<b>SENATE</b>	BI LL	666

45TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2001

INTRODUCED BY

Pete Campos

#### AN ACT

RELATING TO EDUCATIONAL RETIREMENT; PROVIDING FOR A "STATE AGENCY PLAN" FOR CERTAIN EMPLOYEES UNDER THE EDUCATIONAL RETIREMENT ACT.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-11-2 NMSA 1978 (being Laws 1967, Chapter 16, Section 126, as amended) is amended to read:

"22-11-2. DEFINITIONS.--As used in the Educational Retirement Act:

A. "member" means [any] an employee, except for a participant coming within the provisions of the Educational Retirement Act;

# B. "regular member" means:

(1) a person regularly employed as a teaching, nursing or administrative employee of a state . 136027.1

educational institution, except for:

- (a) a participant; or
- (b) all employees of a general hospital or outpatient clinics thereof operated by a state educational institution named in Article 12, Section 11 of the constitution of New Mexico:
- (2) a person regularly employed as a teaching, nursing or administrative employee of a junior college or community college created pursuant to Chapter 21, Article 13 NMSA 1978, except for a participant;
- (3) a person regularly employed as a teaching, nursing or administrative employee of a technical and vocational institute created pursuant to the Technical and Vocational Institute Act, except for a participant;
- (4) a person regularly employed as a teaching, nursing or administrative employee of the New Mexico boys' school, the New Mexico girls' school, the Los Lunas medical center or a school district or as a certified school instructor of a state institution or agency providing an educational program and holding a standard or substandard certificate issued by the state board, except for a participant;
- (5) a person regularly employed by the department of education or the board holding a standard or substandard certificate issued by the state board at the time . 136027.1

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of commencement of such employment;

- a member classified as a regular member in accordance with the [regulations] rules of the board;
- a person regularly employed by the New **(7)** Mexico activities association holding a standard certificate issued by the state board at the time of commencement of such employment; or
- a person regularly employed by a regional (8) education cooperative holding a standard certificate issued by the state board at the time of commencement of such employment;
- "provisional member" means a person not eligible to be a regular member but who is employed by a local administrative unit designated in Subsection B of this section; provided, however, that employees of a general hospital or outpatient clinics thereof operated by a state educational institution named in Article 12, Section 11 of the constitution of New Mexico are not provisional members;
- D. "local administrative unit" means an employing agency however constituted that is directly responsible for the payment of compensation for the employment of members or parti ci pants;
- E. "beneficiary" means a person having an insurable interest in the life of a member or a participant designated by written instrument duly executed by the member . 136027. 1

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or participant and filed with the director to receive a benefit pursuant to the Educational Retirement Act that may be received by someone other than the member or participant;

- F. "employment" means employment by a local administrative unit that qualifies a person to be a member or participant;
- G. "service employment" means employment that qualifies a person to be a regular member;
- H. "provisional service employment" meansemployment that qualifies a person to be a provisional member;
- I. "prior employment" means employment performed prior to the effective date of the Educational Retirement Act that would be service employment or provisional service employment if performed thereafter;
- J. "service credit" means that period of time with which a member is accredited for the purpose of determining his eligibility for and computation of retirement or disability benefits;
- K. "earned service credit" means that period of time during which a member was engaged in employment or prior employment with which he is accredited for the purpose of determining his eligibility for retirement or disability benefits:
- L. "allowed service credit" means that period of time during which a member has performed certain nonservice . 136027.1

employment with which he may be accredited, as provided in the
Educational Retirement Act, for the purpose of computing
retirement or disability benefits:

- M "retirement benefit" means an annuity paid monthly to members whose employment has been terminated by reason of their age;
- N. "disability benefit" means an annuity paid monthly to members whose employment has been terminated by reason of a disability;
  - 0. "board" means the educational retirement board;
  - P. "fund" means the educational retirement fund;
- Q. "director" means the educational retirement director:
- R. "medical authority" means a medical doctor within the state or as provided in Subsection D of Section 22-11-36 NMSA 1978 either designated or employed by the board to examine and report on the physical condition of applicants for or recipients of disability benefits;
- S. "actuary" means a person trained and regularly engaged in the occupation of calculating present and projected monetary assets and liabilities under annuity or insurance programs;
- T. "actuarial equivalent" means a sum paid as a current or deferred benefit that is equal in value to a regular benefit, computed upon the basis of interest rates and .136027.1

