



2024 Government Results and Opportunity Pilot Projects

LFC - Jul 2026

Sarita Nair, Cabinet Secretary



WHY WORK EXPERIENCE?

73%

Grads who complete a paid internship have a first job that requires their degree (v. 44%)

Employer challenges
Operational challenges
Finding candidates
Identifying tasks

Participant Benefits
Positive relationships
Efficacy
Social capital
New environments
New experiences

DWS Assets
Business relationships
Field Offices

PRE-APPRENTICESHIP

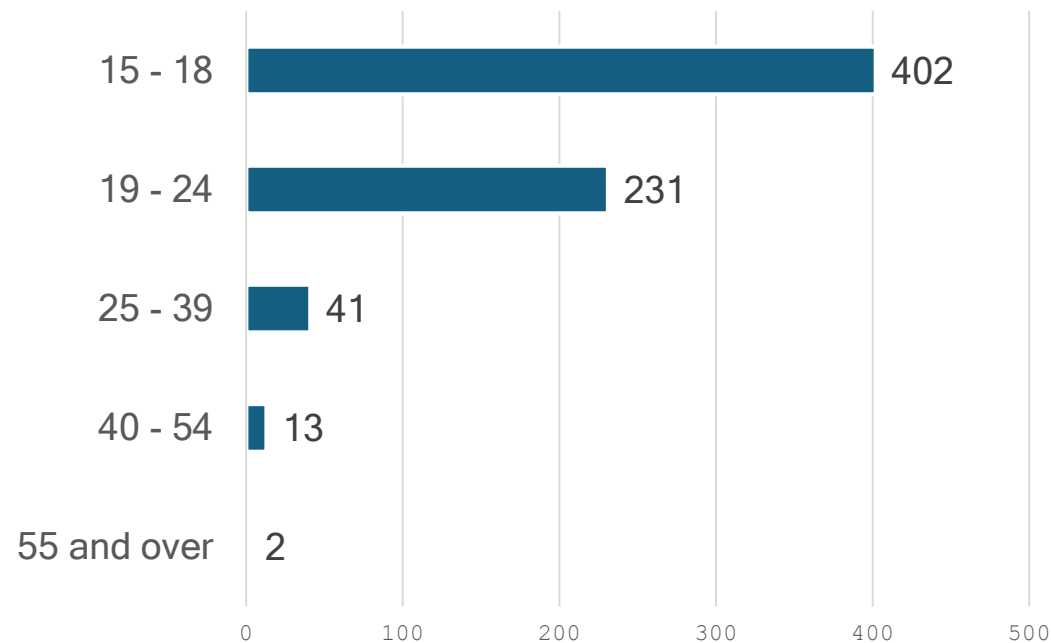
400

Hours of paid work experience and/or related instruction

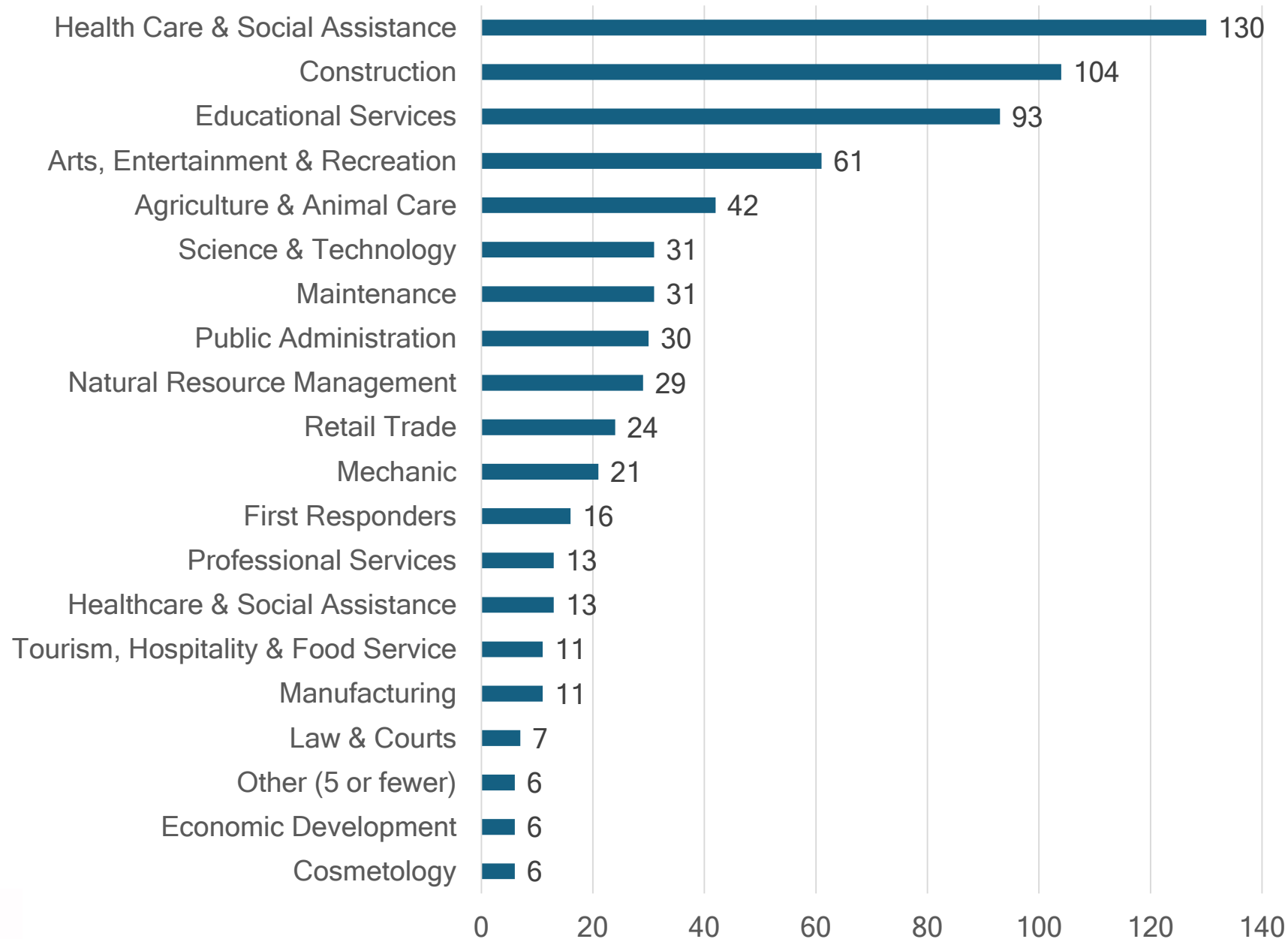
689

GRO-Funded Pre-Apprentices in FY25 and 26

Pre-Apprentices in
FY25 and 26
By age group



PRE-APPRENTICESHIP BY AREA OF FOCUS





PRE-APPRENTICESHIP EMPLOYERS

28 Counties
260 Employers

Top Employers:

MC3 program

Carlsbad Municipal Schools

Lovington Municipal Schools

City of Gallup

Boys & Girls Club

