant has been most recently employed as of the date of application for continuing licensure must submit verification that the applicant [satisfactorily demonstrates the competencies for school licensed practical nurse] has satisfactorily been employed as a PED school licensed practical nurse.
- [C.] <u>E.</u> A copy of a <u>current</u> valid practical nursing license shall be submitted with the application for continuing [New Mexico] <u>PED</u> licensure. [6.63.16.9 NMAC - Rp, 6.63.16.9 NMAC, xx/xx/2017]

6.63.16.10 COMPETENCIES FOR ENTRY LEVEL SCHOOL LICENSED PRACTICAL NURSES:

The principle role of the school licensed practical nurse is to assist the PED licensed registered nurse with the implementation of the school health program, by providing practical nursing care for students in the health room, and by meeting the complex needs of medically fragile/severely disabled students. This includes, but is not limited to, nursing procedures, medication administration, assisting in the assessment and monitoring of the health and immunization status of students, and communicating effectively with parents, students, medical providers and school staff. These functions may be carried out in the health room or classroom, traveling to and from school, and on field trips for community based instruction.

- **A.** Contributes to the assessment of the health status of individual students and schools.
 - (1) uses basic nursing knowledge to assess and monitor the status of individual students;
 - (2) participates in the routine health screening, and assists in the assessment of screening

results;

- (3) assists in the assessment of the immunization status of the student population.
- **B.** Participates in the development of the nursing plan for care for individual students and the school population.
 - (1) assists with the development of individualized health/emergency care plans;
 - (2) assists with school planning related to health and safety.
- **C.** Implements aspects of the nursing plan of care, commensurate with education and verified competency, under the direction and supervision of the PED licensed registered nurse.
- (1) provides nursing/medically prescribed interventions including, but not limited to: tube feeding, urinary catheterization, glucose monitoring, tracheal suctioning, nebulizer treatment, peak flow measurement, and ventilator care;

- (2) administers medications to students [who are unable to self administer their medications] in compliance with the Nursing Practice Act;
- (3) assists in the implementation of policies and procedures regarding the control of communicable diseases in schools;
- (4) prepares and maintains accurate and complete records and reports as required by law, state directives, district policy and administrative regulations.
- **D.** Collaborates with PED licensed registered nurses, health assistants, site administrators, school staff, parents and students regarding the provision of health care for individual students and the school population as a whole.
 - **E.** Participates in the evaluation of responses to nursing interventions.
- **F.** Maintains professional competence through individual and staff training, in-service educational activities and self-selected professional growth activities.
- **G.** Shares the responsibility for the care of district inventory, as well as the proper and safe use of facilities, equipment and supplies, reporting safety hazards promptly.
 - **H.** Maintains confidentiality in accordance with state and federal laws and district policy.
- **I.** Demonstrates effective interpersonal and communication skills (written and oral) with diverse populations.

[6.63.16.10 NMAC - Rp, 6.63.16.10 NMAC, xx/xx/2017]

- **6.63.16.11 NOTIFICATION REQUIREMENT:** All persons issued a license as school licensed practical nurses, grades Pre K-12, by the PED shall continuously hold a license issued by the board of nursing for so long as they hold licensure issued by the PED.
- **A.** Should this underlying license expire, be suspended or revoked, or its renewed or initial issuance denied, a person seeking or holding a license as a school licensed practical nurse, grades Pre K-12 from the PED shall notify the local school superintendent and the professional licensure bureau in writing within fourteen [(14)] calendar days of such suspension, revocation, denial or expiration.
- **B.** Suspension, revocation, denial or expiration of the license issued by the board of nursing shall constitute just cause for discharge or termination from employment, and for suspension, revocation or denial of renewed or initial issuance of an instructional support provider license.

 [6.63.16.11 NMAC Rp, 6.63.16.11 NMAC, xx/xx/2017]

HISTORY OF 6.63.16 NMAC: [RESERVED]

HISTORY OF REPEALED MATERIAL:

6.63.16 NMAC, Licensure for School Licensed Practical Nurses, Grades Pre K-12, filed 5-28-2004 - Repealed effective xx-xx-2017.

6.63.16 NMAC