### mortality tables;

- U. "contributory employment" means employment for which contributions have been made by both a member and a local administrative unit pursuant to the Educational Retirement Act:
- V. "qualifying state educational institution"
  means the university of New Mexico, New Mexico state
  university, New Mexico institute of mining and technology, New
  Mexico highlands university, eastern New Mexico university,
  western New Mexico university, Albuquerque technicalvocational institute, Clovis community college, Luna
  vocational-technical institute, Mesa technical college, New
  Mexico junior college, northern New Mexico state school, San
  Juan college and Santa Fe community college;

#### W. "participant" means:

or professional employee of the university of New Mexico, New Mexico state university, New Mexico institute of mining and technology, New Mexico highlands university, eastern New Mexico university or western New Mexico university who first becomes employed with such an educational institution on or after July 1, 1991, or a person regularly employed as a faculty or professional employee of the Albuquerque technical-vocational institute, Clovis community college, Luna vocational-technical institute, Mesa technical college, New

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Mexico junior college, northern New Mexico state school, San Juan college or Santa Fe community college who is first employed by the institution on or after July 1, 1999 and who elects, pursuant to Section 22-11-47 NMSA 1978, to participate in the alternative retirement plan; and

- (2) a person regularly employed who performs research or other services pursuant to a contract between a qualifying state educational institution and the United States government or any of its agencies who elects, pursuant to Section 22-11-47 NMSA 1978, to participate in the alternative retirement plan, provided that the research or other services are performed outside the state;
- X. "salary" means the compensation or wages paid to a member or participant by any local administrative unit for services rendered; [and]
- Y. "alternative retirement plan" means the retirement plan provided for in Sections 22-11-47 through 22-11-52 NMSA 1978;
- Z. "state agency" means the department of education, the board, the New Mexico activities association, the New Mexico boys' school, the New Mexico girls' school, the Los Lunas medical center or a state agency providing an educational program;

AA. "state agency member" means a member who is employed by a state agency and who has not elected to be . 136027.1

1	covered pursuant to the Public Employees Retirement Act; and
2	BB. "state agency plan" means the retirement plan
3	available for state agency members under the Educational
4	Retirement Act."
5	Section 2. Section 22-11-21 NMSA 1978 (being Laws 1967,
6	Chapter 16, Section 144, as amended) is amended to read:
7	"22-11-21. CONTRIBUTIONSMEMBERSLOCAL ADMINISTRATIVE
8	UNITS
9	A. Each member shall make contributions to the
10	fund in the amount of seven and six-tenths percent of his
11	annual salary.
12	B. [ <del>Until June 30, 1993, each local administrative</del>
13	unit shall make a yearly contribution to the fund of a sum
14	equal to seven and six-tenths percent of the annual salary of
15	each member employed by the local administrative unit.
16	C. Beginning July 1, 1993 and thereafter] Except
17	as provided in Subsection C of this section, each local
18	administrative unit shall make a yearly contribution to the
19	fund of a sum equal to eight and sixty-five hundredths percent
20	of the annual salary of each member employed by the local
21	administrative unit.
22	C. Each state agency shall make a yearly
23	contribution to the fund of a sum equal to seventeen and
24	forty-nine hundredths percent of the annual salary of each
25	state agency member employed by the state agency."
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Section	n 3.	Section	n 2	2-11-23	NMSA	1978	(bei ng	Laws	1981
Chapter 293,	Sect	ion 2,	as	amended	) is	amend	ed to r	ead:	

#### RETIREMENT ELIGIBILITY. --"22-11-23.

- Except as provided in Subsection C of this A. section, on and after July 1, 1984:
- a member shall be eligible for retirement benefits pursuant to the Educational Retirement Act when either of the following conditions occurs:
- (a) the sum of the member's age and years of earned service-credit equals seventy-five; or
- (b) upon completion of five years of earned service-credit and upon becoming sixty-five years of age;
- **(2)** a member under sixty years of age eligible to retire under Paragraph (1) of this subsection may retire and receive retirement benefits pursuant to the Educational Retirement Act that he would be eligible to receive if he were to retire at the age of sixty years reduced by six-tenths of one percent for each one-fourth, or portion thereof, year that retirement occurs prior to the member's sixtieth birthdate but after the fifty-fifth birthdate, and one and eight-tenths percent for each one-fourth, or portion thereof, year that retirement occurs prior to age fifty-five; or
  - **(3)** a member under sixty years of age

