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FISCAL IMPACT REPORT

SPONSOR:	Varela	DATE TYPED:	02/03/00	HB	312
SHORT TITLE:	Continue Team Works			SB	
				ANALYST:	Kehoe

APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY00	FY01	FY00	FY01		
	\$ 1,200.0	See Narrative		Recurring	General Fund

(Parenthesis () Indicate Expenditure Decreases)

Relates to HAFCS for House Bill 2, et al

SOURCES OF INFORMATION

Commission on the Status of Women (CSW)

LFC Files

SUMMARY

Synopsis of Bill

House Bill 312 appropriates \$1,200.0 from the general fund to the Commission on the Status of Women to continue Team Works, a job placement program for women in transition from welfare-to-work.

Significant Issues

House Bill 312 proposes to continue and increase funding for Team Works, a program that uses Temporary Assistance for Needy Families (TANF) funds for workforce development for adult women. The program is in accordance with maintenance-of-effort requirements for the State of New Mexico.

The program is community-based and team-centered offering three specific areas of a curriculum: volunteer/internship experience, employability skills, and life skills, with a strong component of domestic violence training. Following graduation, clients are placed in a job, skills training, or an educational program based on their needs. In addition, Team Works offers a Workplace Simulation Site program, that includes a simulated job fair, placement in positions with the "Computer Company," employability and job search skills, job shadowing and employer interaction.

Team Works has been approached by other TANF regional providers to expand the program into their regions on a collaborative basis. The increase proposed in House Bill 312 would allow the expansion of the program into other regions of the state.

FISCAL IMPLICATIONS

House Bill 312 would increase funding from current funding levels of \$700.0 to \$1,200.0 from the general fund for expenditure in fiscal year 2001.

ADMINISTRATIVE IMPLICATIONS

According to the Commission on the Status of Women, the reporting and accounting requirements are extensive. To operate such a program statewide will require two term FTE (one to manage the program, and one to handle reports and finances) plus 15-20 contract employees. The 15% administrative cap would apply to this funding. The \$1.2 million appropriation H B31 provides the necessary funding levels for expansion.

RELATIONSHIP

House Bill 312 relates to House Appropriations & Finance Committee Substitute for House Bill 2, et al. The bill contains a \$1,200.0 appropriation to the Commission on the Status of Women in the "other costs" category for the purpose of carrying out the intent of the Team Works program. The funds, \$700.0 from the general fund and \$500.0 from federal funds would be derived from appropriations to the Human Services Department for TANF in accordance with maintenance-of-effort requirements. If both bills passed, the impact to the general fund would be \$2,400.0.

TECHNICAL ISSUES

The Commission on the Status of Women respectfully suggests the following amendment to House Bill 312: On page 1, line 21 of the bill, strike the words "persons eligible" and insert in lieu thereof the word "women."

OTHER SUBSTANTIVE ISSUES

In anticipation of performance-based budgeting, the CSW has established a strategic plan with defined programs, objectives, program measurements, outputs and outcomes.

POSSIBLE QUESTIONS

- How many adult women have been placed by the Team Works concept to date?

- How many eligible persons will be served with the increased funding?
- What counties of the state are currently being served by Team Works? Which counties will be added?
- What is the average hourly wage earned by the women placed by Team Works?
- In addition to job placement for women returning to work, are clients receiving support for transportation, childcare, clothing, and housing with the funds?

LMK/gm:njw