1	SENATE JOINT MEMORIAL 49
2	45th legislature - STATE OF NEW MEXICO - FIRST SESSION, 2001
3	INTRODUCED BY
4	Pete Campos
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10	A JOINT MEMORIAL
11	REQUESTING THE INDUSTRIAL TRAINING BOARD TO USE CERTAIN
12	SELECTION CRITERIA FOR EXPENDITURE OF DEVELOPMENT TRAINING
13	FUNDS FOR CLASSROOM AND IN-PLANT TRAINING THAT PROVIDES
14	QUALIFIED MANPOWER RESOURCES FOR NEW OR EXPANDING INDUSTRIES IN
15	NEW MEXICO.
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17	WHEREAS, the economic development department established a
18	development training program, funded entirely by New Mexico
19	taxpayers, to provide in-plant training to furnish qualified
20	manpower resources for new or expanding industries and non-
21	retail service sector businesses in New Mexico; and
22	WHEREAS, many New Mexicans require training to increase
23	their skill sets and secure gainful employment; and
24	WHEREAS, increased interstate and international commerce
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	. 136705. 1

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WHEREAS, the industrial training board is responsible for establishing policies and rules for and review and oversight of the administration of the in-plant training program; and

WHEREAS, the current policy for expenditure of the development training fund does not ensure allocation to the areas where training and assistance will be the most effective;

NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO, that the industrial training board be requested to base its selection of businesses or industries that will receive in-plant training on the following criteria:

(1) the complexity of skills needed by the company;

(2) whether the company proposes to target hard-to-employ persons;

(3) the wages and benefits of trainees and other company employees;

(4) the proposed number of trainees and the total number of jobs made available by the company;

(5) employee promotion history and retentionrates of trainees and other employees of the company;

(6) the economic and environmental impacts of the company on the area;

(7) unemployment rates of the area from which. 136705.1

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1 trainees and employees will most likely be hired; 2 (8) past financial performance of the company; 3 (9) the community service history of the 4 company; and 5 (10) other criteria the industrial training 6 board deems important to economic development and the quality 7 of life of the area; and 8 BE IT FURTHER RESOLVED that copies of this memorial be 9 transmitted to the economic development department and the 10 industrial training board. 11 - 3 -12 13 14 15 16 17 18 19 20 21 22 23 24 25 . 136705. 1

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