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acquiring twenty-five or more years of earned and allowed
service-credit may retire and receive retirement benefits
pursuant to the Educational Retirement Act computed on the
same basis as if the member were sixty years of age.
B. A member shall be subject to the provisions of
Paragraphs (2) and (3) of Subsection A of this section as they
existed at the beginning of his last cumulated four quarters
of earned service-credit, regardless of later amendment.
C. A state agency member who has accumulated three
or more years service credit with a state agency after July 1,
2001 is not eligible pursuant to Subsection A of this section
but may retire under the state agency plan with the following
age and service requirements:
(1) age sixty-five years or older and five on
more years of service credit;
(2) age sixty-four years and eight or more
years of service credit;
(3) age sixty-three years and eleven or more
years of service credit;
(4) age sixty-two years and fourteen or more
years of service credit;
(5) age sixty-one years and seventeen or more
years of service credit;
(6) age sixty years and twenty or more years
of service credit; and

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(7) any age and twenty-five or more years of service credit."

Section 22-11-25 NMSA 1978 (being Laws 1967, Section 4. Chapter 16, Section 148) is amended to read:

"22-11-25. RETIREMENT -- REEMPLOYMENT. --

A member retired pursuant to the provisions of the Educational Retirement Act may remove himself from retirement status by returning to employment. A reemployed member shall make regular contributions pursuant to the Educational Retirement Act. Upon termination of reemployment, the member shall be eligible for retirement benefits again based upon all service-credit acquired subject to Subsection D In no case shall the retirement benefits be of this section. less than the member was receiving prior to his reemployment. Except as provided in Subsection B of this section, the member shall not receive greater retirement benefits than he was receiving prior to his reemployment unless he has not less than five years of employment subsequent to July 1, 1957 with all contributions required by the Educational Retirement Act having been paid on the earnings derived through this employment.

A member retired pursuant to the provisions of В. the Educational Retirement Act returning to employment for not less than one year after July 1, 1957 and prior to July 1, 1963 shall be eligible for retirement benefits pursuant to . 136027. 1

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this section if the following conditions occur:

- the member's contributions on the salary earned during that period of reemployment [must] shall be paid at the rate which was in effect at that time. If this contribution is made, the local administrative unit employing the member during that period shall pay the local administrative [units] unit's contribution at the rate in effect at that time; and
- **(2)** the member shall have fulfilled the fiveyear contributory employment requirement specified in Section [77-9-23 New Mexico Statutes Annotated, 1953 Compilation] 22-11-24 NMSA 1978.
- At the time of retirement following a period of C. reemployment, the member's retirement benefits shall be paid in accordance with the terms of the option selected at the time of the first retirement. A member qualified to retire pursuant to this section after having reentered employment after retiring prior to July 1, 1957 shall be eligible to retire under the options specified in Section [77-9-28 New Mexico Statutes Annotated, 1953 Compilation] 22-11-29 NMSA 1978.
- A member who did not retire pursuant to the state agency plan but is reemployed as a state agency member shall not retire pursuant to the state agency plan unless the member is employed by the state agency for three or more years . 136027. 1

after July 1, 2001. A member who did retire pursuant to the state agency plan but is reemployed by a local administrative unit other than a state agency shall retire pursuant to the state agency plan and have the retirement benefit determined pursuant to Subsection K of Section 22-11-30 NMSA 1978."

Section 5. Section 22-11-30 NMSA 1978 (being Laws 1967, Chapter 16, Section 153, as amended) is amended to read:

"22-11-30. RETIREMENT BENEFITS. --

A. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or before June 30, 1967 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the first four thousand dollars (\$4,000) of the member's average annual salary and one percent of the remainder of the member's average annual salary multiplied by the number of years of the member's total service credit.

B. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or after July 1, 1967 but on or before June 30, 1971 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the first six thousand six hundred dollars (\$6,600) of the member's average annual salary and one percent of the remainder of the member's average annual salary multiplied by the number of years of the member's total service credit.

C. Retirement benefits for a member retired . 136027.1

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pursuant to the Educational Retirement Act on or after July 1, 1971 but on or before June 30, 1974 shall be paid monthly and shall be one-twelfth of a sum equal to one and one-half percent of the member's average annual salary multiplied by the number of years of the member's total service credit.

