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HOUSE BILL 365

46TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2003

INTRODUCED BY

Mary Helen Garcia

AN ACT

RELATING TO EDUCATION; PROVIDING EMPLOYEES OF SCHOOL DISTRICTS  
WITH ADDITIONAL SICK LEAVE BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. A new section of the Public School Code is  
enacted to read:

" [NEW MATERIAL] ACCUMULATED SICK LEAVE--PAYMENT OF CERTAIN  
EXCESS AMOUNTS. --An employee of a school district who has  
accumulated six hundred hours of unused sick leave may be  
entitled to be paid for additional unused sick leave at a rate  
equal to fifty percent of his hourly wage multiplied by the  
number of hours of unused sick leave over six hundred hours,  
not to exceed one hundred twenty hours of such sick leave in  
any one fiscal year. Payment for sick leave as authorized by  
this section shall be paid only on either the payday

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1 immediately following the first full pay period in January or  
2 the first full pay period in July. An eligible employee shall  
3 notify his school district of his desired payment date and the  
4 number of unused sick leave hours he wishes to convert pursuant  
5 to this section before payment may be authorized. "

6 Section 2. A new section of the Public School Code is  
7 enacted to read:

8 "[NEW MATERIAL] ACCUMULATED SICK LEAVE PRIOR TO  
9 RETIREMENT-- PAYMENT OF CERTAIN EXCESS AMOUNTS. --Immediately  
10 prior to the retirement of an employee of a school district who  
11 has accumulated six hundred hours of unused sick leave the  
12 school district may pay the employee for additional unused sick  
13 leave at a rate equal to fifty percent of his hourly wage  
14 multiplied by the number of hours of unused sick leave over six  
15 hundred hours, not to exceed four hundred hours of such sick  
16 leave. "

17 Section 3. A new section of the Public School Code is  
18 enacted to read:

19 "[NEW MATERIAL] ACCUMULATED SICK LEAVE-- TRANSFER. -- A  
20 school district may grant the transfer of accumulated sick  
21 leave benefits to an employee who, upon leaving his employment  
22 with a school district, begins employment with another school  
23 district in the state without a break in service. "