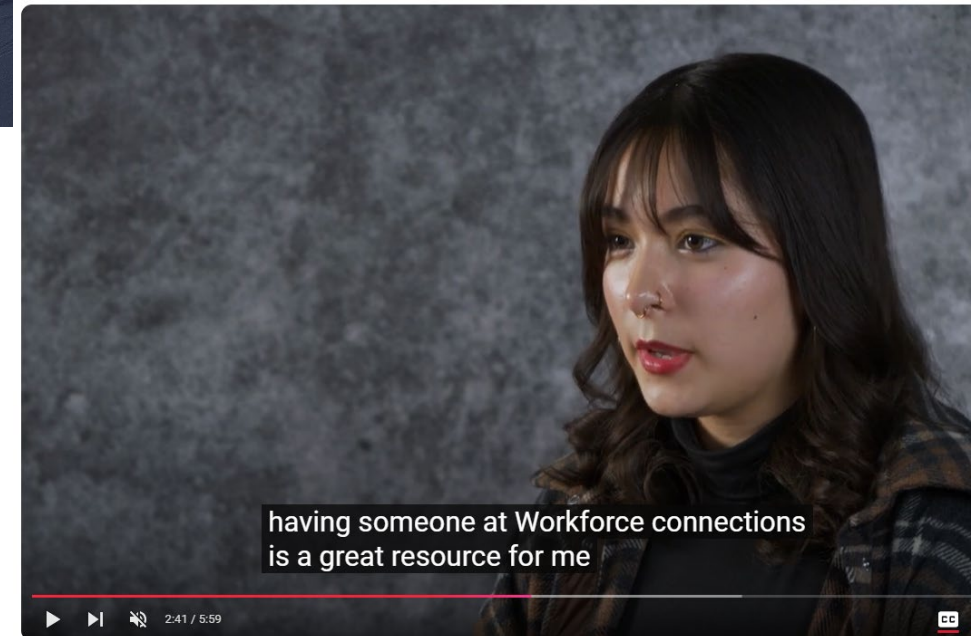
PRE-APPRENTICESHIP OUTCOMES

20 entered Registered
Apprenticeship

347 (+50%) had wages in
2026 Q1

159 worked in the same
industry as pre-app

Unknowns (for now):
School outcomes
Higher ed enrollment
Gig economy
Other internships



True Kids 1 Pre Apprenticeship Program with NMDWS

WHY BE PRO BE PROUD

440:1

New Mexico ratio of guidance counselors to students
(250:1 is recommended ratio)

“Career exploration and
self-reflection positively
predicted career
adaptability and subjective
well-being”
-NIH

“VR enhances motivation,
critical thinking, and skill
acquisition, particularly in
STEM, healthcare, and
engineering disciplines”
-IJASEIT

DWS Assets
Rural outreach
Connections to re-entry

BE PRO BE PROUD

13,600

Visits

71

Directly into Pre-
Apprenticeship



BPBP DATA CHALLENGES

Data Privacy (FERPA)

Follow-Up

CTE participation records

Dedicated career consultants

Teacher engagement