- Retirement benefits for a member retired D. pursuant to the Educational Retirement Act on or before June 30, 1974 but returning to employment on or after July 1, 1974 for a cumulation of one or more years shall be computed pursuant to Subsection E of this section. Retirement benefits for a member retired pursuant to the Educational Retirement Act on or before June 30, 1974 but returning to employment on or after July 1, 1974 for a cumulation of less than one year shall be computed pursuant to Subsection A of this section if his date of last retirement was on or before June 30, 1967 or pursuant to Subsection B of this section if his date of last retirement was on or after July 1, 1967 but not later than June 30, 1971 or pursuant to Subsection C of this section if his date of last retirement was on or after July 1, 1971 but not later than June 30, 1974.
- E. Retirement benefits for a member age sixty or over, retired pursuant to the Educational Retirement Act on or after July 1, 1974 but not later than June 30, 1987, shall be paid monthly and shall be one-twelfth of a sum equal to:
  - (1) one and one-half percent of the member's

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average annual salary multiplied by the number of years of service credit for:

- (a) prior employment; and
- (b) allowed service credit for service performed prior to July 1, 1957, except United States military service credit purchased pursuant to Paragraph (3) of Subsection A of Section 22-11-34 NMSA 1978; plus
- (2) two percent of the member's average annual salary multiplied by the number of years of service credit for:
  - (a) contributory employment;
- (b) allowed service credit for service performed after July 1, 1957; and
- (c) United States military service credit for service performed prior to July 1, 1957 and purchased pursuant to Paragraph (3) of Subsection A of Section 22-11-34 NMSA 1978.
- F. Retirement benefits for a member age sixty or over, retired pursuant to the Educational Retirement Act on or after July 1, 1987 but not later than June 30, 1991, shall be paid monthly and shall be one-twelfth of a sum equal to two and fifteen hundredths percent of the member's average annual salary multiplied by the number of years of the member's total service credit; provided that this subsection shall not apply to any member who was retired in any of the four quarters

ending on June 30, 1987 without having accumulated not less than 1.0 years earned service credit after June 30, 1987.

- G. Except as provided in Subsections J and K of this section, retirement benefits for a member age sixty or over, retired pursuant to the Educational Retirement Act on or after July 1, 1991, shall be paid monthly and shall be one-twelfth of a sum equal to two and thirty-five hundredths percent of the member's average annual salary multiplied by the number of years of the member's total service credit; provided that this subsection shall not apply to any member who was retired in any of the four consecutive quarters ending on June 30, 1991 without having accumulated at least one year earned service credit beginning on or after July 1, 1991.
- H. Except as provided in Subsection J of this section, a member's average annual salary, pursuant to this section, shall be computed on the basis of the last five years for which contribution was made or upon the basis of any consecutive five years for which contribution was made by the member, whichever is higher.
- I. Members shall begin receiving retirement benefits by age seventy and six months, or upon termination of employment, whichever occurs later.
- J. Except as provided in Subsection K of this section, retirement benefits for a state agency member, retired pursuant to the state agency plan on or after July 1,

1	2004, shall be paid monthly and shall be one-twelfth of a sum
2	equal to three percent of the member's average annual salary
3	multiplied by the number of years of the member's total
4	service credit; provided that:
5	(1) this subsection does not apply to a
6	member who has not accumulated at least three years as a state
7	agency member after July 1, 2001;
8	(2) the annual benefit paid to a member under
9	this subsection shall not exceed eighty percent of the
10	member's average annual salary; and
11	(3) an average annual salary, for purposes of
12	this subsection, shall be computed on the basis of the last
13	three years for which contribution was made or upon the basis
14	of any consecutive three years for which contribution was made
15	by the member, whichever is higher.
16	K. The retirement benefit for a member whose total
17	service credit includes three or more years accumulated after
18	July 1, 2001 with a state agency and service credit
19	accumulated with a local administrative unit other than a
20	state agency shall be the sum of:
21	(1) the benefit calculated pursuant to
22	Subsection J of this section using the average annual salary
23	for that section and the service credit accumulated with the
24	state agency; and
25	(2) the benefit calculated pursuant to
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Section 6. Section 22-11-31 NMSA 1978 (being Laws 1979, Chapter 333, Section 2, as amended) is amended to read:

