

Kevin A. Mains, ma, lpcc, ceap, LLC
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EXPERTISE

- Dynamic strategies for **Organizational Development**
- Effective methods for **Teaching, Training and Learning**
- Successful leadership for **Change Management**
- Comprehensive **Employee Assistance Program Development**
- Extensive **Management and Employee Relations Experience**
- Solutions based **Conflict Resolution and Mediation Facilitation**
- Competent, effective, and licensed **Clinical Therapist**

EXPERIENCE

Thirty years as an Organizational Development and Training Consultant specializing in **Team Building; Performance Appraisal Systems; Customer Service and Relations; Human Systems; Drug-Free Workplace Policy Development and Implementation; Dynamic and Responsive Supervision and Management; Change and Stress Management; Mediation and Conflict Resolution; Critical Incident Debriefing; Violence in the Workplace Response Strategies; plus, a broad spectrum of training and teaching seminars and workshops** for diverse organizations in private and public sectors

Twenty-five years in General Family Private Practice as a Primary Clinical Therapist specializing in **eclectic brief strategic and cognitive-behavioral approaches** working with **situational and developmental issues involving families (including military personnel and dependents), couples, parents, individuals, and adolescents working with mood, anxiety, adjustment, grief and loss, personality, anger, criminal, addictive/compulsive, and impulsivity disorders**

Twenty-three years as an Employee Assistance Professional **coordinating with Management, Human Resources, Benefits, Insurance, Managed Care, and Service Provider Professional Relations** expertise providing responsive, effective and economical clinical services to diverse employee populations with specialization in **diagnostic assessment/treatment, case management, training, organizational development, management support, CiSD, conflict resolution/mediation, and chemical dependency assessment and treatment**

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LEADERSHIP

Private Consultant, Organizational Development and Training, Detroit, MI
January 1980 - August 1984

Manager, Training and Development, Coordinator, Employee Assistance, Illinois
State Scholarship Commission, Deerfield, IL September 1986 – July 1987

Private Consultant, Organizational Development and Training, Wheaton, IL
January 1986 – August 1989

Psychotherapist, General Family Private Practice, Carol Stream, IL
January 1986 – August 1989

Manager, Market Development and Sales, Southwest Region, ServiceMaster Corp,
Downer's Grove, IL May 1988 – July 1990

Clinical Associate, Albuquerque Employee Assistance, Inc., Albuquerque, NM
December 1990 – October 1994

Private Consultant, Organizational Development and Training, Albuquerque, NM
December 1990 - Present

Psychotherapist, General Family Private Practice, Albuquerque, NM December
1990 - Present

Director of Clinical Services, Behavioral CareOptions, Drug Court, Albuquerque,
NM October 1994 - November 2000

Employee Assistance Consultant, Intel Corporation, Rio Rancho, NM November
2011 - Present

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EDUCATION

Oakland University, School of Human Resources Development. B.S. Degree in Human Resources Development with dual concentration in Community Mental Health Administration/Organizational Development and Training, May, 1984

Wheaton College Graduate School of Psychological Studies.
M.A. Degree (Terminal Master's) in **Clinical Psychology**, May 1986

LICENSURE/CERTIFICATION

Licensed Professional Clinical Counselor (LPCC) September 1994 – Present
National Certified Employee Assistance Professional (CEAP) July 1997 – Present