"22-11-31. COST-OF-LIVING ADJUSTMENT--ADDITIONAL CONTRIBUTIONS. --

- A. For the purposes of this section:
- (1) "adjustment factor" means a multiplicative factor computed to provide an annuity adjustment pursuant to the provisions of Subsection B of this section:
- (2) "annuity" means any benefit payable under the Educational Retirement Act or the Public Employees
  Retirement Reciprocity Act as a retirement benefit, disability benefit or survivor benefit;
- (3) "calendar year" means the full twelve months beginning January 1 and ending December 31;
- (4) "consumer price index" means the average of the monthly consumer price indexes for a calendar year for the entire United States for all items as published by the United States department of labor;
- (5) "next preceding calendar year" means the full calendar year immediately prior to the preceding calendar year; and

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- (6) "preceding calendar year" means the full calendar year preceding the July 1 on which a benefit is to be adjusted.
- В. On or after July 1, 1984, each annuity shall be adjusted annually and cumulatively commencing on July 1 of the year in which a member attains the age of sixty-five or on July 1 following the year a member retires, whichever is later. The annuity shall be adjusted by applying an adjustment factor that results in either an adjustment equal to one-half of the percentage increase or decrease of the consumer price index between the next preceding calendar year and the preceding calendar year, except that the adjustment shall not exceed four percent, in absolute value, nor be less than two percent, in absolute value. In the event that the percentage increase or decrease of the consumer price index is less than two percent, in absolute value, the adjustment factor shall be the same as the percentage increase or decrease of the consumer price index. No negative adjustment in the retirement benefit shall reduce the member's benefit below that which he received upon the date of his retirement.
- C. A retired member whose benefit is subject to adjustment under the provisions of the Educational Retirement Act in effect prior to July 1, 1984 shall have his annuity readjusted annually and cumulatively under the provisions of that act in effect prior to July 1, 1984 until July 1 of the

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year in which he attains the age of sixty-five, when he shall have his annuity readjusted annually and cumulatively under A member who retires after the provisions of this section. attaining the age of sixty-five shall have his annuity adjusted annually and cumulatively commencing on July 1 of the year following his retirement.

- A retired member who returns to work shall be subject to the provisions of this section as they exist at the time of his final retirement.
- Benefits of a member who is on a disability status in accordance with Section 22-11-35 NMSA 1978 or a member who the board certifies was disabled at regular retirement shall be adjusted in accordance with Subsections B and C of this section, except that the benefits shall be adjusted annually and cumulatively commencing on July 1 of the third full year following the year in which the member was approved by the board for disability or retirement.
- F. The board shall adjust the benefits of each person receiving an annuity as of June 30, 1999. adjustment shall be made on July 1, 1999 on the basis of an increase of two dollars (\$2.00) per month for each year since the member's last retirement plus an increase of one dollar (\$1.00) per month for each year of credited service at the time of the last retirement.
- G. Except as provided in Subsection E of Section . 136027. 1

1	22-11-31.1 NMSA 1978, the provisions of this section do not
2	apply to cost-of-living increases for retired state agency
3	members who retire pursuant to the state agency plan."
4	Section 7. A new section of the Educational Retirement
5	Act, Section 22-11-31.1 NMSA 1978, is enacted to read:
6	"22-11-31.1. [NEW MATERIAL] STATE AGENCY PLANCOST-OF-
7	LIVING ADJUSTMENT
8	A. The amount of pension payable to a qualified

A. The amount of pension payable to a qualified pension recipient shall be increased three percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension inclusive of all prior adjustments by three percent.

# B. A qualified pension recipient is:

- (1) a retired member under the state agency plan who has been retired for at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;
- (2) a retired member under the state agency plan who has attained age sixty-five years and been retired for at least one full calendar year from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;
- (3) a disability retired member under the state agency plan who has been retired for at least one full calendar year from the effective date of the latest retirement . 136027.1

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prior to July 1 of the year in which the pension is being adjusted;

- a survivor beneficiary of a state agency **(4)** member who has received a survivor pension for at least two full calendar years; or
- a survivor beneficiary of a deceased **(5)** retired member under the state agency plan who otherwise would have been retired at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted.
- A qualified pension recipient may decline an increase in a pension by giving the association written notice of the decision to decline the increase at least thirty days prior to the date the increase would take effect.
- D. The cost-of-living increases under this section apply only to the portion of a retirement benefit calculated under the state agency plan. The cost-of-living increase for any portion of a retirement benefit calculated pursuant to Subsection G of Section 22-11-30 NMSA 1978 shall be determined pursuant to Section 22-11-31 NMSA 1978."

EFFECTIVE DATE. -- The effective date of the Section 8. provisions of this act is July 1, 2001.